# Van Oriental Food, Inc. 401K Annual Fund Review: 2016

March 2017



#### Probity Advisors, Inc. 401K Annual Fund Review: 2016



March 2017

Theresa Motter
Van Oriental Food, Inc.
4828 Reading St.
Dallas, TX 75247

Dear Theresa,

As you may be aware, in recent years the Department of Labor has been increasingly expanding their initiatives related to retirement plan cost transparency. As a fully disclosed, open platform provider, Probity Advisors, Inc. has long been an advocate for transparency and for disclosure of plan expenses and fees, yet despite the efforts of the Department of Labor, comparing plan services and offerings and related costs are in many respects as challenging today as ever. We understand these difficulties, and as a service to help you in your assessment of your plan and its offerings, we are providing the enclosed benchmarking report.

Benchmarking is a fundamental component in demonstrating your compliance in monitoring your plan's service providers. Probity Advisors is your 3(38) investment advisor. As such, we are a fiduciary to your plan as it relates to the plan's investment options and the monitoring of the underlying investment alternatives. In addition to investment advisors, a plan will typically have a record-keeper, an administrator, a custodian, a corporate trustee, and an education specialist. Periodically, you may also engage an attorney or other specialized consultant depending on the circumstance. You, the sponsor, are required to periodically review the plan's cost, to identify the services provided, and to determine whether or not the value of benefit received is reasonable relative to its cost. Complicating this analysis, however, is the fact that often times services may be bundled together, making specific services and their costs more difficult to compare relative to one another.

The goal of benchmarking is not perfection. It is rare for one plan to be exactly comparable to another. Two companies with the same number of employees may have significantly different costs depending on everything from average participant balance to the specific weighting of participant elections among the plan's underlying investment options. In some instances, having the lowest cost plan is the sponsor's objective, and in other instances, having the highest participation or satisfaction may be the objective. The features and associated costs may vary in accordance. Despite these differences, there is value in assessing your particular costs relative to an average plan, controlling for as many of the variables as one reasonably can.

The attached benchmark report draws from data compiled by Pension Data Source Inc., an independent data provider and publisher of the 401K Averages Book. Published since 1995, the 401K Averages Book is the oldest and arguably most recognized source for non-biased, comparative 401K average cost information. In addition, Probity Advisors has collected or augmented specific plan information from your plan's record-keeper and/or extracted such cost information from any available contracts, agreements, prospectus, and/or Morningstar databases. For the reasons noted above, some interpretation and subjectivity is inherent in analyses of this nature. There may be instances, for example, where a plan's total expenses may differ when viewed from an accrual versus cash basis. In those cases, Probity Advisors has done its best to represent costs in the appropriate calendar year, with a disclosure made with respect to any material assumption or adjustment. It should be noted that this analysis is provided on a best efforts basis. Our analysis relies on a combination of publicly available information and data provided by the plan's other service providers. While we generally believe the information to be accurate, we have not, nor do we have the ability to, independently validate the accuracy or completeness of the information received. Furthermore, given the interpretation and assumptions required, others could evaluate the same data differently.

We hope the analysis will serve an important role in your annual review. Your investment advisor will be reaching out to you in the next several weeks to discuss any questions you may have. In the meantime, we'd like to thank you once again for placing your confidence in us and allowing us to serve as your valued partner.

Sincerely,

Christopher T. Sorrow, CFA®, MBA Probity Advisors, Inc.

# Probity Advisors, Inc. 401K Plan Services: What You Can Expect

Comprehensive Options: Our platform provides a range of investment advice and options for participants, including 1. Do-it-for-me/Professionally managed, 2. Lifecycle/Target Date Fund, and 3. Core Funds. Features may include automatic enrollment, automatic contribution increase, qualified default investment alternative, reporting, record keeping, and more.

Proper Monitoring and Plan
Benchmarking Assistance: Our
ongoing monitoring ensures the
investment choices remain appropriate.
Our benchmarking report presents up-todate data on comparable plans with
objective analyses on a range of key
metrics provided by independent, third
parties.

Liability Protection: Probity may act as a 3(38) or 3(21) fiduciary, greatly satisfying plan sponsor's liability. Both 3(38) and 3(21) advisors accept fiduciary responsibility and adhere to ERISA §404(a)'s duty to serve solely in the interest of plan participants and both are required to meet the "prudent man" standard of care.

# Van Oriental Food, Inc. 401K Annual Fund Review: 2016

**Period Ending 12/31/2016** 

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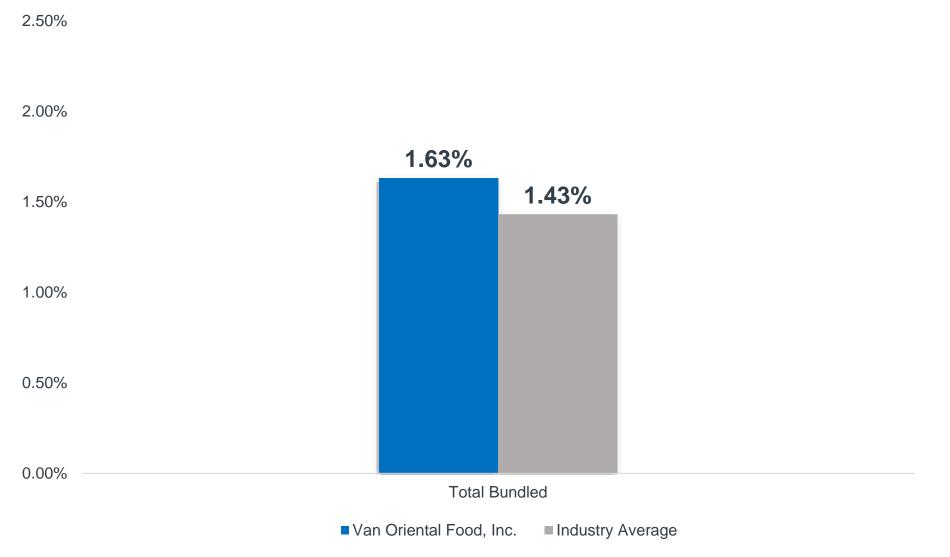
Appendix A: Report of Independent Advisor

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Advisors, Inc. Investment Recommendations
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### Section 1: 401K Plan Industry Benchmarking

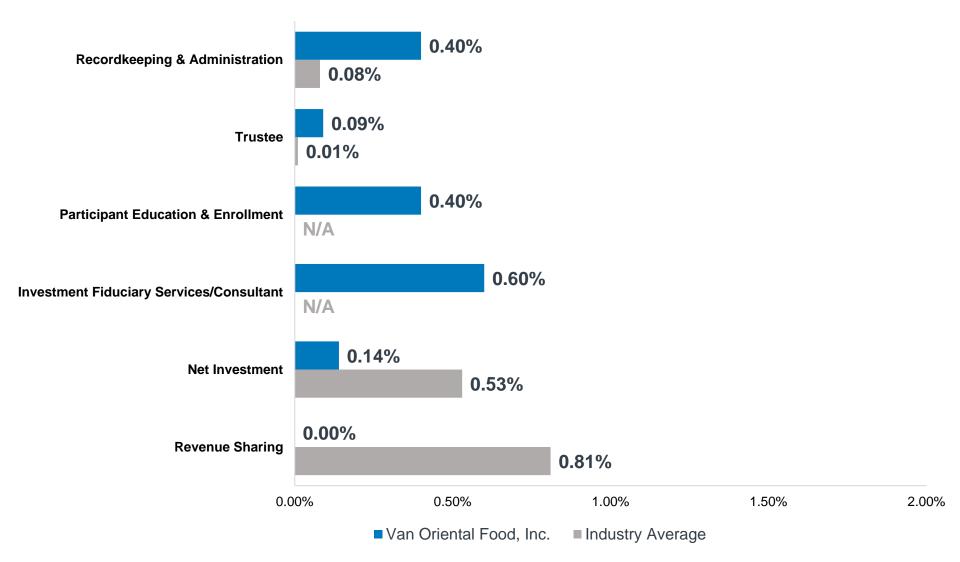
This report has been compiled by Probity Advisors, Inc. This report is for informational and research purposes only. It is not intended to be construed as individually tailored advice to participants, as each individual has different investment goals, criteria and risk tolerances. Probity Advisors relies on industry accepted, third-party data feeds and research services to generate the attached materials. As such, Probity Advisors cannot guarantee the accuracy, timeliness or completeness of the information provided. Data is based on information collected from Morningstar, Fidelity Investments, Schwab Financial Center and other industry accepted providers of financial information. It is updated as of the date shown in the section's title, and will vary over time. Although Probity Advisors may compile certain data and provide different classes of or options for investments based on general risk tolerances, objectives and goals, you should consider your own investment objectives, risks, charges and expenses of the Fund or investment model carefully before investing (as the information contained herein is not intended to be construed as individually tailored advice). This and other information is contained herein is not intended to be construed as individually tailored advice). This and other information is contained herein represents past performance. Past performance does not guarantee future results. The investment return and principal value of an investment will fluctuate so that your investment, when redeemed, may be worth more or less than the performance data quoted. Current performance may be higher or lower than the performance shown here. The most recent month-end performance information for the Fund may be obtained by contacting the mutual fund company. The total return information does not reflect the deduction of the Sales Load that may apply if the Fund shares were purchased outside of the Plan and, if the Sales Load were reflected, performance would be lower. Performance does not include any plan lev

# Plan Costs Comparison: % Of Plan Assets



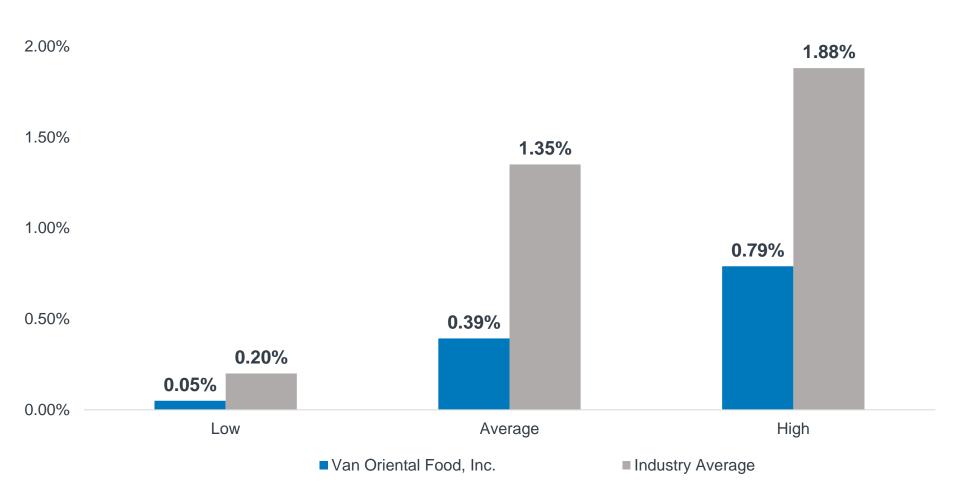
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### Plan Costs Comparison: Components of Plan Costs



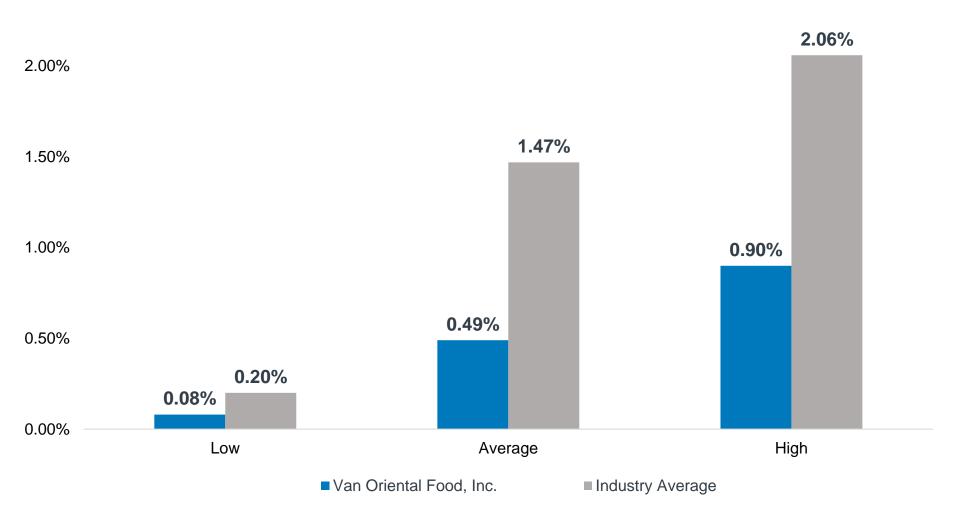
# Range of Investment Costs: Large-Cap U.S. Equity

2.50%

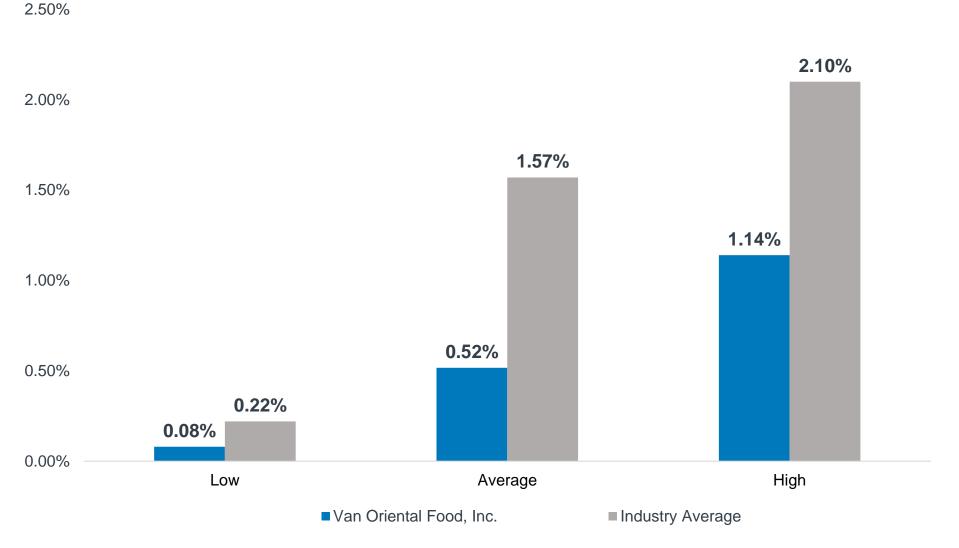


# Range of Investment Costs: Mid-Cap U.S. Equity

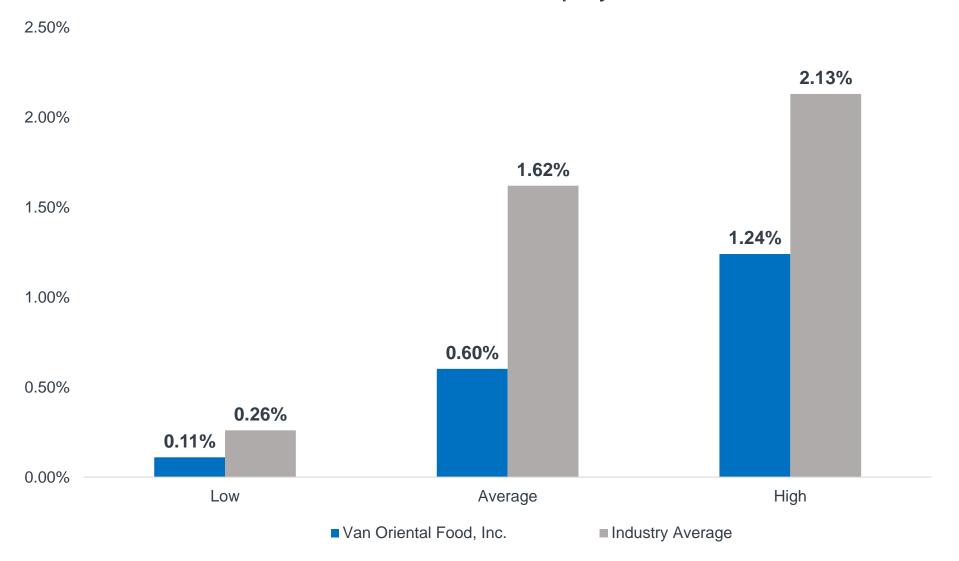




# Range of Investment Costs: Small-Cap U.S. Equity

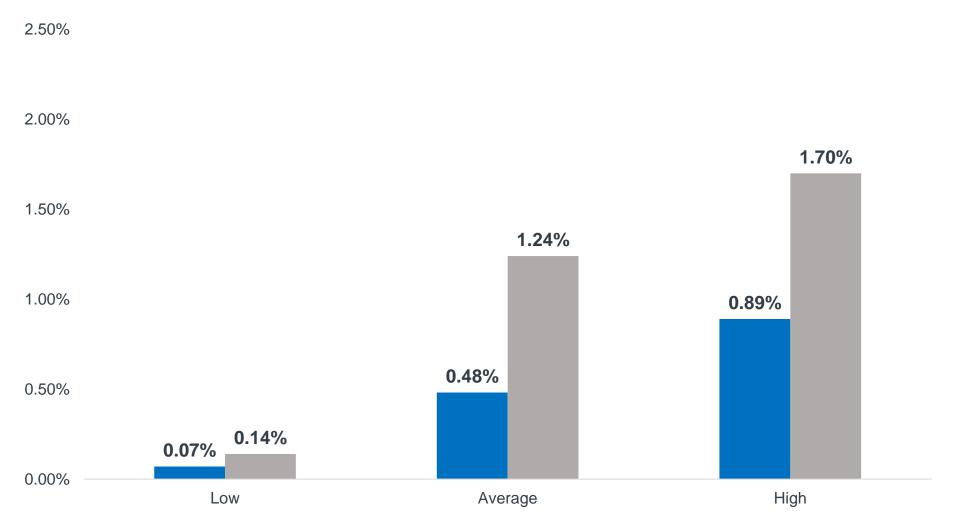


## Range of Investment Costs: International Equity



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# Range of Investment Costs: Fixed Income



Source: Industry Average data from 401K Averages Book. Data is based on plan assets of \$2,500,00 and 50 participants.

■ Industry Average

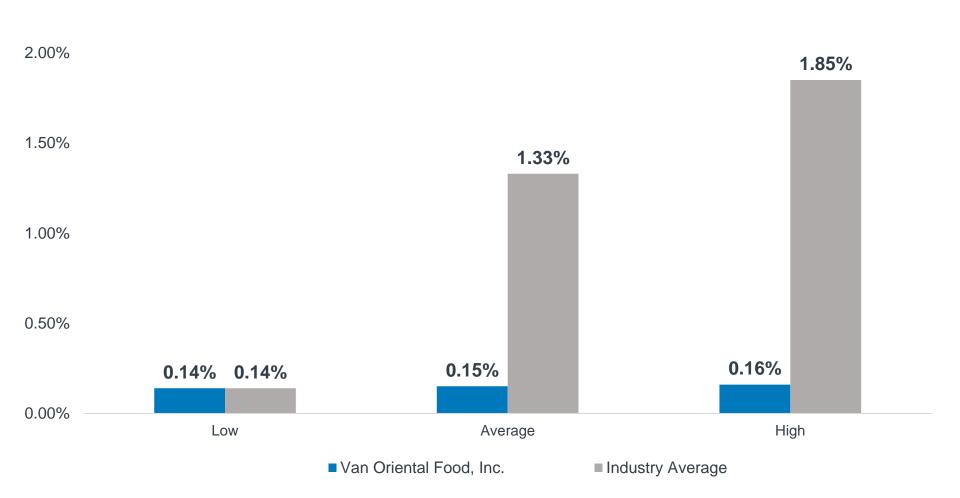
■ Van Oriental Food, Inc.

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# Range of Investment Costs: **Target Date**

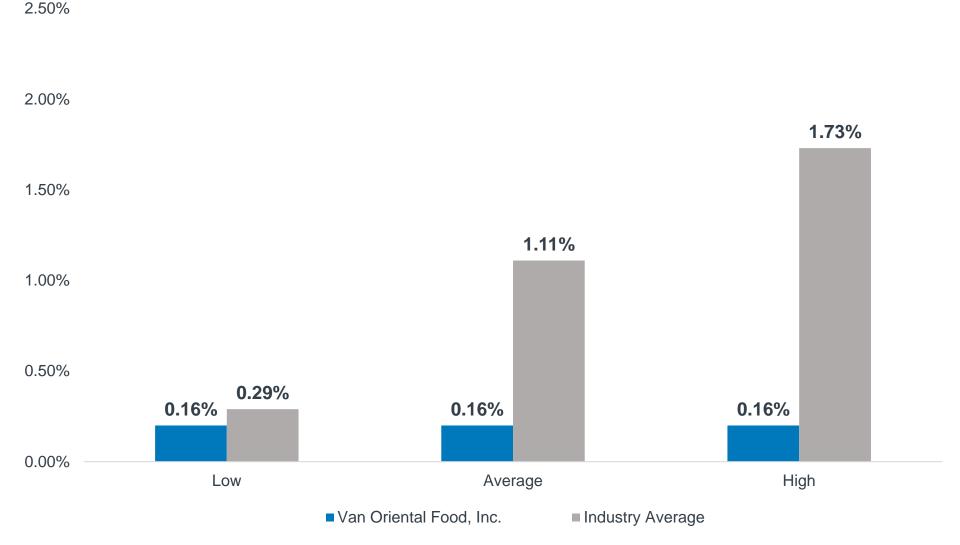


2.50%

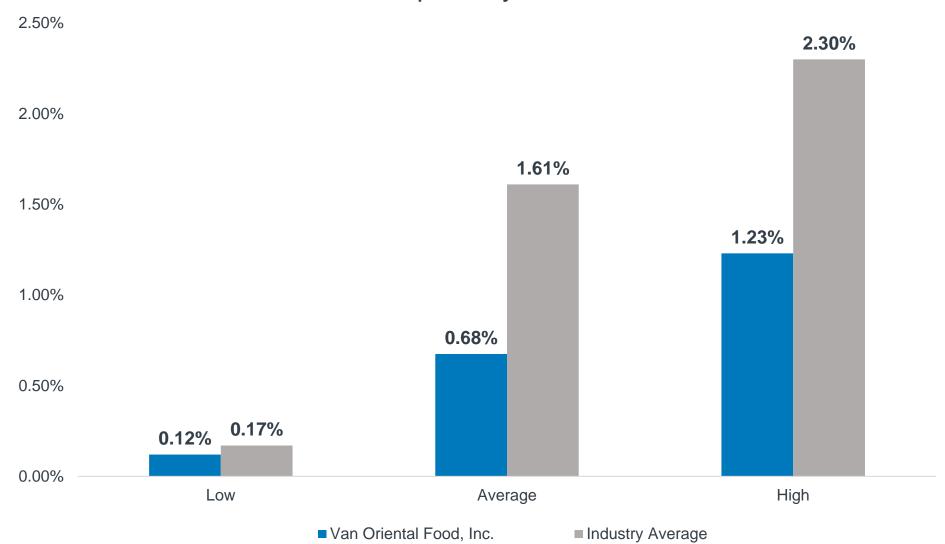


Source: Industry Average data from 401K Averages Book. Data is based on plan assets of \$2,500,00 and 50 participants.

# Range of Investment Costs: Stable Asset/Money Market



# Range of Investment Costs: Specialty Funds



### **Section 2: Capital Markets Review**

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### 2016 Equity and Fixed Income Performance

Benchmark Index	Asset Class	Q4 2016	1-Year	3-Year*	5-Year*
S&P 500 TR	Large Blend	3.82%	11.96%	8.87%	14.66%
Russell Mid Cap TR	Mid Blend	3.21%	13.80%	7.92%	14.72%
Russell 2000 TR	Small Blend	8.83%	21.31%	6.74%	14.46%
MSCI EAFE NR	Foreign Developed Stocks	-0.71%	1.00%	-1.60%	6.53%
MSCI EM NR	Emerging Market Stocks	-4.16%	11.19%	-2.55%	1.28%
Barclays U.S. Agg Bond TR	U.S. Fixed Income	-2.98%	2.65%	3.03%	2.23%

#### U.S. Equity Size & Style Returns

Q4 2016 Total Return

	Value	Blend	Growth
Large	6.68%	3.82%	1.01%
Mid	5.52%	3.21%	0.46%
Small	14.07%	8.83%	3.57%

### U.S. Fixed Income Maturity & Quality Returns

Q4 2016 Total Return

	Short	Intermediate	Long
Govt.	-1.14%	-2.18%	-11.50%
Corporate	-1.05%	-2.98%	-5.02%

<sup>\*</sup>Total returns greater than 1 year are annualized. Data thru 12/31/2016. Source: Morningstar

Fund Nam	e and Classification	on		Perfo	rmance (	Total Retu	ırn %)	Risk I	Measures	(%)	Expense (%)
Fund Name	Asset Class	Ticker	Fund Type	Q4 2016	1-Year	3-Year*	5-Year*	Sharpe Ratio 3-Year	Alpha 3-Year	Std. Dev. 3-Year	Expense Ratio
Domestic Equity											
Clearbridge Large Cap Growth I	Large Growth	SBLYX	Active	0.88	7.19	10.05	17.32	0.91	1.31	11.07	0.78
Vanguard Growth Index Adm	Large Growth	VIGAX	Index	-0.42	6.12	7.60	14.05	0.66	-1.64	11.85	0.08
Vanguard 500 Index Adm	Large Blend	VFIAX	Index	3.82	11.93	8.84	14.62	0.83	-0.03	10.74	0.05
Principal Capital Appreciation Inst	Large Blend	PWCIX	Active	2.95	9.25	8.03	13.84	0.76	-0.67	10.73	0.47
Vanguard Value Index Adm	Large Value	VVIAX	Index	7.51	16.86	9.45	14.98	0.90	0.97	10.50	0.08
Putnam Equity Income R6	Large Value	PEQSX	Active	5.59	14.02	7.76	14.57	0.75	-0.68	10.55	0.55
Delaware Value Inst	Large Value	DDVIX	Active	3.60	14.78	9.15	14.72	0.88	1.05	10.43	0.73
JPMorgan Intrepid Mid Cap Select	Mid-Cap Blend	WOOPX	Active	2.92	12.12	6.85	14.74	0.61	-2.07	11.73	0.90
Vanguard Mid Cap Index Adm	Mid-Cap Blend	VIMAX	Index	2.14	11.22	7.67	14.37	0.67	-1.30	11.79	0.08
Aberdeen Small Cap Inst	Small Growth	GSCIX	Active	10.83	23.68	12.90	18.62	1.01	4.75	12.68	1.14
Vanguard Small Cap Growth Index Adm	Small Growth	VSGAX	Index	1.42	10.73	3.94	12.80	0.33	-5.07	14.22	0.08
Northern Small Cap Core	Small Blend	NSGRX	Active	8.98	20.72	7.17	14.88	0.53	-2.07	14.88	0.75
Vanguard Small Cap Index Adm	Small Blend	VSMAX	Index	6.10	18.30	7.01	14.83	0.55	-2.34	13.85	0.08
Delaware Small Cap Value Instl	Small Value	DEVIX	Active	13.66	31.35	9.18	14.35	0.65	-0.52	14.97	0.97
Vanguard Small Cap Value Index Adm	Small Value	VSIAX	Index	9.98	24.78	9.56	16.36	0.71	-0.06	14.01	0.08

Fund Nam	ne and Classification	on		Perfo	rmance (	Total Retu	ırn %)	Risk I	Measures	(%)	Expense (%)
Fund Name	Asset Class	Ticker	Fund Type	Q4 2016	1-Year	3-Year*	5-Year*	Sharpe Ratio 3-Year	Alpha 3-Year	Std. Dev. 3-Year	Expense Ratio
International Equity											
Vanguard Total Intl Stock Index Adm	Foreign Large Blend	VTIAX	index	-1.93	4.67	-1.34	5.50	-0.06	0.31	12.11	0.11
American Funds EuroPacific Gr R6	Foreign Large Growth	RERGX	Active	-4.15	1.01	-0.60	7.22	-0.01	0.83	11.20	0.50
Lazard International Equity Instl	Foreign Large Blend	LZIEX	Active	-4.67	-4.18	-2.32	6.68	-0.16	-0.90	11.42	0.86
Northern Emerging Markets Equity Index	Emerging Markets	NOEMX	Index	-5.14	10.63	-3.19	0.89	-0.13	-0.88	16.08	0.30
Morgan Stanley Inst Emerging Mkts I	Emerging Markets	MGEMX	Active	-7.89	6.73	-2.94	1.74	-0.15	-1.02	14.28	1.24
Domestic Bonds											
PIMCO Long Duration Total Return Instl	Long-Term Bond	PLRIX	Active	-7.98	7.18	7.20	4.43	0.82	-0.87	8.80	0.50
Vanguard Long-Term Bond Index Inv	Long-Term Bond	VBLTX	Index	-8.30	6.41	7.13	3.92	0.78	-1.20	9.15	0.16
Commerce Bond	Intermediate-Term Bond	CFBNX	Active	-2.01	3.97	3.29	3.28	1.16	0.64	2.70	0.67
JPMorgan Core Plus Bond R6	Intermediate-Term Bond	JCPUX	Active	-2.41	4.25	3.63	3.70	1.22	0.86	2.84	0.40
Vanguard Short-Term Bond Index Adm	Short-Term Bond	VBIRX	Index	-1.12	1.49	1.22	1.18	0.77	-0.16	1.41	0.09
Vanguard Short-Term Govt. Bond Idx Adm	Short-Term Govt. Bond	VSBSX	Index	-0.45	0.78	0.60	0.49	0.57	-0.17	0.80	0.07
Eaton Vance High Income Opportunities I	High-Yield Bond	EIHIX	Active	1.41	12.84	5.08	7.87	1.02	3.85	4.85	0.61
Federated Instl High Yield Bond Instl	High-Yield Bond	FIHBX	Active	1.13	15.09	5.05	7.45	0.90	3.47	5.52	0.49
American Century Infl-Adj Bond Inv	Inflation-Protected Bond	ACITX	Active	-2.53	4.72	1.71	0.40	0.38	-1.73	4.28	0.47

Fund Nan	ne and Classification	on		Perfo	mance (	Total Retu	ırn %)	Risk I	Measures	(%)	Expense (%)
Fund Name	Asset Class	Ticker	Fund Type	Q4 2016	1-Year	3-Year*	5-Year*	Sharpe Ratio 3-Year	Alpha 3-Year	Std. Dev. 3-Year	Expense Ratio
World Bonds											
Goldman Sachs Global Income Instl	World Bond	GSGLX	Active	-2.02	3.44	3.62	3.88	1.43	1.43	2.40	0.69
Payden Emerging Markets Bond	Emerging Markets Bond	PYEMX	Active	-3.63	11.45	5.19	5.22	0.81	2.32	6.31	0.75
Goldman Sachs Emerging Mkt Debt Instl	Emerging Markets Bond	GSDIX	Active	-4.25	10.33	5.87	5.96	0.92	2.86	6.26	0.89
Real Estate											
Cohen & Steers Real Estate Securities A	Real Estate	CSEIX	Active	-3.09	7.75	15.19	13.31	1.05	12.95	14.35	1.23
Vanguard REIT Index Adm	Real Estate	VGSLX	Index	-2.97	8.50	13.13	11.78	0.88	11.40	15.17	0.12
Money Market											
Fidelity Treasury Only Money Market	Money Market	FDLXX	Active	0.01	0.01	0.01	0.01	-2.93			0.16
Target Date Series											
Vanguard Target Retirement Income Inv	Target Date Retirement	VTINX	Active	-0.99	5.25	3.50	4.91	0.91	1.42	3.70	0.14
Vanguard Target Retirement 2010 Inv	Target Date 2000-2010	VTENX	Active	-1.02	5.22	3.61	5.97	0.84	1.23	4.17	0.14
Vanguard Target Retirement 2015 Inv	Target Date 2011-2015	VTXVX	Active	-0.55	6.16	4.04	7.22	0.72	0.88	5.49	0.14
Vanguard Target Retirement 2020 Inv	Target Date 2016-2020	VTWNX	Active	-0.18	6.95	4.39	8.17	0.67	0.68	6.53	0.14
Vanguard Target Retirement 2025 Inv	Target Date 2021-2025	VTTVX	Active	0.11	7.48	4.53	8.86	0.62	0.40	7.33	0.15
Vanguard Target Retirement 2030 Inv	Target Date 2026-2030	VTHRX	Active	0.42	7.85	4.58	9.50	0.58	0.08	8.11	0.15

Fund Name and Classification				Performance (Total Return %)				Risk Measures (%)			Expense (%)
Fund Name	Asset Class	Ticker	Fund Type	Q4 2016	1-Year	3-Year*	5-Year*	Sharpe Ratio 3-Year	Alpha 3-Year	Std. Dev. 3-Year	Expense Ratio
Target Date Series											
Vanguard Target Retirement 2035 Inv	Target Date 2031-2035	VTTHX	Active	0.78	8.26	4.66	10.15	0.54	-0.25	8.96	0.15
Vanguard Target Retirement 2040 Inv	Target Date 2036-2040	VFORX	Active	1.13	8.73	4.66	10.51	0.50	-0.60	9.72	0.16
Vanguard Target Retirement 2045 Inv	Target Date 2041-2045	VTIVX	Active	1.24	8.87	4.72	10.54	0.51	-0.57	9.78	0.16
Vanguard Target Retirement 2050 Inv	Target Date 2046-2050	VFIFX	Active	1.25	8.85	4.72	10.54	0.51	-0.57	9.77	0.16
Vanguard Target Retirement 2055 Inv	Target Date 2051+	VFFVX	Active	1.26	8.88	4.68	10.51	0.50	-0.61	9.77	0.16
Vanguard Target Retirement 2060 Inv	Target Date 2051+	VTTSX	Active	1.25	8.84	4.67		0.50	-0.62	9.78	0.16

<sup>\*</sup>Total returns greater than 1 year are annualized. Performance and Risk Measures thru 12/31/2016

Source: Morningstar

### Probity Advisors Funds Matrix

Mutual Fund	Asset Class	Morningstar Rating	Fund Historical Performance	Fund Performance vs. Peers	Risk-Adjusted Performance	Value Added	Fund Volatility	Fund Trading Activity	Correlation to Benchmark	Market Sensitivity	Demonstrated Track Record	Fund Fees	Fund Size	Manager Tenure
Clearbridge Large Cap Growth I	Large Growth	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass
Vanguard Growth Index Adm	Large Growth	Pass		Pass	Pass	Acceptable	Pass	Pass	Pass	Monitor	Pass	Pass	Pass	Pass
Principal Capital Appreciation Inst	Large Blend	Pass		Pass	Pass	Acceptable	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass
Vanguard 500 Index Admiral	Large Blend	Pass		Pass	Pass	Acceptable	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Fail
Delaware Value Inst	Large Value	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Acceptable	Pass	Pass	Pass	Pass	Pass
Vanguard Value Index Adm	Large Value	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass
Putnam Equity Income R6	Large Value	Pass		Pass	Pass	Acceptable	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass
JPMorgan Intrepid Mid Cap Select	Mid-Cap Blend	Pass		Acceptable	Pass	Monitor	Pass		Pass	Acceptable	Pass	Pass	Pass	Pass
Vanguard Mid Cap Index Adm	Mid-Cap Blend	Pass		Pass	Pass	Acceptable	Pass	Pass	Pass	Monitor	Pass	Pass	Pass	Pass
Aberdeen Small Cap Inst	Small Growth	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Acceptable	Pass	Pass	Pass	Pass	Pass
Vanguard Small Cap Growth Index Adm	Small Growth	Pass		Acceptable	Pass	Monitor	Pass	Pass	Pass	Acceptable	Pass	Pass	Pass	Pass
Northern Small Cap Core	Small Blend	Pass	Pass	Acceptable	Pass	Acceptable	Pass	Pass	Pass	Monitor	Pass	Pass	Pass	Pass
Vanguard Small Cap Index Adm	Small Blend	Pass	Pass	Acceptable	Pass	Monitor	Pass	Pass	Pass	Monitor	Pass	Pass	Pass	Fail
Delaware Small Cap Value Instl	Small Value	Pass	Pass	Pass	Pass	Acceptable	Pass	Pass	Pass	Fail	Pass	Pass	Pass	Pass
Vanguard Small Cap Value Index Adm	Small Value	Pass	Pass	Pass	Pass	Acceptable	Pass	Pass	Pass	Monitor	Pass	Pass	Pass	Fail
American Funds EuroPacific Gr R6	Foreign Large Growth	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass
Lazard International Equity Instl	Foreign Large Blend	Pass					Pass	Pass	Monitor	Pass	Pass	Pass	Pass	Pass
Vanguard Total Intl Stock Index Admiral	Foreign Large Blend	Pass	Pass	Pass	Pass	Pass	Acceptable	Pass	Pass	Pass	Pass	Pass	Pass	Pass
Morgan Stanley Inst Emerging Mkts I	Emerging Markets	Pass		Acceptable	Pass	Acceptable	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass
Northern Emerging Markets Equity Index	Emerging Markets	Pass		Monitor	Pass	Acceptable	Monitor	Pass	Pass	Acceptable	Pass	Pass	Pass	Pass
Vanguard Long-Term Bond Index Inv	Long-Term Bond	Pass	Pass	Acceptable	Fail	Fail	Fail	Pass	Pass	Fail	Pass	Pass	Pass	Pass
PIMCO Long Duration Total Return Instl	Long-Term Bond	Pass	Pass	Acceptable		Monitor	Monitor		Pass	Fail	Pass	Acceptable	Pass	Pass
Commerce Bond	Intermediate-Term Bond	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass
JPMorgan Core Plus Bond R6	Intermediate-Term Bond	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass
Vanguard Short-Term Bond Index Adm	Short-Term Bond	Pass					Acceptable	Pass	Pass	Pass	Pass	Pass	Pass	Pass
Vanguard Short-Term Govt Bd Idx Adm	Short Government Bond	Pass		Acceptable	Pass	Acceptable	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass
Federated Instl High Yield Bond Instl	High-Yield Bond	Pass	Pass	Pass	Pass	Pass	Acceptable	Pass	Pass	Pass	Pass	Pass	Pass	Pass
Eaton Vance High Income Opportunities I	High-Yield Bond	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass
American Century Infl-Adj Bond Inv	Inflation-Protected Bond	Pass		Pass	Pass	Monitor	Monitor	Pass	Pass	Acceptable	Pass	Pass	Pass	Pass
Goldman Sachs Global Income Instl	World Bond	Pass	Pass	Pass	Pass	Pass	Pass	Monitor	Pass	Pass	Pass	Pass	Pass	Pass
Payden Emerging Markets Bond	Emerging Markets Bond	Pass	Acceptable	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass
Goldman Sachs Emerging Mkt Debt Instl	Emerging Markets Bond	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Acceptable	Pass	Pass	Pass	Pass
Cohen & Steers Real Estate Securities A	Real Estate	Pass	Pass	Pass	Pass	Pass	Acceptable	Monitor	Acceptable	Pass	Pass	Pass	Pass	Pass
Vanguard REIT Index Adm	Real Estate	Pass	Acceptable	Pass	Pass	Pass	Fail	Pass	Fail	Pass	Pass	Pass	Pass	Pass

### Section 3: Fund List Review & Recommendations

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**401K Annual Fund Review: 2016** 19

#### **Core Fund List & Diversification:**

The Investment Policy Statement requires that suitable and diverse investment options are made available to Participants.

