

Annual Training Conference July 25—27, 2018
The Hotel Ithaca
222 South Cayuga Street
Ithaca, New York 14850



Encouraging Change through Accountability,
Guidance, Compassion, Officer Self-Care and Re-
siliency to Promote Public Safety, Strengthen
Communities, Protect and Change Lives.

Welcome to Ithaca!

Our conference has been well attended by Probation Officers throughout the State of New York and other officers from other agencies are welcome to attend. Many attendees consider it the best probation officer training offered. Each year the conference committee works diligently to seek presenters that are innovative, captivating, and willing to present pertinent information pertaining to our profession.

NYSPOA Executive Committee

President - Joseph Wargo, Jefferson County
Vice President - Gladys Larson, Tompkins County
Secretary - Tonya Kilby, Cattaraugus County
Treasurer - Laura Provost, Clinton County
Past President - Kevin McKay, Albany County

CONFERENCE COMMITTEE

A conference does not happen without a lot of hard work by a dedicated group of people who constitute the conference committee. The following people have worked long hours to make this Annual NYSPOA conference a success and we thank them.

Conference Committee Chairs

Pamela Cole, Gladys Larson, Laura Provost

Committee Members

Debbie Burton	Kevin McKay
Daniel Connor	Collin Quigley
Lisa Geier	Ronald Rowe
Veronica Glueck	Teri Rosenberger
Tonya Kilby	Joe Wargo
Cindy Lennon	Russ Zocco



New York State Probation
Officers Association
PO Box 1537
Plattsburgh, NY 12901

NYSPOA MEMBERSHIP FORM
NEW/RENEWAL 2018

You can join or renew and pay membership dues online at
NYSPOA.com or

MAKE CHECK, MONEY ORDER, OR PURCHASE ORDER PAYABLE TO
NYSPOA AND RETURN WITH THIS FORM TO:

NYSPOA
PO Box 1537
Plattsburgh, NY 12901

Name _____
(Last) (First) (Middle)

Address _____
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Telephone _____

Email _____

County _____

Title _____

Years in Probation _____

Please check applicable box:

- 2-year Active membership special (\$60.00 dues)
- Active Member (\$30.00 dues)
- 2-year membership Admin/Assoc/Student/Retiree (\$30.00)
- Administrative Member (\$15.00 dues)
- Associate/Student Member (\$15.00 dues)
- Retiree Member (\$15.00 dues)
- Life Member (No dues)

I THINK NYSPOA'S PRIORITY SHOULD BE:

Regional Vice-Presidents:

Region 1 (Suffolk County)
Ronald Rowe

Region 2 (Nassau County)
Darlene Paolini

Region 3 (New York City)
Dalvanie K. Powell

Region 4 (Westchester & Rockland)
Debbie Burton (Westchester)

Region 5 (Orange, Putnam, Dutchess & Columbia)
Pamela Cole (Orange)

Region 6 (Ulster, Greene, Delaware & Sullivan)
Lisa Rivers-Mota (Sullivan) & **Kristine Lane** (Ulster)

Region 7 (Albany, Schenectady, Rensselaer, Saratoga, Warren, Washington)
Vacant

Region 8 (Herkimer, Hamilton, Fulton, Montgomery, Otsego, Schoharie)
Cynthia Lennon (Montgomery) & **Joseph Carlesimo** (Herkimer)

Region 9 (Jefferson, Lewis, St. Lawrence, Clinton, Franklin, Essex)
Daniel Connor (Jefferson)

Region 10 (Madison, Cayuga, Onondaga, Oswego, Oneida)
Joanna LoBisco (Cayuga)

Region 11 (Broome, Tioga, Tompkins, Cortland, Chenango)
Teri Rosenberger (Tioga)

Region 12 (Allegany, Steuben, Chemung, Schuyler, Yates)
Vicky Ellis (Chemung) & **Shawn Reynolds** (Steuben)

Region 13 (Genesee, Livingston, Monroe, Ontario, Seneca, Wayne)
Russ Zocco (Monroe) & **Julie Foss** (Wayne)

Region 14 (Chautauqua, Cattaraugus, Erie, Niagara, Orleans, Wyoming)
Deborah LaRock (Niagara) & **Collin Quigley** (Cattaraugus)

