

## DIRECTOR'S CODE OF CONDUCT

1. Directors must consider the interests of the Kamloops Chamber of Commerce at ALL times, understanding that any communications, including through social media and conversation, are perceived reflections on the Chamber.
2. Directors shall maintain the confidentiality of the details and the dynamics of any and all board discussion and communication.
3. Directors shall not speak publicly against, or in any way undermine board solidarity once a board decision has been made.
4. Directors are expected to attend all board meetings and participate on a minimum of one committee each year. Directors shall be prepared to commit sufficient time and energy to attend to Kamloops Chamber of Commerce business.
5. Directors shall avoid, in fact and perception, conflicts of interest and shall disclose to the board, in an immediate manner, any possible conflicts.
6. Directors' contributions to discussions and decision-making shall be positive and constructive.
7. Directors' interactions in meetings and communications shall be courteous, respectful and free of animosity.
8. Directors shall adhere to the Kamloops Chamber of Commerce bylaws and governance policies.
9. Directors shall be prepared for meetings, having read pre-circulated material in advance of meetings.
10. Directors shall participate in the Kamloops Chamber of Commerce in ways and means other than attending board meetings.
11. The Executive Director is responsible to the entire board. Consequently, no single director or committee has authority over the Executive Director.
12. Directors have no authority over other Kamloops Chamber of Commerce staff and must, as an entire board, direct any operational inquiries to the Executive Director.
13. Directors recognize that only the President of the board and the Executive Director, or their designate, shall be the spokespersons for the Kamloops Chamber of Commerce.
14. Directors shall not attempt to exercise individual authority or undue influence over the Kamloops Chamber of Commerce or use this influence for any purpose than furthering the Kamloops Chamber of Commerce causes.
15. Directors are expected to develop an understanding of the scope, mandate, bylaws, constitution and policies of the Kamloops Chamber of Commerce, the needs of the members it serves, and the board's policy governance approach.

I hereby consent to act as a Director of the Kamloops Chamber of Commerce and agree to abide by the foregoing terms.

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Director's Signature

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Date

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Print name