The following tables illustrate the Q1 2017 Core Fund List with respect to their various equity, fixed income and specialty asset classes.

Domestic and International Equity Asset Classes							
Stocks	Value	Blend	Growth				
U.S. Large Cap	Delaware Value Inst Putnam Equity Income R6 Vanguard Value Index Admiral	Principal Capital Appreciation Inst Vanguard 500 Index Adm	Clearbridge Large Cap Growth I Vanguard Growth Index Adm				
U.S. Mid Cap		JPMorgan Intrepid Mid Cap Select Vanguard Mid Cap Index Adm					
U.S. Small Cap	Delaware Small Cap Value Instl Vanguard Small Cap Value Index Adm	Northern Small Cap Core Vanguard Small Cap Index Adm	Aberdeen Small Cap Inst Vanguard Small Cap Growth Index Adm				
Foreign Developed		Lazard International Equity Instl Vanguard Total Intl Stock Index Adm	American Funds EuroPacific Gr R6				
Emerging Markets		Morgan Stanley Inst Emerging Mkts I Northern Emerging Markets Equity Index					

Domestic and International Fixed Income Asset Classes							
Bonds	Short-Term	Intermediate	Long-Term				
Government	Vanguard Short-Term Govt Bd Idx Adm						
Investment Grade	Vanguard Short-Term Bond Index Adm	Commerce Bond JPMorgan Core Plus Bond R6	PIMCO Long Duration Total Return Instl Vanguard Long-Term Bond Index Inv				
High Yield		Eaton Vance High Income Opportunities I Federated Instl High Yield Bond Instl					
International Bonds		Goldman Sachs Global Income Instl Payden Emerging Markets Bond Goldman Sachs Emerging Mkt Debt Instl					

#### **Specialty Funds**

Specialty funds are alternative assets that provide investors access to money market, inflation-protection, and target date retirement fund options.

Specialty Asset Classes	Fund
Inflation Protected Bonds	American Century Inflation-Adjusted Bond Inv
Money Market	Fidelity Treasury Only Money Market Fund
Real Estate	Cohen & Steers Real Estate Securities A Vanguard REIT Index Adm
Target Date Funds	Vanguard Target Date Series

#### **Core Fund List Review & Scorecard: Actively Managed Funds**

This section highlights both the quantitative and qualitative factors we use to analyze the active mutual funds included as part of your plan's core fund list. Actively managed mutual fund review criterion vary significantly from passive or index fund reviews, and for that reason we bifurcate these fund reviews along these lines.

When reviewing actively managed funds, our initial screen is applied by our researchers against the universe of mutual funds available from Morningstar Office's mutual fund database. Funds that pass the initial screen are then subjected to a nine factor scoring system detailed below.

Test	Criteria
Morningstar Rating	The fund must be ranked 3 or above by Morningstar.
Total Ret % Category Rank 3 Yr.	The fund must be ranked in the top third of its category.
Sharpe 3 Yr.	The fund's 3-year sharpe ratio must be greater than or equal to the category average.
Alpha 3 Yr.	The fund's 3-year alpha must be greater than or equal to zero.
Std. Dev 3 Yr.	The fund's 3-year standard deviation must be less than or equal to the category average.
R-Squared 3 Yr.	The fund's 3-year R-squared must be greater than or equal to the category average.
Turnover Ratio	The fund's turnover ratio must be less than or equal to the category average.
Expense Ratio	The fund's annual expense ratio must be less than or equal to the category average.
Total Assets	The fund must have at least \$100 million in assets.

Lastly, the funds receiving the top results are then analyzed using a variety of qualitative metrics in order to select the best in class fund for each category.

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Fund Name: ClearBridge Large Cap Growth I (Ticker: SBLYX)

Asset Class: Large Growth Morningstar Rating: ★★★★

Manager: Legg Mason

**Fund Type: Active** 

**Status: Current Fund Option** 

#### **Fund Description**

Invests primarily in high quality large-cap companies that are dominant in their industries. The fund utilizes a fundamental, bottom-up research process to identify securities with the potential to grow market share and earnings in the U.S. and overseas. The emphasis is on building long-term capital growth in a portfolio that is diversified to help manage risk.



The fund has a 5-star Morningstar rating.



The fund is ranked in the top 2% of its category.



The fund's 3-year sharpe ratio is 0.91%, exceeding the large growth category average of 0.51%.



The fund's 3-year alpha is 1.31%, above the large growth category average of -3.04%.



The fund's 3-year standard deviation is 11.07%, below the large growth category average of 12.12%.

23



The fund's 3-year r-squared is 90.02%, above the large growth category average of 83.21%.



The fund's turnover ratio is 13%, below the large growth category average of 61.7%.



The fund's expense ratio is 0.78%, below the large growth category average of 1.16%.



The fund has \$5.2 billion in assets under management.

#### **Diagnostics Report**

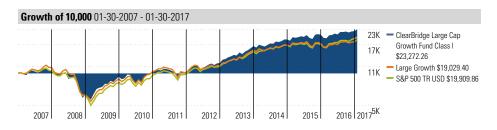
ClearBridge Large Cap Growth I passes 9 of 9 of our investable fund criteria. For calendar year 2016, ClearBridge Large Cap Growth ranked in the top quartile of its peer group. On a 3-year and 5-year basis, the fund ranked in the top 5% of its category average. As of the end of the fourth quarter, the fund managers' top three sectors included information technology, healthcare, and consumer discretionary.

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#### **ClearBridge Large Cap Growth Fund Class I SBLYX**

**Morningstar Analyst Rating** 

NAV \$ NAV Day Change % Yield TTM % Total Assets \$ Status Min. Inv. Expenses  $Morningstar Rating^{TM}$ Load Category **Investment Style** 38.71 4-0.17 | -0.44 0.31 \$1 Open None 0.78% Large Growth Large Growth



# 3 Year Average Morningstar Risk Measures Risk vs. Category (1315) Return vs. Category (1315) Low Avg High

# Pillars Process — Performance — People — Parent — Price — Rating —

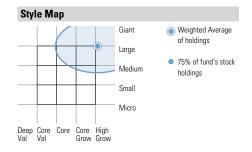
#### **Investment Strategy**

The investment seeks long-term capital growth. Under normal circumstances, the fund invests at least 80% of its net assets, plus borrowings for investment purposes, if any, in equity securities or other instruments with similar economic characteristics of U.S. companies with large market capitalizations.

<b>Performance</b> 01-30-201	17					
	YTD	1 Mo	1 Yr	3Yr Ann	5Yr Ann	10Yr Ann
Growth of 10,000	10,348	10,348	11,765	14,048	21,742	23,133
Fund	3.48	3.48	17.65	12.00	16.80	8.75
+/- S&P 500 TR USD	1.49	1.49	-2.50	1.36	2.71	1.68
+/- Category	-0.37	-0.37	2.44	4.27	4.35	1.60
% Rank in Cat	56	56	25	2	1	12
# of Funds in Cat	1,492	1,492	1,437	1,290	1,136	795
	_					

Currency is displayed in USD				
<b>Top Holdings</b> 12-31-2016				
	Weight %	Last Price	Day Chg %	52 Week Range
Amazon.com Inc	4.54	824.30 USD	-0.69 ↓	474.00 - 847.21
<ul><li>Microsoft Corp</li></ul>	3.44	64.63 USD	-0.75 ↓	48.03 - 65.91
<ul><li>Alphabet Inc C</li></ul>	3.00	796.83 USD	-0.65 ↓	663.06 - 841.95
<ul><li>Schlumberger Ltd</li></ul>	2.93	83.64 USD	0.06 🛧	66.10 - 87.84
<ul> <li>UnitedHealth Group Inc</li> </ul>	2.91	160.65 USD	-0.85 ↓	108.83 - 164.00

% Assets in Top 5 Holdings 16.82



Asset Allocation		
	Asset Class	% Net
	<ul><li>Cash</li></ul>	3.95
	<ul> <li>US Stock</li> </ul>	92.74
V	<ul> <li>Non US Stock</li> </ul>	3.31
	<ul><li>Bond</li></ul>	0.00
	<ul><li>Other</li></ul>	0.00

Fund	3 Yr High	3 Yr Low	Cat Avg	■ Fund ▼ Cat Avg
26.63	27.70	24.53	27.99	<b>Y</b>
23.92	23.92	22.72	16.33	
15.32	15.32	14.86	18.06	
12.17	13.21	10.70	10.91	<u> </u>
7.57	9.89	7.57	10.23	
	26.63 23.92 15.32 12.17	26.63 27.70 23.92 23.92 15.32 15.32 12.17 13.21	26.63     27.70     24.53       23.92     23.92     22.72       15.32     15.32     14.86       12.17     13.21     10.70	26.63     27.70     24.53     27.99       23.92     23.92     22.72     16.33       15.32     15.32     14.86     18.06       12.17     13.21     10.70     10.91

wanagement	
	Start Date
Peter Bourbeau	07-15-2009
Margaret B. Vitrano	10-11-2012

Dividend and Capital Gains Distributions						
Distribution	Distribution	Long-Term	Short-Term	Return of	Dividend	Distribution
Date	NAV	Capital Gain	Captial Gain	Capital	Income	Total
12-08-2016	37.63	0.6000	0.0800	0.0000	0.1200	0.8000
12-10-2015	35.62	0.6700	0.2800	0.0000	0.1000	1.0500
12-11-2014	33.13	1.7200	0.2800	0.0000	0.0000	2.0000
12-12-2013	29.73	2.3600	0.1000	0.0000	0.0000	2.4600
12-13-2012	24.44	1.5600	0.0700	0.0000	0.0000	1.6300

Fund Name: Principal Capital Appreciation Inst (Ticker: PWCIX)

Asset Class: Large Blend Morningstar Rating: ★★★

**Manager: Principal Funds** 

**Fund Type: Active** 

**Status: Current Fund Option** 

#### **Fund Description**

Seeks to provide long-term growth of capital by investing in equity securities of companies with any market capitalization. Managers tend to have greater exposure to large market capitalization companies than small or medium market capitalization companies. The fund invests in equity securities with value and/or growth characteristics.



The fund has a 4-star Morningstar rating.



The fund is ranked in the top 28% of its category.



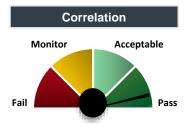
The fund's 3-year sharpe ratio is 0.76%, exceeding the large blend category average of 0.64%.



The fund's 3-year alpha is -0.67%, above the large blend category average of -1.88%.



The fund's 3-year standard deviation is 10.7%, below the large blend category average of 11.1%



The fund's 3-year r-squared is 97.8%, above the large blend category average of 93.2%.



The fund's turnover ratio is 34.5%, below the large blend category average of 62.4%.



The fund's expense ratio is 0.47%, below the large blend category average of 1.01%.



The fund has \$2.5 billion in assets under management.

#### **Diagnostics Report**

Principal Capital Appreciation Inst passes 8 of 9 of our investable fund criteria. The fund scores within an acceptable range for value added. As of 12/31/2016, top sector holdings included information technology (18.5%), financial services (15.5%), and healthcare (13.2%).

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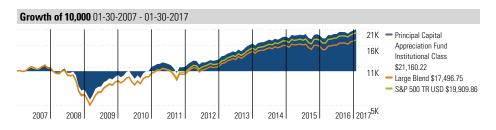
Release date 01-31-2017 Page 1 of 1

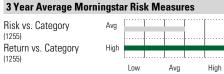
### **Principal Capital Appreciation Fund Institutional Class PWCIX**

Morningstar Analyst Rating

NAV \$ NAV Day Change % Yield TTM % Total Assets \$ Bil Status Min. Inv. Load Expenses Morningstar Rating ™ Category Investment Style

57.02 ↓-0.33 | -0.58 1.29 2.5 Open — None 0.47% ★★★★ Large Blend ☐ Large Blend



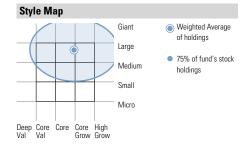


# Pillars Process — Performance — People — Parent — Price — Rating —

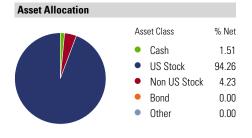
#### **Investment Strategy**

The investment seeks to provide long-term growth of capital. The fund invests primarily in equity securities of companies with any market capitalization, but has a greater exposure to large market capitalization companies than small or medium market capitalization companies. It invests in equity securities with value and/or growth characteristics and constructs an investment portfolio that has a "blend" of equity securities with these characteristics. Investing in value equity securities is an investment strategy that emphasizes buying equity securities that appear to be undervalued.

<b>Performance</b> 01-30-2013	7					
	YTD	1 Mo	1 Yr	3Yr Ann	5Yr Ann	10Yr Ann
Growth of 10,000	10,215	10,215	11,738	13,276	18,622	21,046
Fund	2.15	2.15	17.38	9.90	13.24	7.72
+/- S&P 500 TR USD	0.16	0.16	-2.77	-0.74	-0.86	0.66
+/- Category	0.29	0.29	-1.49	1.37	0.73	1.56
% Rank in Cat	28	28	68	25	42	7
# of Funds in Cat	1,492	1,492	1,385	1,233	1,086	808
* Currency is displayed in USE	)					



<b>Top Holdings</b> 12-31-2016				
	Weight %	Last Price	Day Chg %	52 Week Range
Apple Inc	3.40	121.12 USD	-0.36 ↓	89.47 - 122.44
Microsoft Corp	2.60	64.45 USD	-1.01 ↓	48.03 - 65.91
Verizon Communications Inc	2.20	49.31 USD	-0.08 🗸	46.01 - 56.95
Wells Fargo & Co	2.13	56.06 USD	0.00 🗸	43.55 - 58.02
The Kroger Co	1.85	33.90 USD	0.92 🛧	28.71 - 40.91
% Assets in Top 5 Holdings	12.18			



Increase	Decrease	★ New to Portfolio
O	O =	,,

	Fund	3 Yr High	3 Yr Low	Cat Avg	■ Fund ▼ Cat Avg
Technology	18.52	20.62	18.52	18.14	
Financial Services	15.47	15.47	13.77	16.52	
Healthcare	13.18	16.72	13.18	14.11	
Consumer Cyclical	11.53	13.85	11.53	11.63	
Industrials	10.79	10.79	10.06	11.52	

Management	
	Start Date
Daniel R. Coleman	05-19-2010
Theodore Jayne	09-30-2015

Dividend and Capital Gains Distributions						
Distribution Date	Distribution NAV	Long-Term Capital Gain	Short-Term Captial Gain	Return of Capital	Dividend Income	Distribution Total
12-22-2016	56.18	0.0000	0.0000	0.0000	0.7900	0.7900
12-20-2016	57.20	5.0900	0.0000	0.0000	0.0000	5.0900
12-21-2015	55.81	0.0000	0.0000	0.0000	0.8700	0.8700
12-17-2015	57.24	2.3500	0.0000	0.0000	0.0000	2.3500
12-19-2014	58.30	0.0000	0.0000	0.0000	0.7200	0.7200



Fund Name: Putnam Equity Income Fund Class R6 (Ticker: PEQSX)

Asset Class: Large Value Morningstar Rating: ★★★

Manager: Putnam Fund Type: Active

**Status: Current Fund Option** 

#### **Fund Description**

The fund managers invest in large dividend-paying stocks whose stocks are priced below their long-term potential, and where there may be a catalyst for positive change. Managers utilize a quantitative research strategy with fundamental investment research to find opportunities and manage risk.



The fund has a 4-star Morningstar rating.



The fund is ranked in the top 29% of its category.



The fund's 3-year sharpe ratio is 0.75%, exceeding the large value category average of 0.64%.



The fund's 3-year alpha is -0.68%, above the large value category average of -1.71%.



The fund's 3-year standard deviation is 10.55%, below the large value category average of 11.34%.



The fund's 3-year r-squared is 95.28%, above the large value category average of 87.91%.



The fund's turnover ratio is 15%, below the large value category average of 60.23%.



The fund's expense ratio is 0.56%, below the large value category average of 1.08%.



The fund has \$6.4 billion in assets under management.

#### **Diagnostics Report**

Principal Capital Appreciation Inst passes 8 of 9 of our investable fund criteria. The fund scores within an acceptable range for value added. As of 12/31/2016, top sector holdings included information technology (18.5%), financial services (15.5%), and healthcare (13.2%). Entering the new calendar year, the fund managers are focusing on adding defensive names which according to their research are more attractively valued relative to their more cyclical counterparts.

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#### **Putnam Equity Income R6**

Benchmark 1: Russell 1000 Value TR USD Benchmark 2: S&P 500 TR USD

#### Morningstar Analyst Rating 09-27-16



Morningstar Pillars	
Process	Positive
Performance	Positive
People	<ul><li>Neutral</li></ul>
Parent	<ul><li>Neutral</li></ul>
Price	♠ Positive

#### Morningstar Analyst Rating

Morningstar evaluates mutual funds based on five key pillars, which its analysts believe lead to funds that are more likely to outperform over the long term on a risk-adjusted basis.

Analyst Rating Spectrum						
👽 Gold	🐺 Silver	🐺 Bronze	Neutral	Negative		
Pillar Spec	trum:					
Positive		<ul> <li>Negative</li> </ul>	9	<ul> <li>Neutral</li> </ul>		

Performance 12-31-16						
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total	
2012	_	_	_	3.84	_	
2013	11.90	3.30	4.49	9.52	32.28	
2014	2.81	5.31	-0.49	4.76	12.86	
2015	1.40	0.15	-8.05	4.13	-2.77	
2016	0.39	3.28	4.13	5.60	14.02	
Trailing	Total	+/- Bmark	+/- Bmark	%Rank	Growth of	
	Return%	1	2	Cat	\$10,000	
3 Mo	5.60	-1.08	1.78	66	10,560	
6 Mo	9.97	-0.42	2.14	57	10,997	
1 Yr	14.02	-3.32	2.06	54	11,402	
3 Yr Avg	7.76	-0.83	-1.12	29	12,512	
5 Yr Avg	_	_	_	_	_	
10 Yr Avg	_	_	_	_	_	
15 Yr Avg	_	_	_	_	_	
Tax Analysis	Tax A	dj Rtn% %l	Rank Cat Ta	x-Cost Rat	%Rank Cat	

Potential Capital Gain Exposure: 15% of assets

5.93

30

1.69

57

3 Yr (estimated)

5 Yr (estimated)

10 Yr (estimated)

Historic Return Risk Rating	Average Below Average Above Average	vg									Investment Style Equity  18.0  Growth of \$10,000  16.0  Investment Values of Fund Investment Values of Benchmark 1
											Performance Quartile (within Category)
2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	12-16	History
_	_	_	_	_	_	16.99	20.48	21.04	19.25	21.35	NAV
_	_	-	_	_	_		32.28	12.86	-2.77	14.02	Total Return %
_	_	_	_	_	_	_	-0.24	-0.59	1.05	-3.32	+/- Bmark 1
	_	_	_	_			0.10	0 00	4 1 0	2.06	L / Dmark 2
							-0.10	-0.83	-4.16		+/- Bmark 2
_	_	_	_	_	_		3.02	2.03	1.77	2.03	Income Return %
_	_	_	_	_	_		3.02 29.27	2.03 10.84	1.77 -4.55	2.03 12.00	Income Return % Capital Return %
	=		_ _ _	_ 	_		3.02 29.27 39	2.03 10.84 15	1.77 -4.55 35	2.03 12.00 54	Income Return % Capital Return % Total Rtn % Rank Cat
	_ _ _		_ _ _ _	_ _ _ _	_ _ _ _	— — — — 0.25	3.02 29.27 39 0.51	2.03 10.84 15 0.41	1.77 -4.55 35 0.37	2.03 12.00 54 0.39	Income Return % Capital Return % Total Rtn % Rank Cat Income \$
	_  		_ _ _ _		- - - -	0.50	3.02 29.27 39 0.51 1.44	2.03 10.84 15 0.41 1.67	1.77 -4.55 35 0.37 0.85	2.03 12.00 54 0.39 0.18	Income Return % Capital Return % Total Rtn % Rank Cat Income \$ Capital Gains \$
	_   		_	 	_ 	0.50 0.24	3.02 29.27 39 0.51 1.44 0.56	2.03 10.84 15 0.41 1.67 0.56	1.77 -4.55 35 0.37 0.85 0.55	2.03 12.00 54 0.39 0.18 0.28	Income Return % Capital Return % Total Rtn % Rank Cat Income \$ Capital Gains \$ Expense Ratio %
			_		- - - - - -	0.50 0.24 1.09	3.02 29.27 39 0.51 1.44 0.56 2.03	2.03 10.84 15 0.41 1.67 0.56 1.80	1.77 -4.55 35 0.37 0.85 0.55 1.92	2.03 12.00 54 0.39 0.18	Income Return % Capital Return % Total Rtn % Rank Cat Income \$ Capital Gains \$ Expense Ratio % Income Ratio %
	= = = = = =		_	- - - - - - -	- - - - - - -	0.50 0.24	3.02 29.27 39 0.51 1.44 0.56	2.03 10.84 15 0.41 1.67 0.56	1.77 -4.55 35 0.37 0.85 0.55	2.03 12.00 54 0.39 0.18 0.28	Income Return % Capital Return % Total Rtn % Rank Cat Income \$ Capital Gains \$ Expense Ratio %

Ticker

**PFOSX** 

Yield

1.8%

**Total Assets** 

\$6,302 mil

**Mstar Category** 

Large Value

Ratin	g and Ris	k		
Time	Load-Adj	Morningstar	Morningstar	Morningstar
Period	Return %	Rtn vs Cat	Risk vs Cat	Risk-Adj Rating
1 Yr	14.02			
3 Yr	7.76	Avg	-Avg	****
5 Yr	_	_	_	_
10 Yr	_	_	_	_
Incept	14.70			
Other Measures		Stand	ard Index	Best Fit Index

Other Measures	Standard Index	Best Fit Index
Alpha	-0.7	-0.4
Beta	0.96	0.95
R-Squared	95	97
Standard Deviation	10.55	
Mean	7.76	
Sharpe Ratio	0.75	

#### Morningstar's Take by Alec Lucas 09-27-16

Putnam Equity Income pursues a dividend-focused strategy through a mix of quant screens and fundamental analysis. The process was effective for 12 years under former manager Bart Geer and continues to work well under current lead manager Darren Jaroch. The fund earns a Morningstar Analyst Rating of Bronze.

Jaroch had a history with the fund prior to taking over in 2012. As an analyst, he helped build the fund's quant model in the early 2000s. He deserves partial credit for the fund's success under Geer, and he's proved a worthy successor. The fund's 13.4% annualized gain from his start date through August 2016 is in line with the Russell 1000 Value Index and ranks in the large-value Morningstar Category's top quintile.

Jaroch has achieved this record amid significant change in Putnam's analyst lineup. Between early 2014 and mid-2016, there were nine changes to the 44-person analyst team, including three in the technology sector and two in energy. Analysts are important to the process because they do bottom-up research on firms scoring in the top quintile of the fund's quant model. Jaroch, though, ultimately picks the stocks. He prefers cash-generative

businesses with underappreciated prospects but also buys stocks to minimize the chance the fund will stray too far from the index.

The June 2016 portfolio is representative. It combined a nearly 190-basis-point overweighting in top-10 holding Comcast CMCSA with an index weighting in top-20 holding Verizon VZ, two businesses that compete in video and voice services. Jaroch thinks Comcast's growth prospects make it a more attractive active bet. The Verizon position, on the other hand, helped keep the fund's combined 10.4% stake in the yield-rich telecom and utilities sectors close to the benchmark's 11.5%.

Reasonable fees, especially versus broker-sold peers, help the fund's chances. The fund will have a tougher time against passive rivals, but its results thus far suggest it should be competitive.

⊕ L-3 Communications Holdin  ⊕ Apple Inc  ⊕ CVS Health Corp  ⊕ American International Gr  ⊕ Honeywell International I  ⊕ Intel Corp							
Current Investmen	t Style						
Value Blend Growth	Market Ca	p %					
Larg	Giant	44.8					
Large Mid	Large	32.4					
1 1	Mid	20.0					
Small	Small	2.7					
=	Micro	0.0					
	Avg \$mil	•					
	55,320						
Value Measures	Rel C	Category					
Price/Earnings	17.37	1.03					
Price/Book	1.86	0.92					
Price/Sales	1.75	1.17					
Price/Cash Flow	8.24	1.00					
Dividend Yield %	2.62	0.90					

Portfolio Analysis 09-30-16

Total Stocks: 107 Share change since 06-30-16

Microsoft Corp

① Eli Lilly and Co

① AT&T Inc

Citigroup Inc

① Johnson & Johnson

JPMorgan Chase & Co

Comcast Corp Class A

Bank of America Corporati

Philip Morris Internation

⊕ Wells Fargo & Co

Marathon Oil Corp

Alphabet Inc C

Exxon Mobil Corp

O Northrop Grumman Corp

rrice/Earnings	17.37	1.03
Price/Book	1.86	0.92
Price/Sales	1.75	1.17
Price/Cash Flow	8.24	1.00
Dividend Yield %	2.62	0.90
Growth Measures	%	Rel Category
Long-Term Erngs	8.24	1.06
Book Value	1.44	1.10
Sales	-4.23	2.84
Cash Flow	-5.00	2.12
Historical Erngs	4.63	1.21
Profitability	1	%
Return on Equity		14.33

Sec	tor ightings	% of Stocks	Rel Bmark 1
Դ	Cyclical	33.36	0.87
44	BasicMat	2.53	0.88
A	CnsmrCyc	7.66	1.67
Ļ	FinanSvcs	19.72	0.75
ŵ	Real Est	3.45	0.74
w	Sensitive	40.25	1.08
:::	CommSrvs	8.80	2.14
0	Energy	8.52	0.62
Ф	Industrl	10.53	1.06
	Technlgy	12.40	1.30
<b>→</b>	Defensive	26.38	1.08
Ξ	CnsmrDef	7.95	0.94
	Hlthcare	13.40	1.35
Q	Utilities	5.03	0.85
Con	nposition - Net		
		<b>a</b> 0 1	0.0

YTD Ret %

14.65

25.04

-10.29

15.23

19 62

33.47

29.18

15.65

24.76

4.17

32.80

39.08

8.76

29.62

12.15

-17.55

7.46

14.74

8.30

2.76

2.75

2.57

2.26

2 24

2.24

2.16

2.12

2.03

1.77

1.72

1.54

1.48

1.43

1 40

1.31

1.29

1.23

1.20

1 20

Sector

Technology

Industrl

HIth Care

Hlth Care

Finan Svcs

Comm Svcs

Finan Svcs

Comm Svcs

Finan Sycs

Finan Svcs

Technology

Cosmr Def

Technology

HIth Care

Finan Svcs

Technology

Industrl

Industrl

Energy

Energy

2.12	
%	
4.33	
4.36	

position - ivet		
	<ul><li>Cash</li></ul>	2.6
	<ul><li>Stocks</li></ul>	95.2
'	<ul><li>Bonds</li></ul>	0.0
	Other	2.1
	Foreign	4.8
	(% of Stoc	:k)

Address:	Putnam Equity Income Fund	Minimum Purchase:	\$0	Add: —	IRA: —
	Boston MA 02109	Min Auto Inv Plan:	_	Add: —	
	800-225-1581	Sales Fees:	No-load		
Web Address:	www.putnam.com	Management Fee:	0.63% mx.	/0.40% mn.	
Inception:	07-02-12	Actual Fees:	Mgt:0.47%	b Dist:—	
Advisor:	Putnam Investment Management, LLC	Expense Projections:	3Yr:\$176	5Yr:\$307	10Yr:\$689
Subadvisor:	None	Income Distribution:	Quarterly		



Return on Assets Net Margin



Fund Name: Delaware Value Instl (Ticker: DDVIX)

**Asset Class: Large Value** 

Morningstar Rating: ★★★

**Manager: Delaware Investments** 

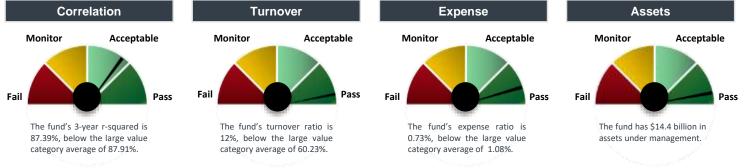
**Fund Type: Active** 

**Status: Current Fund Option** 

#### **Fund Description**

Delaware Value Fund seeks long-term capital appreciation. The fund invests in large-capitalization companies, seeking consistent long-term performance. The fund follows a traditional value-oriented investment philosophy using a research-intensive approach.





#### **Diagnostics Report**

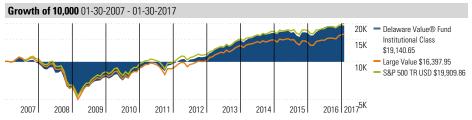
Delaware Value Instl passes 8 of 9 of our investable fund criteria. The fund managers generally hold a concentrated portfolio with approximately 32 holdings as of 12/31/2016. Despite the concentrated nature of the portfolio, the fund managers maintain exposure to all eleven S&P sectors. Top sector holdings by weight as of the end of the fourth quarter included healthcare (21%), energy (14.1%), and financials (12.3%). The fund ranks in the top quartile of its peer group on a 3-year and 5-year basis.

Release date 01-31-2017 Page 1 of 1

#### **Delaware Value® Fund Institutional Class DDVIX**

**Morningstar Analyst Rating** 

NAV \$ NAV Day Change % Yield TTM % Total Assets \$ Status Min. Inv. Expenses Morningstar Rating™ Load Category **Investment Style** 19.60 4-0.13 | -0.66 ■ Large Value 1.69 14 Limited None 0.73% Large Value



# 3 Year Average Morningstar Risk Measures Risk vs. Category (1088) Return vs. Category (1088) Low Avg High

# 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2016 | 2017 | EVALUATION OF THE INVESTMENT STRATEGY The investment seeks long-term capital appreciation. Under normal circumstances, the fund will invest at least 80% of its net assets, plus the amount of any borrowings for investment purposes, in securities of large-capitalization companies (the 80% policy). It invests primarily in securities of large-capitalization stocks as those with market capitalizations of \$5\$ Pillars Process Performance People Parent Price Price Rating

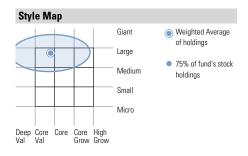
<b>Performance</b> 01-30-2013	7					
	YTD	1 Mo	1 Yr	3Yr Ann	5Yr Ann	10Yr Ann
Growth of 10,000	9,959	9,959	11,969	13,446	19,330	19,014
Fund	-0.41	-0.41	19.69	10.37	14.09	6.64
+/- S&P 500 TR USD	-2.39	-2.39	-0.45	-0.27	-0.01	-0.43
+/- Category	-1.35	-1.35	-2.57	2.13	1.85	1.24
% Rank in Cat	96	96	70	9	11	19
# of Funds in Cat	1,298	1,298	1,242	1,066	913	668
* Currency is displayed in USE	)					

billion or greater at the time of purchase.

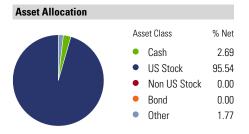
Increase

Decrease

☆ New to Portfolio



<b>Top Holdings</b> 11-30-2016				
	Weight %	Last Price	Day Chg %	52 Week Rang
<ul> <li>Halliburton Co</li> </ul>	3.58	56.39 USD	-0.16 ↓	27.96 - 58.78
ConocoPhillips	3.55	48.23 USD	1.67 ↑	31.05 - 53.17
→ BB&T Corp	3.29	46.27 USD	-0.47 ↓	29.95 - 47.8
Chevron Corp	3.28	111.40 USD	-0.38 ↓	79.85 - 119.0
Bank of New York Mellon Corp	3.23	44.59 USD	-0.16 ↓	32.20 - 49.5
% Assets in Top 5 Holdings	16.95			



•	Fund	3 Yr High	3 Yr Low	Cat Avg	■ Fund ▼ Cat Avg
Healthcare	24.62	25.22	22.15	12.77	<b>—</b>
Energy	15.87	15.87	13.03	10.93	<u> </u>
Financial Services	13.14	13.14	12.09	20.96	
Technology	11.56	12.59	11.56	12.55	
Industrials	9.98	9.98	9.55	10.79	<u> </u>

Management	
	Start Date
D. Tysen Nutt	07-30-2004
Robert A. Vogel	07-30-2004
Nikhil G. Lalvani	10-02-2006
Kristen E. Bartholdson	12-31-2008

Dividend and Capital Gains Distributions							
Distribution	Distribution	Long-Term	Short-Term	Return of	Dividend	Distribution	
Date	NAV	Capital Gain	Captial Gain	Capital	Income	Total	
12-22-2016	19.80	0.0700	0.0900	0.0000	0.0900	0.2400	
09-22-2016	19.20	0.0000	0.0000	0.0000	0.0800	0.0800	
06-22-2016	19.06	0.0000	0.0000	0.0000	0.0900	0.0900	
03-22-2016	17.78	0.0000	0.0000	0.0000	0.0800	0.0800	
12-22-2015	17.57	0.2400	0.0000	0.0000	0.0900	0.3300	



Fund Name: JPMorgan Intrepid Mid Cap Select (Ticker: WOOPX)

Asset Class: Mid-Cap Blend Morningstar Rating: ★★★

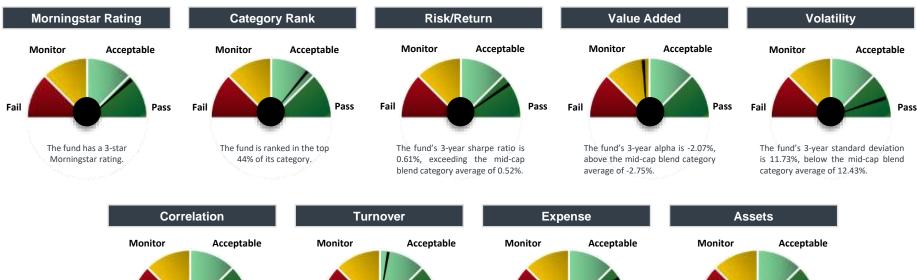
Manager: JPMorgan Fund Type: Active

**Status: Current Fund Option** 

31

#### **Fund Description**

The fund seeks long-term capital growth by investing primarily in equity securities of companies with an intermediate capitalization which are a part of the Russell Midcap Index. Security selection is based upon a behavioral finance-based investment process that seeks to capitalize on market inefficiencies.





#### **Diagnostics Report**

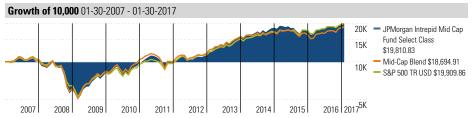
JPMorgan Intrepid Mid Cap Select passes 6 of 9 of our investable fund criteria. The fund scores within an acceptable range for category rank and trading activity. We continue to monitor the fund's value added. As of the end of the fourth quarter, the fund's top sectors were: information technology (16.7%), industrials (14.1%), and financials (11.3%).

Release date 01-31-2017 Page 1 of 1

### **JPMorgan Intrepid Mid Cap Fund Select Class** W00PX

**Morningstar Analyst Rating** 

NAV \$ NAV Day Change % Yield TTM % Total Assets \$ Status Min. Inv. Load Expenses Morningstar Rating™ Category **Investment Style ↓**-0.17 | -0.75 22.37 Open \$1 None 0.90% Mid-Cap Blend Mid Blend



# 3 Year Average Morningstar Risk Measures Risk vs. Category (371) Return vs. Category (371) Low Avg High

# 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2016 | 2017 | 5K | Process | Performance | People | People | Parent | People | Parent | People | Performance | People | People | Performance | People |

5 10

15 20

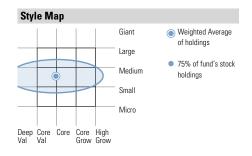
Performance 01-30-201	7					
	YTD	1 Mo	1 Yr	3Yr Ann	5Yr Ann	10Yr Ann
Growth of 10,000	10,215	10,215	12,190	12,781	19,203	19,722
Fund	2.15	2.15	21.90	8.52	13.94	7.03
+/- S&P 500 TR USD	0.16	0.16	1.75	-2.12	-0.16	-0.04
+/- Category	0.53	0.53	-2.03	1.33	1.60	0.35
% Rank in Cat	23	23	70	38	18	47
# of Funds in Cat	469	469	415	359	322	215
* Currency is displayed in USI	D					

within the universe of the Russell Midcap® Index at the time of purchase.