Wednesday, July 25, 2018

Registration 7:45am-8:30am

Welcome: 8:15am

Session 1: 8:30am-10:00am

Compassion Fatigue: Preventing Burnout in Line Staff
Making a Difference for Probation Officers Through Legislative
Involvement
Reality Based Training in Law Enforcement

Break/Visit Exhibitors 10:00am-10:30am

Session 2: 10:30am-12:00pm

Not My Problem, But You Are The Solution
Pleasure Principal: Why Addictions are so Challenging When
Working with the Offender Population?
Weapons Recognition for Field Officers and Pre-Sentence
Investigators

Lunch/Visit Exhibitors 12:00pm-1:00pm

During lunch there will a feature plenary session:

Probation's Important Role In Implementing Raise the Age Legislation In
New York State
Presented by: Deputy Commissioner and Director Robert M.
Maccarone, DCJS-Office of Probation and Correctional Alternatives &
Executive Deputy Director John H. Adams, DCJS

Session 3: 1:00pm-2:30pm

Trauma Informed Probation Practice and Self Care
Anxiety and School Avoidance
Defensive Tactics Overview for Probation Officers (Part 1)

Break/Visit Exhibitors 2:30pm-3:00pm

Session 4: 3:00pm-4:30pm

Question, Persuade, Refer (QPR), evidence based, gate keeper
training for suicide prevention
Career University
Defensive Tactics for Probation Officers (Part 2)

Visit Exhibitors 4:30pm-5:00pm

* Please join us for our Wednesday Evening Welcome Soirée
at 6pm at Coltivare. For further information refer to page 15 .

Conference Registration Form

Method of Payment

*You may also register and pay online at www.nyspoa.com under
conference tab

- () Check enclosed (Made payable to NYSPOA Conference)
- () Purchase Order/Voucher Enclosed
- () Purchase Order/Voucher to follow from: _____
- () Conference Committee Member (Agency Name)
- () NYSPOA Scholarship
- () OPCA Scholarship
- () Award Recipient

Employer ID# 13-2942242

New York State Probation Officers Association, Inc.
2018 Conference Registration

Name: _____
(First) (Last)

Employer: _____
Title: _____

Business Address: _____
(Street) (City)

Phone#: _____
(State) (Zip)

Email address: _____

NYSPOA Member: Yes No

Attending:

Full Conference

Commuter day rates: Wednesday Thursday Friday

Refer to page 17 for conference fee rates

Attending Thursday Awards Luncheon only: (\$35.00) # _____

Will you be attending the Wednesday night party? Yes No

of adults (\$35.00/each) _____

age 13-20 (\$15.00/each) _____

of kids under 12 (free) _____

Total Enclosed: _____

Questions? Please email nyspoatreasurer@nyspoa.com

Please return this conference registration form to:

NYSPOA

PO Box 1537 Plattsburgh, NY 12901

Conference Fee Schedule Worksheet

Full Conference Registration Rates

Check the appropriate box(es):

- Full Registration \$185.00* (NYSPOA Members)
 Full Registration \$225.00* (Non-NYSPOA Members)

*Full Registration includes conference fee, breaks, lunches (Wednesday & Thursday), and Wednesday Evening Welcome Soirée.

Membership is **not** included in the **non-NYSPOA member full registration fee.**

Two Day Registration Rates

- \$180.00 Wednesday* and Thursday*
 \$130.00 Wednesday* and Friday
 \$130.00 Thursday* and Friday

*Registration includes conference fee, breaks, and lunch (Wednesday or Thursday)

Daily Conference Registration Rates

One Day Rate:

- \$90.00** Wednesday
 \$90.00** Thursday (includes award luncheon)
 \$40.00** Friday (lunch is not included)

**One day registration includes conference fee, breaks, and lunch (Wednesday or Thursday) for that day only.

Wednesday evening event is an additional fee for **non** Full Conference Registrants

Wednesday Evening Welcome Soirée includes a live performance, DJ, food, drink, prizes, and lots of fun. Additional tickets may be purchased with your registration or at the conference for single day registrants and/or guests as follows:

