



Refresh, Renew, Revitalize your staff through Professional Development

Career Development Theories: Putting Theory into Practice



Theories provide a roadmap to help practitioner and client understand the client's preferences, choices and career/life journey. That road map assists both parties to construct tasks/actions/plans for the next leg of the client's journey.

Learn how understanding the basic constructs of different career development theories can help you and your clients in the career development process. This course will introduce several theories covering the areas of Trait/Factor or Person/Environment Fit, Developmental theories, Social Learning theory and Transitions theories.

This course requires pre-reading of theories, participation in activities to practice using theories in the interactions with clients and assessment of the participants understanding and application of theories.

Theories included in pre-reading and the workshop include:

- Trait/Factor theory focusing on the work of John Holland
- Development theory focusing on the work of Donald Super
- Transitions theory focusing on Schlossberg and Hopson and Adams
- Social Learning theory including Planned Happenstance by John Krumboltz

This training meets the Theory course requirements for certification by the Career Development Practitioners' Certification Board of Ontario.



\$395. Member **\$449.** Non-Member *out-of-town pricing may vary

Includes: 4 hours of pre-training reading, 2 full days of classroom training, copyrighted materials
1 in class exam, and 1 post-course assignment, morning and afternoon refreshments

*For additional details and to register visit
events.onestep.on.ca*

*To request training in your community or
to inquire about other ONESTEP Professional Development offerings
Call Lorraine at 416-767-1679*