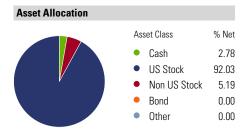
Increase

Decrease

★ New to Portfolio



<b>Top Holdings</b> 12-31-2016							
	Weight %	Last Price	Day Chg %	52 Week Range			
Equinix Inc	2.09	385.81 USD	-0.14 ↓	255.45 - 391.07			
NCR Corp	2.02	42.59 USD	0.34 🛧	18.02 - 44.41			
<ul> <li>Huntington Ingalls Industries Inc</li> </ul>	1.92	192.76 USD	0.27 🛧	122.91 - 197.28			
<ul> <li>Marvell Technology Group Ltd</li> </ul>	1.89	14.79 USD	-0.77 ↓	8.32 - 15.45			
Xerox Corp	1.80	6.84 USD	-1.44 🗸	5.62 - 7.50			
% Assets in Top 5 Holdings	9.73						



<b>Top Sectors</b> 11-30-2016					
	Fund	3 Yr High	3 Yr Low	Cat Avg	■ Fund ▼ Cat Avg
Technology	16.39	16.39	13.78	14.61	
Consumer Cyclical	15.86	15.38	12.99	15.87	
	14.14	15.77	15.10	16.17	
Financial Services	11.23	11.87	11.03	15.12	
→ Healthcare	9.15	11.16	8.70	9.18	

Management	
	Start Date
Dennis S. Ruhl	12-19-2008
Phillip D. Hart	11-01-2011

Dividend and Capital Gains Distributions							
Distribution	Distribution	Long-Term	Short-Term	Return of	Dividend	Distribution	
Date	NAV	Capital Gain	Captial Gain	Capital	Income	Total	
12-20-2016	22.28	0.0000	0.0000	0.0000	0.0500	0.0500	
12-14-2016	22.11	0.0000	0.0000	0.0000	0.0000	0.0000	
09-28-2016	21.42	0.0000	0.0000	0.0000	0.0500	0.0500	
06-28-2016	19.70	0.0000	0.0000	0.0000	0.0600	0.0600	
12-21-2015	19.41	0.0000	0.0000	0.0000	0.0800	0.0800	



Fund Name: Aberdeen Small Cap Inst (Ticker: GSCIX)

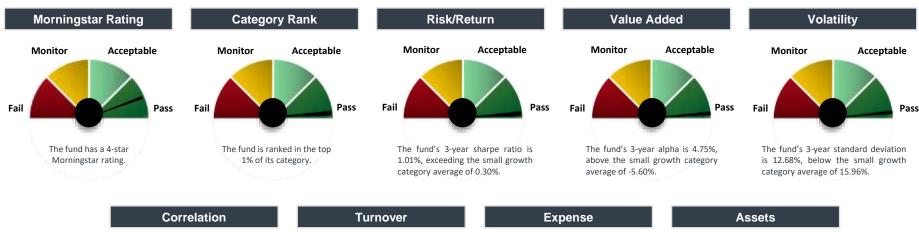
Asset Class: Small Growth Morningstar Rating: ★★★

Manager: Aberdeen Fund Type: Active

**Status: Current Fund Option** 

#### **Fund Description**

The fund seeks long-term capital appreciation by investing in small capitalization companies. The investment team employs a fundamental, bottom-up equity investment style, with an emphasis on first-hand research and disciplined company evaluation.





#### **Diagnostics Report**

Aberdeen Small Cap Inst passes 8 of 9 of our investable fund criteria. The fund falls with in acceptable range for correlation to benchmark. Aberdeen Small Cap Inst has an enviable track record, ranking in the top 10% of its peer group on a 1-year, 3-year, and 5-year basis with stock selection as the long-term driver of the fund's outperformance versus the benchmark. Top sectors include industrials (21.3%), financials (15.2%), and consumer discretionary (14.3%).

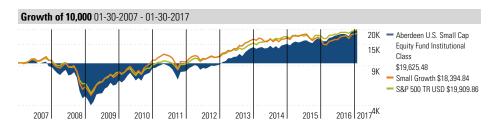
Release date 01-31-2017 Page 1 of 1

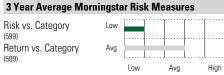
# **Aberdeen U.S. Small Cap Equity Fund Institutional Class GSCIX**

**Morningstar Analyst Rating** 

NAV \$ NAV Day Change % Yield TTM % Total Assets \$Bil Status Min. Inv. Load Expenses Morningstar Rating ™ Category Investment Style

34.04 ↓ -0.27 | -0.79 0.00 1.8 0pen \$1 mil None 1.14% ★★★ Small Growth



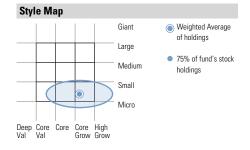


## Investment Strategy

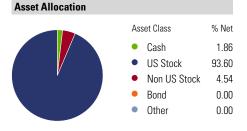
The investment seeks long-term capital appreciation. The fund normally invests at least 80% of the value of its net assets, plus any borrowings for investment purposes, in equity securities issued by U.S. small-cap companies. The advisor considers small-cap companies to be companies that have market capitalizations similar to those of companies included in the Russell 2000® Index at the time of investment. It also may invest in foreign securities and securities of larger companies.

Pillars		
Process	_	_
Performance	_	—
People	_	_
Parent	_	—
Price	_	_
Rating		_

<b>Performance</b> 01-30-2017						
	YTD	1 Mo	1 Yr	3Yr Ann	5Yr Ann	10Yr Ann
Growth of 10,000	9,815	9,815	12,529	14,522	21,737	19,503
Fund	-1.85	-1.85	25.29	13.24	16.80	6.91
+/- S&P 500 TR USD	-3.83	-3.83	5.14	2.60	2.70	-0.16
+/- Category	-3.28	-3.28	0.42	8.60	5.58	-0.16
% Rank in Cat	98	98	49	1	1	58
# of Funds in Cat	690	690	660	591	525	386
* Currency is displayed in USD						



<b>Top Holdings</b> 12-31-2016				
	Weight %	Last Price	Day Chg %	52 Week Range
<ul> <li>Beacon Roofing Supply Inc</li> </ul>	3.44	43.71 USD	-2.91 ↓	32.24 - 49.32
<ul> <li>Cal-Maine Foods Inc</li> </ul>	2.94	41.65 USD	0.24 🛧	35.65 - 55.43
<ul><li>Core-Mark Holding Co Inc</li></ul>	2.68	35.29 USD	-1.45 ↓	31.54 - 50.00
<ul><li>Littelfuse Inc</li></ul>	2.67	156.34 USD	-0.66 ↓	100.04 - 158.70
WSFS Financial Corp	2.67	45.00 USD	0.45 🛧	26.40 - 47.65
% Assets in Top 5 Holdings	14.39			



Increase	Decrease	New to Portfolio

	Fund	3 Yr High	3 Yr Low	Cat Avg	■ Fund ▼ Cat Avg
Industrials	18.84	18.84	17.13	17.38	<b></b>
Financial Services	15.46	15.46	15.19	10.09	
Basic Materials	15.03	18.67	14.99	5.20	V
Consumer Cyclical	13.35	13.35	7.49	14.18	
1 Healthcare	11.02	11.79	9.18	16.44	

wanayement	
	Start Date
Ralph Bassett	10-28-2008
Jason Kotik	10-28-2008
Douglas Burtnick	12-31-2008
Joseph McFadden	12-31-2010

Dividend and Capital Gains Distributions						
Distribution Date	Distribution NAV	Long-Term Capital Gain	Short-Term Captial Gain	Return of Capital	Dividend Income	Distribution Total
03-18-2011	15.97	0.0000	0.0000	0.0000	0.0500	0.0500

Fund Name: Northern Small Cap Core (Ticker: NSGRX)

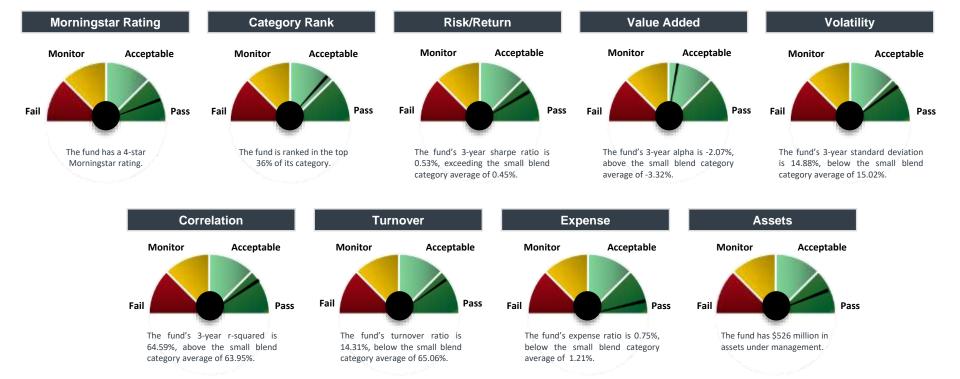
Asset Class: Small Blend Morningstar Rating: ★★★ **Manager: Northern Funds** 

**Fund Type: Active** 

**Status: Current Fund Option** 

#### **Fund Description**

The fund seeks long-term capital appreciation by investing in a highly diversified portfolio of small-cap companies. Fund managers employ a quantitative-managed, core style investment strategy to select stocks based on a statistical analysis of historical relationships among small-cap characteristics, stock prices and market capitalization ranges.



#### **Diagnostics Report**

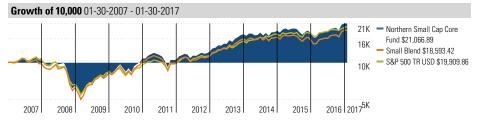
Northern Small Cap Core passes 7 of 9 of our investable fund criteria. The fund falls within an acceptable range for category ranking and value added. Top sectors include financials (19.3%), information technology (17.3%), and industrials (15.4%).

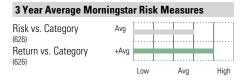
Release date 01-31-2017 Page 1 of 1

## **Northern Small Cap Core Fund NSGRX**

**Morningstar Analyst Rating** 

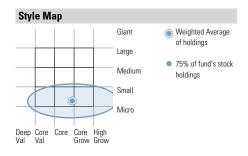
NAV \$ NAV Day Change % Yield TTM % Total Assets \$ Min. Inv. Expenses Morningstar Rating™ Status Load Category **Investment Style** Small Blend 0.58 Open \$2,500 None 0.75% Small Blend



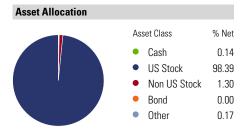


#### **Pillars Process Investment Strategy** Performance People The investment seeks to provide long-term capital appreciation; any income received is incidental to this objective. The fund Parent will invest at least 80% of its net assets in equity securities of small capitalization companies. Small capitalization companies Price generally are considered to be those whose market capitalization is, at the time the fund makes an investment, within the range of the market capitalization of companies in the Russell 2000® Index. Many of the companies in which the fund invests Rating retain their earnings to finance current and future growth. These companies generally pay little or no dividends.

Performance 01-30-201	7					
	YTD	1 Mo	1 Yr	3Yr Ann	5Yr Ann	10Yr Ann
Growth of 10,000	9,945	9,945	13,025	12,536	18,687	21,020
Fund	-0.55	-0.55	30.25	7.83	13.32	7.71
+/- S&P 500 TR USD	-2.54	-2.54	10.10	-2.82	-0.78	0.64
+/- Category	-0.38	-0.38	0.33	1.04	1.36	1.10
% Rank in Cat	65	65	46	39	34	25
# of Funds in Cat	798	798	735	608	515	354
* Currency is displayed in USE	)					



<b>Top Holdings</b> 12-31-2016				
	Weight %	Last Price	Day Chg %	52 Week Range
Jack In The Box Inc	0.33	106.81 USD	-0.29 ↓	61.78 - 113.30
Microsemi Corp	0.29	52.91 USD	-2.70 ↓	29.00 - 57.97
Investors Bancorp Inc	0.27	14.33 USD	0.14 🛧	10.67 - 14.93
CNO Financial Group Inc	0.27	18.80 USD	-2.39 ↓	14.30 - 20.55
Cognex Corp	0.27	66.75 USD	-0.40 🗸	29.45 - 67.96
6 Assets in Top 5 Holdings	1.44			



Increase	○ Decrease	¾ New to Portfolio

						Management	
2-31-2016							Start Date
	Fund	3 Yr High	3 Yr Low	Cat Avg	■ Fund ▼ Cat Avg	Robert H. Bergson	02-28-2010
rvices	18.24	18.24	14.88	19.11			

	Fund	3 Yr High	3 Yr Low	Cat Avg	■ Fund ▼ Cat Avg
Financial Services	18.24	18.24	14.88	19.11	
Technology	16.27	17.56	16.27	15.07	
Industrials	15.82	15.82	13.87	17.73	
Consumer Cyclical	12.64	13.47	12.64	13.85	
■ Healthcare	11.42	14.97	11.42	9.25	

Dividend and Capital Gains Distributions									
Distribution Date	Distribution NAV	Long-Term Capital Gain	Short-Term Captial Gain	Return of Capital	Dividend Income	Distribution Total			
12-15-2016 12-17-2015	23.73	0.0100 0.5400	0.0100 0.0000	0.0000 0.0000	0.1400 0.1200	0.1600			
12-17-2015	19.64 21.03	0.5400	0.0000	0.0000	0.1200	0.6600 1.0600			
12-19-2014	20.31	1.5400	0.1000	0.0000	0.1100	1.7100			
12-19-2012	16.33	0.0300	0.0000	0.0000	0.2100	0.2400			



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Fund Name: Delaware Small Cap Value Instl (Ticker: DEVIX)

**Asset Class: Small Value** 

Morningstar Rating: ★★★★

**Manager: Delaware Investments** 

**Fund Type: Active** 

**Status: Current Fund Option** 

#### **Fund Description**

The fund seeks capital appreciation by investing in small-cap value stocks. The investment team primarily invests in small companies whose stock prices appear low relative to their underlying value or potential.





#### **Diagnostics Report**

Delaware Small Cap Value Instl passes 8 of 9 of our investable fund criteria. The fund falls within an acceptable range for value added. Delaware Small Cap Value Instl has a strong track record, ranking in the top quartile of its peer group on a 1-year, 3-year, and 5-year basis. Top sectors include financial services (28.9%), information technology (13%), and basic industry (9.4%).

Release date 01-31-2017 Page 1 of 1

# **Delaware Small Cap Value Fund Institutional Class DEVIX**

**Morningstar Analyst Rating** 

NAV \$ NAV Day Change % Yield TTM % Total Assets \$ Status Min. Inv. Load Expenses Morningstar Rating™ Category **Investment Style** 63.52 4-0.69 | -1.08 0.69 0.97% Small Blend Open None Small Value



#### 3 Year Average Morningstar Risk Measures Risk vs. Category (347)Return vs. Category Avg High Inv

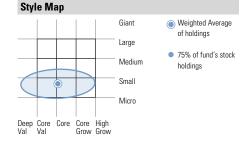
## **Pillars Process** Performance People Parent Price Rating

#### **Investment Strategy**

The investment seeks capital appreciation. Under normal circumstances, at least 80% of the fund's net assets, plus the amount of any borrowings for investment purposes, will be in investments of small-capitalization companies. It invests primarily in investments of small companies whose stock prices, in the portfolio managers' opinion, appear low relative to their underlying value or future potential.

Performance 01-30-201	7					
	YTD	1 Mo	1 Yr	3Yr Ann	5Yr Ann	10Yr Ann
Growth of 10,000	10,087	10,087	14,228	13,458	18,461	21,570
Fund	0.87	0.87	42.28	10.41	13.04	7.99
+/- S&P 500 TR USD	-1.11	-1.11	22.13	-0.23	-1.05	0.92
+/- Category	1.35	1.35	7.93	2.84	0.77	1.47
% Rank in Cat	10	10	7	12	42	17
# of Funds in Cat	433	433	406	344	305	195

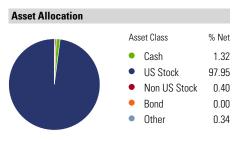
	YTD	1 Mo	1 Yr	3Yr Ann	5Yr Ann	10Yr Ann
Growth of 10,000	10,087	10,087	14,228	13,458	18,461	21,570
Fund	0.87	0.87	42.28	10.41	13.04	7.99
+/- S&P 500 TR USD	-1.11	-1.11	22.13	-0.23	-1.05	0.92
+/- Category	1.35	1.35	7.93	2.84	0.77	1.47
% Rank in Cat	10	10	7	12	42	17
# of Funds in Cat	433	433	406	344	305	195
* Currency is displayed in US	D					



<b>Top Holdings</b> 11-30-2016				
	Weight %	Last Price	Day Chg %	52 Week Range
East West Bancorp Inc	3.10	51.44 USD	-0.77 ↓	27.25 - 54.04
Berry Plastics Group Inc	2.23	50.38 USD	-0.63 ↓	27.79 - 52.97
<ul><li>MasTec Inc</li></ul>	2.19	37.40 USD	-2.48 ↓	12.44 - 41.90
Webster Financial Corp	2.17	52.47 USD	-0.63 ↓	30.64 - 55.80
Selective Insurance Group Inc	1.76	41.60 USD	0.00 🗸	30.47 - 44.00
% Assets in Top 5 Holdings	11.44			



Increase ⊕ Decrease 
 ★ New to Portfolio



<b>Top Sectors</b> 11-30-2016					
	Fund	3 Yr High	3 Yr Low	Cat Avg	■ Fund ▼ Cat Avg
Financial Services	29.25	29.25	24.02	24.65	
Technology	13.55	14.07	13.18	12.15	
industrials	13.17	15.49	13.09	18.04	
Consumer Cyclical	12.66	14.16	12.66	12.57	
♠ Real Estate	7.80	8.15	7.38	7.36	
					0 10 20 30 40

Management	
	Start Date
Christopher S. Beck	05-01-1997
Steven G. Catricks	07-01-2012
Kent P. Madden	07-01-2012
Kelley A. McKee	07-01-2012

Dividend and Capital Gains Distributions									
Distribution Date	Distribution NAV	Long-Term Capital Gain	Short-Term Captial Gain	Return of Capital	Dividend Income	Distribution Total			
12-22-2016	63.37	0.0000	0.0000	0.0000	0.4300	0.4300			
12-22-2015	48.05	2.7200	0.1700	0.0000	0.4500	3.3500			
12-22-2014	54.75	2.2200	0.4000	0.0000	0.3100	2.9300			
12-20-2013	54.00	0.8500	0.2500	0.0000	0.1700	1.2700			
12-21-2012	42.27	0.2500	0.0000	0.0000	0.1900	0.4400			

Fund Name: American Funds EuroPacific Growth R6 (Ticker: RERGX)

**Asset Class: Foreign Large Growth** 

Morningstar Rating: ★★★★

**Manager: American Funds** 

**Fund Type: Active** 

**Status: Current Fund Option** 

#### **Fund Description**

The fund provides long-term growth of capital by investing in companies based outside the United States. The investment team invests with a long-term focus based on thorough research and attention to risk.







The fund's 3-year sharpe ratio is -0.01%, exceeding the foreign large growth category average of -0.11%.



The fund's 3-year alpha is 0.83%, above the foreign large growth category average of -0.31%.



The fund's 3-year standard deviation is 11.20%, below the foreign large growth category average of 12.01%.



The fund's 3-year r-squared is 89.22%, above the foreign large growth category average of 82.62%.



The fund's turnover ratio is 30.0%, below the foreign large growth category average of 57.77%.



The fund's expense ratio is 0.50%, below the foreign large growth category average of 1.25%.



The fund has \$126.6 billion in assets under management.

#### **Diagnostics Report**

American Funds EuroPacific Growth R6 passes 9 of 9 of our investable fund criteria. Geographically, the fund is invested in Europe (45.87%), Asia & Pacific Basin (45.68%), and the Americas (8.44%).

## **American Funds Europacific Growth R6**

Yield 1.6%

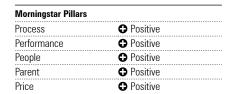
Ticker

RFRGX

Total Assets \$120,688 mil Mstar Category Foreign Large Growth







#### Morningstar Analyst Rating

Morningstar evaluates mutual funds based on five key pillars, which its analysts believe lead to funds that are more likely to outperform over the long term on a risk-adjusted basis.

Analyst Kati	ng Spectrum				
🐯 Gold	🐺 Silver	🐺 Bronze	Neutral	Nega	tive
Pillar Specti	rum				
Positive		Negati	ve	<b>O</b> N	eutral
Perform	nance 12-	31-16			
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Tota
2012	12.38	-6.13	7.34	5.65	19.6
2013	2.94	-0.73	9.55	7.71	20.5
2014	0.71	2.96	-4.21	-1.63	-2.2
2015	5.97	1.12	-9.81	2.97	-0.4

Tax Analysis	Tax A	dj Rtn% %l	Rank Cat Ta	x-Cost Rat	%Rank Cat
15 Yr Avg	_	_	_	_	
10 Yr Avg	_	_	_	_	_
5 Yr Avg	7.22	1.88	2.22	25	14,169
3 Yr Avg	-0.60	0.67	1.18	20	9,822
1 Yr	1.01	0.89	-3.48	20	10,101
6 Mo	3.74	3.74	-1.83	10	10,374
3 Mo	-4.15	1.57	-2.89	25	9,585
•	Return%	1	2	Cat	\$10,000
Trailing	Total	+/- Bmark	+/- Bmark	%Rank	Growth of
2016	-2.32	-0.32	8.23	-4.15	1.01
2015	5.97	1.12	-9.81	2.97	-0.48
2014	0.71	2.96	-4.21	-1.63	-2.29

21

25

0.74

0.70

72

76

Potential Capital Gain Exposure: 18% of assets

-1.33

6.47

Tax Analysis
3 Yr (estimated)

5 Yr (estimated)

10 Yr (estimated)

Historic Return Risk	Above Av Below Av	vg									<b>Investment Style</b> Equity
Rating	*** Above A	ĭН	<i>/</i> *	₩,		<b>M</b>		<b>√</b> ∽√	$\sim k$	V~	18.0  16.0 Growth of \$10,000  — Investment Values of Fund — Investment Values of Benchmark 1
											Performance Quartile (within Category)
2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	12-16	History
_	_	_	38.34	41.37	35.13	41.18	49.03	47.09	45.32	45.04	NAV
_	_	_	_	9.76	-13.31	19.64	20.58	-2.29	-0.48	1.01	Total Return %
_	_	-	_	-4.69	0.90	2.97	5.09	0.36	0.77	0.89	+/- Bmark 1
				-1.39	0.40	2.81	5.29	1.57	5.18	-3.48	+/- Bmark 2
_	_	_	_	1.84	1.78	2.40	1.49	1.68	2.05	1.63	Income Return %
				7.92	-15.08	17.24	19.08	-3.97	-2.53	-0.61	Capital Return %
				54	40	26	40	27	66	20	Total Rtn % Rank Cat
_	_	_	0.71	0.71	0.74	0.84	0.61	0.82	0.97	0.74	Income \$
				0.00	0.00	0.00	0.00	0.00	0.59	0.00	Capital Gains \$
_	_	_	_	0.52	0.50	0.50	0.50	0.49	0.49	0.50	Expense Ratio %
_	_	_	_	1.26	1.61	1.88	1.76	1.85	1.20	1.65	Income Ratio %
				26	31	24	28	28	28	30	Turnover Rate %
_	-	-	5,450	12,168	14,518	21,221	30,294	35,207	40,460	45,320	Net Assets \$mil

Ratin	g and Ris	k		
Time Period	Load-Adj Return %	Morningstar Rtn vs Cat	Morningstar Risk vs Cat	Morningstar Risk-Adi Ratino
1 Yr	1.01			, ,
3 Yr	-0.60	+Avg	-Avg	****
5 Yr	7.22	+Avg	-Avg	****
10 Yr	_	_	_	_
Incept	8.26			

Other Measures	Standard Index	Best Fit Index
Alpha	0.8	0.5
Beta	0.83	0.88
R-Squared	89	93
Standard Deviation	11.20	
Mean	-0.60	
Sharpe Ratio	-0.01	

#### Morningstar's Take by Alec Lucas 10-03-16

American Funds Europacific Growth has a Morningstar Analyst Rating of Gold because it is adept at taking advantage of the market's opportunities. In the early 2000s, the fund's fundamentals-driven approach kept it in the foreign large-blend Morningstar Category, where it had a strong run as international value stocks consistently beat their growth counterparts. In recent years, wading heavily into pharma and tech has helped the fund stay competitive as growth stocks have outperformed. During the past three years through August 2016, the fund's 4.9% annualized gain beat the MSCI All-Country World Ex-U.S. Growth Index by a percentage point and placed in the top quartile in foreign large-growth, the fund's category since late 2014.

The portfolio's malleability owes to American's multimanager system. Managers each run separate sleeves of the portfolio in line with their own styles. Their combination provides a smoother ride and allows the fund to take on different tilts and thus perform well in varied conditions.

Management changes have also contributed to the portfolio's growth bent. In 2013, value-leaning manager

Stephen Bepler retired after decades of service and Lawrence Kymisis, a more growth-oriented investor who traffics in mid-caps, joined the current nine-person team. Still, four of its members were already in place here by mid-2002, including longest-tenured manager Mark Denning, who likes stocks with capital appreciation potential that trade at low price multiples.

The current team is inclined toward growth but hasn't lost its contrarian edge. As emerging-markets stocks fell into a bear market between April 2015 and early 2016, the managers bought Chinese Internet stocks like top-five holding Alibaba BABA and held fast to Indian banks like HDFC Bank HDB, also a top-five holding. By mid-2016, the fund had a top-decile 24% emerging-markets stake (including South Korea and Taiwan). Management's willingness to court volatility can hurt in the short term, as it did with the fund's bottom-third 0.8% loss in 2015. Over the long haul, though, management has shown the fund can come out ahead.

Address:	Europacific Growth Fund	Minimum Purchase:	\$250	Add: \$50	IRA: —
	Los Angeles, CA 90071-1406	Min Auto Inv Plan:	\$50	Add: \$50	
	800-421-4225	Sales Fees:	No-load		
Web Address:	www.americanfunds.com	Management Fee:	0.69% mx.	/0.39% mn., (	0.05%A
Inception:	05-01-09	Actual Fees:	Mgt:0.42%	Dist:-	
Advisor:	Capital Research and Management Company	Expense Projections:	3Yr:\$160	5Yr:\$280	10Yr:\$628
Subadvisor:	None	Income Distribution:	Annually		

Portfolio Analysis 09-30-16	3		
Total Stocks: 243			
Share change since 06-30-16	Sector	Country	% Assets
○ Novo Nordisk A/S B	HIth Care	Denmark	3.08
○ Nintendo Co Ltd	Technology	Japan	2.34
Tencent Holdings Ltd	Technology	China	2.27
→ Alibaba Group Holding Ltd	Cnsmr Cyc	China	2.26
AIA Group Ltd	Finan Svcs	Hong Kong	2.07
○ Novartis AG	HIth Care	Switzerland	2.05
HDFC Bank Ltd	Finan Svcs	India	1.85
⊖ SoftBank Group Corp	Comm Svcs	Japan	1.76
Taiwan Semiconductor Manu	Technology	Taiwan	1.75
British American Tobacco	Cnsmr Def	United Kingdom	1.73
Prudential PLC	Finan Svcs	United Kingdom	1.66
Sony Corp	Technology	Japan	1.64
Associated British Foods	Cnsmr Def	United Kingdom	1.31
Airbus Group SE	Industrl	Netherlands	1.24
Barclays PLC	Finan Svcs	United Kingdom	1.23
	Technology	Netherlands	1.20
Murata Manufacturing Co L	Technology	Japan	1.07
Naspers Ltd Class N	Technology	South Africa	1.07
① Infineon Technologies AG	Technology	Germany	1.00
Sysmex Corp	HIth Care	Japan	0.98

Value Blend Growth	Market (	Cap %
Large	Giant	68.4
le Mid	Large	25.6
		5.9
Small	Small	0.1
	Micro	0.0
	Avg \$m 36,691	iil:
Value Measures	Rel	Category
Price/Earnings	17.69	0.90
Price/Book	1.73	0.66
Price/Sales	1.27	0.71
Price/Cash Flow	7.40	0.77
Dividend Yield %	2.24	0.98
Growth Measures	% Rel	Category
Long-Term Erngs	12.46	1.12
Book Value	-14.74	-2.80
Sales	-2.05	-1.67
Cash Flow	4.69	0.55
Historical Erngs	3.83	0.52

Sec			% of	Rel
We	ightings		Stocks	Bmark 1
Դ	Cyclical		38.66	1.24
#	BasicMat		6.41	0.70
A	CnsmrCyc		11.89	0.92
Ç.	FinanSvcs		18.11	2.87
ŵ	Real Est		2.25	0.82
w	Sensitive		39.39	1.11
•	CommSrvs	3	5.74	1.51
0	Energy		5.50	1.60
٥	Industrl		10.16	0.82
	Technlgy		17.99	1.15
<b>→</b>	Defensive		21.95	0.66
Ξ	CnsmrDef		9.03	0.48
	Hlthcare		10.53	0.81
Ç	Utilities		2.39	1.63
Reg	ional Expos	ure		% Stock
UK,	W. Europe	42	N. Americ	ca 6
Jap	an .	17	Latn Ame	rica 2
Asi	a X Japan	31	Other	3

_				
-	Country Ex	posure		% Stock
8 7 	Japan UK China		India Hong Kong	6



1.5

93.0

Bonds

Other

Cash

Stocks

1.8

3.



Fund Name: Lazard International Equity Instl (Ticker: LZIEX)

**Asset Class: Foreign Large Blend** 

Morningstar Rating: ★★★★

Manager: Lazard Fund Type: Active

**Status: Current Fund Option** 

#### **Fund Description**

Lazard International Equity seeks to generate strong relative returns over a long-term time horizon by investing in companies with strong financial productivity at attractive valuations. Securities are selected from those that comprise the MSCI EAFE Index. The investment team employs a bottom-up approach to stock selection, utilizing both fundamental and quantitative research methodologies.







The fund's 3-year sharpe ratio is -0.16%, below the foreign large blend category average of -0.13%.



The fund's 3-year alpha is -0.90%, below the foreign large blend category average of -0.54%.



The fund's 3-year standard deviation is 11.42%, below the foreign large blend category average of 12.05%.



The fund's 3-year r-squared is 84.51%, below the foreign large blend category average of 89.09%.



The fund's turnover ratio is 30.0%, below the foreign large blend category average of 59.55%.



The fund's expense ratio is 0.86%, below the foreign large blend category average of 1.11%.



The fund has \$2.7 billion in assets under management.

#### **Diagnostics Report**

Lazard International Equity passes 5 of 9 of our investable fund criteria. The fund scores within an acceptable range for category rank and risk-adjusted performance. We continue to monitor the fund's correlation to its benchmark and value added. Geographic holdings by region include Greater Europe (59.91%), Greater Asia (23.84%), and Americas (16.25%).

## **Lazard International Equity Instl**

Benchmark 1: MSCI ACWI Ex USA NR USD Benchmark 2: MSCI ACWI Ex USA NR USD

## Morningstar Analyst Rating 07-06-16



Morningstar Pillars	
Process	Positive
Performance	Positive
People	Positive
Parent	Neutral
Price	♠ Positive

#### Morningstar Analyst Rating

Morningstar evaluates mutual funds based on five key pillars, which its analysts believe lead to funds that are more likely to outperform over the long term on a risk-adjusted basis.

Analyst Rating Spectrum						
<b>℧</b> Gold	🐺 Silver	🐺 Bronze	Neutral	Nega	tive	
Pillar Specti	rum					
Positive		Negati	ve	<b>O</b> N	eutral	
Perform	nance 12	-31-16				
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Tota	
2012	12.89	-5.11	7.96	6.09	22.70	
2013	4.19	-1.30	9.27	7.53	20.84	
0044	0.45	4.04	E 0E	0.04	4.00	

2010	1.10	1.00	0.27	7.00	20.01
2014	0.45	4.24	-5.95	-2.81	-4.29
2015	5.67	2.18	-8.42	2.77	1.62
2016	-0.88	-1.48	2.93	-4.67	-4.18
Trailing	Total	+/- Bmark	+/- Bmark	%Rank	Growth of
	Return%	1	2	Cat	\$10,000
3 Mo	-4.67	-3.42	-3.42	87	9,533
6 Mo	-1.88	-7.45	-7.45	97	9,812
1 Yr	-4.18	-8.68	-8.67	92	9,582
3 Yr Avg	-2.32	-0.54	-0.55	57	9,320
5 Yr Avg	6.68	1.68	1.68	26	13,818
10 Yr Avg	1.83	0.87	0.87	18	11,985
15 Yr Avg	5.41	-0.46	-0.46	36	22,046

Tax Analysis	Tax Adj Htn%	%Hank Cat	Tax-Cost Hat	%Hank Cat
3 Yr (estimated)	-2.59	35	0.28	8
5 Yr (estimated)	6.23	13	0.42	17
10 Yr (estimated	1.23	13	0.59	19

Potential Capital Gain Exposure: -5% of assets

#### Investment Style **Historical Profile** Return Above Avg Risk Below Avg Rating \*\*\*\* 16.0 Growth of \$10,000 Above Avo Investment Values of 12 0 Fund Investment Values of 10.0 Benchmark 1 8.0 Performance Quartile (within Category) 2009 2006 2007 2008 2010 2011 2012 2013 2014 2015 12-16 History 16.31 17.55 10.50 13.14 13.81 12.49 14.78 17.85 16.93 17.08 16.20 NAV 22.92 10.96 -37.75 8 04 22.70 20.84 -4 29 Total Return % 25 19 -717 1 62 -4 18 -3.73-5.69 7.78 -16.26-3.126.54 5.87 5.55 -0.42 7.28 -8.67+/- Bmark 1 -3.73 -5.69 7.78 -16.26 -3.12 6.54 5.87 5.55 -0.42 7.28 -8.67 +/- Bmark 2 6.15 3.33 2.32 0.04 2.72 2.47 4.18 0.06 0.90 0.72 1.00 Income Return % -40.07 16.77 25.15 5.31 -9.63 18.53 20.78 -5.19 0.90 -5.18 Capital Return % 7 64 72 61 14 71 42 8 38 35 16 92 Total Rtn % Rank Cat 3 0.85 0.54 0.41 0.00 0.36 0.34 0.52 0.01 0.16 0.12 0.17 Income \$ 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 Capital Gains \$ 0.84 0.89 0.93 0.99 0.98 1.03 1.02 0.95 0.90 0.87 0.84 Expense Ratio % 2.14 2.08 2.47 2.33 1.63 1.99 1.85 1.42 1.46 1.50 2.96 Income Ratio % 68 50 44 66 53 39 48 43 36 30 Turnover Rate % 139 109 378 702 335 120 127 87 185 734 1,531 Net Assets \$mil

Ticker

17IFX

Yield

1.1%

**Total Assets** 

\$2.683 mil

**Mstar Category** 

Foreign Large Blend

Ratin	g and Ris	k		
Time	Load-Adj	Morningstar	Morningstar	Morningstar
Period	Return %	Rtn vs Cat	Risk vs Cat	Risk-Adj Rating
1 Yr	-4.18			
3 Yr	-2.32	Avg	-Avg	***
5 Yr	6.68	+Avg	Avg	****
10 Yr	1.83	+Avg	Low	****
Incept	5.61			
Other IV	leasures	Stand	ard Index	Best Fit Index

Other Measures	Standard Index	Best Fit Index
Alpha	-0.9	-1.3
Beta	0.83	0.89
R-Squared	85	93
Standard Deviation	11.42	
Mean	-2.32	
Sharpe Ratio	-0.16	

#### Morningstar's Take by Gregg Wolper 07-06-16

Lazard International Equity offers experienced management and a sensible process that has demonstrated its worth. It earns a Morningstar Analyst Rating of Bronze.

The fund lands in the top quartile of the foreign largeblend Morningstar Category over the trailing five- and 10year periods through June 30, 2016. One reason: It tends to lose less than its peers and relevant indexes when foreign markets and currencies fall, yet it doesn't inevitably trail in rallies as some defensively minded funds do. For example, it lost 6.8 percentage points less than the category average in rocky 2011, yet when markets soared the following two years, it outperformed then as well (by smaller margins).

London-based lead manager Michael Fry, who's been at the helm since he joined Lazard in late 2005, works with four Lazard veterans on the management team, plus a seasoned analyst group that numbers around 20. They look for companies that demonstrate "financial productivity," or what others might call profitability, as measured by return on equity or other appropriate

The fund's strategy has a value tilt. But the managers don't want troubled firms no matter how cheaply they're selling or how great the potential gains from a turnaround. As a result, the portfolio typically ends up in the blend portion of the Morningstar Style Box, not in the value area. Its overall market capitalization is lower than the category average. However, this fund is not as growth-leaning, nor as all-cap oriented, as similar sibling Lazard International Strategic Equity LISIX.

As with its sibling, though, this portfolio's makeup can shift markedly depending on market conditions. For example, its percentage of mid-caps, which now sits at around 14% of assets (as classified by Morningstar), has declined from roughly 24% of assets three years ago. Michael Bennett, one of the managers, says the shift owes to the fact that prices of so many mid-cap stocks rose beyond a reasonable level, with bargains easier to find among bigger stocks. Such flexibility can be an advantage. It might deter investors looking for a more targeted approach, but others will find this fund worth checking out.