\$35.00 per adult
\$15.00 ages 13-20
Free 12 and under

- Thursday Awards Luncheon \$35.00 only, no conference Attendance

\$_____ Total Fee

Thursday, July 26, 2018

Registration 7:45am-8:30am

Session 1: 8:30am-10:00am

Self Awareness (Part 1)
Introduction to Health Homes and Children's System Transformation
Case Planning

Break/Visit Exhibitors 10:00am-10:30am

Session 2: 10:30am-12:00pm

Self Awareness (Part 2)
Implementing and Sustaining Positive Behavior Intervention Support (PBIS)
Unleashing the Power of Compassion: The Quiet Force That Changes Everything

Awards Luncheon 12:00pm-2:00pm

Session 3: 2:15pm-3:45pm

SOS! Save Our Staff, Save Ourselves: Motivational and Other Strategies to Address Secondary Trauma
Turning Commercial Sexual Exploitation of Children (CSEC) Victims Into Thrivers
Monroe County Swift, Certain, and Fair Program

Visit Exhibitors 3:45pm-4:30pm

Raffle/Close of Auction 4:15pm-4:30pm

Friday, July 27, 2017

Registration 8:00am-8:30am

Session 1: 8:30am-10:00am

Dealing with the Effects of Opioids
Stop the Trauma: How Probation Officers Can Prevent Re-Victimization in Domestic Violence Cases

Break/Visit Exhibitors 10:00am-10:15am

Session 2: 10:15am-11:45am

High on the Highways-The Challenge of Drugged Driving and Probation Supervision
Working With Clients Who Have Experienced Trauma

Wednesday, July 25th Session 1, 8:30am–10:00am

1. Workshop Title: **Compassion Fatigue: Preventing Burnout in Line Staff**
Presenter: **Dr. Lacey Berumen, PhD, MNM, LAC, ADS**
Director of Behavioral Sciences of TRACKtech, LLC

Attendees will be able to understand how our work has impacted our lives • Be able to understand the elements of Compassion Fatigue • Be able to understand officer resilience • And finally be able to apply the ethics of self-care through the process of developing a narrative.

2. Workshop Title: **Making a Difference for Probation Officers through Legislative Involvement**
Presenter: **Larry Evans, NYSPOA Legislative Chair “Legislative Larry,” Probation Officer (Broome County)**

This workshop is intended to be an introduction to the legislative process and how it affects probation practices. It will include a historical perspective of the yearly Budget impact and legislative initiatives. It will be viewed through the perspective of how the NYSPOA’s Legislative Committee insures there is a voice for line Probation Officers in Albany by its involvement in the various aspects of legislative action and the educating of lawmakers. This workshop is ultimately meant to offer any Probation Officer the opportunity to be involved in the future of Probation in New York State.

3. Workshop Title: **Reality Based Training in Law Enforcement**
Presenters: **Peter Brunett, Law Enforcement Program Coordinator**
Officer Brian Bannerman (Rochester Police Department)

Describe reality based training and how to safely and effectively implement reality based training to prepare your officers to practice important skills necessary during violent encounters.

Wednesday, July 25th Session 2, 10:30am–12:00pm

1. Workshop Title: **Not My Problem, But You Are the Solution!**
Presenters: **Veronica Glueck, Probation Officer (Westchester County)**
Gladys Larson, Sr. Probation Officer (Tompkins County)

Think back to when you accepted your job and took the oath, or back to when you decided this was the field that you wanted to work in. You envisioned doing great things to help and protect people. Then after a few years of spinning your wheels and getting burned you became less optimistic and decided that "it's not my problem and not for me to fix."

Most people choose this unique career because of personal experiences, ones that "called" you to this profession. We can't let the job get the best of us. It is easy to become jaded and to forget why we do what we do. We need to help each other to

Host Hotel Information

The Conference is being hosted at:
The Hotel Ithaca
222 South Cayuga Street
Ithaca, NY 14850
(607) 272-1000
<http://www.thehotelithaca.com>

There is a block of rooms available to Conference attendees. The hotel room rate of **\$139 per night** is guaranteed for reservations made by **June 25, 2018**. Non-discounted rooms this time of year are **\$269.00**. When booking by phone, **please use promotional code: NYSPOA**. If booking online, enter arrival/ departure days & then add in the "group attendee" code: **NYSPO**. The hotel will fill up quickly, so please plan accordingly.

