



## Best Practices in Ministry Review

### 26 March 2017

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# Agenda

- Overview of Best Practices in Ministry (BPM)
- Value Testimony by Seth
- Review by participants
  - Jim
  - Katie
  - Ronda
  - Kim
  - YoYo
- What to expect moving forward



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# BPM

## Christ Church Lutheran

- LCMS “Mega” Church, worships
- Offers a summer camp that funds BPM
- Started in 2012 with ~200 attendees
- 2017 – 2300 attendees
- All the training, food, and entertainment is free to all attendees
- 353 Breakout Sessions & 6 Keynotes



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# SOP at BPM

- 14 People this year with a focus on Youth
- Staff plus various board & ministry representation
- Things that have come from it:
  - Leadership and Size Dynamics
  - Faith Legacy
  - Small Group Ministry
  - Strategic staff and volunteer planning
  - Cancer companions
  - Many other “bespoke” programs or ideas integrated into improving stewardship, evangelism, administration and pretty much everything else we do.



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# Governance - Dirk

- Lessons Learned:
  - It's not just larger churches in the synod going to policy governance – many medium and even small ones are.
  - When you think about it, a church council meeting is really just a staff meeting, everyone communicates what they're doing to each other, but no real strategy or direction gets set.
  - “We seldom really learn or change we just get better at making the same mistakes.”
  - What traditional “Board Governance” churches are almost always missing is any method for defining or measuring success and accountability.
- Take Away:
  - Take a more structured approach to exploring the benefits of various governance options with the pastors, council, and the congregation.
  - Reach out to more LCMS churches which have undergone governance changes to understand not just the challenges and how of it, but the why.



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# Evangelism - Jim

- What I learned:
  - We must continually evaluate the missions and organizations that we are supporting to ensure that they align with our congregation's goals
  - We must ensure that our activities are helping, rather than hurting the people we serve
  - I was encouraged to learn that that SOP's mission activities are exemplary among congregations of our size
- Personal Take Away:
  - We all need to be effective disciples!
  - Matthew 28:19-20 commands us to be disciples
  - We all know what Jesus has done for us, we all worship regularly and study the Bible, but how effective are we when it comes to sharing God's love with unbelievers? Do we practice what we've learned?
  - A particularly motivating speaker, named David Kim put it very simply, "Every heart without Jesus is a mission field. Every heart with Jesus is a missionary"
  - We need to develop the skills necessary to effectively share the love of Jesus with others, so that they may also be saved



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# Music - Katie

- To always continue to improve and stay consistent with music meeting the message - To row in the same direction.
- To look at the music through the congregation eyes and also the guests eyes
- To continue to expand what traditional music means, and what contemporary music means, and not to fully silo the sound in either
- Continue expanding instrumental presence with strings, brass, woodwind, etc
- To look into ways of expanding a well rounded arts presence at the church



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# Church Administration - Ronda

- General:
  - Offers Continuing Education opportunities & helps reduce Staff/Ministry Burn Out (20/80 rule)
  - Enables Looking at Ministries with Fresh Eyes & New perspectives
  - Offers Support Among both Individual Ministries and the Church as a whole (We are not alone, We can Support Each Other, We face some of the Same Issues, Lets talk about how we got through this)
  - Generates thoughts & ideas that can be developed towards SOP mission and keeps Christ's Mission in the forefront, *"Go Make Disciples."*
- Specific Take-Aways:
  - Looking at the Church through "Guest" Eyes
  - Communications of the Church (Everything: Worship Folders, Newsletters, Slides to Social Media)