Address:	Lazard Funds Inc	Minimum Purchase:	\$100000	Add: \$50	IRA: \$100000
	New York, NY 10112	Min Auto Inv Plan:	_	Add: —	
	800-986-3455	Sales Fees:	No-load		
Web Address:	www.lazardnet.com	Management Fee:	0.75%		
Inception:	10-29-91	Actual Fees:	Mgt:0.75%	6 Dist:-	
Advisor:	Lazard Asset Management LLC	Expense Projections:	3Yr:\$276	5Yr:\$480	10Yr:\$1071
Subadvisor:	None	Income Distribution:	Semi-Annu	ually	

Portfolio Analysis 09-30-16	i		
Total Stocks: 58			
Share change since 06-30-16	Sector	Country	% Assets
Novartis AG	HIth Care	Switzerland	3.93
Anheuser-Busch Inbev SA	Cnsmr Def	Belgium	3.27
British American Tobacco	Cnsmr Def	United Kingdom	3.02
Shire PLC	HIth Care	United States	2.88
Prudential PLC	Finan Svcs	United Kingdom	2.75
Daiwa House Industry Co L	Real Est	Japan	2.73
KDDI Corp	Comm Svcs	Japan	2.59
Royal Dutch Shell PLC Cla	Energy	United Kingdom	2.40
Taiwan Semiconductor Manu	Technology	Taiwan	2.28
Teva Pharmaceutical Indus	HIth Care	Israel	2.21
⊕ Don Quijote Holdings Co L	Cnsmr Def	Japan	2.16
SAP SE	Technology	Germany	2.14
Capgemini SA	Technology	France	2.13
BHP Billiton PLC	Basic Mat	United Kingdom	2.06
Sampo Oyj A	Finan Svcs	Finland	2.06
Wolters Kluwer NV	Cnsmr Cyc	Netherlands	2.02
Assa Abloy AB	Industri	Sweden	2.01
Vinci SA	Industrl	France	1.99
Wolseley PLC	Industrl	United States	1.97
Aon PLC	Finan Svcs	United States	1.94

Current Investment	-		Sector
Value Blend Growth	Market C		Weightings
Large	Giant	45.8	<b>℃</b> Cyclical
Mid	Large	42.2	BasicMat
	Mid	11.5	CnsmrCyc
Small	Small	0.6	FinanSvcs
	Micro	0.0	Real Est
	Avg \$mi	l:	✓ Sensitive
	28,909		CommSrvs
Value Measures	Rel	Category	6 Energy
Price/Earnings	16.53	1.05	industri
Price/Book	2.13	1.30	■ Technlgy
Price/Sales	1.33	1.13	
Price/Cash Flow	5.65	0.96	→ Defensive
Dividend Yield %	3.20	0.98	CnsmrDef
			Hlthcare
Growth Measures		Category	Utilities
Long-Term Erngs	9.58	1.07	Regional Exposure
Book Value	7.23	2.12	UK/W. Europe 5
Sales	-0.26	0.15	
Cash Flow	5.95	1.72	
Historical Erngs	-0.19	0.05	Asia X Japan
			Country Exposure

Sec Wei	tor ightings		% of Stocks	Rel Bmark 1
Դ	Cyclical		40.36	0.87
<b>.</b>	BasicMat		5.02	0.59
A	CnsmrCyc		13.79	1.22
Ç.	FinanSvcs		18.63	0.81
ŵ	Real Est		2.92	0.83
w	Sensitive		33.36	1.02
	CommSrvs	3	5.29	1.08
0	Energy		7.22	1.00
Ф	Industrl		10.93	1.02
▣	Technlgy		9.92	1.01
<b>→</b>	Defensive		26.27	1.25
Ξ	CnsmrDef		16.61	1.68
	Hlthcare		9.66	1.22
Ç	Utilities		0.00	0.00
Reg	ional Expos	ure		% Stock
UK/	W. Europe	56	N. America	a 14
Jap		20	Latn Amer	ica 1
Asia	a X Japan	5	Other	3

4.4

93.4

Bonds

Other

Cash

Stocks



0.0 UK

2.2

Japan

United States



20 France

20 Belgium

% Stock

5

Fund Name: Morgan Stanley Inst Emerging Mkts I (Ticker: MGEMX)

**Asset Class: Emerging Markets** 

Morningstar Rating: ★★★

**Manager: Morgan Stanley** 

**Fund Type: Active** 

**Status: Current Fund Option** 

#### **Fund Description**

Seeks long-term capital appreciation by investing in emerging market countries where economies are developing strongly. The fund managers seek to holding securities with exposure to countries where growth could beat expectations over three to five years. Both macro-thematic research and fundamental bottom-up analysis is used to generate a growth-oriented portfolio.



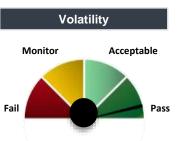




The fund's 3-year sharpe ratio is -0.15%, equal to the emerging markets category average of -0.15%.



The fund's 3-year alpha is -1.02%, above the emerging markets category average of -1.13%.



The fund's 3-year standard deviation is 14.28%, below the emerging markets category average of 15.06%.



The fund's 3-year r-squared is 75.06%, above the emerging markets category average of 70.84%.



The fund's turnover ratio is 40.0%, below the emerging markets category average of 70.08%.



The fund's expense ratio is 1.24%, below the emerging markets category average of 1.48%.



The fund has \$1 billion in assets under management.

#### **Diagnostics Report**

Morgan Stanley Inst Emerging Mkts I passes 7 of 9 of our investable fund criteria. The fund falls within an acceptable range for value added. We continue to monitor the fund's performance relative to its peers. The fund's top country holdings are concentrated in: China (17.56%), South Korea (11.17%), and Brazil (8.86%).

401K Annual Fund Review: 2016 43

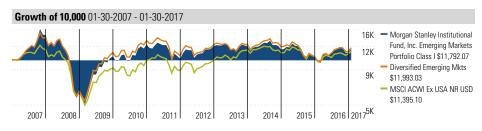
Release date 01-31-2017 Page 1 of 1

# Morgan Stanley Institutional Fund, Inc. Emerging Markets Portfolio Class I MGEMX

**Morningstar Analyst Rating** 

NAV \$ NAV Day Change % Yield TTM % Total Assets \$ Status Min. Inv. Load Expenses Morningstar Rating ™ Category Investment Style

22.00 ↓-0.13 | -0.59 0.82 1 0.9en \$5 None 1.24% ★★★ Diversified Emerging Large Growth Mkts



<b>Performance</b> 01-30-2017						
	YTD	1 Mo	1 Yr	3Yr Ann	5Yr Ann	10Yr Ann
Growth of 10,000	10,562	10,562	11,985	10,242	10,722	11,715
Fund	5.62	5.62	19.85	0.80	1.40	1.60
+/- MSCI ACWI Ex USA NR USD	2.07	2.07	3.75	0.00	-3.08	0.33
+/- Category	-0.04	-0.04	-1.49	0.08	0.41	-0.34
% Rank in Cat	53	53	59	57	37	58
# of Funds in Cat	879	879	808	599	424	173
* Currency is displayed in USD						

<b>Top Holdings</b> 09-30-2016						
	Weight %	Last Price	Day Chg %	52 Week Range		
⊕ Tencent Holdings Ltd	4.74	204.40 USD	-0.29 ↓	132.10 - 220.80		
<ul> <li>Taiwan Semiconductor Manufacturing Co Ltd</li> </ul>	2.82	185.50 USD	0.27 🛧	137.00 - 193.00		
<ul><li>Samsung Electronics Co Ltd</li></ul>	2.53	— USD	-1.10 ↓	1,118,000.00 - 2,000,000.00		
<ul><li>China Mobile Ltd</li></ul>	2.25	87.85 USD	-0.40 🗸	80.30 - 99.30		
<ul><li>Naspers Ltd Class N</li></ul>	2.00	— USD	-0.88 ↓	168,594.00 - 255,359.00		
% Assets in Top 5 Holdings	14.34					

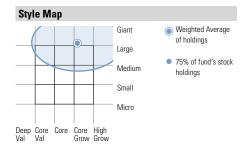
⊕ Increase ⊝ Decrease ☆ New to Portfolio

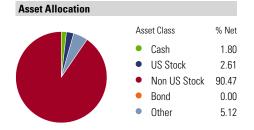
	Fund	3 Yr High	3 Yr Low	Cat Avg	■ Fund ▼ Cat Avg
Technology	22.99	23.12	19.64	22.19	
Financial Services	22.86	29.85	22.86	22.71	Y
Consumer Cyclical	17.11	17.11	11.46	13.20	
Consumer Defensive	11.79	11.79	9.57	11.51	Y
Industrials	8.31	8.31	5.16	5.48	
					0 10 20 30

<b>Dividend and Capit</b>	al Gains Distribution	ıs				
Distribution Date	Distribution NAV	Long-Term Capital Gain	Short-Term Captial Gain	Return of Capital	Dividend Income	Distribution Total
12-16-2016	20.51	0.0000	0.0000	0.0000	0.1700	0.1700
07-05-2016	20.78	0.0000	0.0000	0.0000	0.0000	0.0000
12-16-2015	19.77	0.0000	0.0000	0.0000	0.1300	0.1300
07-02-2015 12-16-2014	23.27 21.26	0.0000 1.0300	0.0000 0.0000	0.0000 0.0000	0.0400 0.1700	0.0400 1.2000



Pillars		
Process	_	_
Performance	_	_
People	_	_
Parent	_	_
Price	_	_
Rating		_





Management	
	Start Date
Paul C. Psaila	02-28-1994
Eric Carlson	09-30-1997
Ruchir Sharma	04-30-2002
Munib Madni	05-17-2012
Samuel Rhee	05-17-2012
Gaite Ali	04-30-2013



Fund Name: PIMCO Long Duration Total Return Instl (Ticker: PLRIX)

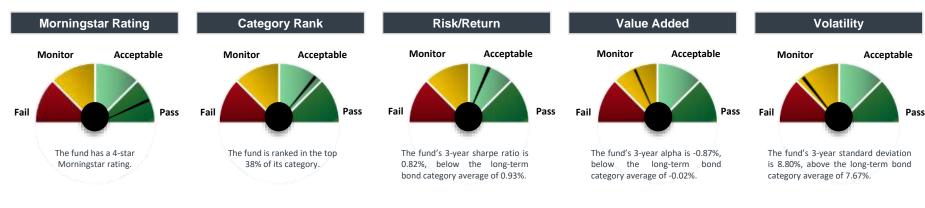
Asset Class: Long-Term Bond Morningstar Rating: ★★★

Manager: PIMCO Fund Type: Active

**Status: Current Fund Option** 

#### **Fund Description**

PIMCO Long Duration Total Return Instl provides broad market exposure to high-quality, longer duration fixed income securities. The fund utilizes a variety of strategies to enhance return potential and manage overall portfolio risk. PIMCO seeks to invest in a diversified portfolio of longer duration bonds, with an average duration that normally varies within two years (plus or minus) of the Barclays Capital Long-Term Government/Credit Index.





#### **Diagnostics Report**

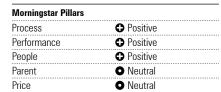
PIMCO Long Duration Total Return Instl passes 3 of 9 investable fund criteria. We continue to monitor the fund's volatility and value added. The fund falls within an acceptable range for category rank, risk/return, turnover, and expense. PIMCO Long Duration Total Return Instl ended 2016 on a high note as the fund returned 7.18% after fees, outperforming the benchmark by 0.51%. Exposure to high yield corporate financials and industrials as well as security selection within agency debentures were among the primary contributors to outperformance. Heading into 217, the fund maintains a more moderated overall duration profile as political and policy uncertainty has risen with global influences likely to continue to weigh on U.S. interest rates in the near-term.

## **PIMCO Long Duration Total Return Instl**

Benchmark 1: BBgBarc US Govt/Credit Long TR USD Histo

# Benchmark 2: BBgBarc US Agg Bond TR USD Morningstar Analyst Rating 07-27-16





#### Morningstar Analyst Rating

Morningstar evaluates mutual funds based on five key pillars, which its analysts believe lead to funds that are more likely to outperform over the long term on a risk-adjusted basis.

Analyst Rati	ng Spectrun	n			
🐯 Gold	🐺 Silver	🐺 Bronz	e Neutral	Neç	jative
Pillar Spectr	rum				
Positive		Nega	ative	0	Neutral
Perform	ance 12	2-31-16			
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total
2012	-1.18	7.59	3.27	0.44	10.28
2013	-1.11	-6.74	-0.65	-0.21	-8.56
2014	6.58	5.02	1.22	5.06	19.02
2015	3.44	-7.07	1.64	-1.17	-3.44
2016	6.71	6.82	2.18	-7.98	7.18
Trailing		+/- Bmark	+/- Bmark	%Rank	Growth of
	Return%	1	2	Cat	\$10,000
3 Mo	-7.98	-0.14	-5.00	62	9,202
6 Mo	-5.97	0.73	-3.44	50	9,403
1 Yr	7.18	0.51	4.54	27	10,718
3 Yr Avg	7.20	0.04	4.17	38	12,318
5 Yr Avg	4.43	0.36	2.20	53	12,420
10 Yr Avg	7.72	0.87	3.38	1	21,043
15 Yr Avg	_	_	_	_	_

Potential Capital Gain Exposure: 1% of assets

4.36

1 93

5.15

Tax Analysis

3 Yr (estimated)

5 Yr (estimated)

10 Yr (estimated)

#### Investment Style **Historical Profile** Fixed Income Return Above Ava Above Avg Risk Rating \*\*\*\* 22.5 Growth of \$10,000 Above Avo 20.0 Investment Values of Fund Investment Values of 15.0 Benchmark 1 125 Performance Quartile (within Category) 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 12-16 History 10.09 10.32 10.92 10.62 10.85 11.79 12.07 10.49 12.00 10.69 10.42 NAV 12.38 11 64 Total Return % 7.83 5.62 18.57 10.28 -8.56 19 02 -3447 18 1.23 3.94 3.70 1.48 -3.921.49 0.26 -0.28-0.140.51 +/- Bmark 1 0.87 7.14 -0.31 5.10 10.73 6.06 -6.54 13.06 -3.99 4.54 +/- Bmark 2 5.15 4.82 5.21 5.97 4.77 3.91 3.67 4.43 5.19 4.67 Income Return % 5 67 13 80 Capital Return % 2 68 7.57 0.41 6.37 -12.2314.59 -8 64 2 5 1 19 5 71 35 20 71 88 12 64 27 Total Rtn % Rank Cat 0.17 0.51 0.49 0.55 0.62 0.51 0.45 0.43 0.46 0.60 0.49 Income \$ 0.02 0.34 0.37 0.51 0.46 0.00 0.31 0.55 Capital Gains \$ 0.00 0.13 0.130.50 0.50 0.51 0.51 0.51 0.50 0.53 0.51 0.52 0.50 Expense Ratio % 4.99 4.85 5.02 5.02 4.71 4.33 3.86 4.12 4.09 4.18 Income Ratio % 330 314 398 240 219 81 70 76 59 Turnover Rate % 3 4,603 4,751 446 1,677 3,708 5,757 6,086 4,160 3,312 Net Assets \$mil

Ticker

Yield

4.4%

**SEC Yield** 

4.32%

**Total Assets** 

\$2.623 mil

**Mstar Category** 

Long-Term Bond

43 72 73	Avg High		*** ****
43	Avg	+Avg	***
20	+Avq	+Avq	***
18			
1 %	Rtn vs Cat	Risk vs Cat	Risk-Adj Rating
Adj	Morningstar	Morningstar	Morningstar
	Adj n % .18	n % Rtn vs Cat 18	Adj Morningstar Morningstar n % Rtn vs Cat Risk vs Cat 18

Other Measures	Standard Index	Best Fit Index
Alpha	-0.9	0.0
Beta	2.79	1.00
R-Squared	92	98
Standard Deviation	8.80	
Mean	7.20	
Sharne Ratio	0.82	

#### Morningstar's Take by Eric Jacobson 07-27-16

Tax Adj Rtn% %Rank Cat Tax-Cost Rat %Rank Cat

2.65

2.40

2.39

69

73

67

56

R٨

17

There have been several changes at PIMCO and at this fund in the past few years. Though it has considerable strengths, including massive PIMCO resources supporting its strategy, there's enough uncertainty to keep the fund's Morningstar Analyst Rating at Bronze.

After co-CIO Mohamed El-Erian left in January 2014, PIMCO added to its macro-specialist-heavy investment committee, installing others with notable bottom-up success. Then, following co-founder Bill Gross' September 2014 exit, the firm hired even more macro specialists. Manager Steve Rodosky then took a leave of absence from this fund at the end of February 2016.

The leave wasn't expected to last, but PIMCO prudently added Mike Cudzil and Mohit Mittal as managers. Mittal was already a co-leader of the firm's liability-driven investment team, specializing in long-duration portfolios. Cudzil is a mortgage specialist but now co-heads this group with Mittal and spends 70% of his time on LDI strategies.

Rodosky's leave lasted until July 2016. But while he remains a member of the LDI team and comanager here, he took on a different mix of roles after his return, including

leadership responsibilities across teams and the firm. As such, Cudzil is now the day-to-day decision-maker on several of Rodosky's portfolios, including this one.

The team's LDI expertise is a good fit for this fund, which is built for institutional investors looking to match long-term liabilities. It uses a typical PIMCO mix of macro calls and bottom-up analysis but doesn't usually shift around as much as the firm's other charges. It does make modest duration tweaks (14.3 years as of June 2016) but is designed to carry high-interest-rate risk across cycles, which also keeps it heavily steeped in U.S. government and high-grade corporate fare.

The fund's volatility has been higher than average for the long-term bond Morningstar Category, but it has also beaten its Barclays Long-Term Government/Credit Index benchmark since the fund's inception. Despite its management shifts, the fund remains a good choice for long-duration exposure.

Portfolio Analysis 09-30-16

Maturity

12-21-26

12-20-21

12-31-16

12-21-16

01-15-30

04-15-30

08-15-45

07-15-23

11-15-42

11-15-44

Amount 000

286,880

228,600

149,200

74,900

173 600

156,902

100,500

97,980

85,250

76,600

\$000

-294,029

-231,438

-162,978

137,722

125 587

112,714

111.963

101,618

92,838

87.360

75,898

64,703

63,062

-60.231

-60.104

-56,697

55,922

52,981

52,722

52 314

Assets

10.54

8.29

5.84

4.94

4 50

4.04

4.01

3.64

3.33

3.13

2.72

2.32

2.26

2.16

2 15

2.03

2.00

1.90

1.89

1 87

% Assets

Total Fixed Income: 637

Irs Usd 1.75000 12/21/1

Fin Fut Us 2yr Cbt 12/3

Fin Fut Us Ultra 30yr C

Resolution Fdg Fed Bk P

Resolution Fdg Fed Bk P

**US Treasury Note** 

US Treasury Bond 2.875%

US Treasury Bond 2.75%

US Treasury Bond 3%

Cdx lg27 5y lce

	Med			
	— low	1 figure provided by		
		fund		
Avg Eff Dur	ation <sup>1</sup>	14.4 Yrs		
Avg Eff Mar	turity	23.1 Yrs		
Avg Credit	Quality	_		
Avg Wtd Co	oupon	4.45%		
Avg Wtd Pr	ice	108.74% of par		
Coupon Ran	ıno.	% of Bonds		
ooupon nan	y c	/0 UI DUIIU3		
0% PIK	go	11.1		
•	yo			
0% PIK	.go	11.1		
0% PIK 0% to 4%	.go	11.1 38.6		
0% PIK 0% to 4% 4% to 6%	igo	11.1 38.6 30.9		
0% PIK 0% to 4% 4% to 6% 6% to 8%	-	11.1 38.6 30.9 16.4		
0% PIK 0% to 4% 4% to 6% 6% to 8% 8% to 10%	10%	11.1 38.6 30.9 16.4 2.4		
0% PIK 0% to 4% 4% to 6% 6% to 8% 8% to 10% More than	10%	11.1 38.6 30.9 16.4 2.4 0.5		

Government	25
Government Related	11
Corporate	34
Agency MBS	2
Non-Agency Residential N	MBS 2
Commercial MBS	6
Covered Bond	0
Asset Backed	0
Municipal	1
Cash & Equivalents	19
Other	0
Composition - Net	
Cash -6.1 Bond	ls 104.0
Stocks 0.2 Othe	r 2.0
Special Securities	
Restricted/Illiquid Secs	21
	21 4
Restricted/Illiquid Secs Emerging-Markets Secs Options/Futures/Warrants	4

Address:	PIMCO Investments LLC distributor	Minimum Purchase:	\$1000000 Add: —	IRA: —
	New York NY 10019	Min Auto Inv Plan:	— Add: —	
	888-877-4626	Sales Fees:	No-load	
Web Address:	www.pimco.com	Management Fee:	0.25%, 0.25%A	
Inception:	08-31-06	Actual Fees:	Mgt:0.50% Dist:	
Advisor:	Pacific Investment Management Co LLC	Expense Projections:	3Yr:\$176 5Yr:\$307	10Yr:\$689
Subadvisor:	None	Income Distribution:	Monthly	

RRR

Below B

Fund Name: Commerce Bond (Ticker: CFBNX)

**Asset Class: Intermediate-Term Bond** 

Morningstar Rating: ★★★★★

Manager: Commerce Fund Type: Active

**Status: Current Fund Option** 

#### **Fund Description**

The fund seeks total return through current income and capital appreciation. The investment team invests primarily in a broad range of government and investment-grade corporate bonds and other fixed-income securities.







The fund's 3-year sharpe ratio is 1.16%, above the intermediate-term bond category average of 0.90%.



The fund's 3-year alpha is 0.64%, above the intermediate-term bond category average of 0.03%.



The fund's 3-year standard deviation is 2.70%, below the intermediate-term bond category average of 2.94%.

47



The fund's 3-year r-squared is 92.93%, above the intermediate-term bond category average of 85.46%.



The fund's turnover ratio is 17%, below the intermediate-term bond category average of 231.74%.



The fund's expense ratio is 0.67%, below the intermediate-term bond category average of 0.80%.



The fund has \$1.1 billion in assets under management.

#### **Diagnostics Report**

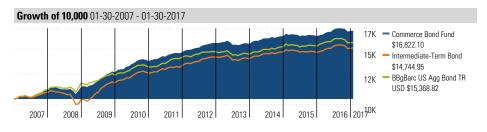
Commerce Bond passes 9 of 9 of our investable fund criteria. The fund has a strong long-term track record, ranking in the top third of its peer group on a 1-year, 3-year, and 5-year basis.

Release date 01-31-2017 Page 1 of 1

## **Commerce Bond Fund CFBNX**

**Morningstar Analyst Rating** 

NAV \$	NAV Day Change %	Yield TTM %	Total Assets \$	Status	Min. Inv.	Load	Expenses	Morningstar Rating™	Category	Investment Style
19.77	<b>↓</b> 0.00   0.03	3.40	1	Open	\$1,000	None	0.67%	****	Intermediate-Term	



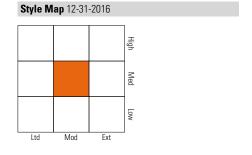


# **Investment Strategy**The investment seeks to

The investment seeks total return through current income and, secondarily, capital appreciation. The fund invests at least 80% of its net assets plus any borrowings for investment purposes in bonds. It may invest up to 80% of its total assets in mortgage-backed and asset-backed securities. The fund may invest up to 10% of its total assets in high yield securities known as junk bonds and up to 35% of its total assets in obligations rated BBB or Baa by one of the major credit rating agencies.

Pillars		
Process	_	_
Performance	_	_
People	_	_
Parent	_	_
Price	_	_
Rating		_

<b>Performance</b> 01-30-2017						
	YTD	1 Mo	1 Yr	3Yr Ann	5Yr Ann	10Yr Ann
Growth of 10,000	10,026	10,026	10,355	10,879	11,641	16,811
Fund	0.26	0.26	3.55	2.85	3.09	5.33
+/- BBgBarc US Agg Bond TR USD	0.20	0.20	2.23	0.26	0.99	0.95
+/- Category	0.03	0.03	0.89	0.45	0.64	1.13
% Rank in Cat	39	39	27	24	21	9
# of Funds in Cat	1,025	1,025	962	848	738	531
* Currency is displayed in USD						



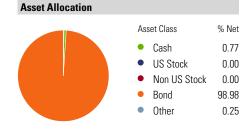
<b>Top Holdings</b> 11-30-2016				
	Weight %	Maturity Date	Amount Mil	Value Mil
Winwater Mtg Ln Tr 2015-5 CMO	1.14	08-20-2045	12.16	12.23
US Treasury Note 0.75%	0.93	12-31-2017	10.00	9.98
US Treasury Bond 2.75%	0.89	11-15-2042	10.00	9.53
US Treasury Note 2.125%	0.76	08-31-2020	8.00	8.14
Ms Bofa MI Tr 2015-C21 CMO 3.14333%	0.75	03-17-2048	7.83	8.02

4.48

Bond Statistics	Value
Average Effective Duration (Years)	5.43
Average Effective Maturity (Years)	7.53
Average Credit Quality	BBB
Average Weighted Coupon	3.86
Average Weighted Price	103.18

<sup>%</sup> Assets in Top 5 Holdings

$\oplus$	Increase	<ul><li>Decrease</li></ul>	New to Portfolio
----------	----------	----------------------------	------------------



<b>Top Sectors</b> 11-30-2016				
	Fund	BMark	Cat Avg	■ Fund ▼ Cat Avg
Corporate Bond	44.91	_	28.16	
Asset-Backed	13.97	_	3.68	<b>—</b>
Non-Agency Residential MBS	12.74	_	1.01	
Commercial MBS	8.14	_	12.13	<b> </b>
U.S. Treasury	4.26	_	17.90	- X
				0 15 30 45 60

Management	
	Start Date
Scott M. Colbert	12-12-1994
Brent L. Schowe	03-01-2012

<b>Dividend and Capital</b>	<b>Gains Distribution</b>	ıs				
Distribution	Distribution	Long-Term	Short-Term	Return of	Dividend	Distribution
Date	NAV	Capital Gain	Captial Gain	Capital	Income	Total
12-30-2016	19.77	0.0000	0.0000	0.0000	0.0600	0.0600
12-02-2016	19.75	0.0100	0.0000	0.0000	0.0000	0.0100
11-30-2016	19.77	0.0000	0.0000	0.0000	0.0600	0.0600
10-31-2016	20.22	0.0000	0.0000	0.0000	0.0500	0.0500
09-30-2016	20.36	0.0000	0.0000	0.0000	0.0600	0.0600

Fund Name: JPMorgan Core Plus Bond R6 (Ticker: JCPUX)

**Asset Class: Intermediate-Term Bond** 

Morningstar Rating: ★★★★★

Manager: JPMorgan Fund Type: Active

**Status: New Fund Option** 

#### **Fund Description**

JPMorgan Core Plus Bond R6 seeks income and capital appreciation by integrating high quality core bonds with dynamic sector allocation and a macro overlay. The fund managers combine bottom-up security selection with top down analysis to improve potential for attractive risk-adjusted returns and increased income.







1.22%, above the intermediate-term bond category average of 0.90%.



The fund's 3-year alpha is 0.86%, above the intermediate-term bond category average of 0.03%.



The fund's 3-year standard deviation is 2.84%, below the intermediate-term bond category average of 2.94%.



The fund's 3-year r-squared is 92.03%, above the intermediate-term bond category average of 85.46%.



The fund's turnover ratio is 45%, below the intermediate-term bond category average of 231.74%.



The fund's expense ratio is 0.40%, below the intermediate-term bond category average of 0.80%.



The fund has \$8.3 billion in assets under management.

#### **Diagnostics Report**

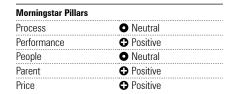
JPMorgan Core Plus Bond R6 passes 9 of 9 of our investable fund criteria. The fund has a strong track record, ranking in the top third of its peer group on a 1-year, 3-year, and 5-year basis. As of the end of the fourth quarter, the fund has found value in longer-duration agency commercial mortgage-backed securities as well as in shorter-duration consumer credit services. The investment team has also been investing opportunistically in high-yield and emerging markets debt.

## JPMorgan Core Plus Bond R6

Benchmark 1: BBgBarc US Agg Bond TR USD Benchmark 2: BBgBarc US Agg Bond TR USD

### Morningstar Analyst Rating 10-31-16

#### Neutral



#### Morningstar Analyst Rating

Morningstar evaluates mutual funds based on five key pillars, which its analysts believe lead to funds that are more likely to outperform over the long term on a risk-adjusted basis

😻 Gold	🐺 Silver	🐺 Bron:	re Neutral	Neç	jative
Pillar Spectr	um				
Positive		Nega	ntive	0	Neutral
Perform	ance 12	2-31-16			
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Tota
2012	1.96	1.83	2.29	1.05	7.32
2013	0.69	-1.91	0.88	0.79	0.42
2014	2.42	2.13	0.21	1.50	6.39
2015	1.89	-1.34	0.59	-0.75	0.35
2016	2.74	2.81	1.13	-2.41	4.25
Trailing	Total	+/- Bmark	+/- Bmark	%Rank	Growth o
	Return%	1	2	Cat	\$10,000
3 Mo	-2.41	0.57	0.56	38	9,759
6 Mo	-1.30	1.23	1.23	35	9,870
1 Yr	4.25	1.60	1.60	21	10,425
3 Yr Avg	3.63	0.60	0.60	10	11,130
5 Yr Avg	3.70	1.47	1.47	11	11,994
10 Yr Avg	5.38	1.04	1.04	7	16,889
15 Yr Avg	_	_	_	_	_

Potential Capital Gain Exposure: 0% of assets

2.11

2.11

3.58

3 Yr (estimated)

5 Yr (estimated)

10 Yr (estimated)

#### Bond Investment Style **Historical Profile** Ħ Fixed Income Return High Risk Average Rating \*\*\*\* Growth of \$10,000 Highest Investment Values of Fund Investment Values of Benchmark 1 10.0 Performance Quartile (within Category) 2006 2009 2007 2008 2010 2011 2012 2013 2014 2015 12-16 History 7.71 7.78 7.08 7.74 8.12 8.26 8.51 8.16 8.31 8.06 8.17 NAV 4 47 -3 44 10.35 0.35 Total Return % 6 29 16 19 7 00 7.32 0.42 6.39 4.25 0.14 -0.68 -8.68 10.26 3.81 -0.843.10 2.44 0.43 -0.201.60 +/- Bmark 1 0.14 -0.68 -8.68 10.26 3.81 -0.84 3.10 2.44 0.43 -0.20 1.60 +/- Bmark 2 5.24 5.36 5.83 6.60 5.38 5.23 4.19 3.94 3.82 3.22 2.92 Income Return % -0 77 -9 27 4 97 Capital Return % 0.92 9 59 1 77 3.12 -3 52 2 58 -2 87 1.33 26 22 48 30 11 27 42 10 17 30 21 Total Rtn % Rank Cat 0.40 0.40 0.44 0.45 0.41 0.42 0.34 0.33 0.31 0.26 0.23 Income \$ 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.06 0.06 0.02 0.00 Capital Gains \$ 0.440.46 0.47 0.49 0.480.47 0.46 0.45 0.45 0.43 0.39 Expense Ratio % 5.10 5.10 5.26 5.95 5.94 4.92 5.01 3.99 3.92 3.48 2.80 Income Ratio % 15 26 31 17 26 22 25 25 52 45 Turnover Rate % 9 249 12 35 150 70 310 716 2,342 4,292 11 Net Assets \$mil

Ticker

.ICPLIX

Yield

2.8%

**SEC Yield** 

2.67%

**Total Assets** 

\$7.969 mil

Ratin	g and Ris	k		
Time Period	Load-Adj Return %	Morningstar Rtn vs Cat	Morningstar	Morningstar Risk-Adj Rating
1 Yr	4.25	Hill vs Cat	IIISK VS GGL	nisk-Auj naung
3 Yr	3.63	High	Avg	****
5 Yr	3.70	+Avg	-Avg	****
10 Yr	5.38	High	Avg	****
Incept	5.14			

Other Measures	Standard Index	Best Fit Index
Alpha	0.9	0.9
Beta	0.90	0.90
R-Squared	92	92
Standard Deviation	2.84	
Mean	3.63	
Sharne Ratio	1 22	

#### Morningstar's Take by Cara Esser, CFA 10-31-16

13

13

9

1.47

1.53

1.71

83

87

88

Lead managers Steven Lear and Andrew Norelli are off to a good start at JPMorgan Core Plus Bond: The fund has outpaced more than 80% of peers under their care and has done so with less volatility. The fund's fees also rank among the lowest in its peer group. A bout of turnover on the historically stable Columbus, OH-based Value Driven fixed-income team, however, warrants caution. The fund earns a Morningstar Analyst Rating of Neutral for now.

This fund's management team includes sleeve managers who pick individual holdings for the fund, while Lear and Norelli make decisions about allocation, duration, and curve positioning. The current roster includes sleeve managers Rick Figuly (based in Columbus, Ohio, and portfolio manager of J.P. Morgan's flagship Core Bond WOBDX) and Frederick Sabetta (based in Cincinnati, OH, and portfolio manager of the firm's highyield funds). Both were named to this fund in 2006. Lear and Norelli officially took the reins in late 2013 and early 2014, respectively, after the previous lead managers retired. Norelli worked with the previous management team beginning in late 2012. In the spring of 2016, the fund's longest tenured manager, Mark Jackson,

unexpectedly left the firm for a competitor. Most recently, a senior member of the investment-grade credit team also departed. J.P. Morgan's Columbus team has historically been very stable and the recent spate of turnover (on this and other funds) is concerning.

This fund falls into the Intermediate Term Bond category, though it packs a little more punch than its average peer and its Bloomberg Barclays U.S. Aggregate Bond Index benchmark. The fund holds between 5% and 20% in junk-rated corporates (the index and many peers hold none), up to 10% in emerging-markets debt, and 35%-50% in securitized fare. The fund's managers have done a good job of keeping a lid on volatility despite the added credit risk.

This fund has a number of positive traits, though more stability among the investment staff would help its overall case

Address:	Jpmorgan Trust II	Minimum Purchase:	\$15000000 Add: —	IRA: —
	New York, NY 10167	Min Auto Inv Plan:	— Add: —	
	800-480-4111	Sales Fees:	No-load	
Web Address:	www.jpmorganfunds.com	Management Fee:	0.30%, 0.15%A	
Inception:	02-22-05	Actual Fees:	Mgt:0.30% Dist:	
Advisor:	J.P. Morgan Investment Management Inc	Expense Projections:	3Yr:\$133 5Yr:\$236	10Yr:\$537
Subadvisor:	None	Income Distribution:	Monthly	

Portfolio Analysis 11	-30-16			
	Date of		Value	%
Total Fixed Income: 3036	Maturity	Amount 000	\$000	Assets
US Treasury Note 2.625%	11-15-20	209,142	216,495	2.87
US Treasury Note 1.5%	05-31-20	164,545	164,050	2.18
US Treasury Note 1%	12-15-17	149,100	149,234	1.98
US Treasury Note 1%	03-15-18	119,000	119,028	1.58
US Treasury Note 1.375%	06-30-18	85,296	85,732	1.14
US Treasury Note 1%	05-31-18	64,000	63,972	0.85
US Treasury Bond 3%	11-15-44	64,035	63,517	0.84
Fed Natl Mort Assc 3.5%	12-15-46	60,000	61,556	0.82
US Treasury Bond 3.75%	11-15-43	44,972	51,238	0.68
US Treasury Bond 2.875%	08-15-45	50,000	48,273	0.64
U S Treas Sec Stripped	05-15-29	67,000	47,744	0.63
US Treasury Bond 4.375%	05-15-41	37,318	46,389	0.62
US Treasury Bond 3%	11-15-45	42,852	42,403	0.56
US Treasury Bond 3%	05-15-45	42,260	41,849	0.56
FNMA 3.5%	01-01-44	40,016	41,304	0.55
U S Treas Sec Stripped	08-15-28	48,829	35,614	0.47
US Treasury Bond 2.5%	02-15-45	39,408	35,226	0.47
US Treasury Note 1.5%	12-31-18	30,644	30,867	0.41
FNMA 3.07%	02-01-25	29,120	29,890	0.40
FHLMC 5%	02-01-34	26,819	29,688	0.39

	•				
Duration					
Ltd Mod Ext					
	Qualit High				
	Wed				
	a 1 figure provided by				
	J fund				
Avg Eff Duration <sup>1</sup> 5.7 Yrs					
Avg Eff Maturity 7.4 Yrs					
Avg Credit Qua	ality BBI	3			
Avg Wtd Coup	oon 3.80%	6			
Avg Wtd Price	e 100.75% of pa	r			
Coupon Range	% of Bond	S			
0% PIK	4.8	3			
0% to 4%	60.4	4			
4% to 6%	24.	1			

**Current Investment Style** 

Credit An	alysis	% bonds 09-3	30-16
AAA	58	BB	10
AA	3	В	2
Α	10	Below B	1
BBB	11	Not Rated	6

Sector Bre	akdown		% Assets
Governme	nt		24
Governme	nt Relate	ed	1
Corporate	27		
Agency M	23		
Non-Agen	cy Resid	ential MBS	5 4
Commerci	4		
Covered B	0		
Asset Bac	12		
Municipal			0
Cash & Eq			_
Other			0
Compositio	n - Net		
Cash	5.9	Bonds	93.5
Stocks	0.2	Other	0.4

Mstar Category

Intermediate-Term

Cash	5.9	Bonds	93.5				
Stocks	0.2	Other	0.4				
0							
Special Securities							
Restricted	22						
Emerging-	1						
Options/Futures/Warrants			0				

6% to 8%

8% to 10%

More than 10%

2.5

0.3

Fund Name: Federated Instl High Yield Bond Instl (Ticker: FIHBX)

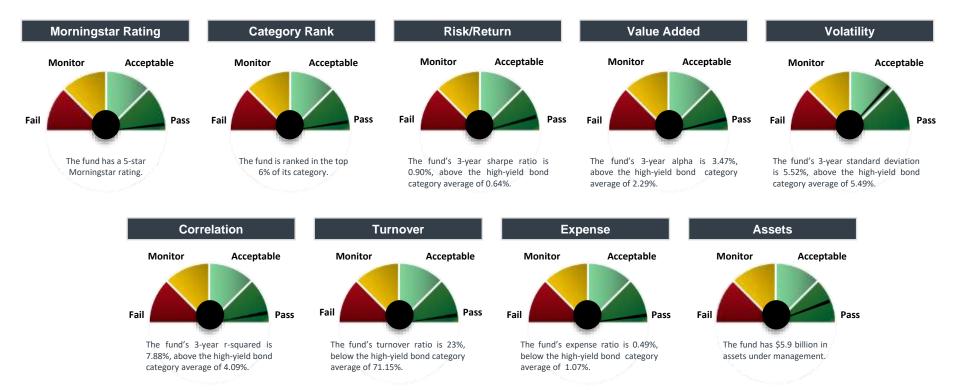
Asset Class: High-Yield Bond Morningstar Rating: ★★★★

Manager: Federated Fund Type: Active

**Status: Current Fund Option** 

#### **Fund Description**

The fund seeks a high level of current income by investing in below investment-grade securities, providing exposure to the higher-yielding, lower-rated, corporate bond market. Investors have the potential for attractive relative total returns in economic recoveries through ratings upgrades or improved performance of issuing companies.