The Hotel Ithaca has recently been renovated. Its amenities include a heated indoor swimming pool, exercise room, full service dining at Max’s Classic American Grill, complimentary high speed Wi-Fi and coffee and tea available in the lobby 24 hours. The hotel location is within walking distance to some of downtown Ithaca’s eateries, shops, Cornell University and Ithaca College.

Parking

If you are staying at The Hotel Ithaca, complimentary parking onsite is based on availability.

Additional parking is located directly across the street from the main entrance of the hotel at the Parking Garage at the rate of \$7.00 per day.

Cancellation Policies

Hotel

Please contact the hotel directly to cancel any lodging reservations, subject to Hotel Ithaca’s cancellation policy.

NYSPOA Conference

Conference registration cancellations received by July 6, 2018 will be entitled to a refund. Contact Laura Provost at nyspoatreasurer@nyspoa.com. No refunds will be given for cancellations after that date, or for no shows.

Basket Raffle to benefit future NYSPOA Conference Scholarships

Join in the basket raffle for a variety of exciting items which have been donated or solicited by all members of the NYSPOA Executive Board. The raffle will be available for viewing throughout Wednesday and Thursday of the conference. The raffle will close promptly at 4:30pm on Thursday, July 26th. All proceeds will go toward awarding scholarships for future NYSPOA conferences. Our 2016 raffle raised enough funds for eleven scholarships for this year's conference.

We will be having a Grand Prize Raffle again, featuring a Garmin GPS with Lifetime Maps. The drawing will take place after the auction on Thursday, July 26th.

Cash, check, and credit card payments accepted.

Tourism Information

There is so much to explore while you are staying in Ithaca. For further tourism information visit: <http://www.visitithaca.com/>

"ITHACA IS GORGES!"

Wednesday, July 25th Session 2, 10:30am–12:00pm (continued)

be the solution, to make our jobs easier. To remember why we chose this job in the first place.

As we build each other up, we become more effective. In order to be effective we need to care for ourselves and others and exercise compassion. We will explore ways in which this can be accomplished without blurring the lines and remaining true to ourselves and our profession.

2. Workshop Title: The Pleasure Principle: Why addictions are so challenging when working with the offender population?

Presenter: Dr. Lacey Berumen, PhD, MNM, LAC, ADS

Director of Behavioral Sciences of TRACKtech, LLC

This workshop will provide attendees with a review of the brain and how addiction impacts various parts of the brain. We will focus on the impact of marijuana and opiates on the brain and review current treatment opportunities, including a review of medication-assisted therapies.

3. Workshop Title: Weapons Recognition for Field Officers and Pre-Sentence Investigators

Presenter: Jason Mindler, Probation Officer (Genesee County), General Topics and Firearms Instructor

The workshop will familiarize the field supervision officer with basic firearms information in order to accurately identify them in reports, recognize safety concerns, and assist the officers in making appropriate referrals to other law enforcement agencies. Further, this information will assist Pre-Sentence investigators in accurately deciphering firearms information in police reports or offender statements to better provide an informed report to the Court. This presentation will not include live handling of any firearms, but will include a multimedia presentation.

Wednesday, July 25th Plenary Session: 12:00pm-1:00pm

PROBATION'S IMPORTANT ROLE IN IMPLEMENTING RAISE THE AGE LEGISLATION IN NEW YORK STATE

Presenters: Deputy Commissioner and Director Robert M. Maccarone, DCJS Office of Probation and Correctional Alternatives & Executive Deputy Director John H. Adams, DCJS

The recently enacted RAISE THE AGE law in New York State will transform how youth ages 16 and 17 are handled in the juvenile and criminal justice system. This session will provide an overview of the legislation and describe the new statutory requirements for Probation departments. This information will be invaluable to juvenile probation officers working in Probation Intake, Adjustment, Investigations and Supervision, and the newly established Youth Part of Superior Court, where probation will provide Voluntary Assessment and Case Planning Services. This legislation establishes unprecedented opportunities for Probation to engage youth, divert them from formal court proceedings when eligible and appropriate, advocate

for alternatives to detention, and assess and connect youth to targeted interventions that will lead to more successful outcomes. This is an historic opportunity in justice system reform. Learn how Probation Officers will play a critical role in its success.

