

**Academie Lafayette
Board Retreat
Saturday, August 20, 2016**

Agenda

Location: World War I Museum - 100 W 26th St, Kansas City, MO 64108

Time: 9am – 4:30pm

Retreat Goal: To provide an opportunity in an informal setting to discuss and set goals for the coming year and update/revise our Strategic Plan.

1. Board self-evaluation (*survey to be distributed before retreat*) – **0.5 hour**
 - a. meeting efficiency, training, etc.
 - i. OUTCOMES:
 1. Identify areas that we need to improve
 2. Identify key skill sets we need from board members going forward
2. Revision of Bylaws and review/update of Board Policies – **1 hour**
 - a. review and discuss proposed changes to Bylaws
 - i. OUTCOMES:
 1. _____
 2. _____
3. Diversity – Report from Diversity Committee (Kia Bird Riley and others) – **1 hour**
 - a. Admissions – outreach, preferences, etc.
 - b. Training for staff and teachers
 - c. Hire a Diversity/Inclusion coordinator
 - i. OUTCOMES:
 1. _____
 2. _____
4. Guest Speakers/Lunch/Q&A – **1.5 hours**
 - i. OUTCOMES:
 1. _____
 2. _____
5. 5 Year Strategic Plan - topics for discussion – **2.5 hours**
 - a. Budget issues – 5 year, 10 year → plan for and write grants

- i. 5 Year budget (Jacque)
 - b. Board of Directors
 - i. Board composition (parent reps, teacher rep?, etc.), board role, recruitment, succession plan
 - ii. Advisory Board made up of prior A.L. board members – quarterly meetings?
 - c. New Board members – discuss profile and potential targets
 - i. Hire a consultant/search firm?
 - ii. Reach out to UCM, UMKC, Bloch, etc.
 - d. Staffing needs/issues – succession planning, organizational structure, diversity training, etc.
 - i. Address HOS work load
 - ii. Staffing needs for HR, communications, operations, etc.
 - iii. Discussion of staff re-org, 5 Essential Survey results, next steps
 - e. Expansion
 - i. review data from Kauffman, replication, HS, or stay the course? - need to make a decision (MAY NEED TO BE A SEPARATE MEETING DEPENDING ON DATA FROM WESTBROOK AND KAUFFMAN)
 - f. Overall vision for the future of A.L. Board?
6. Conclusion/Wrap Up – **0.5 hour**
- a. Finalize Board goals for the next year, 5 years, 10 years
 - i. OUTCOMES:
 - 1. _____
 - 2. _____

Notes for Discussion:

- **Meeting facilitator** – Kim Young
- **Guest Speaker** – Beth Radke and Dan Cranshaw
- **Reminder:** No votes in the retreat – just establish goals