#### **Diagnostics Report**

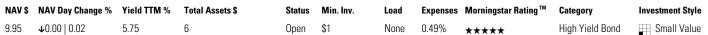
Federated Institutional High Yield Bond Instl passes 8 of 9 of our investable fund criteria. The fund falls within an acceptable range for volatility. Federated Institutional High Yield Bond Instl has a formidable track record, ranking in the top third of its peer group on a 1-year, 3-year, and 5-year basis.

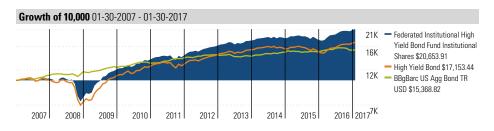
Release date 01-31-2017 Page 1 of 1

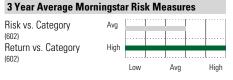
# Federated Institutional High Yield Bond Fund Institutional Shares

**Morningstar Analyst Rating** 

FIHB)





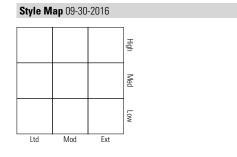


#### **Investment Strategy**

The investment seeks high current income. The fund pursues its investment objective by investing primarily in a diversified portfolio of high yield corporate bonds (also known as "junk bonds"), which include debt securities issued by U.S. or foreign businesses (including emerging market debt securities). The Adviser does not limit the fund's investments to securities of a particular maturity range. It may invest in derivative contracts (for example, futures contracts, option contracts and swap contracts) to implement its investment strategies.

Pillars		
Process	_	_
Performance	_	_
People	_	_
Parent	_	_
Price	_	_
Rating		_

<b>Performance</b> 01-30-2017						
	YTD	1 Mo	1 Yr	3Yr Ann	5Yr Ann	10Yr Ann
Growth of 10,000	10,132	10,132	11,780	11,666	14,104	20,666
Fund	1.32	1.32	17.80	5.27	7.12	7.53
+/- BBgBarc US Agg Bond TR USD	1.26	1.26	16.49	2.68	5.02	3.15
+/- Category	0.08	0.08	1.31	1.79	1.32	1.60
% Rank in Cat	41	41	40	6	10	4
# of Funds in Cat	733	733	699	594	472	315



* Currency	/ is	displayed	in	USD
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<b>Top Holdings</b> 09-30-2016						
	Weight %	Maturity Date	Amount Mil	Value Mil		
High Yield Bond Portfolio	5.31	_	45.25	286.46		
→ First Data Corp New 144A 5.75%	0.86	01-15-2024	44.98	46.38		
⊕ Crimson Merger Sub / Ortho-C 144A 6.625%	0.75	05-15-2022	45.63	40.38		
→ Jaguar Hldg Co li / Jaguar M 144A 6.375%	0.73	08-01-2023	37.78	39.38		
⊕ Chs / Cmnty Health Sys 6.875%	0.65	02-01-2022	40.75	35.25		
% Assets in Top 5 Holdings	8.30					

Bond Statistics	Value
Average Effective Duration (Years)	_
Average Effective Maturity (Years)	4.70
Average Credit Quality	В
Average Weighted Coupon	6.31
Average Weighted Price	101.75

⊕ Increase ⊝ Decrease 🔅 New to Portfolio

Asset Allocation		
	Asset Class	% Net
	<ul><li>Cash</li></ul>	1.72
	<ul> <li>US Stock</li> </ul>	0.00
'	<ul> <li>Non US Stock</li> </ul>	0.00
	<ul><li>Bond</li></ul>	98.28
	<ul><li>Other</li></ul>	0.00

A---4 All---4:---

<b>Top Sectors</b> 09-30-2016				
	Fund	BMark	Cat Avg	■ Fund ▼ Cat Avg
Corporate Bond	96.56	_	84.82	•
Convertible	1.11	_	0.44	<u></u>
Bank Loan	0.00	_	3.27	<u> </u>
Preferred	0.00	_	0.12	
Agency Mortgage-Backed	0.00	_	0.38	<b>Y</b>

Management	
	Start Date
Mark E. Durbiano	11-01-2002

Dividend and Capital Gains Distributions							
Distribution Date	Distribution NAV	Long-Term Capital Gain	Short-Term Captial Gain	Return of Capital	Dividend Income	Distribution Total	
12-30-2016	9.86	0.0000	0.0000	0.0000	0.0500	0.0500	
11-30-2016	9.74	0.0000	0.0000	0.0000	0.0500	0.0500	
10-31-2016	9.84	0.0000	0.0000	0.0000	0.0500	0.0500	
09-30-2016	9.89	0.0000	0.0000	0.0000	0.0500	0.0500	
08-31-2016	9.88	0.0000	0.0000	0.0000	0.0500	0.0500	



Fund Name: Eaton Vance High Income Opportunities Fund I (Ticker: EIHIX)

Asset Class: High-Yield Bond Morningstar Rating: ★★★★

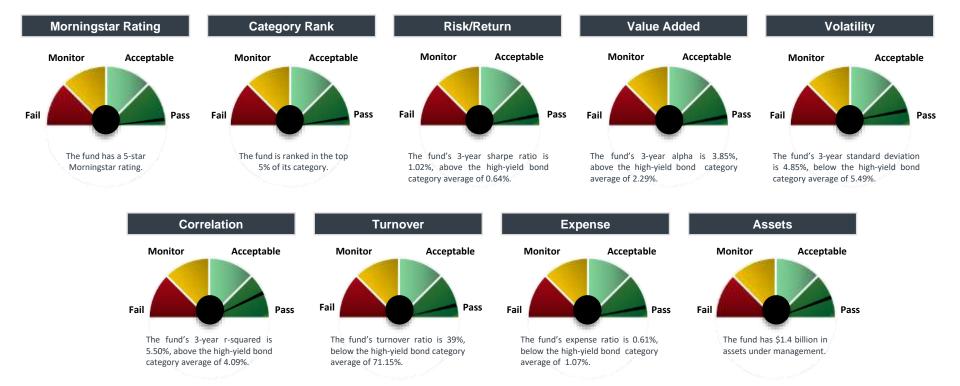
**Manager: Eaton Vance** 

**Fund Type: Active** 

**Status: Current Fund Option** 

#### **Fund Description**

The fund seeks to maximize total return by investing in a diversified portfolio of high-yield, high-risk corporate bonds. The investment team utilizes fundamental bottom-up credit research with an emphasis on risk management and relative-value investing to achieve competitive risk-adjusted returns.



#### **Diagnostics Report**

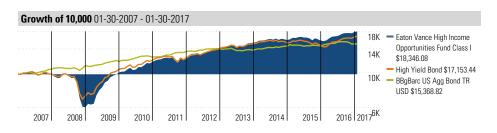
Eaton Vance High Income Opportunities passes 9 of 9 of our investable fund criteria. The fund remains cautiously optimistic as it enters 2017 as it believes high-yield bond valuations appear to be fairly priced. With that in mind, the portfolio managers maintain a conservative bond positioning, including a shorter duration relative to the BofA Merrill Lynch U.S. High Yield Index.

Release date 01-31-2017 Page 1 of 1

## **Eaton Vance High Income Opportunities Fund Class I EIHIX**

**Morningstar Analyst Rating** 🐺 Silver

NAV \$ NAV Day Change % Yield TTM % Total Assets \$ Status Min. Inv. Expenses Morningstar Rating™ Load Category **Investment Style ↓**-0.01 | -0.21 4.52 5.75 Open \$250,000 None 0.61% High Yield Bond Mid Growth



#### 3 Year Average Morningstar Risk Measures Risk vs. Category (602) Return vs. Category Avg High

#### **Pillars Process** Positive Performance 0 Positive People Positive Parent 0 Neutral 0 Price Positive Rating 🐺 Silver

#### **Investment Strategy**

The investment seeks to provide a high level of current income; growth of capital is a secondary investment objective. The fund invests at least 80% of its net assets (plus any borrowings for investment purposes) in fixed-income securities, including preferred stocks and other hybrid securities (many of which have fixed maturities), senior and subordinated floating rate loans ("bank loans") and convertible securities. The fund invests primarily in high yield, high risk corporate bonds. The fund invests a substantial portion of its assets in bonds issued in connection with mergers, acquisitions and other highly-leveraged transactions.

<b>Performance</b> 01-30-2017						
	YTD	1 Mo	1 Yr	3Yr Ann	5Yr Ann	10Yr Ann
Growth of 10,000	10,109	10,109	11,483	11,645	14,376	18,345
Fund	1.09	1.09	14.83	5.21	7.53	6.26
+/- BBgBarc US Agg Bond TR USD	1.03	1.03	13.51	2.62	5.43	1.87
+/- Category	-0.15	-0.15	-1.66	1.73	1.73	0.32
% Rank in Cat	67	67	70	7	7	_
# of Funds in Cat	733	733	699	594	472	315

* Currency	is	disp	layed	in	USD
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<b>Top Holdings</b> 11-30-2016				
	Weight %	Maturity Date	Amount Mil	Value Mil
Mph Acquisition Hldgs 144A 7.125%	1.10	06-01-2024	18.18	19.15
Peninsula Gaming Llc 01jul16 Call	0.98	12-31-2049	0.03	17.07
Sprint 7.875%	0.95	09-15-2023	15.99	16.54
T Mobile Usa 6.5%	0.83	01-15-2026	13.34	14.44
Laureate Educ 144A 9.25%	0.74	09-01-2019	13.21	12.76
% Assets in Top 5 Holdings	4.61			

<sup>%</sup> Assets in Top 5 Holdings

<b>①</b>	Increase	<ul><li>Decrease</li></ul>	New to Portfolio
----------	----------	----------------------------	------------------

			High
			Med
			Low
Ltd	Mod	Ext	ı

Style Map 09-30-2016

Bond Statistics	Value
Average Effective Duration (Years)	3.32
Average Effective Maturity (Years)	4.37
Average Credit Quality	В
Average Weighted Coupon	6.71
Average Weighted Price	102.19

<b>Top Sectors</b> 11-30-2016				
	Fund	BMark	Cat Avg	■ Fund ▼ Cat Avg
Corporate Bond	89.39	_	84.82	•
Bank Loan	5.25	_	3.27	<u> </u>
Convertible	1.62	_	0.44	<u> </u>
Non-Agency Residential MBS	0.41	_	0.32	<u>.</u>
Asset-Backed	0.20	_	0.44	
				0 30 60 90 120

<b>Dividend and Capital</b>	Gains Distribution	ıs				
Distribution	Distribution	Long-Term	Short-Term	Return of	Dividend	Distribution
Date	NAV	Capital Gain	Captial Gain	Capital	Income	Total
12-30-2016	4.49	0.0000	0.0000	0.0000	0.0200	0.0200
11-30-2016	4.44	0.0000	0.0000	0.0000	0.0200	0.0200
10-31-2016	4.47	0.0000	0.0000	0.0000	0.0200	0.0200
09-30-2016	4.49	0.0000	0.0000	0.0000	0.0200	0.0200
08-31-2016	4.49	0.0000	0.0000	0.0000	0.0200	0.0200



Management	
	Start Date
Michael W. Weilheimer	01-01-1996
Kelley Baccei Stephen C.	11-03-2014
Concannon	11-03-2014

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Fund Name: American Century Infl-Adj Bond Inv (Ticker: ACITX)

**Asset Class: Inflation-Protected Bond** 

Morningstar Rating: ★★★

**Manager: American Century Investments** 

**Fund Type: Active** 

**Status: Current Fund Option** 

#### **Fund Description**

The fund invests in investment-grade, inflation-indexed bonds. The investment team employs comprehensive risk management designed to maximize real return per level of risk.







The fund's 3-year sharpe ratio is 0.38%, above the inflation-protected bond category average of 0.31%.



The fund's 3-year alpha is -1.73%, below the inflation-protected bond category average of -1.43%.



The fund's 3-year standard deviation is 4.28%, above the inflation-protected bond category average of 4.00%.



The fund's 3-year r-squared is 68.34%, above the inflation-protected bond category average of 54.96%.



The fund's turnover ratio is 14%, below the inflation-protected bond category average of 134.21%.



The fund's expense ratio is 0.47%, below the inflation-protected bond category average of 0.73%.



The fund has \$3.1 billion in assets under management.

#### **Diagnostics Report**

American Century Infl-Adj Bond Inv passes 7 of 9 of our investable fund criteria. We continue to monitor the fund's volatility as well as value added. As of quarter-end, approximately 84% of the portfolio was invested in TIPS. The remainder was invested in securitized bonds, non-U.S. dollar securities, and investment-grade corporate bonds. The team has a neutral stance on inflation as it believes that headline U.S. inflation is poised to gradually move higher.

401K Annual Fund Review: 2016 55

## **American Century Infl-Adj Bond Inv**

**Benchmark 1:** BBgBarc US Treasury US TIPS TR USD **Benchmark 2:** BBgBarc US Agg Bond TR USD

## Morningstar Analyst Rating 04-08-16

## Neutral

Morningstar Pillars	
Process	<ul><li>Neutral</li></ul>
Performance	<ul><li>Neutral</li></ul>
People	Positive
Parent	Neutral
Price	• Positive

#### Morningstar Analyst Rating

Morningstar evaluates mutual funds based on five key pillars, which its analysts believe lead to funds that are more likely to outperform over the long term on a risk-adjusted basis.

😻 Gold	🐺 Silver	🐺 Bronz	e Neutral	Neç	jative
Pillar Spectr	um				
Positive		Nega	tive	0	Neutral
Perform	ance 12	2-31-16			
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Tota
2012	0.86	3.08	2.06	0.54	6.6
2013	-0.38	-7.51	0.74	-2.09	-9.1
2014	1.73	3.60	-2.25	-0.34	2.6
2015	1.20	-1.50	-1.13	-0.72	-2.1
2016	4.44	1.59	1.27	-2.53	4.72
Trailing	Total	+/- Bmark	+/- Bmark	%Rank	Growth o
	Return%	1	2	Cat	\$10,00
3 Mo	-2.53	-0.12	0.44	70	9,74
6 Mo	-1.30	0.17	1.23	57	9,87
1 Yr	4.72	0.04	2.08	36	10,47
3 Yr Avg	1.71	-0.55	-1.32	33	10,52
5 Yr Avg	0.40	-0.49	-1.84	54	10,20
10 Yr Avg	3.97	-0.39	-0.37	29	14,76
15 Yr Avg	4.80	-0.50	0.21	50	20,19

Potential Capital Gain Exposure: 2% of assets

1.02

-N 44

2.90

Tax Analysis
3 Yr (estimated)

5 Yr (estimated)

10 Yr (estimated)

#### Investment Style **Historical Profile** Fixed Income Return Above Ava Risk Above Avg 16.0 Rating \*\*\*\* Growth of \$10,000 Above Avo Investment Values of Fund Investment Values of 12.0 Benchmark 1 10.0 Performance Quartile (within Category) 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 12-16 History 10.58 11.24 10.56 11.50 11.80 12.74 13.18 11.53 11.62 11.26 11.55 NAV -1.01 10.58 Total Return % 0.06 10.95 5 49 13.00 6 68 -912 2 67 -2.154 72 -0.35-0.691.34 -0.83-0.82-0.56-0.30-0.51 -0.97-0.710.04 +/- Bmark 1 -4.28 3.98 -6.25 4.65 -1.05 5.16 2.46 -7.10 -3.29 -2.70 2.08 +/- Bmark 2 3.64 4.49 5.37 1.68 2.27 3.91 2.36 1.33 1.55 0.96 2.01 Income Return % -3 58 -6.38 8 90 3 22 9 09 4.32 -10.451.12 -3 10 2 71 Capital Return % 6 46 42 36 18 40 67 18 33 68 38 48 36 Total Rtn % Rank Cat 0.39 0.47 0.59 0.18 0.26 0.45 0.30 0.17 0.18 0.11 0.23 Income \$ 0.00 0.00 0.00 0.00 0.07 0.12 0.04 0.00 0.02 Capital Gains \$ 0.11 0.28 0.49 0.49 0.49 0.49 0.48 0.48 0.48 0.47 0.47 0.47 0.48 Expense Ratio % 4.85 3.79 5.66 1.61 3.49 2.58 3.15 1.69 1.81 0.61 2.91 Income Ratio % 32 33 18 27 33 26 27 17 18 Turnover Rate % 647 621 973 2,084 2,659 3,164 3,701 2,000 1,483 1,646 1.812 Net Assets \$mil

Ticker

ACITX

Yield

1.9%

**SEC Yield** 

2.46%

**Total Assets** 

\$3,087 mil

Ratin	g and Ris	k		
Time Period	Load-Adj Return %	Morningstar Rtn vs Cat	Morningstar Risk vs Cat	Morningstar Risk-Adi Ratino
1 Yr	4.72	nui vo out	mon vo ouc	Thor Taj Taan
3 Yr	1.71	Avg	+Avg	***
5 Yr	0.40	Avg	+Avg	***
10 Yr	3.97	+Avg	Avg	****
Incept	4.90			

Other Measures	Standard Index	Best Fit Index
Alpha	-1.7	-0.6
Beta	1.17	1.02
R-Squared	68	98
Standard Deviation	4.28	
Mean	1.71	
Sharne Ratio	0.38	

#### Morningstar's Take by Gretchen Rupp 04-08-16

Tax Adj Rtn% %Rank Cat Tax-Cost Rat %Rank Cat

0.67

0.83

1.04

69

69

58

31

52

19

American Century Inflation-Adjusted Bond has one of the longest records in the inflation-protected bond Morningstar Category, dating back to 1997. The strategy has remained straightforward since inception and during lead manager Bob Gahagan's tenure, which began in late 2001. His team uses mostly U.S. Treasury Inflation-Protected Securities, making subtle plays along the yield curve and adjustments to the fund's overall exposure to inflation based on the firm's macro outlook. This approach has led to steady returns that beat nearly 70% of peers during the 10 years ended February 2016. But the fund has lagged its benchmark and cheaper passive alternatives by about 50 and 25 basis points, respectively, in the same time period. The fund earns a Morningstar Analyst Rating of Neutral.

However, starting in 2015, the team increased its exposure to nondollar, inflation-adjusted corporates, though they haven't targeted a specific allocation.

Notably, the team has kept its weighting at sibling American Century Diversified Bond ACBPX to about 10% (with modest success in its non-U.S. dollar security selection). In 2015, it selected positions in European

financials because the managers anticipated a boost from quantitative easing programs but reduced the weighting by year-end. Also, the team has gained the freedom, as of December 2015, to assume additional credit risk by building synthetic inflation-linked high-yield bonds, which involves pairing a regular high-yield bond with an inflation swap (the allocation was only 1% of the fund as of the end of 2015). Overall, the team can invest up to 20% of assets in synthetic inflation-adjusted exposures (mainly corporate bonds and commercial mortgage-backed securities). Although the changes give the fund additional means to add value versus its tough-to-beat Barclays U.S. TIPS Index benchmark, they could also hold the fund back in periods when higher-quality bonds rally. The fund has remained a steady performer under Gahagan's lead. In particular, his skill benefited shareholders during the financial crisis when this fund beat its benchmark by 60 basis points and topped 92% of peers.

Scioction, in 2	to ro, it solocioù positions in Europouri				
Address:	AMERICAN CENTURY GOVERNMENT INCOME TRUST	Minimum Purchase:	\$2500	Add: \$50	IRA: —
	Kansas City MO 64111	Min Auto Inv Plan:	_	Add: \$50	
	800-345-2021	Sales Fees:	No-load		
Web Address:	www.americancentury.com	Management Fee:	0.28% mx	:./0.16% mn.	
Inception:	02-10-97	Actual Fees:	Mgt:0.469	% Dist:	
Advisor:	American Century Investment Management Inc	Expense Projections:	3Yr:\$151	5Yr:\$264	10Yr:\$592
Subadvisor:	None	Income Distribution:	Monthly		

Portfolio Analysis	9-30-16			
	Date of		Value	%
Total Fixed Income: 158	Maturity	Amount 000	\$000	Assets
US Treasury Note	01-15-22	173,250	188,226	5.81
US Treasury TIP 1.25%	07-15-20	154,250	182,025	5.62
US Treasury Bond	01-15-26	109,450	156,199	4.82
US Treasury Bond	01-15-25	96,086	146,453	4.52
US Treasury TIP	01-15-23	121,800	129,190	3.99
US Treasury Note	04-15-19	104,250	108,932	3.36
US Treasury Note	07-15-21	95,270	106,927	3.30
US Treasury Note	04-15-20	100,700	105,560	3.26
US Treasury Bond	02-15-44	84,670	104,371	3.22
US Treasury Note	04-15-18	97,000	102,118	3.15
US Treasury Note	01-15-24	93,500	101,345	3.13
US Treasury Note	07-15-22	92,800	99,565	3.08
US Treasury Bond	01-15-27	66,325	97,279	3.00
Us 2yr Note (Cbt) Dec16	12-30-16	84,600	92,412	2.85
US Treasury Note	01-15-25	82,250	85,271	2.63
US Treasury Bond	02-15-42	72,000	79,535	2.46
Us 10yr Note (Cbt)dec16	12-20-16	58,400	76,577	2.37
US Treasury Note	07-15-25	70,500	74,026	2.29
US Treasury TIP 1.75%	01-15-28	54,541	73,527	2.27
US Treasury Note	07-15-24	65,800	67,791	2.09

Current Investment Style				
Durat				
Ltd	Mod	Ext		
			High Med	Oualii
			Med	<
			Low	<sup>1</sup> figure provided by
				fund
٩vg	Eff Di	ıratio	n <b>1</b>	6.4 Yrs
Avg Eff Maturity		у	9.0 Yrs	
Avg Credit Quality		lity	AAA	
Avg Wtd Coupon		on	1.46%	
Δνα	Ava Wtd Price			120 92% of par

Coupon Range	% of Bonds
0% PIK	0.0
0% to 4%	95.3
4% to 6%	2.7
6% to 8%	2.1
8% to 10%	0.0
More than 10%	0.0

Credit An	alysis	% bonds 09-3	0-16
AAA	94	BB	1
AA	2	В	0
Α	2	Below B	0
BBB	2	Not Rated	-1

Sector Breakdown	% Assets
Government	81
Government Related	6
Corporate	2
Agency MBS	1
Non-Agency Residential MBS	3 1
Commercial MBS	7
Covered Bond	0
Asset Backed	0
Municipal	0
Cash & Equivalents	
Other	0
Composition - Net	

Mstar Category

Inflation-Protected

Bond

Cash	1.3	Bonds	98.7
Stocks	0.0	Other	0.0
Special Se	curities		
Restricted	4		
Emerging-	0		
Options/Futures/Warrants			0

Fund Name: Goldman Sachs Global Income Instl (Ticker: GSGLX)

Asset Class: World Bond
Morningstar Rating: ★★★

Manager: Goldman Sachs

**Fund Type: Active** 

**Status: Current Fund Option** 

#### **Fund Description**

The fund seeks high total return, current income and capital appreciation by investing in fixed income securities and currencies across developed and emerging market economies. The team hedges the portfolio to the U.S. dollar, with the ability to express limited currency and country views across world markets.





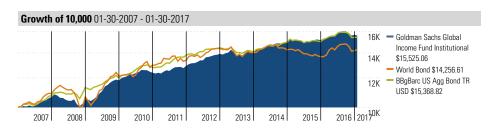
#### **Diagnostics Report**

Goldman Sachs Global Income Instl passes 8 of 9 of our investable fund criteria. We continue to monitor the fund's turnover as it's above the category average. The fund managers currently believe relative value strategies are more attractive than directional risk in the current environment and expect higher volatility to create opportunities. Goldman Sachs Global Income Instl is currently underweighting the U.S. on a relative value basis in favor of Norway and Canada over the U.S. Currency exposure is biased towards strengthening in the U.S. dollar versus other G10 currencies, due to monetary policy divergence and differences in growth and inflation outlooks.

Release date 01-31-2017 Page 1 of 1

## **Goldman Sachs Global Income Fund Institutional GSGLX**

**Morningstar Analyst Rating** 



# 3 Year Average Morningstar Risk Measures Risk vs. Category (318) Low Avg High

Pillars		
Process		_
Performance		_
People		_
Parent		_
Price		_
Rating	-	

#### **Investment Strategy**

The investment seeks a high total return, emphasizing current income, and, to a lesser extent, providing opportunities for capital appreciation. The fund normally invests at least 80% of its net assets plus any borrowings for investment purposes (measured at the time of purchase) ("Net Assets") in a portfolio of fixed income securities of U.S. and foreign issuers. Foreign securities include securities of issuers located outside the U.S. or securities quoted or denominated in a currency other than the U.S. dollar. It also enters into transactions in foreign currencies, typically through the use of forward contracts and swap contracts. It is non-diversified.

<b>Performance</b> 01-30-2017						
	YTD	1 Mo	1 Yr	3Yr Ann	5Yr Ann	10Yr Ann
Growth of 10,000	9,951	9,951	10,188	10,936	11,919	15,519
Fund	-0.49	-0.49	1.88	3.03	3.57	4.49
+/- BBgBarc US Agg Bond TR USD	-0.55	-0.55	0.56	0.44	1.48	0.11
+/- Category	-1.16	-1.16	-2.40	2.51	2.55	0.67
% Rank in Cat	93	93	76	16	13	31
# of Funds in Cat	358	358	334	314	239	130

* Currency	is	displ	layed	in	USD
------------	----	-------	-------	----	-----

<b>Top Holdings</b> 09-30-2016				
	Weight %	Maturity Date	Amount Mil	Value Mil
★ Fed Natl Mort Assc 3%	8.24	09-15-2046	68.00	70.74
★ Fed Natl Mort Assc 3%	-8.24	09-15-2046	68.00	-70.74
★ Fed Natl Mort Assc 3.5%	-6.89	09-15-2046	56.00	-59.14
★ Fed Natl Mort Assc 3.5%	6.89	09-15-2046	56.00	59.14
☆ GNMA	-6.25	09-01-2046	50.00	-53.66
% Assets in Ton 5 Holdings	-6 25			

			ed	
			Low	
Ltd	Mod	Ext	_	
Bond Stat	tistics			
Average		Duration	(Years)	
Average	Effective	Maturity	(Years)	

Style Map 12-31-2010

Average Credit Quality

Average Weighted Coupon

Average Weighted Price

Asset Allocation					
	% Net	% Short		Bench mark	Cat Avg
<ul><li>Cash</li></ul>	0.10	8.51	8.61	0.00	11.56
<ul> <li>US Stock</li> </ul>	0.00	0.00	0.00	0.00	-0.16
<ul> <li>Non US Stock</li> </ul>	0.00	0.00	0.00	0.00	0.13
<ul><li>Bond</li></ul>	99.29	28.14	127.42	100.001	101.83
<ul><li>Other</li></ul>	0.61	0.46	1.07	0.00	-13.36

<b>Top Sectors</b> 09-30-2016				
	Fund	BMark	Cat Avg	■ Fund ▼ Cat Avg
Government	36.39	_	34.48	
Commercial MBS	28.94	_	5.93	
Corporate Bond	16.69	_	18.04	
Asset-Backed	6.37	_	1.01	<u> </u>
Agency Mortgage-Backed	4.03	_	1.07	

<b>Dividend and Capital</b>	<b>Gains Distribution</b>	ıs				
Distribution	Distribution	Long-Term	Short-Term	Return of	Dividend	Distribution
Date	NAV	Capital Gain	Captial Gain	Capital	Income	Total
12-30-2016	12.16	0.0000	0.0000	0.0000	0.0100	0.0100
12-14-2016	12.08	0.0000	0.0500	0.0000	0.0000	0.0500
11-30-2016	12.16	0.0000	0.0000	0.0000	0.0100	0.0100
10-31-2016	12.38	0.0000	0.0000	0.0000	0.0100	0.0100
09-30-2016	12.50	0.0000	0.0000	0.0000	0.0100	0.0100

Management	
	Start Date
Andrew F. Wilson	12-31-1995
lain Lindsay	12-31-2001

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10 20 30



Value 6.48

3.06

Not Rated

Fund Name: Payden Emerging Markets Bond (Ticker: PYEMX)

**Asset Class: Emerging Markets Bond** 

Morningstar Rating: ★★★

Manager: Payden & Rygel

**Fund Type: Active** 

**Status: New Fund Option** 

59

#### **Fund Description**

Payden Emerging Markets Bond Fund invests in a diversified portfolio of emerging-market sovereign and corporate bonds. The fund managers analyze macroeconomic variables, sovereign credit ratios, political stability, and the quality of the country's business environment in security selection. Although most of the fund's investments are U.S. dollar-denominated, fund managers will also invest in select local markets to take advantage of attractive opportunities.





#### **Diagnostics Report**

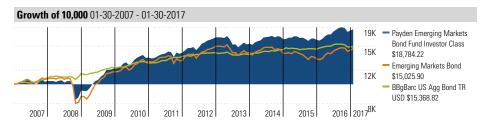
Payden Emerging Markets Bond passes 9 of 9 of our investable fund criteria. The fund managers believe even with tighter U.S. monetary policy ahead in 2017, emerging market debt remains resilient. Improving emerging market fundamentals, solid foreign exchange reserve buffers, sustainable debt levels, and contained inflation pressure should help support emerging market bond prices.

Release date 01-31-2017 Page 1 of 1

# **Payden Emerging Markets Bond Fund Investor Class PYEMX**

**Morningstar Analyst Rating** 

NAV \$ NAV Day Change % Yield TTM % Total Assets \$ Bil Status Min. Inv. Load Expenses Morningstar Rating™ Category **Investment Style ↓**-0.06 | -0.02 5.60 \$100,000 **Emerging Markets** 13.57 Open None 0.75%





# Pillars Process — Performance — People — Parent — Price — Rating —

Style Map 12-31-2016

#### **Investment Strategy**

Increase

⊕ Decrease 
 ★ New to Portfolio

The investment seeks a high level of total return. Under normal market conditions, the fund invests at least 80% of its total assets in debt securities and similar debt instruments issued by governments, agencies and instrumentalities of emerging market countries (or economically linked with such securities), and other issuers organized, headquartered or principally located in emerging market countries. The fund is non-diversified.

<b>Performance</b> 01-30-2017						
	YTD	1 Mo	1 Yr	3Yr Ann	5Yr Ann	10Yr Ann
Growth of 10,000	10,147	10,147	11,374	11,899	12,794	18,742
Fund	1.47	1.47	13.74	5.97	5.05	6.48
+/- BBgBarc US Agg Bond TR USD	1.41	1.41	12.42	3.38	2.95	2.10
+/- Category	-0.10	-0.10	0.44	2.30	1.44	0.55
% Rank in Cat	59	59	46	16	24	38
# of Funds in Cat	308	308	275	217	114	48
* Currency is displayed in USD						

<b>Top Holdings</b> 11-30-2016				
	Weight %	Maturity Date	Amount Mil	Value Mil
★ Us 10yr Note (Cbt)mar17	-7.79	03-22-2017	0.00	-84.93
Azerbaijan Rep 4.75%	1.49	03-18-2024	16.40	16.24
Argentine Republic 8.28%	1.42	12-31-2033	15.31	15.46
Honduras Rep 8.75%	1.40	12-16-2020	14.09	15.31
Kenya Rep 5.875%	1.31	06-24-2019	13.95	14.22
0/ A T . E.U.L.I.	0.47			



Avorago	Effective	Duration	(Voore)	5.9/
Bond Sta	tistics			Value
Ltd	Mod	Ext		
			Low	
			Med	

High

Asset Allocation	
Average Weighted Price	_
Average Weighted Coupon	6.29
Average Credit Quality	BB
Average Effective Maturity (Years)	9.26
Tivorago Errootivo Baration (Toaro)	0.01

	% Net	% Short	% Long	Bench mark	
<ul><li>Cash</li></ul>	9.17	6.52	15.68	_	4.13
<ul><li>US Stock</li></ul>	0.00	0.00	0.00	_	-0.03
<ul><li>Non US Stock</li></ul>	0.00	0.00	0.00	_	0.16
<ul><li>Bond</li></ul>	88.41	7.79	96.20	_	95.59
<ul><li>Other</li></ul>	2.43	0.00	2.43	_	0.14

Management	
	Start Date
Kristin Ceva	12-17-1998
Arthur Hovsepian	02-28-2013
Vladimir Milev	02-28-2013

Fund	BMark	Cat Avg	■ Fund ▼ Cat Avg
62.10	_	54.89	▼
18.61	_	26.73	
3.70	_	0.69	<u> </u>
0.93	_	0.39	
0.00	_	2.87	· · · · · · · · · · · · · · · · · · ·
	62.10 18.61 3.70 0.93	62.10 — 18.61 — 3.70 — 0.93 —	62.10 — 54.89 18.61 — 26.73 3.70 — 0.69 0.93 — 0.39

Dividend and Capital Gains Distributions						
Distribution	Distribution	Long-Term	Short-Term	Return of	Dividend	Distribution
Date	NAV	Capital Gain	Captial Gain	Capital	Income	Total
01-30-2017	13.57	0.0000	0.0000	0.0000	0.0600	0.0600
12-29-2016	13.42	0.0000	0.0000	0.0000	0.0800	0.0800
11-29-2016	13.31	0.0000	0.0000	0.0000	0.0500	0.0500
10-28-2016	13.94	0.0000	0.0000	0.0000	0.0700	0.0700
09-29-2016	14.15	0.0000	0.0000	0.0000	0.0800	0.0800

Fund Name: Goldman Sachs Emerging Mkt Debt Instl (Ticker: GSDIX)

**Asset Class: Emerging Markets Bond** 

Morningstar Rating: ★★★

**Manager: Goldman Sachs** 

**Fund Type: Active** 

**Status: New Fund Option** 

#### **Fund Description**

Goldman Sachs Emerging Mkt Debt Instl invests in a diversified basket of developed and emerging market bonds. The fund seeks total return with income and capital appreciation.





The fund's 3-year standard deviation is 6.26%, below the emerging markets bond category average of 7.15%.



The fund's 3-year r-squared is 23.69%, above the emerging markets bond category average of 14.51%.



The fund's turnover ratio is 99%, below the emerging markets bond category average of 337.3%.



The fund's expense ratio is 0.89%, below the emerging markets bond category average of 1.16%.



The fund has \$1.7 billion in assets under management.

#### **Diagnostics Report**

Goldman Sachs Emerging Mkt Debt Instl passes 9 of 9 of our investable fund criteria. The fund managers continue to favor countries with prudent fiscal management and where valuations offer an attractive balance between risk and reward.

12.54

NAV \$ NAV Day Change % Yield TTM %

5.25

2010

2011

2012

**↓**-0.01 | -0.07

## **Goldman Sachs Emerging Markets Debt Fund Institutional Shares GSDIX**

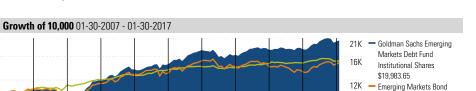
Status

Open

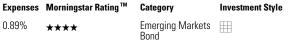
Min. Inv.

\$1

**Morningstar Analyst Rating** 



Total Assets \$





Load

None

0.89%



#### **Investment Strategy**

2008

2009

2007

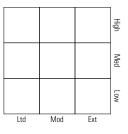
The investment seeks a high level of total return consisting of income and capital appreciation. The fund normally invests at least 80% of its net assets plus any borrowings for investment purposes in sovereign and corporate debt securities and other instruments of issuers in emerging market countries. The advisor intends to use structured securities or derivatives, including but not limited to credit linked notes, financial future contracts, forward contracts and swap contracts to gain exposure to certain countries or currencies. It may invest in all types of foreign and emerging country fixed income securities. The fund is nondiversified.