Wednesday, July 25th Session 3, 1:00pm–2:30pm

1. Workshop Title: **Trauma Informed Probation Practice and Self Care: An Overview of how being trauma informed effects probation outcomes and the necessity of peer support in the workforce**

Presenters: **Michelle Preshur (Trauma/Probation Outcomes Portion) Probation Officer (Tompkins County)**
Angela Kehoe, Peer Support, Probation Officer (Tompkins County)
Christine Ion, Peer Support, Probation Officer (Tompkins County)

Trauma informed portion: this section of the presentation/workshop will focus on trauma - what it is, how it effects offender populations and strategies that will assist probation officers in being successful when working with offenders who have trauma histories. Additionally, there is a section that will briefly cover secondary (or vicarious) trauma among probation officers.

Peer support: Presentation will focus on the development and implementation of a peer support team, as well as the efficacy of such a program amongst probation officers/departments.

2. Workshop Title: **Anxiety and School Avoidance**

Presenters: **Laura Arrington & Kara Olds, Family & Youth Education Coordinator—Starbridge**

Agency Overview: Do you know that there are free educational support and services for families that help support families to effectively participate in their child's education? We will share with you the Federal Parent Centers as well as the New York State Parent Centers in your area to help families connect with them and support them through the special education process.

Anxiety is a natural part of childhood, but when anxiety gets in the way of a child's ability to learn, families may need support and services through the Committee on Special Education. Learn how to collaborate with your child's school, and what supports and services may be available through school for a child who has anxiety. Learn how to collaborate with your child's school identify supports and services available through school and your community

3. Workshop Title: **Defensive Tactics Overview for Probation Officers (Part 1)**

Presenters: **Daniel Connor, Probation Officer (Jefferson County)**
Andrew Farmer, Probation Officer (Jefferson County)

Common things that Probation Officers need to be aware of to keep themselves safe in the field or office. Demonstrate ways for officers to make a situation as safe as possible, ways to find an escape if needed, how to avoid a physical altercation altogether, and how to defend themselves in a physical altercation (within NYS guidelines).

CONFERENCE EVENTS

WEDNESDAY EVENING WELCOME SOIRÉE:

6pm – 10pm

The Wednesday Evening Welcome Soirée will begin at 6:00pm at Coltivare, located directly across the street from The Hotel Ithaca. Several wineries from the local Finger Lakes region will offer free tastings from 6:00pm - 7:30 pm. Live piano entertainment by a local musician during the tasting period will be followed by DJ entertainment until 10:00pm. Enjoy yourself on the dance floor while also having the opportunity to network with other Probation Officers and the NYSPOA Executive Board. Come and enjoy some food, drinks, and chances to win door prizes. This event is included with full conference registration. Additional tickets may be purchased at the conference or when submitting your registration for those attending specific day(s) or for attendees' guest(s).

All other individual tickets are priced as followed:

\$35.00 per adult

\$15.00 ages 13-20

Free 12 and under

THURSDAY NIGHT NYSPOA NETWORKING POKER RUN:

7:30pm – 12:00am

The NYSPOA Board will host the 2nd Annual Poker Run on Thursday evening. Participation in this event is free, however, refreshment costs are the responsibility of the player. Sign-up will be in The Hotel Ithaca lobby starting at 7:00pm and the Poker Run will begin at 7:30pm. Participants will be given a list of five Downtown Ithaca bars, all within walking distance of The Hotel Ithaca. Upon arrival at each location, find the NYSPOA card dealer who will provide you with a different color-coded card. Two additional bars will be listed as special locations, where you will be able to receive up to two "wild cards" to build your best hand. Players will meet back at The Hotel Ithaca lobby at midnight to turn in their cards and see who has the winning poker hand. This is a great opportunity for everyone to collaborate and network. The winner of this event will receive a Beats Headphone set.

