



Rhieni, Gofal Plant a Chyflogaeth Parents, Childcare and Employment

PaCE



What will PaCE offer?

- PaCE will help parents/guardians not in employment into training and employment.
- PaCE will help find and fund solutions to overcome **childcare barriers** to enable parents/guardians to prepare for and access employment opportunities.
- Parent Employment Advisers will engage with parents on a **voluntary** basis to establish realistic and achievable goals.
- Parents will receive individualised help via their Parent Employment Adviser in their local community.
- They will help to improve skills, tackle low confidence/self esteem, and move parents/guardians closer to sustainable employment.

Who can PaCE help?

- Parents aged 25 and over not in employment.
- Young parents (16–24) not in Employment, Education or Training (NEET).

What barriers do parents face?

Advisers will discuss with the parent/guardian and identify their barriers. Potential barriers to sustaining employment may include:

- breakdown of childcare
- lack of training opportunities
- costs
- locality/travel.

PaCE advisers can help remove childcare barriers

Advisers will:

- Offer one to one support in family friendly locations, supporting your search for training and employment.
- Help with “Better Off” in work calculations
- Offer Self-Employment advice and guidance
- Support pre employment childcare costs
- Advise on registered childcare provisions and costs available locally.

Support for childcare is available so that parents can:

- Work voluntary
- Attend Work Trials/Work Experience
- Attend training courses to update skills.

Can PaCE help you?

Please contact

Parent Employment Adviser

Phone number

Useful Contacts

PaCE@wales.gsi.gov.uk



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Beth fydd Rhieni, Gofal Plant a Chyflogaeth (PaCE) yn ei gynnig?

- Bydd PaCE yn helpu rhieni/gofalwyr sy'n ddi-waith i gael hyfforddiant a swyddi.
- Nod PaCE yw i ariannu a darparu dulliau o oresgyn **problemau gofal plant** er mwyn i rieni/gofalwyr allu paratoi ar gyfer cyfleoedd am waith a manteisio arnyn nhw.
- Bydd Cyngorwyr Cyflogaeth Rhieni yn cysylltu â rhieni i drafod, o'i **gwirfodd**, a sefydlu nodau realistig y mae'n bosibl eu cyrraedd.
- Bydd rhieni'n cael help wedi ei deilwra'n arbennig ar eu cyfer gan eu Cyngorydd Cyflogaeth Rhieni yn eu cymuned leol.
- Byddant yn helpu i wella sgiliau, datrys problemau ynglŷn â diffyg hyder/hunan-barch, ac yn symud rhieni/gofalwyr yn nes at gyflogaeth gynaliadwy.

Pwy all PaCE eu helpu?

- Rhieni di-waith sy'n 25 oed neu'n hŷn.
- Rhieni ifanc (16-24) sydd Ddim Mewn Addysg, Cyflogaeth na Hyfforddiant (NEET).

Pa rwystrau sy'n wynebu rhieni?

Bydd cyngorwyr yn trafod gyda'r rhiant/gofalwr ac yn nodi eu rhwystrau. Dyma rai o'r rhwystrau posibl rhag gallu cael swydd a'i chadw:

- Trefniadau gofal plant yn methu
- Diffyg cyfleoedd i hyfforddi
- Cost
- Ardal/Teithio.

Gall cyngorwyr PaCE helpu i gael gwared â rhwystrau

Bydd cyngorwyr yn cynnig yr help isod:

- Cynnig cymorth unigol mewn lleoliadau sy'n ystyriol o rieni, gan eich helpu i chwilio am waith a hyfforddiant
- Eich helpu i wybod pryd rydych chi ar eich ennill wrth weithio.
- Cynnig cyngor ac arweiniad ar hunangyflogaeth
- Rhoi cymorth â chostau gofal plant cyn cael swydd
- Rhoi cyngor ynglŷn â darparwyr gofal plant cofrestredig sydd ar gael yn lleol a'r gost.

Cymorth â gofal plant er mwyn i'r rhieni allu:

- Gwneud gwaith gwirfoddol
- Manteisio ar Dreialon Gwaith/Profiad Gwaith
- Mynd ar gyrsiau hyfforddi i ddiweddarau eu sgiliau.

A all PaCE eich helpu chi?

Plis cysylltwch â

Cyngorydd Cyflogaeth Rhieni

Rhif Ffôn

Cysylltiadau defnyddiol

PaCE@cymru.gsi.gov.uk