2013

Pillars		
Process	_	_
Performance	_	_
People	_	_
Parent	_	_
Price	_	_
Rating		

<b>Performance</b> 01-30-2017						
	YTD	1 Mo	1 Yr	3Yr Ann	5Yr Ann	10Yr Ann
Growth of 10,000	10,147	10,147	11,266	12,134	13,240	19,947
Fund	1.47	1.47	12.66	6.66	5.77	7.15
+/- BBgBarc US Agg Bond TR USD	1.41	1.41	11.34	4.07	3.68	2.77
+/- Category	-0.10	-0.10	-0.64	2.99	2.17	1.22
% Rank in Cat	59	59	54	10	11	17
# of Funds in Cat	308	308	275	217	114	48





**Asset Allocation** 

<b>Top Holdings</b> 09-30-2016				
	Weight %	Maturity Date	Amount Mil	Value Mil
💥 Russian Govt 4.75% 27 May 2026 Regs	2.38	05-27-2026	37.20	40.71
⊕ Hungary Rep 6.25%	1.91	01-29-2020	28.77	32.64
⊕ Indonesia Rep 5.875%	1.67	01-15-2024	24.05	28.65
★ Petroleos Mexicanos Mtn Reg S 6.875%	1.40	08-04-2026	21.04	23.95
🔅 United Mexican Sts Mtn Be 4%	1.32	10-02-2023	20.68	22.53
% Assets in Top 5 Holdings	8.67			

Bond Statistics	Value
Average Effective Duration (Years)	6.60
Average Effective Maturity (Years)	_
Average Credit Quality	Not Rated
Average Weighted Coupon	5.93
Average Weighted Price	_

Increase	<ul> <li>Decrease</li> </ul>	New to Portfolio

,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
	% Net	% Short	% Long	Bench mark	Cat Avg
<ul><li>Cash</li></ul>	3.67	1.44	5.11	_	4.13
<ul> <li>US Stock</li> </ul>	0.00	0.00	0.00	_	-0.03
<ul><li>Non US Stock</li></ul>	0.00	0.00	0.00	_	0.16
<ul><li>Bond</li></ul>	95.00	0.47	95.48	_	95.59
<ul><li>Other</li></ul>	1.33	0.12	1.45	_	0.14

<b>Top Sectors</b> 09-30-2016				
	Fund	BMark	Cat Avg	Fund ▼ Cat Avg
Government	68.87	_	54.89	<b>V</b>
Corporate Bond	21.64	_	26.73	<b>—</b>
Agency/Quasi-Agency	1.27	_	0.69	<u> </u>
Asset-Backed	0.55	_	0.06	
Preferred	0.20	_	0.00	

Management	
	Start Date
Samuel Finkelstein	12-31-2003
Ricardo Penfold	12-31-2003



Fund Name: Cohen & Steers Real Estate Securities A (Ticker: CSEIX)

The fund's 3-year r-squared is

21.71%, below the real estate

category average of 21.87%.

**Asset Class: Real Estate** 

Morningstar Rating: ★★★★

**Manager: Cohen & Steers** 

**Fund Type: Active** 

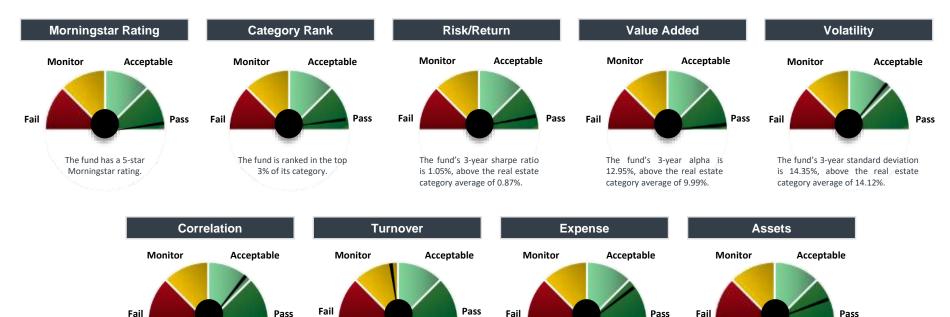
**Status: Current Fund Option** 

The fund has \$3 billion in

assets under management.

#### **Fund Description**

The fund seeks to achieve total return through investment in real estate securities. Real estate securities include common stocks, preferred stocks and other equity securities of any market capitalization as well as debt securities issued by real estate companies, including real estate investment trusts (REITs) and similar REIT-like entities.



## Diagnostics Report

The fund's expense ratio is

1.23%, below the real estate

category average of 1.26%.

The fund's turnover ratio is 95%,

above the real estate category

average of 74.28%.

Cohen & Steers Real Estate Securities passes 6 of 9 of our investable fund criteria. The fund falls within an acceptable range for volatility and correlation to its benchmark. We continue to monitor the fund's turnover. The fund has a formidable track record, ranking in the top quartile of its peer group on a 1-year, 3-year, and 5-year basis.

401K Annual Fund Review: 2016

63

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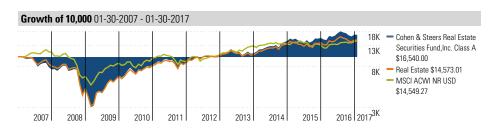
## **Cohen & Steers Real Estate Securities Fund, Inc. Class A CSEIX**

**Morningstar Analyst Rating** 

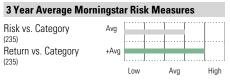
Weighted Average of holdings

 75% of fund's stock holdings

NAV \$ NAV Day Change % Yield TTM % Total Assets \$ Status Min. Inv. Load Expenses Morningstar Rating™ Category **Investment Style** 14.03 4-0.09 | -0.64 2.63 Open 4.50 1.23% Real Estate Mid Growth



The investment seeks total return through investment in real estate securities. The fund invests at least 80% of its total assets in income-producing common stocks and other equity securities issued by real estate companies, such as real estate investment trusts ("REITs"). It may invest up to 20% of its total assets in securities of foreign issuers (including emerging market issuers) which meet the same criteria for investment as domestic companies, including investments in such companies in the form of American Depositary Receipts ("ADRs"), Global Depositary Receipts ("GDRs") and European Depositary Receipts



Pillars		
Process	_	_
Performance	_	_
People	_	_
Parent	_	_
Price	_	_
Rating		_



Large

Small

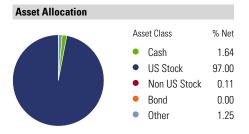
Micro

Style Map

Deep Core Core Core High Val Val Grow Grow

#### **Performance** 01-30-2017 YTD 1 Mo 1 Yr 3Yr Ann 5Yr Ann 10Yr Ann Growth of 10.000 9,957 9.957 11.098 14,793 17.624 16,466 Fund -0.43 10.98 13.94 12.00 -0.435.11 +/- MSCI ACWI NR USD -3.19 -3.19 -6.98 8.62 3.21 1.35 +/- Category 0.44 0.44 0.48 3.50 2.60 1.68 7 % Rank in Cat 20 20 28 1 3 # of Funds in Cat 274 274 267 237 207 137

<b>Top Holdings</b> 12-31-2016				
	Weight %	Last Price	Day Chg %	52 Week Range
<ul> <li>Simon Property Group Inc</li> </ul>	8.10	183.02 USD	3.09 ↑	173.11 - 229.10
<ul><li>Prologis Inc</li></ul>	5.58	49.01 USD	0.55 🛧	35.25 - 54.87
UDR Inc	5.07	35.30 USD	1.96 🛧	32.79 - 38.61
<ul> <li>AvalonBay Communities Inc</li> </ul>	4.40	173.97 USD	1.08 🛧	158.32 - 192.29
SL Green Realty Corp	3.56	109.68 USD	0.58 🛧	80.12 - 120.63
% Assets in Top 5 Holdings	26.72			



Management	
	Start Date
Thomas N. Bohjalian	03-28-2006
Jason Yahlon	05-01-2013

**Investment Strategy** 

("EDRs"). The fund is non-diversified.

\* Currency is displayed in USD

<b>Top Sectors</b> 12-31-2016					
	Fund	3 Yr High	3 Yr Low	Cat Avg	■ Fund ▼ Cat Avg
Real Estate	92.57	97.32	92.57	95.18	
Consumer Cyclical	4.94	4.94	2.11	1.56	<u> </u>
Communication Services	1.80	1.80	0.00	1.70	<b></b>
Healthcare	0.69	0.69	0.00	0.11	<b>V</b>
Basic Materials	0.00	0.00	0.00	0.94	0 30 60 90 120

Dividend and Capital Gains Distributions							
Distribution Date	Distribution NAV	Long-Term Capital Gain	Short-Term Captial Gain	Return of Capital	Dividend Income	Distribution Total	
12-08-2016	13.91	0.1100	0.1300	0.0000	0.1500	0.3800	
09-30-2016	14.94	0.0000	0.0000	0.0000	0.0800	0.0800	
06-30-2016	15.02	0.2100	0.0000	0.0000	0.0800	0.2900	
03-31-2016	14.41	0.0000	0.0000	0.0000	0.0800	0.0800	
12-10-2015	13.35	0.2200	0.1000	0.0000	0.1100	0.4300	

 <sup>⊕</sup> Decrease 
 ★ New to Portfolio

## **Core Fund List Review & Scorecard: Passively Managed Funds**

In order to provide participants with lower cost investment alternatives, we include a variety of passively managed or indexed mutual funds as part of the core fund list. Index funds are selected based upon their consistency tracking a specific asset class, cost structure, fund size, and investment fee minimums. Although we do not apply the same selection criteria to passively managed index funds as we do to actively managed funds, we provide a fund scorecard for comparison purposes. Index and passively managed funds are chosen and included due to their efficiency in tracking particular asset classes. Index & passive funds will therefore tend to post metrics that are closer to the category averages, resulting in more inconsistent pass/fail scores.

Lastly, please note that we include Morningstar summaries for the various target date mutual funds included on the platform, but we do not provide a corresponding scorecard. The reason for this is, unlike asset class specific mutual funds, is that target date funds are made up of various underlying mutual funds. The asset allocation methodology used in target date funds varies widely from fund family to fund family, and as such, making comparisons between fund families target date series is a subjective exercise. The target date fund recommendations we make are based on a qualitative review of many of the same criteria used for our active and passive reviews, but it also is influenced by our researchers opinions on the fund family's expenses, investment perspective, and glidepath methodology.

Fund Name: Vanguard Growth Index Adm (Ticker: VIGAX)

Asset Class: Large Growth Morningstar Rating: ★★★

Manager: Vanguard Fund Type: Passive

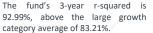
**Status: Current Fund Option** 

#### **Fund Description**

The fund offers investors low-cost index exposure to stocks of large U.S. companies in the CRSP U.S. Large Cap Growth Index. The fund follows a buy-and-hold approach, investing in substantially all of the stocks represented in its benchmark.









The fund's turnover ratio is 9.00%, below the large growth category average of 61.7%.



The fund's expense ratio is 0.08%, below the large growth category average of 1.16%.



The fund has \$54.3 billion in assets under management.

66

#### **Diagnostics Report**

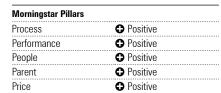
Vanguard Growth Index Admiral passes 8 of 9 of our investable fund criteria. The fund falls within an acceptable range for value added.

## Vanguard Growth Index Adm

Benchmark 1: Russell 1000 Growth TR USD

#### Benchmark 2: S&P 500 TR USD Morningstar Analyst Rating 08-18-16





#### Morningstar Analyst Rating

Morningstar evaluates mutual funds based on five key pillars, which its analysts believe lead to funds that are more likely to outperform over the long term on a risk-adjusted basis

😻 Gold	🐺 Silver	🐺 Bronz	re Neutral	Neç	Negative	
Pillar Spect	rum					
Positive		Nega	ative	0	Neutral	
Perform	nance 12	2-31-16				
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Tota	
2012	15.26	-3.89	6.81	-1.11	17.01	
2013	9.30	1.21	8.44	10.36	32.40	
2014	0.78	6.16	1.05	5.10	13.63	
2015	3.44	-0.24	-6.02	6.51	3.30	
2016	0.34	1.02	5.14	-0.42	6.12	
Trailing	Total	+/- Bmark	+/- Bmark	%Rank	Growth o	
	Return%	1	2	Cat	\$10,00	
3 Mo	-0.42	-1.43	-4.24	53	9,95	
6 Mo	4.70	-0.94	-3.12	56	10,470	
1 Yr	6.12	-0.96	-5.84	28	10,61	
3 Yr Avg	7.60	-0.95	-1.28	19	12,450	
5 Yr Avg	14.05	-0.45	-0.61	28	19,29	
10 Yr Avg	8.14	-0.19	1.19	18	21,87	
15 Yr Avg	6.56	0.14	-0.13	27	25,93	

7.82 Potential Capital Gain Exposure: 32% of assets

7.11

13.59

8

12

0.46

0.41

0.29

11

11

10

3 Yr (estimated)

5 Yr (estimated)

10 Yr (estimated)

#### Investment Style **Historical Profile** Return Above Ava Risk Average Rating 20.0 Growth of \$10,000 Above Avo Investment Values of Fund Investment Values of Benchmark 1 Performance Quartile (within Category) 2009 2015 2006 2007 2008 2010 2011 2012 2013 2014 12-16 History 29.77 33.23 20.30 27.32 31.60 31.79 36.64 47.87 53.71 54.77 57.31 NAV 12.70 -38.22 36.42 17.01 32.40 Total Return % 9 13 17 12 1.87 13.63 3.30 6 12 0.06 0.88 0.22 -0.790.41 -0.771.76 -1.090.58 -2.37-0.95+/- Bmark 1 -6.66 7.20 -1.22 9.95 2.06 -0.24 1.01 0.01 -0.06 1.91 -5.84 +/- Bmark 2 0.98 1.04 0.89 1.56 1.32 1.25 1.75 1.57 1.36 1.34 1.46 Income Return % 15.27 1.96 Capital Return % 11 66 -39.11 34.86 15.80 0.62 30.83 12.27 4 66 8 15 30 52 32 39 33 15 30 63 14 53 28 Total Rtn % Rank Cat 0.39 0.72 0.27 0.31 0.30 0.32 0.36 0.55 0.57 0.65 0.80 Income \$ 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 Capital Gains \$ 0.11 0.10 0.11 0.14 0.12 0.10 0.10 0.09 0.09 0.08 0.07 Expense Ratio % 0.97 0.95 1.05 1.34 1.27 1.24 1.59 1.37 1.31 1.34 1.40 Income Ratio % 28 23 27 29 26 23 21 32 9 Turnover Rate % 4,712 4,819 5,774 2 505 2,203 1,296 1,641 7,903 14,907 16,777 18 617 Net Assets \$mil

Ticker

Yield

1.4%

**Total Assets** 

\$31,288 mil

**Mstar Category** 

Large Growth

Katin	g and Ris	k		
Time Period	Load-Adj Return %	Morningstar Rtn vs Cat	Morningstar	Morningstar Risk-Adi Rating
1 Yr	6.12	niii vs Gai	HISK VS CAL	nisk-Auj nauliy
3 Yr	7.60	+Avg	Avg	***
5 Yr	14.05	+Avg	Avg	****
10 Yr	8.14	+Avg	-Avg	***
Incept	4.67			
Other Measures		Stand	ard Index	Best Fit Index

Other Measures	Standard Index	Best Fit Index
Alpha	-1.6	-1.2
Beta	1.06	1.04
R-Squared	93	99
Standard Deviation	11.85	
Mean	7.60	
Sharpe Ratio	0.66	

#### Morningstar's Take by Alex Bryan 08-18-16

Vanguard Growth Index offers cheap exposure to largeand mid-cap growth stocks. Its sizable cost advantage. low turnover, and diversified portfolio support the Morningstar Analyst Rating of Silver.

The fund targets stocks representing the fastergrowing half of the U.S. large-cap market and weights them by market capitalization. This weighting approach promotes low turnover and skews the portfolio toward established firms, such as Alphabet GOOGL, Starbucks SBUX, and Gilead Sciences GILD. These giants tend to grow more slowly than their smaller counterparts, but they are also less risky. The fund's largest holdings tend to be established firms with durable competitive advantages and strong profitability, and most have attractive business prospects. However, there is always a risk that they won't live up to the high expectations embedded in their valuations. Like most of its peers, the fund tilts toward faster-growing sectors, like technology and healthcare

Because it casts a wide net, this portfolio includes some stocks with only modest growth traits. These holdings help reduce volatility and limit the fund's

exposure to more-expensive fare, though its growth orientation is similar to the category average. The fund has less overlap with its value counterpart than rival largecap value and growth funds based on the Russell 1000 and S&P 500 indexes. Its benchmark, the CRSP U.S. Large Cap Index, applies more-generous buffer rules than Russell and S&P to limit turnover. It also incorporates return on assets into its selection criteria, which penalizes firms for undisciplined growth.

While this fund often looks a lot like the category average, low fees give it a durable edge against its peers. Its Admiral share class charges a razor-thin 0.08% expense ratio, which is significantly lower than the median large-cap no-load fee (0.84%). This cost advantage helped the fund land in the top quintile of the large-growth Morningstar Category over the past decade. As an added benefit, the fund has not made a taxable capital gains distribution during that time

Address:	Vanguard Index Funds	Minimum Purchase:	\$10000	Add: \$1	IRA: —
	Valley Forge, PA 19482	Min Auto Inv Plan:	_	Add: —	
	800-662-7447	Sales Fees:	No-load		
Web Address:	www.vanguard.com	Management Fee:	0.07%		
Inception:	11-13-00	Actual Fees:	Mgt:0.07%	Dist:	
Advisor:	Vanguard Group Inc	Expense Projections:	3Yr:\$26	5Yr:\$45	10Yr:\$103
Subadvisor:	None	Income Distribution:	Quarterly		

Portfolio Analysis 11-30-16			
Total Stocks: 322			
Share change since 10-31-16	Sector	YTD Ret %	% Assets
Apple Inc	Technology	12.15	6.16
Amazon.com Inc	Cnsmr Cyc	10.95	3.29
Facebook Inc A	Technology	9.93	3.00
Alphabet Inc A	Technology	1.86	2.49
Alphabet Inc C	Technology	_	2.41
Comcast Corp Class A	Comm Svcs	24.76	1.82
The Home Depot Inc	Cnsmr Cyc	3.47	1.74
⊕ Coca-Cola Co	Cnsmr Def	-0.23	1.71
Visa Inc Class A	Finan Svcs	1.36	1.59
Walt Disney Co	Cnsmr Cyc	0.60	1.56
Philip Morris Internation	Cnsmr Def	8.76	1.49
① Oracle Corp	Technology	6.90	1.35
Amgen Inc	HIth Care	-7.47	1.17
⊕ 3M Co	Industrl	21.49	1.13
⊕ McDonald's Corp	Cnsmr Cyc	6.09	1.11
Medtronic PLC	Hlth Care	-5.23	1.11
① Qualcomm Inc	Technology	34.58	1.09
AbbVie Inc	Hlth Care	9.55	1.08
Mastercard Inc A	Finan Svcs	6.83	1.08
⊕ Gilead Sciences Inc	HIth Care	-27.41	1.06

Current Investmen	t Style	
Value Blend Growth	Market	
Large	Giant	45.6
Mid	Large	36.2
	Mid	18.1
Small	Small	0.1
=	Micro	0.0
	Avg \$i	mil:
	67,00	
Value Measures	Re	el Category
Price/Earnings	22.40	0.96
Price/Book	4.29	1.06
Price/Sales	2.98	1.18
Price/Cash Flow	13.49	1.02
Dividend Yield %	1.58	1.20
Growth Measures	% R	el Category
Long-Term Erngs	11.29	0.97
Book Value	-1.28	-0.47
Sales	8.75	1.24
Cash Flow	11.93	1.09

Long-Term Erngs	11.29	0.97
Book Value	-1.28	-0.47
Sales	8.75	1.24
Cash Flow	11.93	1.09
Historical Erngs	12.29	1.08
Profitability Return on Equity	,	% 24.99

Sector		% of	Rel
Weightings		Stocks	Bmark 1
Դ	Cyclical	31.61	1.07
44	BasicMat	2.48	0.78
A	CnsmrCyc	18.58	0.98
ĘŶ.	FinanSvcs	6.22	1.15
æ	Real Est	4.33	2.13
W	Sensitive	44.76	1.01
•	CommSrvs	3.91	0.97
0	Energy	3.64	5.78
٥	Industrl	10.04	0.77
₽	Technlgy	27.17	1.02
<b>→</b>	Defensive	23.62	0.91
$\exists$	CnsmrDef	9.50	1.01
	Hlthcare	14.12	0.86
Q	Utilities	0.00	0.00
Con	nposition - Net		

Composition - Net		
	<ul><li>Cash</li><li>Stocks</li></ul>	0.6 99.4
	<ul><li>Bonds</li></ul>	0.0
	Other	0.0
	Foreign	0.0
	(% of Stock)	

Return on Assets

Net Margin

9.19



Fund Name: Vanguard 500 Index Adm (Ticker: VFIAX)

Asset Class: Large Blend Morningstar Rating: ★★★

Manager: Vanguard Fund Type: Passive

**Status: Current Fund Option** 

68

#### **Fund Description**

The fund offers investors low-cost index exposure to stocks of large U.S. companies in the S&P 500 Index. The fund follows a buy-and-hold approach, investing in substantially all of the stocks represented in its benchmark.





#### **Diagnostics Report**

Vanguard 500 Index Admiral passes 8 of 9 of our investable fund criteria. The fund falls within an acceptable range for value added.

# Vanguard 500 Index Admiral

Benchmark 1: Russell 1000 TR USD Benchmark 2: S&P 500 TR USD

# Morningstar Analyst Rating 11-23-16



Morningstar Pillars	
Process	Positive
Performance	Positive
People	Positive
Parent	Positive
Price	◆ Positive

#### Morningstar Analyst Rating

Morningstar evaluates mutual funds based on five key pillars, which its analysts believe lead to funds that are more likely to outperform over the long term on a risk-adjusted basis.

Analyst Rati	ng Spectrum				
🐯 Gold	🐺 Silver	🐺 Bronze	Neutral	Neç	jative
Pillar Spectr	um				
Positive		Negati			Neutral
Perform	ance 12	-31-16			
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Tota
2012	12.57	-2.75	6.34	-0.39	15.9
2013	10.60	2.90	5.23	10.50	32.3
2014	1.79	5.22	1.12	4.92	13.6
2015	0.94	0.28	-6.45	7.04	1.3
2016	1.34	2.45	3.84	3.82	11.9
Trailing	Total	+/- Bmark +	-/- Bmark	%Rank	Growth
	Return%	1	2	Cat	\$10,00
3 Mo	3.82	-0.01	0.00	44	10,38
6 Mo	7.81	-0.20	-0.01	46	10,78
1 Yr	11.93	-0.12	-0.03	27	11,19
3 Yr Avg	8.84	0.25	-0.03	6	12,89
5 Yr Avg	14.62	-0.07	-0.04	15	19,78
10 Yr Avg	6.94	-0.14	-0.01	21	19,56
15 Yr Avg	6.68	-0.32	-0.02	26	26,36
Tax Analysi	is Tax Ac	lj Rtn% %Ra	nk Cat Tax-	Cost Rat	%Rank Ca
rux Analys					
3 Yr (estim		8.10	3	0.68	2

6.44 Potential Capital Gain Exposure: 39% of assets

10 Yr (estimated)

#### Investment Style **Historical Profile** Return Above Ava Risk Average Rating 20.0 Growth of \$10,000 Above Avo Investment Values of Fund Investment Values of Benchmark 1 10.0 Performance Quartile (within Category) 2009 2015 2006 2007 2008 2010 2011 2012 2013 2014 12-16 History 130.59 135.15 83.09 102.67 115.83 115.80 131.37 170.36 189.89 188.48 206.57 NAV 15.75 36 97 26.62 15.05 2.08 32.33 13 64 Total Return % 5 47 15 96 1.36 11 93 0.29 -0.300.63 -1.81 -1.050.58 -0.46-0.780.40 0.45 -0.13+/- Bmark 1 -0.05 -0.02 0.03 0.16 -0.01 -0.03 -0.04 -0.06 -0.05 -0.02 -0.03 +/- Bmark 2 1.97 2.00 1.94 2.68 2.05 2.08 2.49 2.40 2.08 2.10 2.23 Income Return % 13.77 -38 90 -0.74 Capital Return % 3 47 23 94 13.00 0.01 13 48 29 93 11.56 9 70 21 49 37 52 29 17 35 42 18 20 27 Total Rtn % Rank Cat 2.08 2.25 2.60 2.59 2.20 2.39 2.86 3.13 3.52 3.96 4.17 Income \$ 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 Capital Gains \$ 0.09 0.07 0.08 0.07 0.06 0.05 0.05 0.05 0.05 0.05 0.05 Expense Ratio % 1.83 1.89 2.24 2.53 2.05 2.04 2.25 2.07 2.00 2.11 2.17 Income Ratio % 12 Turnover Rate % 46.467 37.113 51,438 59.749 82.357 143.043 152.740 181.513 23,009 28,380 51 925 Net Assets \$mil

Yield

2.0%

**Total Assets** 

\$225,918 mil

**Mstar Category** 

Large Blend

Ticker

Time Period 1 Yr	Load-Adj Return % 11.93	Morningstar Rtn vs Cat	Morningstar Risk vs Cat	
3 Yr 5 Yr	8.84 14.62	High +Avq	Avg -Avg	**** ****
10 Yr	6.94	+Avg	Avg	***
Incept	5.22			
Other IV	leasures	Stand	lard Index	Best Fit Index
Alpha			0.0	0.0
Beta			1.00	1.00
R-Squa	red		100	100
Standa	Standard Deviation		10.74	
Mean			8.84	

**Rating and Risk** 

Low turnover is another key advantage of the fund's broad market-cap-weighted approach. Lower turnover equates to lower costs and a lesser likelihood of taxable capital gains distributions. The average annual turnover of the fund was 6% during the past five years. This compares with a median figure of 55% for its category

0.83

The fund's sector weights are similar to its large-cap blend peers. But its holdings' average market capitalization is usually greater than the category average, partially because of its weighting approach, which pulls the portfolio toward giant- and large-cap stocks.

During the 15-year period ended October 2016, the fund returned 6.86% per year, outstripping the U.S. largeblend Morningstar Category average by 0.39 percentage points per year. Much of this relative outperformance can be attributed to the fund's sizable fee advantage. At 0.05%, the fund's annual levy is a tiny fraction of the 0.79% median fee charged by its category peers.

# Morningstar's Take by Adam McCullough 11-23-16 Vanguard 500 Index offers investors diversified exposure

10

0.47

16

Sharpe Ratio

to U.S. large-cap stocks. A low fee and a soundly constructed and reasonably representative portfolio leave the fund well-positioned to continue its long streak of producing superior risk-adjusted returns relative to its peers over the long haul and underpin its Morningstar Analyst Rating of Gold.

Broad diversification is an intrinsic advantage of fund's replication of the market-cap-weighted S&P 500, which covers approximately 80% of the investable market capitalization of the U.S. equity market. While most indexes follow mechanical, rules-based approaches, the S&P 500 is managed by committee. Yet, this index has performed similarly to other popular large-cap indexes, such as the Russell 1000. Its market-cap-weighting approach can be beneficial in bull markets that are characterized by large-cap leadership, such as the postfinancial-crisis charge in U.S. stocks. That said, it can also lead to significant sector- and single-security concentration, as witnessed at the height of the technology bubble. So market-cap-weighted indexes' greatest strength is arguably also their Achilles' heel.

Address:	Vanguard Index Funds	Minimum Purchase:	\$10000	Add: \$1	IRA: —
	Valley Forge, PA 19482	Min Auto Inv Plan:	_	Add: —	
	800-662-7447	Sales Fees:	No-load		
Web Address:	www.vanguard.com	Management Fee:	0.04%		
Inception:	11-13-00	Actual Fees:	Mgt:0.04%	Dist:-	
Advisor:	Vanguard Group Inc	Expense Projections:	3Yr:\$16	5Yr:\$28	10Yr:\$64
Subadvisor:	None	Income Distribution:	Quarterly		

Current Investment Style	Sector	% of	Re
⊕ Comcast Corp Class A	Comm Svcs	24.76	0.87
⊕ Merck & Co Inc	HIth Care	14.96	0.89
Pfizer Inc	HIth Care	4.34	1.02
⊕ Verizon Communications In	Comm Svcs	20.41	1.07
⊕ Chevron Corp	Energy	35.60	1.10
Bank of America Corporati	Finan Svcs	32.80	1.13
→ Procter & Gamble Co	Cnsmr Def	9.24	1.15
Alphabet Inc C	Technology	_	1.17
Alphabet Inc A	Technology	1.86	1.20
⊕ AT&T Inc	Comm Svcs	29.18	1.24
⊕ Wells Fargo & Co	Finan Svcs	4.17	1.26
⊕ General Electric Co	Industrl	4.43	1.44
⊕ Facebook Inc A	Technology	9.93	1.44
Berkshire Hathaway Inc B	Finan Svcs	23.43	1.48
⊕ JPMorgan Chase & Co	Finan Svcs	33.47	1.52
⊕ Amazon.com Inc	Cnsmr Cyc	10.95	1.55
⊕ Johnson & Johnson	HIth Care	15.23	1.59
Exxon Mobil Corp	Energy	19.62	1.90
⊕ Microsoft Corp	Technology	14.65	2.46
Apple Inc	Technology	12.15	3.12
Share change since 10-31-16	Sector	YTD Ret %	% Assets

Current Inve	stmen	t Style	
Value Blend Gro	wth	Market (	Cap %
	Large	Giant	50.0
		Large	36.4
	Mid	Mid	13.5
	Small	Small	0.1
		Micro	0.0
		Avg \$m	nil:
		78,279	
Value Measur	es	Rel	Category
Price/Earnings		19.37	1.04

Portfolio Analysis 11-30-16

Total Stocks: 510

Price/Sales	1.89	1.09
Price/Cash Flow	10.48	1.07
Dividend Yield %	2.28	1.01
Growth Measures	%	Rel Category
Long-Term Erngs	8.60	0.97
Book Value	0.50	0.34
Sales	1.38	0.76
Cash Flow	1.28	0.42
Historical Erngs	5.52	0.89

2.71

1.04

Profitability	%
Return on Equity	21.25
Return on Assets	6.59
Net Margin	13.10

Sec	tor	% of	Rel
We	ightings	Stocks	Bmark 1
Դ	Cyclical	32.25	0.95
4	BasicMat	2.79	0.92
A	CnsmrCyc	11.21	0.96
ĘŶ.	FinanSvcs	16.04	1.00
æ	Real Est	2.21	0.66
w	Sensitive	41.40	1.01
•	CommSrvs	4.08	1.00
0	Energy	7.52	1.03
Ф	Industrl	11.17	0.97
₽	Technlgy	18.63	1.04
<b>→</b>	Defensive	26.35	1.05
Ξ	CnsmrDef	9.44	1.06
	Hlthcare	13.84	1.05
Q	Utilities	3.07	1.00

Composition - Net		
	<ul><li>Cash</li></ul>	0.6
	Stocks	99.4
	Bonds	0.0
	Other	0.0
	Foreig	n 0.4
	(% of S	tock)



Price/Book



Fund Name: Vanguard Value Index Adm (Ticker: VVIAX)

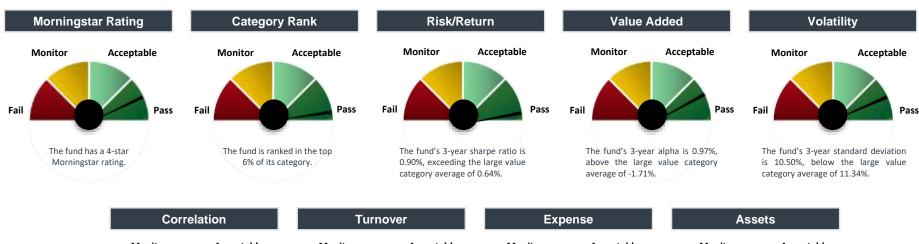
Asset Class: Large Value Morningstar Rating: ★★★

Manager: Vanguard Fund Type: Passive

**Status: Current Fund Option** 

# **Fund Description**

The fund offers investors low-cost index exposure to stocks of large U.S. companies in the CRSP U.S. Large Cap Value Index. The fund follows a buy-and-hold approach, investing in substantially all of the stocks represented in its benchmark.





# **Diagnostics Report**

Vanguard Value Index Adm passes 9 of 9 of our investable fund criteria.

**401K Annual Fund Review: 2016** 70

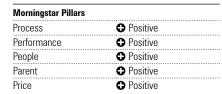
# Vanguard Value Index Adm

Benchmark 1: Russell 1000 Value TR USD

# **Morningstar Analyst Rating** 08-18-16



Renchmark 2: S&P 500 TR USD



#### Morningstar Analyst Rating

Morningstar evaluates mutual funds based on five key pillars, which its analysts believe lead to funds that are more likely to outperform over the long term on a risk-adjusted basis.

👽 Gold	🐺 Silver	🐺 Bronze	Neutral	Neç	jative
Pillar Spectr	rum				
Positive		Negative			Neutral
Perform	ance 12	-31-16			
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Tota
2012	10.57	-2.42	5.83	0.87	15.18
2013	12.22	3.88	3.60	10.16	33.05
2014	2.82	4.29	0.81	4.71	13.18
2015	-0.57	0.51	-7.28	6.99	-0.86
2016	1.63	3.80	3.04	7.51	16.86
Trailing	Total -	+/- Bmark +	/- Bmark	%Rank	Growth o
	Return%	1	2	Cat	\$10,000
3 Mo	7.51	0.83	3.68	28	10,75
6 Mo	10.77	0.38	2.95	46	11,07
1 Yr	16.86	-0.48	4.90	27	11,686
3 Yr Avg	9.45	0.86	0.58	6	13,113
5 Yr Avg	14.98	0.18	0.32	9	20,094
10 Yr Avg	5.98	0.26	-0.96	35	17,88
15 Yr Avg	7.19	-0.22	0.50	27	28,335
Tax Analys	is Tax Ad	lj Rtn% %Rar	nk Cat Tax-	Cost Rat	%Rank Ca
3 Yr (estim	ated)	8.55	4	0.83	2

5.36 Potential Capital Gain Exposure: 21% of assets

5 Yr (estimated)

10 Yr (estimated)

14.12

#### Investment Style **Historical Profile** Above Avg Return Risk Average Rating 20.0 **Growth of \$10,000** Above Avo 15.0 - Investment Values of Fund Investment Values of Benchmark 1 Performance Quartile (within Category) 2009 2011 2015 2006 2007 2008 2010 2012 2013 2014 12-16 History 26.58 25.94 16.08 18.63 20.79 20.47 22.93 29 78 32.94 31.82 36.23 NAV -35 90 33.05 13.18 -0.86 16.86 Total Return % 22 27 0.18 1972 14 45 1 14 15.18 0.03 0.36 0.95 0.03 -1.060.75 -2.330.52 -0.272.97 -0.48+/- Bmark 1 6.48 -5.31 1.09 -6.75 -0.62 -0.97 -0.83 0.66 -0.51 -2.24 4.90 +/- Bmark 2 2.79 2.70 2.64 3.33 2.66 2.65 3.10 2.90 2.48 2.54 2.82 Income Return % 10.71 19.48 -2 51 -38 55 16.38 11.79 -1 51 12 08 30.15 -3 40 14.05 Capital Return % 6 62 41 67 34 32 45 34 12 15 27 Total Rtn % Rank Cat 0.62 0.71 0.68 0.53 0.49 0.55 0.63 0.66 0.73 0.83 0.89 Income \$ 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 Capital Gains \$ 0.11 0.10 0.11 0.14 0.12 0.10 0.10 0.09 0.09 0.08 0.07 Expense Ratio % 2.58 2.59 3.24 3.21 2.57 2.66 2.85 2.50 2.39 2.58 2.78 Income Ratio % 20 20 27 31 27 23 6 Turnover Rate % 3,082 3,539 5,054 2 625 2,069 1,262 1,421 3,116 9,701 10,408 13,424 Net Assets \$mil

Yield

2.4%

**Total Assets** 

\$23,695 mil

Ticker

**Mstar Category** 

Large Value

Katin	g and Kis	k		
Time Period	Load-Adj Return %	Morningstar Rtn vs Cat	Morningstar Risk vs Cat	Morningstar Risk-Adj Rating
1 Yr 3 Yr	16.86 9.45	High	Λνα	****
5 Yr	14.98	+Avg	-Avg	****
10 Yr	5.98	Avg	Avg	***
Incept	6.04			

Other Measures	Standard Index	Best Fit Index
Alpha	1.0	1.2
Beta	0.95	0.95
R-Squared	94	98
Standard Deviation	10.50	
Mean	9.45	
Sharna Ratio	n au	

## Morningstar's Take by Alex Bryan 08-18-16

Vanguard Value Index offers low-cost exposure to largecap value stocks. Its sizable cost advantage, low turnover. and well-diversified portfolio support its Morningstar Analyst Rating of Silver.

6

17

N 74

0.59

20

11

The fund targets stocks representing the cheaper and slower-growing half of the U.S. large-cap market and weights them by market capitalization. This weighting approach promotes low turnover and skews the portfolio toward the largest value stocks, giving the fund a larger market-cap orientation than most of its peers. But the biggest stocks are not necessarily the cheapest. Marketcap-weighting can actually reduce the portfolio's exposure to stocks as they become cheaper, as this typically accompanies a decline in market capitalization. The portfolio's largest holdings include household names such as Exxon Mobil XOM, Microsoft MSFT, and Johnson & Johnson JNJ. These large-cap stocks may offer lower return potential than smaller stocks, but they also tend to be less risky.

The fund's holdings tend to have less attractive business prospects than their growth counterparts, so they are not necessarily bargains. But they could become undervalued if investors extrapolate lackluster past growth too far into the future.