1. Workshop Title: **High on our Highways—The challenge of Drugged Driving and Probation Supervision**

Presenters: **Mark Stodola, Probation Fellow, American Probation and Parole Association**

Erin Holmes, Director of Traffic Safety at the Foundation for Advancing Alcohol Responsibility (Responsibility.org)

In 2015, 43% of fatally injured drivers with a known test result tested positive for drugs, more frequently than alcohol was present. The growing number of states having legalized recreational marijuana and the increased abuse of prescription drugs have created an increased threat on our roadways. Given that over two thirds of our probation population is drug and/or alcohol involved, probation officers need to understand the challenges we face with drugged drivers. This interactive presentation will provide the audience information on the scope of our drugged driving problem, the use of assessment tools to determine risk and practical evidence - based supervision strategies to address these behaviors.

Learning Objectives

- Participants will identify drugged driving trends and their challenges
- Participants will identify how assessment tools can help determine risk for drugged drivers
- Participants will identify three supervision countermeasures and research based practices that jurisdictions should be using to reduce the possibility of re-offense by drugged drivers

2. Workshop Title: **Working with Clients Who Have Experienced Trauma**

Presenters: **Ermira Uldedaj, Policy and Training Coordinator at NYC Mayor's Office to Combat Domestic Violence**

Kerri Stadd, Supervising Probation Officer, DV Interim Probation Unit, NYC Department of Probation

Working with Clients Who Have Experienced Interpersonal Trauma

More than **1 in 3** women (35.6%) and more than **1 in 4** men (28.5%) have experienced rape, physical violence, and/or stalking by an intimate partner in their lifetime. This session will explore the dynamics of interpersonal violence, cognitive biases, trauma informed principles, as well as effective strategies for responding to people who have been abusive or been abused in intimate relationships.

Participants will be introduced to the following key topics:

- Dynamics of IPV and reflection on cognitive biases
- Early trauma and its impact on social and health problems, including perpetration of abuse towards others
- Neurobiology of trauma and trauma presentations
- Systemic issues that intersect with trauma and interpersonal violence
- Trauma informed interviewing techniques
- Best practices when responding to people who have been abusive or been abused in intimate relationships.

1. Workshop Title: **Question, Persuade, Refer (QPR), evidence-based, gate keeper training for suicide prevention.**

Presenter: **Nichole Christiansen, Prevention Director—Champlain Valley Center**

Question, Persuade, Refer (QPR), is an evidence-based, gate keeper training for suicide prevention. This workshop will help you identify suicide risk factors, and become confident in addressing suicide with your client.

2. Workshop Title: **Inspiring and Developing Futures: An Overview of Career University-Advancing to the Next Level, a Skill-Based Career Readiness Curriculum for Justice Involved Youth**

Presenters: **Cynthia Blair, Community Correction Representative III, DCJS- Office of Probation and Correctional Alternatives**

Frank Cangiano, Community Correction Representative II, DCJS- Office of Probation and Correctional Alternatives

Pauline Franz, Senior Probation Officer, Rensselaer County Probation
Susan C. Perkins, Ph.D., Director of Program and Services, SUNY University Center for Academic and Workforce Development

NYS OPCA is pleased to announce the availability of Career University – Advancing to the Next Level (CU). This is a comprehensive career curriculum for youth between the ages of 14 – 24 years old who are or have been involved with the juvenile/criminal justice system. Career University – Advancing to the Next Level builds on evidence-based curriculums and resources from the New York State Division of Criminal Justice Services and the New York State Department of Labor. It also incorporates the experiences of several local probation departments and community-based organizations with frontline experience working with juvenile/criminal justice system involved youth. CU is based on the competencies found in the National Institute of Corrections' Offender Workforce Development Specialist Training. This workshop will provide a brief history about the development of this curriculum, offer a cursory review of each of the modules of this curriculum, provide an examination of the steps probation departments should take to prepare for the implementation of this curriculum, as well as inform the class of the technical assistance role to be played by NYS OPCA to aid in the development and facilitation of this curriculum.

3. Workshop Title: **Defensive Tactics Overview for Probation Officers (Part 2)**

Presenters: **Daniel Connor, Probation Officer (Jefferson County)**

Andrew Farmer, Probation Officer (Jefferson County)

We will be recapping some of the information reviewed in part 1, and showing officers NYS approved tactics to help them escape a situation that has turned into a physical confrontation. We will show tactics that can end a physical confrontation, and put an officer in a position to escape or detain an individual, depending on their department's guidelines. We will be using training tools to show officers techniques in a safe setting where there would be no risk for injury to attendees.