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# Care Ministries - Kim

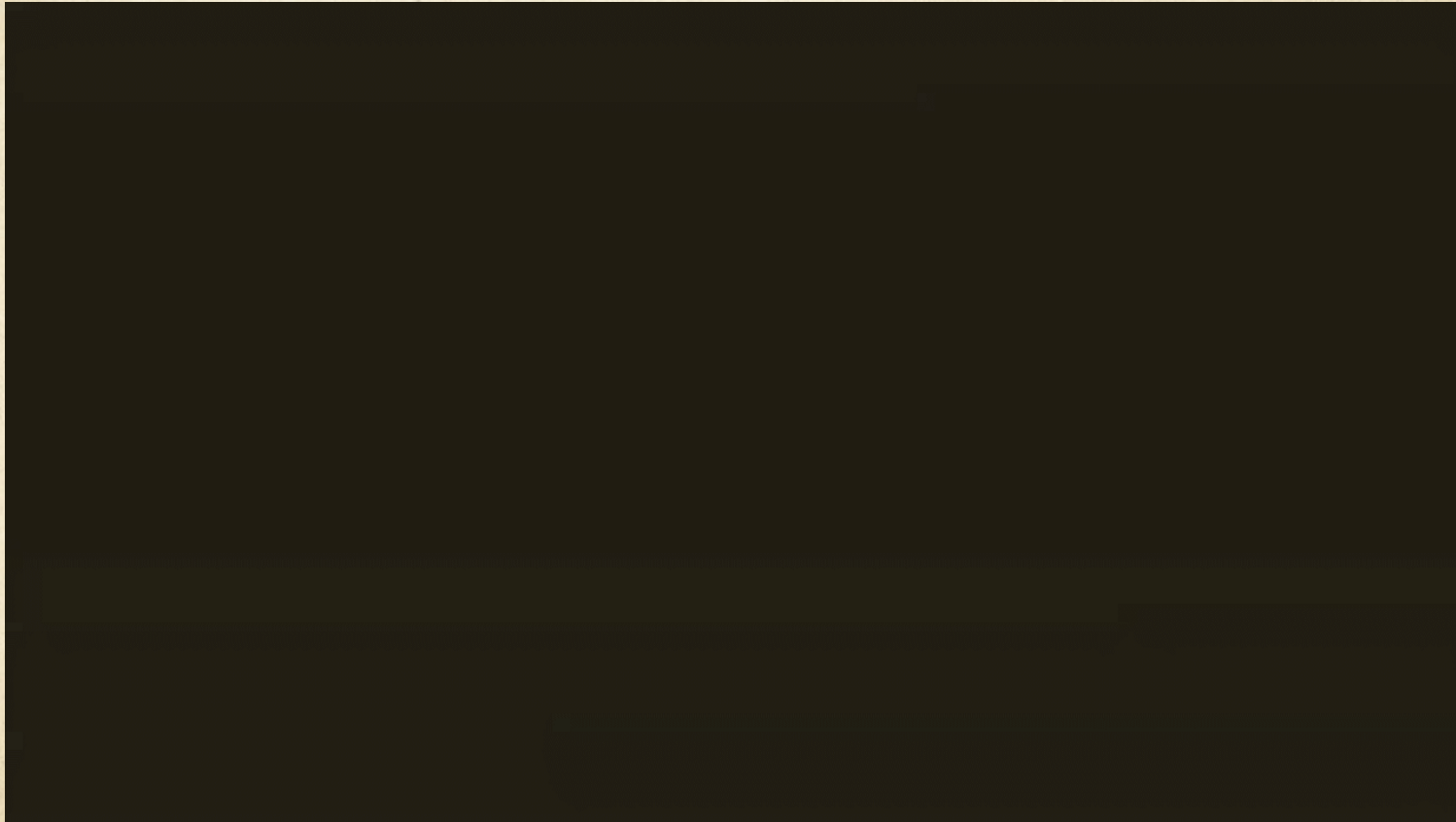
- Great Commission/Discipling
- *(Older Adult/Women's/Caring Ministries)*
- The Great Commission
  - It started in Genesis – Handed to us in Matthew: Go make disciples of all nations
  - Either you are A Great Commission Church or A Great Omission Church
- Discipling
  - Simon Says vs. Jesus Says
  - We don't go to church we *are* the church



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# Care Ministries – 2: Francis Chan Simon Says, Jesus Says



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# YoYo

- Take Aways
  - Recruiting volunteers vs enlisting shepherds
  - Incorporating relational and service into our already knowledge based Sunday school
  - Engaging confirm to develop the skills to be disciples in their everyday life
  - Continued relationship building through mentoring
  - We are not unique when it comes to our youth



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# Wrap Up & Questions

- Obviously lot's of take-aways from those who went so expect to continue to see some exciting new ideas and possible additions to our programs
- We're planning to present next year to give back to the program (details still to be determined)
- Audio of BPM sessions is available at:  
[www.cclphoenix.org/bpm.html](http://www.cclphoenix.org/bpm.html)



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