Because the fund covers half the large-cap market, it includes some stocks with only modest value characteristics, which helps reduce volatility. Yet, its value orientation is similar to the large-value Morningstar Category average, as are most of its sector weightings. The fund has less overlap with its growth counterpart than rival value and growth funds based on the Russell 1000 and S&P 500 indexes. CRSP also applies more generous buffering rules to limit turnover and mitigate transaction

Low fees give the fund a durable edge against its peers. Its Admiral share class charges a low 0.08% expense ratio, which is considerably less than the median large-cap no-load fee (0.84%). This cost advantage helped the fund outpace the large-value category average by about 98 basis points annually during the past decade.

Portfolio Analysis 11-30-16			
Total Stocks: 322			
Share change since 10-31-16	Sector	YTD Ret %	% Assets
Microsoft Corp	Technology	14.65	4.24
Exxon Mobil Corp	Energy	19.62	3.44
Johnson & Johnson	HIth Care	15.23	2.89
Berkshire Hathaway Inc B	Finan Svcs	23.43	2.88
JPMorgan Chase & Co	Finan Svcs	33.47	2.75
General Electric Co	Industrl	4.43	2.62
⊕ Wells Fargo & Co	Finan Svcs	4.17	2.28
AT&T Inc	Comm Svcs	29.18	2.26
Bank of America Corporati	Finan Svcs	32.80	2.05
⊕ Procter & Gamble Co	Cnsmr Def	9.24	2.01
Chevron Corp	Energy	35.60	2.00
Verizon Communications In	Comm Svcs	20.41	1.93
Pfizer Inc	HIth Care	4.34	1.85
⊕ Merck & Co Inc	HIth Care	14.96	1.61
⊕ Intel Corp	Technology	8.30	1.56
Citigroup Inc	Finan Svcs	15.65	1.48
Cisco Systems Inc	Technology	14.93	1.43
UnitedHealth Group Inc	Hlth Care	38.06	1.43
PepsiCo Inc	Cnsmr Def	7.68	1.37
① International Business Ma	Technology	24.61	1.33

Sector

#### **Current Investment Style** Value Blend Growth Market Cap 50.0 Giant Large 35.2 Mid Mid 14.8 Small 0.1 Micro 0.0 Avg \$mil: 77.352 Value Measures Rel Category Price/Earnings 17.58 1.04 Price/Book 2.07 1.02 Price/Sales 1.43 0.96

Profitability		%
Historical Erngs	2.02	0.53
Cash Flow	-3.63	1.54
Sales	-0.90	0.60
Book Value	1.89	1.44
Long-Term Erngs	7.12	0.92
Growth Measures	%	Rel Category
Dividend Yield %	2.80	0.96
Price/Cash Flow	8.61	1.04

We	ightings	Stocks	Bmark 1
Դ	Cyclical	33.65	0.88
æ.	BasicMat	3.28	1.14
æ	CnsmrCyc	5.25	1.15
æ	FinanSvcs	24.37	0.93
ŵ	Real Est	0.75	0.16
W	Sensitive	38.25	1.03
•	CommSrvs	4.46	1.09
•	Energy	10.49	0.77
٥	Industrl	12.13	1.22
	Technlgy	11.17	1.17
<b>→</b>	Defensive	28.10	1.16
	CnsmrDef	9.01	1.07
	Hlthcare	13.47	1.36
Q	Utilities	5.62	0.94
_			

Rel

% of

oomposition	- 1461	
	<ul><li>Cash</li></ul>	0.1
	<ul><li>Stocks</li></ul>	99.9
	Bonds	0.0
	Other	0.0
	Foreign	0.7
	(% of Stoc	k)

Address:	Vanguard Index Funds	Minimum Purchase:	\$10000	Add: \$1	IRA: —
	Valley Forge, PA 19482	Min Auto Inv Plan:	_	Add: —	
	800-662-7447	Sales Fees:	No-load		
Web Address:	www.vanguard.com	Management Fee:	0.07%		
Inception:	11-13-00	Actual Fees:	Mgt:0.07%	Dist:-	
Advisor:	Vanguard Group Inc	Expense Projections:	3Yr:\$26	5Yr:\$45	10Yr:\$103
Subadvisor:	None	Income Distribution:	Quarterly		

Return on Fauity Return on Assets

Net Margin

17.29

4.09



Fund Name: Vanguard Mid Cap Index Adm (Ticker: VIMAX)

The fund's 3-year r-squared is 88.77%, above the mid-cap blend

category average of 77.4%.

Asset Class: Mid-Cap Blend Morningstar Rating: ★★★

Manager: Vanguard Fund Type: Passive

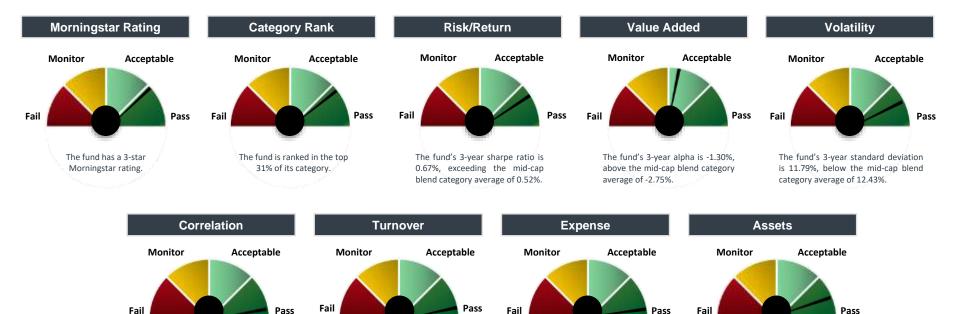
The fund has \$76.5 billion in

assets under management.

**Status: Current Fund Option** 

# **Fund Description**

The fund offers investors low-cost index exposure to stocks of mid-size U.S. companies in the CRSP U.S. Mid Cap Index. The fund follows a buy-and-hold approach, investing in substantially all of the stocks represented in its benchmark.



# **Diagnostics Report**

The fund's expense ratio is 0.08%,

below the mid-cap blend category

average of 1.12%.

Vanguard Mid Cap Index Adm passes 8 of 9 of our investable fund criteria. The fund falls within an acceptable range for value added.

The fund's turnover ratio is

15%, below the mid-cap blend

category average of 70.42%.

**401K Annual Fund Review: 2016** 72

# Vanguard Mid Cap Index Adm

Benchmark 1: Russell Mid Cap TR USD Benchmark 2: S&P 500 TR USD

# Morningstar Analyst Rating 11-23-16



Morningstar Pillars		
Process	Positive	
Performance	Positive	
People	Positive	
Parent	Positive	
Price	♠ Positive	

#### Morningstar Analyst Rating

Morningstar evaluates mutual funds based on five key pillars, which its analysts believe lead to funds that are more likely to outperform over the long term on a risk-adjusted basis

Analyst Rati	ng Spectrum				
🐯 Gold	🐺 Silver	🐺 Bronze	Neutral	Neç	jative
Pillar Specti	rum				
Positive		Negati	ive	0	Neutral
Perform	ance 12	-31-16			
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Tota
2012	13.41	-5.46	5.21	2.83	15.99
2013	12.88	2.37	7.67	8.62	35.15
2014	3.28	4.50	-1.16	6.64	13.76
2015	4.28	-1.18	-7.45	3.44	-1.34
2016	1.17	2.33	5.18	2.14	11.22
Trailing	Total	+/- Bmark +	⊢/- Bmark	%Rank	Growth o
	Return%	1	2	Cat	\$10,000
3 Mo	2.14	-1.07	-1.68	90	10,214
6 Mo	7.44	-0.43	-0.39	79	10,744
1 Yr	11.22	-2.58	-0.74	73	11,122
3 Yr Avg	7.68	-0.25	-1.20	31	12,484
5 Yr Avg	14.37	-0.35	-0.29	38	19,570
10 Yr Avg	7.66	-0.20	0.72	37	20,922

3 Yr (estimated) 7.15 11 0.49 17 5 Yr (estimated) 13.86 17 0 44 15 10 Yr (estimated) 7.29 15 0.34 8

-0.30

2.51

%Rank Cat Tax-Cost Rat

29 37,471

%Rank Cat

Potential Capital Gain Exposure: 23% of assets

Tax Adj Rtn%

9.21

15 Yr Avg

Tax Analysis

#### Investment Style **Historical Profile** Ħ Ħ Ħ Ħ Ħ Ħ Return Average Risk Average 25.0 Rating 20.0 Growth of \$10,000 Neutra Investment Values of Fund Investment Values of Benchmark 1 Performance Quartile (within Category) 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 12-16 History 89.73 93.93 53.49 74.23 92.17 89.15 101.97 136.19 152.97 148.72 162.94 NAV -41 78 40 48 Total Return % 13.69 6 1 7 25.59 -1 97 15.99 35 15 13.76 -1.3411 22 -1.57 0.57 -0.320.00 0.12 -0.42-1.28 0.39 0.55 1.10 -2.58+/- Bmark 1 -2.10 0.67 -4.78 14.02 10.53 -4.08 -0.01 2.76 0.08 -2.72 -0.74 +/- Bmark 2 1.50 1.47 1.21 1.68 1.42 1.31 1.61 1.57 1.44 1.43 1.60 Income Return % 12.19 12.32 -2 77 Capital Return % -42.99 38.80 24.17 -3 28 14 38 33 58 9 62 4 70 45 44 69 24 28 33 55 41 5 18 73 Total Rtn % Rank Cat 1.20 1.32 1.13 0.90 1.06 1.21 1.44 1.60 1.97 2.18 2.36 Income \$ 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 Capital Gains \$ 0.00 0.00 0.13 0.10 0.11 0.14 0.12 0.10 0.10 0.09 0.09 0.08 0.07 Expense Ratio % 1.52 1.41 1.47 1.45 1.39 1.29 1.50 1.31 1.44 1.47 1.51 Income Ratio % 18 19 24 21 16 22 32 11 15 Turnover Rate % 6,895 29.854 4,075 2,975 1,601 6,036 5,989 10,251 22,125 25,061 2.184 Net Assets \$mil

Ticker

VIMAX

Yield

1.4%

**Total Assets** 

\$59,946 mil

**Mstar Category** 

Mid-Cap Blend

Ratin	g and Ris	k		
Time Period	Load-Adj Return %	Morningstar Rtn vs Cat	Morningstar	Morningstar Risk-Adi Rating
1 Yr	11.22	nui va Gat	nisk vs Gat	nisk-Auj nauliy
3 Yr	7.68	Avg	-Avg	***
5 Yr	14.37	Avg	-Avg	***
10 Yr	7.66	Avg	Avg	***
Incept	9.68			

Other Measures	Standard Index	Best Fit Index
Alpha	-1.3	-0.4
Beta	1.03	0.99
R-Squared	89	99
Standard Deviation	11.79	
Mean	7.68	
Sharpe Ratio	0.67	

## Morningstar's Take by Adam McCullough 11-23-16

Vanguard Mid-Cap Index offers diversified exposure to U.S. mid-cap stocks. A low fee and a soundly constructed, reasonably representative portfolio leave this fund well positioned to continue its long streak of producing superior risk-adjusted returns relative to peers, and underpin its Morningstar Analyst Rating of Gold.

This well-diversified market-cap-weighted fund fully replicates the CRSP U.S. Mid-cap Index which targets representing the largest 70th to 85th percentile of the U.S. Market. The fund switched to this index from the MSCI U.S. Mid-cap 450 Index to reduce costs in early 2013. After the index change, the fund's holding count dropped to about 350 companies from 450, but it still effectively diversifies firm-specific risk. Its top-10 holdings only represent about 7.5% of the portfolio, half of the corresponding figure for the Morningstar Category average. The index swap also decreased the fund's smalland micro-cap stock holdings and boosted its average market capitalization, which is now 35% greater than the category average. And because larger stocks tend to be more profitable than their smaller counterparts, it isn't surprising that the fund's holdings tend to generate higher

average returns on equity than the mid-cap blend category average.

Low turnover is a key advantage of the fund's broad market-cap-weighted approach because it equates to lower transaction costs and a lesser likelihood of taxable capital gains distributions. And the fund's index uses wellconstructed buffering rules that further reduce turnover. Prior to the index swap, the fund averaged 20% annual turnover from 2006 to 2012. After the change, its turnover dropped to just 13%. And the mid-cap blend category averaged 75% annual turnover over the past decade.

During the 10-year period ended October 2016, the fund returned 7.5% per year, outstripping the U.S. midblend category average by 1.2 percentage points per year. Much of this relative outperformance can be attributed to the fund's sizable fee advantage. At only 0.08%, the fund's annual levy is a tiny fraction of the 0.97% median fee charged by its category peers.

Total Stocks: 344			
Share change since 10-31-16	Sector	YTD Ret %	% Ass
⊕ Ross Stores Inc	Cnsmr Cyc	22.91	0
⊕ Equinix Inc	Real Est	20.51	0
⊕ NVIDIA Corp	Technology	225.32	0
⊕ Fiserv Inc	Industrl	16.20	0
Electronic Arts Inc	Technology	14.61	0
⊕ Newell Brands Inc	Cnsmr Def	3.02	0
Amphenol Corp Class A	Technology	29.77	0
→ M&T Bank Corp	Finan Svcs	31.40	0
Concho Resources Inc	Energy	42.80	0
⊕ Dollar Tree Inc	Cnsmr Def	-0.05	0
⊕ KeyCorp	Finan Svcs	41.02	0
→ Freeport-McMoRan Inc	Basic Mat	94.83	0
Roper Technologies Inc	Industrl	-2.90	0
The Hartford Financial Se	Finan Svcs	11.62	0
→ WEC Energy Group Inc	Utilities	18.16	0
⊕ Western Digital Corp	Technology	16.49	0
Citizens Financial Group	Finan Svcs	37.80	0
Edwards Lifesciences Corp	HIth Care	18.64	0
① Lam Research Corp	Technology	34.83	0
Molson Coors Brewing Co B	Cnsmr Def	5.36	0

#### Current Investment Style Market Cap 0.4 Giant Large 11.9 Μid Mid 87.4 Small 0.3 Micro 0.0 Avg \$mil: 11.906 Value Measures Rel Category Price/Earnings 21.29

Portfolio Analysis 11-30-16

Price/Book	2.46	1.11
Price/Sales	1.57	1.21
Price/Cash Flow	8.83	1.05
Dividend Yield %	1.75	0.99
Growth Measures	%	Rel Category
Long-Term Erngs	9.79	0.97
Book Value	2.35	0.76
Sales	2.61	1.40
Cash Flow	3.32	0.54
Historical Erngs	3.70	0.44

3.70	0.44
	%
	15.70
	4.90
	8.20
	3.70

Sector Weightings		% of Stocks	Rel Bmark 1
J.	Cyclical	43.01	0.98
	BasicMat	5.59	1.14
A	CnsmrCyc	17.92	1.10
L.º	FinanSvcs	12.80	0.99
ŵ	Real Est	6.70	0.67
w	Sensitive	37.35	1.06
	CommSrvs	1.36	1.24
ð	Energy	5.40	0.82
٥	Industrl	14.21	0.95
	Technlgy	16.38	1.29
<b>→</b>	Defensive	19.64	0.95
Ξ	CnsmrDef	6.80	1.10
	Hlthcare	8.11	0.95
Ω	Utilities	4.73	0.80

.82 .73 ).71 .70 69 0.69 0.64

0.62 0.61

0.60

).57

0.56

0.56 ).55

).54

).54 ).53

).53

).52

152

Composition - Net			
	Bo Ot Fo	ocks inds her reign	0.5 99.6 0.0 0.0
	(%	of Stoc	ck)

Address:	Vanguard Index Funds	Minimum Purchase:	\$10000	Add: \$1	IRA: —
	Valley Forge, PA 19482	Min Auto Inv Plan:	_	Add: —	
	800-662-7447	Sales Fees:	No-load		
Web Address:	www.vanguard.com	Management Fee:	0.07%		
Inception:	11-12-01	Actual Fees:	Mgt:0.07%	Dist:-	
Advisor:	Vanguard Group Inc	Expense Projections:	3Yr:\$26	5Yr:\$45	10Yr:\$103
Subadvisor:	None	Income Distribution:	Quarterly		



Fund Name: Vanguard Small Cap Growth Index Adm (Ticker: VSGAX)

Asset Class: Small Growth Morningstar Rating: ★★★

Manager: Vanguard Fund Type: Passive

**Status: Current Fund Option** 

# **Fund Description**

The fund offers investors low-cost index exposure to stocks of small U.S. companies in the CRSP U.S. Small Cap Growth Index. The fund follows a buy-and-hold approach, investing in substantially all of the stocks represented in its benchmark.





# **Diagnostics Report**

Vanguard Small Cap Growth Index Adm passes 7 of 9 of our investable fund criteria. The fund falls within an acceptable range for category rank. We continue to monitor the fund's value added.

401K Annual Fund Review: 2016 74

# **Vanguard Small Cap Growth Index Admiral**

**Ticker Yield Total Assets** VSGAX 1.1% \$11,467 mil

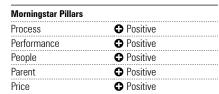
ets Mstar Category

I Small Growth

**Benchmark 1:** Russell 2000 Growth TR USD **Benchmark 2:** S&P 500 TR USD

# Morningstar Analyst Rating 06-17-16





#### Morningstar Analyst Rating

Morningstar evaluates mutual funds based on five key pillars, which its analysts believe lead to funds that are more likely to outperform over the long term on a risk-adjusted basis.

Analyst Rating Spectrum							
<b>℧</b> Gold	🐺 Silver	🐺 Bronze	Neutral	Nega	tive		
Pillar Specti	rum						
Positive		Negati	ve	<b>O</b> N	eutral		
Perform	nance 12	-31-16					
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total		
2012	13.81	-3.79	5.44	1.91	17.66		
2013	12.38	2.99	11.07	7.53	38.22		
2014	1.59	2.57	-5.54	5.68	4.02		
2015	6.30	0.30	-11.69	3.53	-2.52		
2016	-1 93	4.39	6 66	1 42	10.73		

2013	12.38	2.99	11.07	7.53	38.ZZ
2014	1.59	2.57	-5.54	5.68	4.02
2015	6.30	0.30	-11.69	3.53	-2.52
2016	-1.93	4.39	6.66	1.42	10.73
Trailing	Total	+/- Bmark	+/- Bmark	%Rank	Growth of
	Return%	1	2	Cat	\$10,000
3 Mo	1.42	-2.15	-2.41	70	10,142
6 Mo	8.17	-4.95	0.34	83	10,817
1 Yr	10.73	-0.59	-1.23	48	11,073
3 Yr Avg	3.94	-1.11	-4.94	47	11,228
5 Yr Avg	12.80	-0.94	-1.86	39	18,261
10 Yr Avg	_	_	_	_	_
15 Yr Avg	_				

Tax Analysis	Tax Adj Rtn%	%Rank Cat	Tax-Cost Rat	%Rank Cat
3 Yr (estimated)	3.52	28	0.40	12
5 Yr (estimated)	12.42	20	0.33	11
10 Yr (estimated	d) —	_	_	_

Potential Capital Gain Exposure: 14% of assets

Historio Return Risk	Average Below A										<b>Investment Style</b> Equity
Rating	*** Neutral	vy				~~	مممم	<b>~</b>	<b>~</b>		22.0  20.0 Growth of \$10,000  18.0 Investment Values of Fund Investment Values of Benchmark 1
					Γ						10.0 Performance Quartile (within Category)
2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	12-16	History
=	_ _ _	_ _ _			26.88 — — —	31.30 17.66 3.07 1.66	42.98 38.22 -5.08 5.83	44.26 4.02 -1.59 -9.67	42.73 -2.52 -1.13 -3.90	46.79 10.73 -0.59 -1.23	NAV Total Return % +/- Bmark 1 +/- Bmark 2
			_			1.21 16.45 11	0.89 37.33 65	1.04 2.98 36	0.94 -3.46 52	1.19 9.55 48	Income Return % Capital Return % Total Rtn % Rank Cat
_	_	_	_	_	0.11 —	0.33 0.00	0.28 0.00	0.45 0.00	0.42 0.00	0.51 0.00	Income \$ Capital Gains \$
	_	_			0.10 0.51 40	0.10 1.11 37	0.09 0.78 50	0.09 1.01 26	0.08 0.94 23	0.08 1.09	Expense Ratio % Income Ratio % Turnover Rate %
	_			_	1,781	2,539	4,881	5,434	5,933	6,648	Net Assets \$mil

nauii	y allu nis	K		
Time	Load-Adj	Morningstar	Morningstar	Morningstar
Period	Return %	Rtn vs Cat	Risk vs Cat	Risk-Adj Rating
1 Yr	10.73			
3 Yr	3.94	Avg	-Avg	***
5 Yr	12.80	Avg	-Avg	***
10 Yr	_	_	_	_
Incept	13.77			
Other Measures		Stand	ard Index	Best Fit Index

Other Measures	Standard Index	Best Fit Index
Alpha	-5.1	0.4
Beta	1.09	0.88
R-Squared	68	98
Standard Deviation	14.22	
Mean	3.94	
Sharna Ratio	U 33	

## Morningstar's Take by Alex Bryan 06-17-16

Vanguard Small Cap Growth Index is one of the cheapest funds of its kind. Its cost advantage, low turnover, and broad market-cap-weighted portfolio support its Morningstar Analyst Rating of Silver.

The fund invests in the faster-growing and more expensive half of the U.S. small-cap market and weights its holdings by market capitalization. While these companies tend to grow more quickly than their large-cap counterparts, they also carry greater risk. Most of the fund's holdings lack meaningful competitive advantages and may not hold up as well as large caps during market downturns. Therefore, this fund is best suited as a satellite holding for investors with a high risk tolerance. Growth is attractive, but it must exceed the market's expectations to translate into superior returns. There is always a risk that investors' expectations for the fund's holdings may be overly optimistic.

Because this fund covers approximately half the small-cap market, it includes some stocks with only modest growth characteristics. These holdings help limit the fund's exposure to more expensive, and potentially riskier, stocks. The fund has less overlap with its value

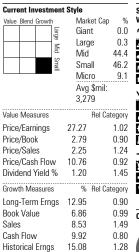
counterpart (Vanguard Small Cap Value Index VSIAX) than do rival value and growth funds based on the Russell 2000 and S&P SmallCap 600 indexes. Many of its sector weightings are similar to the small-growth Morningstar Category average, but it has much greater exposure to the real estate sector.

Low fees give the fund a sustainable edge over the long run. Over the past decade, the fund's Investor share class landed in the top quintile of its category. The Admiral share class enjoys an even greater cost advantage. Its 0.09% fee is only a fraction of the median levy for small-cap no-load funds (1.16%).

In 2013, Vanguard transitioned from the MSCI US Small Cap Growth Index to the CRSP US Small Cap Growth Index, citing potential cost savings. The CRSP index has generous buffer rules to mitigate turnover and transaction costs. Tax efficiency adds to the fund's appeal. It hasn't distributed a capital gain in the past decade.

Address:	Vanguard Index Funds	Minimum Purchase:	\$10000	Add: \$1	IRA: —
	Valley Forge, PA 19482	Min Auto Inv Plan:	_	Add: —	
	800-662-7447	Sales Fees:	No-load		
Web Address:	www.vanguard.com	Management Fee:	0.06%		
Inception:	09-27-11	Actual Fees:	Mgt:0.06%	Dist:	
Advisor:	Vanguard Group Inc	Expense Projections:	3Yr:\$26	5Yr:\$45	10Yr:\$103
Subadvisor:	None	Income Distribution:	Quarterly		

Portfolio Analysis 11-30-16			
Total Stocks: 684	0 .	\GD D . 0/	0/ 4 .
Share change since 10-31-16	Sector	YTD Ret %	
CMT Market Liquidity Rate	_		1.91
Diamondback Energy Inc	Energy	51.06	0.62
SVB Financial Group	Finan Svcs	44.37	0.61
Domino's Pizza Inc	Cnsmr Cyc	44.50	0.60
HD Supply Holdings Inc	Industrl	41.56	0.58
	Industrl	19.41	0.58
⊕ Cadence Design Systems In	Technology	21.19	0.57
Signature Bank	Finan Svcs	-2.07	0.56
A.O. Smith Corp	Industrl	24.87	0.53
Regency Centers Corp	Real Est	4.15	0.52
Align Technology Inc	Hlth Care	45.98	0.50
Jack Henry & Associates I	Industrl	15.17	0.50
Kilroy Realty Corp	Real Est	21.04	0.49
Seattle Genetics Inc	HIth Care	17.58	0.47
Burlington Stores Inc	Cnsmr Def	_	0.46
⊕ CoStar Group Inc	Real Est	-8.81	0.46
American Campus Communiti	Real Est	24.41	0.45
Lennox International Inc	Industrl	23.96	0.45
Mednax Inc	Hlth Care	-6.98	0.45
Old Dominion Freight Line	Industrl	45.23	0.45



Sector		% of	Rel
We	ightings	Stocks	Bmark 1
Դ	Cyclical	40.91	1.20
44	BasicMat	4.07	0.53
A	CnsmrCyc	14.97	1.00
Ę.	FinanSvcs	6.60	1.12
ŵ	Real Est	15.27	2.85
w	Sensitive	41.26	0.99
•	CommSrvs	0.61	0.39
0	Energy	4.49	4.58
٥	Industrl	14.69	0.90
₽	Technlgy	21.47	0.94
<b>-</b>	Defensive	17.84	0.73
Ξ	CnsmrDef	3.67	0.87
	Hlthcare	13.66	0.71
Q	Utilities	0.51	0.61
Con	nposition - Net		



Return on Fauity

Return on Assets

Profitability

Net Margin



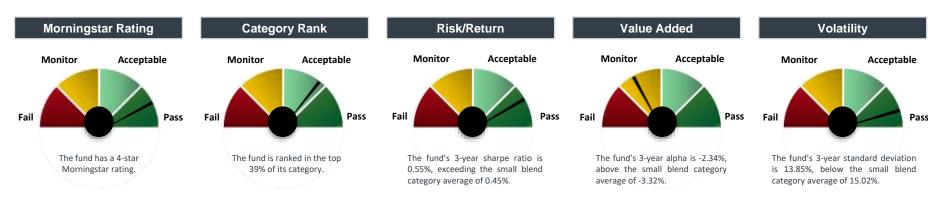
Fund Name: Vanguard Small Cap Index Adm (Ticker: VSMAX)

Asset Class: Small Blend Morningstar Rating: ★★★ Manager: Vanguard Fund Type: Passive

**Status: Current Fund Option** 

# **Fund Description**

The fund offers investors low-cost index exposure to stocks of small U.S. companies in the CRSP U.S. Small Cap Index. The fund follows a buy-and-hold approach, investing in substantially all of the stocks represented in its benchmark.





# **Diagnostics Report**

Vanguard Small Cap Index Adm passes 7 of 9 of our investable fund criteria. The fund falls within an acceptable range for category rank. We continue to monitor the fund's value added.

401K Annual Fund Review: 2016 76

# Vanguard Small Cap Index Adm

Mstar Category Ticker Yield **Total Assets VSMAX** 1.5% \$53,289 mil Small Blend

Benchmark 1: Russell 2000 TR USD Benchmark 2: S&P 500 TR USD

# Morningstar Analyst Rating 11-28-16



Morningstar Pillars					
Process	Positive				
Performance	Positive				
People	Positive				
Parent	Positive				
Price	♠ Positive				

#### Morningstar Analyst Rating

Morningstar evaluates mutual funds based on five key pillars, which its analysts believe lead to funds that are more likely to outperform over the long term on a risk-adjusted basis

Analyst Rati	ng Spectrum				
👽 Gold	🐺 Silver	🐺 Bronz	e Neutral	Neç	jative
Pillar Spectr	um				
Positive		Nega			Neutral
Perform	ance 12	-31-16			
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Tota
2012	12.96	-3.45	5.47	2.79	18.2
2013	12.84	2.77	9.19	8.84	37.8
2014	2.59	3.77	-5.49	6.84	7.5
2015	4.81	-0.56	-10.33	3.11	-3.6
2016	1.00	3.98	6.17	6.10	18.3
Trailing	Total	+/- Bmark	+/- Bmark	%Rank	Growth o
	Return%	1	2	Cat	\$10,00
3 Mo	6.10	-2.73	2.28	93	10,61
6 Mo	12.65	-6.03	4.83	90	11,26
1 Yr	18.30	-3.01	6.34	71	11,83
3 Yr Avg	7.01	0.27	-1.86	39	12,25
5 Yr Avg	14.83	0.37	0.17	33	19,96
10 Yr Avg	8.18	1.11	1.23	19	21,95
15 Yr Avg	9.36	0.87	2.66	28	38,25
Tax Analys	is Tax A	dj Rtn% %F	lank Cat Tax-	Cost Rat	%Rank Ca
3 Yr (estim	ated)	6.42	21	0.55	1

7.74 Potential Capital Gain Exposure: 21% of assets

14 24

5 Yr (estimated) 10 Yr (estimated)

#### Investment Style **Historical Profile** Return Above Ava Risk Average Rating 25.0 20.0 Growth of \$10,000 Above Avo Investment Values of Fund Investment Values of Benchmark 1 Performance Quartile (within Category) 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 12-16 History 32.64 32.59 20.40 27.50 34.78 33.39 38.76 52.72 55.87 53.05 61.77 NAV 15.78 -36 00 36.33 27.89 -2.69 18.24 -3 64 Total Return % 1 24 37.81 7.50 18.30 -2.582.81 -2.229.16 1.03 1.48 1.89 -1.012.61 0.77 -3.00+/- Bmark 1 -0.01 -4.25 1.00 9.86 12.82 -4.80 2.24 5.43 -6.19 -5.03 6.34 +/- Bmark 2 1.37 1.38 1.32 1.51 1.42 1.31 2.15 1.78 1.52 1.41 1.75 Income Return % 14.41 -5.05 Capital Return % -0.14 -37.33 34.82 26.47 -4 00 16.09 36.04 5.98 16 55 41 29 52 25 23 42 21 45 13 34 71 Total Rtn % Rank Cat 0.39 0.78 0.39 0.45 0.43 0.31 0.46 0.72 0.69 0.80 0.92 Income \$ 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 Capital Gains \$ 0.13 0.11 0.12 0.14 0.12 0.10 0.10 0.09 0.09 0.08 0.07 Expense Ratio % 1.28 1.34 1.60 1.44 1.38 1.29 1.96 1.54 1.54 1.45 1.65 Income Ratio % 13 16 14 14 12 17 14 29 10 11 Turnover Rate % 3.078 2,325 1,992 6,541 27.778 1 444 10,126 20,034 21,441 5.554 5 525 Net Assets \$mil

Time	Load-Adj	Morningstar	Morningstar	Morningstar
Period	Return %	Rtn vs Cat	Risk vs Cat	Risk-Adj Rating
1 Yr	18.30			
3 Yr	7.01	Avg	-Avg	***
5 Yr	14.83	Avg	-Avg	***
10 Yr	8.18	+Avg	Avg	****
Incept	9.00			
Other IV	leasures	Stand	lard Index	Best Fit Index
Alpha			-2.3	0.5
Beta			1.11	
R-Squared			74	99

**Rating and Risk** 

Other Measures	Standard Index	Best Fit Index	
Alpha	-2.3	0.5	
Beta	1.11	0.93	
R-Squared	74	99	
Standard Deviation	13.85		
Mean	7.01		
Sharpe Ratio	0.55		

## Morningstar's Take by Adam McCullough 11-28-16

17

0.52

0.41

16

14

Vanguard Small Cap Index is a compelling market-capweighted fund that balances accurately representing the U.S. small-cap stock market with keeping turnover low. Its well-diversified portfolio, efficient index construction, and low expense ratio should provide an edge over its peers. It earns a Morningstar Analyst Rating of Gold.

The fund tracks the CRSP U.S. Small Cap Index and offers well-diversified exposure to small-cap U.S. stocks. The index targets U.S. stocks smaller than the largest 85% by market capitalization and larger than the smallest 2%. This brings in more than 1,000 holdings, most of which have not yet established durable competitive advantages and tend to be riskier than larger stocks. But the fund effectively diversifies firm-specific risk. Its top 10 holdings represent about 3% of assets, compared with the small-blend Morningstar Category average of 22%.

The fund has two primary advantages that reduce its transaction costs. It invests in larger stocks than most of its category peers, which tend to be more liquid and less expensive to trade than their smaller counterparts. And its index employs buffer rules that wait to move a stock until it is squarely in an adjacent size segment and then

only moves half the position at once. This reduces unnecessary trades and the market impact cost of trading. The fund's average five-year turnover of 16% is a quarter of the small-cap blend category average.

In early 2013, the fund changed its underlying index to the CRSP U.S. Small Cap Index from the MSCI U.S. Small Cap Index to reduce expenses. The change nearly doubled its holdings' average market capitalization. Despite the change, the fund's low fee and thoughtful index construction (current and prior) has paid off. Over the trailing 10 years through September 2016, it bested the category average by 1.6 percentage points annually with similar volatility. More favorable stock exposure in the energy, telecom, and financial sectors contributed the most to this outperformance.

until it is squai	ory in an adjacent size segmen	t and then			
Address:	Vanguard Index Funds	Minimum Purchase:	\$10000	Add: \$1	IRA: —
	Valley Forge, PA 19482	Min Auto Inv Plan:	_	Add: —	
	800-662-7447	Sales Fees:	No-load		
Web Address:	www.vanguard.com	Management Fee:	0.06%		
Inception:	11-13-00	Actual Fees:	Mgt:0.06%	Dist:	
Advisor:	Vanguard Group Inc	Expense Projections:	3Yr:\$26	5Yr:\$45	10Yr:\$103
Subadvisor:	None	Income Distribution:	Quarterly		

Portfolio Analysis 11-30-16			
Total Stocks: 1438			
Share change since 10-31-16	Sector	YTD Ret %	% Assets
Arthur J. Gallagher & Co	Finan Svcs	30.63	0.29
Newfield Exploration Co	Energy	24.39	0.29
⊕ CDW Corp	Technology	25.05	0.27
Diamondback Energy Inc	Energy	51.06	0.27
<ul> <li>Huntington Ingalls Indust</li> </ul>	Industrl	46.86	0.27
Steel Dynamics Inc	Basic Mat	102.24	0.27
SVB Financial Group	Finan Svcs	44.37	0.27
Targa Resources Corp	Energy	120.66	0.27
Domino's Pizza Inc	Cnsmr Cyc	44.50	0.26
HD Supply Holdings Inc	Industrl	41.56	0.26
Packaging Corp of America	Cnsmr Cyc	38.27	0.26
The Middleby Corp	Industrl	19.41	0.26
Westar Energy Inc	Utilities	36.45	0.26
Broadridge Financial Solu	Industrl	25.74	0.25
Cadence Design Systems In	Technology	21.19	0.25
Signature Bank	Finan Svcs	-2.07	0.25
⊕ UGI Corp	Utilities	39.28	0.25
Atmos Energy Corp	Utilities	20.34	0.24
Carlisle Companies Inc	Cnsmr Cyc	25.82	0.24
Spirit AeroSystems Holdin	Industrl	16.74	0.24

Sector

æ

Real Est

Weightings

Cyclical

BasicMat

CnsmrCyc

FinanSvcs

Sensitive

CommSrvs

Current Investmen	t Style	
Value Blend Growth	Market Cap	%
Large	Giant	0.0
le Mid	Large	0.3
<u> </u>	Mid	42.0
Small	Small	48.5
	Micro	9.3
	Avg \$mil:	
	3,232	
Value Measures	Rel Ca	ategory
Price/Earnings	21.37	1.10
Price/Book	2.06	1.07
Price/Sales	1.25	1.17
Price/Cash Flow	7.91	1.06
Dividend Viold 0/	1.00	1 1 /

D--4-1:- A--1--:- 11 20 10

Price/Cash Flow Dividend Yield %	7.91 1.86	1.06 1.14
Growth Measures	%	Rel Category
Long-Term Erngs	10.37	0.89
Book Value	1.82	0.55
Sales	0.90	0.82
Cash Flow	2.76	0.44
Historical Erngs	2.69	0.57
Profitability		%

0	Energy	5.40
٥	Industrl	16.62
▣	Technlgy	15.25
<b>-</b>	Defensive	16.45
		3.78
	Hlthcare	9.21
Q	Utilities	3.46
Co	mposition - Net	
		<ul><li>Cash</li></ul>
		Stock
		Bonds
		Other

M RNINGSTAR

Return on Fauity

Return on Assets

Net Margin

7.49 **Mutual Funds** 

10.35

2.31



Foreign

(% of Stock)

Rel

0.99

0.97

1.08

0.75

1.40

1.07

0.55

1.68

1.14

0.93

0.89

1.02

0.82

0.98

1.8 98.2 0.0 0.0

0.6

Bmark 1

% of

Stocks

45.64

5.81

13.27

14 05

12.51

37.91

0.64

Fund Name: Vanguard Small Cap Value Index Adm (Ticker: VSIAX)

**Asset Class: Small Value** 

Morningstar Rating: ★★★★

Manager: Vanguard

Fund Type: Passive

**Status: Current Fund Option** 

# **Fund Description**

The fund offers investors low-cost index exposure to stocks of small U.S. companies in the CRSP U.S. Small Cap Value Index. The fund follows a buy-and-hold approach, investing in substantially all of the stocks represented in its benchmark.





# **Diagnostics Report**

Vanguard Small Cap Value Index passes 8 of 9 of our investable fund criteria. The fund falls within an acceptable range for value added.

401K Annual Fund Review: 2016

# **Vanguard Small Cap Value Index Admiral**

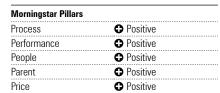
Ticker VSIAX **Yield** 1.8% Total Assets \$14,708 mil Mstar Category Small Value

Benchmark 1: Russell 2000 Value TR USD

Benchmark 2: S&P 500 TR USD

# Morningstar Analyst Rating 06-17-16





### Morningstar Analyst Rating

Morningstar evaluates mutual funds based on five key pillars, which its analysts believe lead to funds that are more likely to outperform over the long term on a risk-adjusted basis.