Thursday, July 26th Session 1, 8:30am–10:00am

1. Workshop Title: **Self Awareness (Part 1)**

Presenter: **Brian Conheady Monroe County System of Care – Community Coach and Trainer**

This training consists of facilitated discussion and interactive activities that highlight the importance of being aware of how our own feelings/thoughts/emotions can influence our interaction with others. Key points covered in the training:

- An exploration of where our feelings/emotions come from.
- Recognition of circumstances when our personal issues might be triggered.
- Development of strategies to control, change and/or modify our expression of feelings/emotions when they are interfering with our interactions and/or relationships with others.

2. Workshop Title: **Introduction to Health Homes and Children's System Transformation**

Presenter: **Melissa Hayward, LMSW Sr. Manager Children's Behavioral Services, Monroe County Department of Mental Health**

Provide an overview of Health Homes Serving Children and the children's system transformation taking place across NYS. Discuss what the current service array looks like for youth and families. Discuss the reasons to change to this model, who can access Health Homes and general eligibility criteria, as well as what is still to come.

3. Workshop Title: **Bridging the Gap: Bringing A Collaborative Approach to Case Planning**

Presenters: **Teresa Scanu-Hansen, Community Correction Representative II, DCJS-Office of Probation and Correctional Alternatives**
Michele Clark, Community Correction Representative II, DCJS-Office of Probation and Correctional Alternatives
Melanie Scalera, Probation Officer, Columbia County Probation Department

This workshop will provide Probation Officers with a broader understanding of the importance of connecting assessments to case planning, creating well-designed case plans and sharing case plan information for more effective service delivery. By collaborating with community organizations that serve the juvenile justice population, inclusive of 16 and 17 years old youth as a result of NYS "Raise the Age" legislation, Probation Officers can influence the degree to which comprehensive, quality case plans are prepared.

Thursday, July 26th Session 3, 2:15pm–3:45pm (continued)

and State Supreme Court, reviews each potential participant to determine their eligibility for the program. When screening participants, the team considers individuals who: score as high-risk on a risk assessment tool; have a current or prior arrest or conviction for a felony or weapon-related offense; are currently being charged with a felony; are gang involved; have previously not complied with terms of community supervision; are unlikely to succeed solely under probation supervision; or are facing a prison sentence.

The Swift, Certain and Fair Program is designed to last for one year. A judge dedicated to the program outlines the components of the program to the participant, which includes GPS electronic monitoring for the first six months and attendance at educational and vocational training, such as the National Institute of Corrections Ready, Set, Work! and Thinking for a Change programs, which are provided by a local non-profit organization. During this time, probation officers perform intensive case management and supervision by conducting frequent home visits and curfew checks and meeting weekly with participants.

Friday, July 27th Session 1, 8:30am-10:00am

1. Workshop Title: **Discussion of effects of the Opioid Crisis**

Presenter: **Jene Gardner, M.A., CASAC2**

Discuss effects of the Opioid Crisis and how it impacts the family system, legal system and communities. Treatment options-what is available in NYS. Give statistics and stories of hope and recovery.

2. Workshop Title: **Stop the Trauma: How Probation Can Prevent Re-victimization in Domestic Violence Cases**

Presenter: **Sara E. Mahoney, Probation Officer (Allegany County), C.D.V.**

There is a lot of emphasis placed upon working with DV Offenders in our field; however the silent partners in these cases often get overlooked. Since protecting the victim is part of our role as a Probation Officer, it is important that we recognize signs of trauma as well as prevent re-victimization. This presentation will cover the principles of trauma informed care and its application in working with DV victims in order to enhance our working relationship to keep them safe and in turn, better supervise the offenders. Discussion will also include how these same principles can be applied to working with victims who are on our caseload as offenders, with special attention being paid to recognizing how the pathways to crime are different for justice involved women compared to their male counterparts.

Thursday, July 26th Session 3, 2:15pm–3:45pm

1. Workshop Title: **SOS! Save Our Staff, Save Ourselves: Motivational and Other Strategies to Address Secondary Trauma**

Presenter: **Ali Hall, Independent Trainer and Consultant**

High percentages of justice-involved women and men have experienced serious trauma throughout their lifetime. And, the very qualities that make us effective with our clients—such as empathy, compassion or caring—may also leave us vulnerable to negative outcomes such as compassion fatigue or burnout. How does all this impact us and our organizations? What can we do to prevent or minimize secondary trauma? What can we do to heal from, or respond to, secondary trauma? This highly interactive workshop will allow us to generate individual and organizational coping strategies and change plans to work proactively with sources of strain from secondary trauma.

2. Workshop Title: **Turning Commercial Sexual Exploitation of Children (CSEC) Victims into Thrivers in Residential Treatment**

Presenter: **Dominick DiSalvo, LPC, Sr. Director of Clinical Services for PA Residential, Kidspace**

Due to the behavioral responses often displayed by individuals with history of trauma, often caused by changes to the flight/fright/freeze mechanisms causing survival responses, many people tend to only look at "what" is happening rather than "why" it is happening. To truly understand the "why" and be successful, a holistic approach that infuses the principles of healthy community interactions, evidence-based/data-driven interventions, and life skills development is needed. Through the use of data, our team helps to effectively target interventions to meet the individual and unique needs of our clients and families. We have looked to help victims of trauma/trafficking, become survivors and with the use of our life skills program, help them achieve their goals of thriving back in the community.

3. Workshop Title: **Monroe County Swift, Certain, and Fair Program**

Presenters: **David Fluellen, Probation Supervisor, Monroe County Office of Probation**
Jennifer Hyatt, Senior Assistant District Attorney, Special Investigations Bureau, Monroe County District Attorney's Office

Monroe County Probation created the Swift, Certain and Fair Program to address gun violence committed by young offenders. This program combines frequent, individualized and meaningful incentives and immediate, consistent and proportionate sanctions. Participants who successfully progress through the program receive rewards, such as curfew extensions. Alternatively, consequences for non-compliance include sanctions ranging from a verbal reprimand to a jail sentence, depending on the severity of the non-compliance.

The Monroe Crime Analysis Center identifies arrestees ranging from 16 to 24 years old as potential program participants, and a team of representatives from Probation, the Rochester Police Department, Monroe County District Attorney's Office

Thursday, July 26th Session 2, 10:30am-12:00pm

1. Workshop Title: **Self Awareness (Part 2)**

Presenter: **Brian Conheady Monroe County System of Care – Community Coach and Trainer**

This training consists of facilitated discussion and interactive activities that highlight the importance of being aware of how our own feelings/thoughts/emotions can influence our interaction with others. Key points covered in the training:

- An exploration of where our feelings/emotions come from.
- Recognition of circumstances when our personal issues might be triggered.
- Development of strategies to control, change and/or modify our expression of feelings/emotions when they are interfering with our interactions and/or relationships with others.

2. Workshop Title: **Implementing and Sustaining PBIS (Positive Behavior Intervention Supports) at the Glen Mills Schools**

Presenter: **Dennis McKimm/ Group Living Program Coordinator, PBIS Team Leader**

In 2014 the Glen Mills Schools, a residential facility for court adjudicated youth in Pennsylvania, implemented PBIS (Positive Behavior Intervention Supports). This workshop will explain what PBIS looks like, how it was implemented at Glen Mills Schools, and how it is effective in changing behavior. PBIS has changed the environment at the Glen Mills Schools to an effective and efficient working environment for staff and enhances the positive culture for the students. Data will be presented to capture the positive change.

3. Workshop Title: **Unleashing the Power of Compassion: The Quiet Force that Changes Everything**

Presenter: **Ali Hall, Independent Trainer and Consultant**

The nature and demands of our work can really take a toll, individually and organizationally. Unleashing the power of compassion in our workplaces is a direct antidote, increasing our resilience, collaboration, creativity and commitment. This fast-paced and highly interactive workshop will explore the benefits for our staff and organizations of increasing compassion in the workplace, identify common barriers to compassion and allow key administrators and staff to identify tangible things to do immediately to access the benefits of compassion in the workplace.