Analyst Rati	ing Spectrum				
<b>♥</b> Gold	🐺 Silver	🐺 Bronze	Neutral	Nega	tive
Pillar Spect	rum				
Positive		Negative	/e	O N	eutral
Perform	nance 12-	31-16			
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Tot
2012	12.14	-3.14	5.53	3.61	18.7
2013	13.30	1.87	7.64	9.94	36.5
2014	3.45	4.76	-5.43	7.87	10.5
2015	3.51	-1.36	-9.12	2.76	-4.6
2016	3.49	3.65	5.76	9.98	24.7

2013	13.30	1.87	7.04	9.94	30.58
2014	3.45	4.76	-5.43	7.87	10.55
2015	3.51	-1.36	-9.12	2.76	-4.65
2016	3.49	3.65	5.76	9.98	24.78
Trailing	Total	+/- Bmark	+/- Bmark	%Rank	Growth of
	Return%	1	2	Cat	\$10,000
3 Mo	9.98	-4.09	6.16	82	10,998
6 Mo	16.32	-7.87	8.50	87	11,632
1 Yr	24.78	-6.96	12.82	61	12,478
3 Yr Avg	9.56	1.25	0.69	12	13,152
5 Yr Avg	16.36	1.29	1.70	10	21,334
10 Yr Avg	_	_	_	_	_
15 Yr Avg	_	_	_	_	

Tax A	nalysis	Tax Adj Rtn%	%Rank Cat	Tax-Cost Rat	%Rank Cat
3 Yr (e	estimated)	8.81	5	0.68	17
5 Yr (e	estimated)	15.58	6	0.68	20
10 Yr	(estimated	— (b	_	_	_

Potential Capital Gain Exposure: 18% of assets

Historic Return Risk Rating	Above A Below A ***** Highest	vg vg					هممر	<b>■</b>	<b>■</b>		Investment Style Equity  25.0  22.5 Growth of \$10,000  Investment Values of Fund 15.0 Investment Values of Benchmark 1
2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	12-16	Performance Quartile (within Category) History
2000	2007	2000	2009	2010							•
_	_	_	_	_	26.96	31.20	41.82	45.42	42.46	51.97	NAV
_	_	_	_	_	_	18.77	36.58	10.55	-4.65	24.78	Total Return %
_	_	_	_	_	_	0.72	2.06	6.33	2.82	-6.96	+/- Bmark 1
						2.76	4.19	-3.14	-6.04	12.82	+/- Bmark 2
_	_	_	_	_	_	3.04	2.51	1.92	1.87	2.18	Income Return %
						15.73	34.07	8.63	-6.52	22.60	Capital Return %
						26	44	2	36	61	Total Rtn % Rank Cat
_	_	_	_	_	0.56	0.82	0.78	0.80	0.84	0.92	Income \$
						0.00	0.00	0.00	0.00	0.00	Capital Gains \$
_	_	_	_	_	0.10	0.10	0.09	0.09	0.08	0.08	Expense Ratio %
_	_	_	_	_	2.04	2.80	2.18	1.98	1.90	2.04	Income Ratio %
					30	25	47	12	16		Turnover Rate %
_	-	_	_	_	1,941	2,563	4,371	5,774	6,467	9,469	Net Assets \$mil

Ratin	g and Ris	k		
Time	Load-Adj	Morningstar	Morningstar	Morningstar
Period	Return %	Rtn vs Cat	Risk vs Cat	Risk-Adj Rating
1 Yr	24.78			
3 Yr	9.56	+Avg	-Avg	***
5 Yr	16.36	+Avg	-Avg	****
10 Yr	_	_	_	_
Incept	17.61			

Other Measures	Standard Index	Best Fit Index
Alpha	-0.1	1.4
Beta	1.12	0.91
R-Squared	74	98
Standard Deviation	14.00	
Mean	9.56	
Sharpe Ratio	0.71	

## Morningstar's Take by Alex Bryan 06-17-16

Low fees are Vanguard Small Cap Value Index's greatest strength. Its sizable cost advantage, low turnover, and broad market-cap-weighted portfolio support its Morningstar Analyst Rating of Silver.

The fund targets stocks representing half of the U.S. small-cap market with the lowest valuation ratios and growth rates. It weights these holdings by market capitalization, reflecting the composition of the market. Most of the 800-plus stocks that make the cut have limited analyst coverage and brand recognition. They also tend to be more volatile than their larger counterparts, but could compensate investors with higher returns over the long term. Many of the fund's sector weightings are similar to the small-value Morningstar Category average, but it has greater exposure to real estate and utilities stocks, and less exposure to the technology sector. The fund does not constrain its sector weightings.

Because it casts a wide net, this portfolio includes some stocks with only modest value characteristics. These holdings should help reduce the portfolio's exposure to distressed stocks and volatility. The fund has less overlap with its growth counterpart, Vanguard Small

Growth Index VSGAX, than do rival value and growth funds based on the Russell 2000 and S&P Small-Cap 600 indexes. Its benchmark applies generous buffering rules to mitigate turnover, which lets some stocks remain in the portfolio after they drift outside the targeted value zone. Market-cap weighting also helps keep turnover and transaction costs low. Low fees give the fund a sustainable edge against its peers. Partially because of its cost advantage, the fund's return ranked in the category's top quintile over the trailing 10 years through May 2016, with similar volatility to the category average. Tax efficiency adds to the fund's appeal. It has not made a capital gains distribution in the past decade, owing to low turnover and its separate exchange-traded fund share class. The managers can move low-cost basis shares out of the portfolio in a tax-free transaction with the ETF's authorized participants, reducing potential capital gains tax liabilities.

Address:	Vanguard Index Funds	Minimum Purchase:	\$10000	Add: \$1	IRA: —
	Valley Forge, PA 19482	Min Auto Inv Plan:	_	Add: —	
	800-662-7447	Sales Fees:	No-load		
Web Address:	www.vanguard.com	Management Fee:	0.06%		
Inception:	09-27-11	Actual Fees:	Mgt:0.06%	Dist:	
Advisor:	Vanguard Group Inc	Expense Projections:	3Yr:\$26	5Yr:\$45	10Yr:\$103
Subadvisor:	None	Income Distribution:	Quarterly		

Portfolio Analysis 11-30-16			
Total Stocks: 856			
Share change since 10-31-16	Sector	YTD Ret %	% Assets
	_	_	1.00
⊕ Arthur J. Gallagher & Co	Finan Svcs	30.63	0.52
⊕ CDW Corp	Technology	25.05	0.49
Huntington Ingalls Indust	Industrl	46.86	0.49
⊕ Targa Resources Corp	Energy	120.66	0.49
⊕ Steel Dynamics Inc	Basic Mat	102.24	0.48
Westar Energy Inc	Utilities	36.45	0.47
Broadridge Financial Solu	Industrl	25.74	0.45
⊕ UGI Corp	Utilities	39.28	0.45
Spirit AeroSystems Holdin	Industrl	16.74	0.44
⊕ Atmos Energy Corp	Utilities	20.34	0.43
Carlisle Companies Inc	Cnsmr Cyc	25.82	0.42
The Valspar Corp	Basic Mat	26.55	0.42
⊕ IDEX Corp	Industrl	19.31	0.41
RPM International Inc	Basic Mat	24.73	0.41
€ CommScope Holding Co Inc	Technology	_	0.40
East West Bancorp Inc	Finan Svcs	24.23	0.40
⊕ Leidos Holdings Inc	Technology	17.42	0.40
Apartment Investment & Ma	Real Est	16.84	0.38
JetBlue Airways Corp	Industrl	-1.02	0.38

Current Investment	Style	
Value Blend Growth	Market Cap Giant Large Mid Small Micro Avg \$mil: 3,203	0.0 0.3 40.2 50.1 9.4
Value Measures	Rel Ca	ategory
Price/Book	18.64 1.72	1.06
Price/Sales Price/Cash Flow Dividend Yield %	0.93 6.63 2.37	1.01 1.08 1.14
Growth Measures	% Rel Ca	ategory
Long-Term Erngs Book Value Sales	9.02 0.11 -0.87	0.86 0.05 7.22
Cash Flow Historical Erngs	0.15 -1.25	0.04

Sec	tor	% of	Rel
We	ightings	Stocks	Bmark 1
Դ	Cyclical	49.47	0.87
44	BasicMat	7.13	1.59
A	CnsmrCyc	11.90	1.22
Ç.	FinanSvcs	19.85	0.65
ŵ	Real Est	10.59	0.87
w	Sensitive	35.21	1.19
Ē	CommSrvs	0.66	0.84
0	Energy	6.09	1.16
٥	Industrl	18.09	1.39
-	Technlgy	10.37	0.98
<b>→</b>	Defensive	15.34	1.15
Ξ	CnsmrDef	3.86	1.20
	Hlthcare	5.73	1.37
Q	Utilities	5.75	0.96
Cor	nposition - Net		
		Cash	1.0

Composition - Net		
	Cash Stocks Bonds Other	1.0 99.0 0.0 0.0
	Foreign (% of Sto	0.7 ck)



Return on Equity Return on Assets

Profitability

Net Margin



10.41

2.01



Fund Name: Vanguard Total Intl Stock Index Adm (Ticker: VTIAX)

**Asset Class: Foreign Large Blend** 

Morningstar Rating: ★★★

Manager: Vanguard Fund Type: Passive

**Status: Current Fund Option** 

# **Fund Description**

The fund offers investors a low-cost way to gain equity exposure to both developed and emerging international economies by investing in stocks in the FTSE Global All Cap ex-U.S. Index. The fund invests substantially all of its assets in the common stocks included in its target index.







The fund's 3-year sharpe ratio is -0.06%, above the foreign large blend category average of -0.13%.

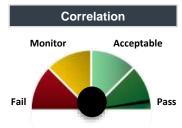


The fund's 3-year alpha is 0.31%, above the foreign large blend category average of -0.54%.



The fund's 3-year standard deviation is 12.11%, above the foreign large blend category average of 12.05%.

80



The fund's 3-year r-squared is 97.98%, above the foreign large blend category average of 89.09%.



The fund's turnover ratio is 23.86%, below the foreign large blend category average of 59.55%.



The fund's expense ratio is 0.11%, below the foreign large blend category average of 1.11%.



The fund has \$232 billion in assets under management.

# **Diagnostics Report**

Vanguard Total Intl Stock Index Adm passes 8 of 9 of our investable fund criteria. The fund falls within an acceptable range for volatility.

401K Annual Fund Review: 2016

# Vanguard Total Intl Stock Index Admiral

Yield 2.9%

Ticker

VTIAX

**Total Assets** \$225,521 mil

**Mstar Category** 

Foreign Large Blend

# Benchmark 2: MSCI ACWI Ex USA NR USD Morningstar Analyst Rating 09-07-16

Benchmark 1: MSCI ACWI Ex USA NR USD



Morningstar Pillars	
Process	Positive
Performance	Positive
People	Positive
Parent	Positive
Price	Positive

### Morningstar Analyst Rating

Morningstar evaluates mutual funds based on five key pillars, which its analysts believe lead to funds that are more likely to outperform over the long term on a risk-adjusted basis.

Analyst Rati V Gold	ing Spectrum Silver	₩ Bronze	Nevtral	Nega	tive
Pillar Spect	rum				
Positive		Negative	/e	<b>O</b> N	eutral
Perform	nance 12-	31-16			
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Tota
2012	12.00	-7.48	6.93	6.69	18.2
2013	2.90	-3.24	10.27	4.87	15.1
2014	0.80	5.05	-5.55	-4.19	-4.1
2015	4.09	1.28	-11.61	2.74	-4.2
2016	-0.17	0.26	6.65	-1.93	4.6

2015	4.09	I.Z8	-11.01	2.74	-4.20
2016	-0.17	0.26	6.65	-1.93	4.67
Trailing		+/- Bmark	+/- Bmark	%Rank	Growth of
	Return%	- 1	2	Cat	\$10,000
3 Mo	-1.93	-0.68	-0.68	44	9,807
6 Mo	4.59	-0.98	-0.98	37	10,459
1 Yr	4.67	0.17	0.18	12	10,467
3 Yr Avg	-1.34	0.44	0.44	30	9,603
5 Yr Avg	5.50	0.50	0.50	59	13,071
10 Yr Avg	_	_	_	_	_
15 Yr Avg	_	_	_	_	_

i ax Anaiysis	rax Adj Htn%	%Hank Cat	rax-cost hat	%Hank Cat
3 Yr (estimated)	-2.42	32	1.09	74
5 Yr (estimated)	4.37	59	1.07	74
10 Yr (estimated	) —	_	_	_

Potential Capital Gain Exposure: -3% of assets

Historic Return Risk Rating	Average Average	e									Investment Style Equity
	Neutral				$\bigwedge$	$\mathcal{N}$	$\sim$	<b>V</b>	\ \ \ \ \		12.0 — Investment Values of Fund Investment Values of Benchmark 1
2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	12-16	Performance Quartile (within Category)
2000	2007	2006	2009								History
_	_	_	_	26.35	21.84	25.05	28.01	26.00	24.24	24.63	NAV
_	_	_	_	_	-14.52	18.21	15.14	-4.17	-4.26	4.67	Total Return %
_	_	_	_	_	-0.82	1.38	-0.14	-0.31	1.40	0.18	+/- Bmark 1
					-0.82	1.38	-0.14	-0.31	1.40	0.18	+/- Bmark 2
_	_	_	_	_	2.56 -17.09	3.44 14.77	3.06 12.09	3.20 -7.37	2.67 -6.93	3.01 1.66	Income Return %
					-17.09	14.77	12.09	33	-0.93 79	1.00	Capital Return % Total Rtn % Rank Cat
				0.42	0.68	0.75	0.76	0.89	0.69	0.72	Income \$
				0.42	0.00	0.73	0.70	0.00	0.03	0.72	Capital Gains \$
	l				0.18	0.16	0.14	0.14	0.12	0.11	Expense Ratio %
_		_	_	_	2.99	3.23	2.87	3.24	2.80	3.02	Income Ratio %
_	_	_	_	_	3	3	5	3	6	3	Turnover Rate %
	T —	_	_	2,167	12,415	16,419	22,472	30,693	37,357	46,083	Net Assets \$mil

	g ana me	••			
Time Period	Load-Adj Return %	Morningstar Rtn vs Cat	Morningstar Risk vs Cat	Morningstar Risk-Adj Rating	
1 Yr	4.67				
3 Yr	-1.34	+Avg	Avg	***	
5 Yr	5.50	Avg	Avg	***	
10 Yr	_	_	_	_	
Incept	2.99				
Other Measures		Stand	Standard Index		
Alpha			0.3		

Rating and Risk

Other Measures	Standard Index	Best Fit Index
Alpha	0.3	0.3
Beta	0.94	0.94
R-Squared	98	98
Standard Deviation	12.11	
Mean	-1.34	
Sharpe Ratio	-0.06	

## Morningstar's Take by Matthew Diamond 09-07-16

Vanguard Total International Stock Index is a well-run, one-stop shop for broad exposure to stocks listed in foreign developed and emerging markets. Its diversified, market-cap-weighted portfolio and a sizable cost advantage from one of the industry's top stewards support its Morningstar Analyst Rating of Gold.

The fund owns approximately 6,000 stocks across all developed (excluding the United States) and emerging markets, representing 98% of the investable market. It employs a market-cap-weighting approach that promotes low turnover and skews the portfolio toward large multinationals with global operations, such as Nestle NSRGY, Toyota TM, and pharmaceuticals Roche RHHBY and Novartis NVS. These companies tend to be more profitable and less volatile than their smaller

Sector weightings are consistent with the average fund in the foreign large-blend Morningstar Category, but the fund has above-average exposure to emergingmarkets companies. Emerging-markets stocks currently account for 15% of the portfolio, compared with the 7% category average. As a result, the fund has an

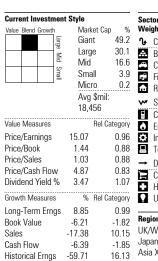
overweighting to Chinese stocks and an underweighting to developed Europe, including the United Kingdom, compared with its category peers.

Although recent emerging-markets performance has been a drag on returns, this fund's cost advantage gives it an edge over the long term. Its trailing 10- and 15-year returns through July 2016 best more than two thirds of its category peers. Vanguard's unique ability to offer an exchange-traded fund share class increases the fund's tax efficiency. Managers are able to mitigate capital gains by transferring shares out of the portfolio in a tax-free transaction, known as an in-kind redemption, with the ETF's market makers. Low turnover also reduces capital

Like most of its peers, the fund does not hedge its currency risk, which can hurt performance and boost volatility when the U.S. dollar strengthens relative to foreign currencies. The fund has significant exposure to the euro, Japanese yen, and British pound.

Address:	Vanguard Star Funds	Minimum Purchase:	\$10000	Add: \$1	IRA: —
	Valley Forge PA 19482	Min Auto Inv Plan:	_	Add: —	
	800-662-7447	Sales Fees:	No-load		
Web Address:	www.vanguard.com	Management Fee:	0.08%		
Inception:	11-29-10	Actual Fees:	Mgt:0.08%	Dist:	
Advisor:	Vanguard Group Inc	Expense Projections:	3Yr:\$39	5Yr:\$68	10Yr:\$154
Subadvisor:	None	Income Distribution:	Quarterly		

Portfolio Analysis 11-30-16	3		
Total Stocks: 5961			
Share change since 10-31-16	Sector	Country	% Assets
⊕ Nestle SA	Cnsmr Def	Switzerland	1.04
⊕ Novartis AG	HIth Care	Switzerland	0.82
⊕ Toyota Motor Corp	Cnsmr Cyc	Japan	0.82
Roche Holding AG Dividend	HIth Care	Switzerland	0.80
HSBC Holdings PLC	Finan Svcs	United Kingdom	0.79
⊕ Samsung Electronics Co Lt	Technology	South Korea	0.76
◆ Tencent Holdings Ltd	Technology	China	0.67
⊕ Taiwan Semiconductor Manu	Technology	Taiwan	0.65
⊕ BP PLC	Energy	United Kingdom	0.55
Royal Dutch Shell PLC Cla	Energy	United Kingdom	0.55
⊕ Total SA	Energy	France	0.52
British American Tobacco	Cnsmr Def	United Kingdom	0.51
⊕ Commonwealth Bank of Aust	Finan Svcs	Australia	0.50
⊕ Royal Dutch Shell PLC B	Energy	United Kingdom	0.50
⊕ Royal Bank of Canada	Finan Svcs	Canada	0.48
⊕ GlaxoSmithKline PLC	Hlth Care	United Kingdom	0.46
⊕ Sanofi SA	HIth Care	France	0.45
	Finan Svcs	Canada	0.44
⊕ Siemens AG	Industrl	Germany	0.43
Anheuser-Busch InBev SA/N	Cosmr Def	Belgium,	0.42



We	ightings	Stocks	Bmark 1					
Դ	Cyclical		46.13	1.00				
÷.	BasicMat		9.28	1.09				
A	CnsmrCyc		11.58	1.02				
ĘŶ.	FinanSvcs		21.21	0.92				
æ	Real Est		4.06	1.16				
W	Sensitive		32.93	1.01				
•	CommSrvs	3	4.33	0.88				
0	Energy		6.74	0.93				
₽	Industrl		12.33	1.15				
₽	Technlgy		9.53	0.97				
<b>-</b>	Defensive		20.93	1.00				
	CnsmrDef		9.71	0.98				
	Hlthcare		8.02	1.01				
Q	Utilities		3.20	1.01				
Reg	Regional Exposure % Stock							
UK/	W. Europe	42	N. Americ	ca 8				
Jap								
Asia	a X Japan	24	Other	4				

Rel

% of

Composition - Net

2.7

96.9

Bonds

Cash

Stocks

0.0

0.4



19 France

13 Germany

**Country Exposure** 

Japan

Canada

% Stock

Fund Name: Northern Emerging Markets Equity Index (Ticker: NOEMX)

**Asset Class: Emerging Markets** 

Morningstar Rating: ★★★

**Manager: Northern Funds** 

**Fund Type: Passive** 

**Status: Current Fund Option** 

# **Fund Description**

The fund invests in emerging market stocks in the MSCI Emerging Markets Index. Using quantitative analysis, the team seeks to create a portfolio that will approximate the performance of its target index.







The fund's 3-year sharpe ratio is -0.13%, above the emerging markets category average of -0.15%.



The fund's 3-year alpha is -0.88%, above the emerging markets category average of -1.13%.



The fund's 3-year standard deviation is 16.08%, above the emerging markets category average of 15.06%.



The fund's 3-year r-squared is 72.81%, above the emerging markets category average of 70.84%.



The fund's turnover ratio is 34.20%, below the emerging markets category average of 70.08%.



The fund's expense ratio is 0.30%, below the emerging markets category average of 1.48%.



The fund has \$2 billion in assets under management.

# **Diagnostics Report**

Northern Emerging Markets Equity Index passes 6 of 9 of our investable fund criteria. The fund falls within an acceptable range for value added. We continue to monitor the fund's performance relative to its peers as well as volatility.

401K Annual Fund Review: 2016

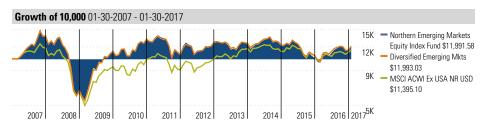
Release date 01-31-2017 Page 1 of 1

# **Northern Emerging Markets Equity Index Fund NOEMX**

**Morningstar Analyst Rating** 

NAV Say Change War Vield TTM War Total Assets Status Min. Inv. Load Expenses Morningstar Rating Category Investment Style

10.14 ↓-0.06 | -0.59 1.92 2 Open \$2,500 None 0.30% ★★★ Diversified Emerging Large Blend Miles



## 

# Pillars Process — Performance — People — Parent — Price — Rating —

# **Investment Strategy**

The investment seeks to provide investment results approximating the overall performance of the MSCI Emerging Markets® Index. The fund will invest substantially all (and at least 80%) of its net assets in equity securities, in weightings that approximate the relative composition of the securities included in the MSCI Emerging Markets Index, in American Depository Receipts, European Depository Receipts, and Global Depository Receipts representing such securities, and in MSCI Emerging Markets Index futures approved by the Commodity Futures Trading Commission.

<b>Performance</b> 01-30-2017						
	YTD	1 Mo	1 Yr	3Yr Ann	5Yr Ann	10Yr Ann
Growth of 10,000	10,640	10,640	12,452	10,391	10,085	11,925
Fund	6.40	6.40	24.52	1.29	0.17	1.78
+/- MSCI ACWI Ex USA NR USD	2.85	2.85	8.42	0.49	-4.31	0.51
+/- Category	0.74	0.74	3.18	0.56	-0.82	-0.16
% Rank in Cat	30	30	29	46	63	52
# of Funds in Cat	879	879	808	599	424	173

<sup>\*</sup> Currency is displayed in USD

<b>Top Holdings</b> 12-31-2016				
	Weight %	Last Price	Day Chg %	52 Week Range
<ul><li>Samsung Electronics Co Ltd</li></ul>	3.71	— USD	-1.10 ↓	1,118,000.00 - 2.000.000.00
<ul> <li>Taiwan Semiconductor Manufacturing Co Ltd</li> </ul>	3.49	185.50 USD	0.27 🛧	137.00 - 193.00
<ul><li>Tencent Holdings Ltd</li></ul>	3.49	204.40 USD	-0.29 ↓	132.10 - 220.80
<ul> <li>Alibaba Group Holding Ltd ADR</li> </ul>	2.50	101.14 USD	0.14 🛧	59.25 - 109.87
<ul> <li>China Construction Bank Corp H</li> </ul>	1.63	5.80 USD	-0.69 ↓	4.31 - 6.14
% Accete in Ton 5 Holdings	1/1 01			

<sup>%</sup> Assets in Top 5 Holdings 14.81

Sty	le M	ар				
		•			Giant Large Medium Small Micro	<ul><li>Weighted Average of holdings</li><li>75% of fund's stock holdings</li></ul>
Deep Val	Core Val	Core	Core Grow	High Grow		

<b>Asset Allocation</b>					
	% Net	% Short	% Long	Bench mark	Cat Avg
<ul><li>Cash</li></ul>	-0.03	0.05	0.02	-0.03	2.85
<ul><li>US Stock</li></ul>	0.07	0.00	0.07	0.07	1.32
<ul><li>Non US Stock</li></ul>	98.89	0.00	98.89	99.67	95.88
<ul><li>Bond</li></ul>	0.00	0.00	0.00	0.00	-0.43
<ul><li>Other</li></ul>	1.07	0.00	1.07	0.29	0.38

Management	
	Start Date

Steven J. Santiccioli

	Fund	3 Yr High	3 Yr Low	Cat Avg	■ Fund ▼ Cat Avg
Financial Services	24.47	26.64	24.47	23.22	
Technology	23.33	23.33	19.67	21.97	
Consumer Cyclical	11.28	11.28	8.23	12.86	
Basic Materials	7.84	8.06	7.06	6.17	
<b>♦</b> Energy	7.58	7.58	6.62	5.72	

<b>Dividend and Capit</b>	al Gains Distribution	ıs				
Distribution Date	Distribution NAV	Long-Term Capital Gain	Short-Term Captial Gain	Return of Capital	Dividend Income	Distribution Tota
12-15-2016	9.53	0.0000	0.0000	0.0000	0.1800	0.1800
12-17-2015	8.81	0.0000	0.0000	0.0000	0.2200	0.220
12-18-2014	10.48	0.0000	0.0000	0.0000	0.2900	0.290
12-19-2013	11.07	0.0000	0.0000	0.0000	0.2300	0.230
12-19-2012	11.75	0.0000	0.0000	0.0000	0.2700	0.270



07-31-2007

Fund Name: Vanguard Long-Term Bond Index Inv (Ticker: VBLTX)

Asset Class: Long-Term Bond Morningstar Rating: ★★★

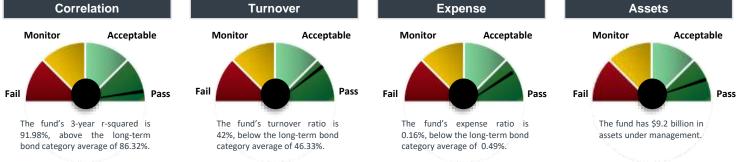
Manager: Vanguard Fund Type: Passive

**Status: Current Fund Option** 

# **Fund Description**

Vanguard Long-Term Bond Index Inv offers investors a low-cost, diversified approach to bond investing by providing broad exposure to U.S. investment-grade bonds with maturities of more than ten years. The fund's passive investment style uses a sample technique to closely match key benchmark characteristics such as sector weight, coupon, maturity, effective duration, and credit quality of the Bloomberg Barclays U.S. Long Government/Credit Float Adjusted Index.





# **Diagnostics Report**

Vanguard Long-Term Bond Index Inv passes 5 of 9 of our investable fund criteria. The fund falls within an acceptable range for performance relative to its peers. We continue to monitor the fund's risk/return, value added, and volatility as the fund's metrics trail the peer group.

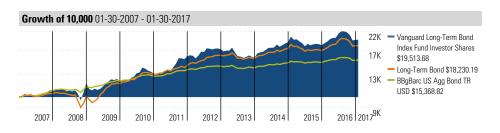
401K Annual Fund Review: 2016

Release date 01-31-2017 Page 1 of 1

# Vanguard Long-Term Bond Index Fund Investor Shares VBLTX

**Morningstar Analyst Rating** 

NAV \$ NAV Day Change % Yield TTM % Total Assets \$ Status Min. Inv. Load Expenses Morningstar Rating™ Category **Investment Style ↓**-0.04 | -0.28 13.49 Open \$3,000 None 0.16% Long-Term Bond



### 3 Year Average Morningstar Risk Measures Risk vs. Category Hiah Return vs. Category Avg High

# **Pillars Process** Performance People Parent Price Rating

### **Investment Strategy**

The investment seeks to track the performance of a market-weighted bond index with a long-term dollar-weighted average maturity. The fund employs an indexing investment approach designed to track the performance of the Bloomberg Barclays U.S. Long Government/Credit Float Adjusted Index. This index includes all medium and larger issues of U.S. government, investment-grade corporate, and investment-grade international dollar-denominated bonds that have maturities of greater than 10 years and are publicly issued. All of its investments will be selected through the sampling process, and at least 80% of the fund's assets will be invested in bonds held in the index.

<b>Performance</b> 01-30-2017						
	YTD	1 Mo	1 Yr	3Yr Ann	5Yr Ann	10Yr Ann
Growth of 10,000	10,015	10,015	10,416	11,816	12,102	19,494
Fund	0.15	0.15	4.16	5.72	3.89	6.90
+/- BBgBarc US Agg Bond TR USD	0.09	0.09	2.84	3.13	1.79	2.52
+/- Category	-0.11	-0.11	0.01	-0.03	-0.69	0.12
% Rank in Cat	47	47	50	60	92	67
# of Funds in Cat	31	31	29	16	15	7

* Currency	is	displ	layed	in	USD
------------	----	-------	-------	----	-----

<b>Top Holdings</b> 12-31-2016				
	Weight %	Maturity Date	Amount Mil	Value Mil
US Treasury Bond 3.625%	1.72	02-15-2044	142.44	157.62
─ US Treasury Bond 2.875%	1.66	05-15-2043	157.46	151.82
US Treasury Bond 3%	1.61	11-15-2044	149.56	147.45
	1.53	11-15-2043	123.87	140.22
	1.50	02-15-2045	154.57	137.42
% Assets in Ton 5 Holdings	8 03			

 <sup>⊕</sup> Decrease 

 ★ New to Portfolio

	• • • • • • • • • • • • • • • • • • • •	·- ·	_0.0	
1				7
				High
				Med
				Low
,	Ltd	Mod	Ext	_

**Asset Allocation** 

Style Map 12-31-2016

Bond Statistics	Value
Average Effective Duration (Years)	14.98
Average Effective Maturity (Years)	24.10
Average Credit Quality	А
Average Weighted Coupon	4.72
Average Weighted Price	110.15

Asset Class

Cash

Bond

Other

US Stock

Non US Stock

% Net

0.45

0.00

0.00

99.53

0.02

<b>Top Sectors</b> 12-31-2016				
	Fund	BMark	Cat Avg	■ Fund ▼ Cat Avg
Corporate Bond	50.71	_	49.44	
U.S. Treasury	38.95	_	20.80	
Non-U.S. Government	3.01	_	1.86	<u> </u>
U.S. Agency	1.41	_	2.86	<u> </u>
Commercial MBS	1.26	_	2.63	
				0 15 30 45 60

<b>Top Sectors</b> 12-31-2016				
	Fund	BMark	Cat Avg	■ Fund ▼ Cat Avg
Corporate Bond	50.71	_	49.44	
U.S. Treasury	38.95	_	20.80	
Non-U.S. Government	3.01	_	1.86	<u> </u>
U.S. Agency	1.41	_	2.86	<u> </u>
Commercial MBS	1.26	_	2.63	· ·
				0 15 30 45 60

Management	
	Start Date
Joshua C. Barrickman	02-22-2013
Christopher E. Wrazen	07-07-2015

Dividend and Capital Gains Distributions							
Distribution	Distribution	Long-Term	Short-Term	Return of	Dividend	Distribution	
Date	NAV	Capital Gain	Captial Gain	Capital	Income	Total	
12-30-2016	13.51	0.0000	0.0000	0.0000	0.0400	0.0400	
12-21-2016	13.38	0.0000	0.0200	0.0000	0.0000	0.0200	
11-30-2016	13.48	0.0000	0.0000	0.0000	0.0400	0.0400	
10-31-2016	14.42	0.0000	0.0000	0.0000	0.0400	0.0400	
09-30-2016	14.90	0.0000	0.0000	0.0000	0.0400	0.0400	



Fund Name: Vanguard Short-Term Bond Index Adm (Ticker: VBIRX)

**Asset Class: Short-Term Bond** Morningstar Rating: ★★★

Manager: Vanguard **Fund Type: Passive** 

**Status: Current Fund Option** 

# **Fund Description**

The fund offers low-cost index fund exposure to U.S. investment-grade bonds with maturities from one to five years. The fund's passive investment style uses a sampling technique to closely match key benchmark characteristics such as sector weight, coupon, effective duration, and credit quality of the Bloomberg Barclays U.S. 1-5 Year Government/Credit Float Adjusted Index.











average of 0.12%.

The fund's 3-year standard deviation is 1.41%, above the short-term bond category average of 1.28%.

86



The fund's 3-year r-squared is 83.87%, above the short-term bond category average of 55.05%.



The fund's turnover ratio is 52%, below the short-term bond category average of 89.97%.



The fund's expense ratio is 0.09%, below the short-term bond category average of 0.78%.



The fund has \$46.1 billion in assets under management.

# **Diagnostics Report**

Vanguard Short-Term Bond Index Adm passes 5 of 9 of our investable fund criteria. The fund falls within an acceptable range for performance relative to its peers, risk/return, value added, and volatility.

401K Annual Fund Review: 2016

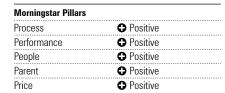
# Vanguard Short-Term Bond Index Adm

Ticker Yield **SEC Yield Total Assets** 1.5% 1.70% \$26,499 mil

**Mstar Category** Short-Term Bond







### Morningstar Analyst Rating

Morningstar evaluates mutual funds based on five key pillars, which its analysts believe lead to funds that are more likely to outperform over the long term on a risk-adjusted basis.

😯 Gold	🐺 Silver	🐺 Bronze	Neutral	Negative	
Pillar Spectr	um				
Positive		Negati			Neutral
Perform	ance 12	-31-16			
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Tota
2012	0.45	0.59	0.85	0.15	2.05
2013	0.21	-0.74	0.57	0.13	0.17
2014	0.40	0.58	-0.07	0.34	1.26
2015	1.01	-0.06	0.62	-0.65	0.92
2016	1.60	0.93	0.09	-1.12	1.49
Trailing	Total	+/- Bmark +	-/- Bmark	%Rank	Growth o
	Return%	1	2	Cat	\$10,000
3 Mo	-1.12	-0.07	1.86	86	9,888
6 Mo	-1.03	-0.02	1.50	88	9,897
1 Yr	1.49	-0.07	-1.16	64	10,149
3 Yr Avg	1.22	-0.10	-1.81	40	10,372
5 Yr Avg	1.18	-0.11	-1.06	64	10,602
10 Yr Avg	3.00	-0.05	-1.35	28	13,435
15 Yr Avg	3.12	-0.17	-1.46	34	15,852
Tax Analys	is Tax A	dj Rtn% %Ra	nk Cat Tax-	Cost Rat	%Rank Ca
3 Yr (estim	ated)	0.62	27	0.59	4:

Potential Capital Gain Exposure: 0% of assets

0.58

2.11

5 Yr (estimated)

10 Yr (estimated)

Historic Return Risk Rating	Average Average ** Neutral	е						<b>=</b>			Investment Style Fixed Income  14.0 Growth of \$10,000  13.0 Investment Values of Fund 12.0 Investment Values of Benchmark 1  11.0
2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	12-16	Performance Quartile (within Category)  History
											•
9.89 4.16	10.13 7.31	10.28 5.51	10.42 4.38	10.55 4.03	10.61 3.08	10.63 2.05	10.49 0.17	10.48 1.26	10.43 0.92	10.43 1.49	NAV Total Return %
-0.05	0.04	0.39	-0.24	-0.05	-0.06	-0.19	-0.12	-0.17	-0.05	-0.07	+/- Bmark 1
-0.03	0.04	0.33	-1.55	-0.03	-4.77	-0.13	2.19	-0.17 -4.71	0.37	-1.16	+/- Bmark 2
4.45	4.80	3.99	2.99	2.33	1.96	1.56	1.20	1.21	1.32	1.49	Income Return %
-0.29	2.51	1.52	1.39	1.70	1.12	0.49	-1.03	0.04	-0.39	0.00	Capital Return %
40	3	3	84	44	10	79	60	33	9	64	Total Rtn % Rank Cat
0.43	0.46	0.40	0.30	0.24	0.20	0.16	0.13	0.13	0.14	0.15	Income \$
0.00	0.00	0.00	0.00	0.05	0.06	0.03	0.03	0.02	0.01	0.00	Capital Gains \$
0.11	0.10	0.11	0.12	0.11	0.11	0.10	0.10	0.10	0.09	0.08	Expense Ratio %
4.39	4.66	3.87	2.88	2.26	1.92	1.54	1.19	1.20	1.30	1.44	Income Ratio %
106	79	101	77	60	67	51	50	45	52		Turnover Rate %
2,528	1,502	1,632	1,961	3,766	4,094	4,401	5,035	13,212	14,662	15,335	Net Assets \$mil

Ratin	g and Ris	k		
Time	Load-Adj	Morningstar	Morningstar	Morningstar
Period	Return %	Rtn vs Cat	Risk vs Cat	Risk-Adj Rating
1 Yr	1.49			
3 Yr	1.22	Avg	+Avg	***
5 Yr	1.18	-Avg	Avg	**
10 Yr	3.00	+Avg	Avg	****
Incept	3.02			

Other Measures	Standard Index	Best Fit Index
Alpha	-0.2	-0.2
Beta	0.43	1.34
R-Squared	84	97
Standard Deviation	1.41	_
Mean	1.22	
Sharne Ratio	0.76	

## Morningstar's Take by Emory Zink 09-06-16

Vanguard Short-Term Bond Index is a compelling option for its low fees, strong performance, and low tracking error. The fund earns a Morningstar Analyst Rating of Silver

56

20

0.59

0.86

This fund targets short-term, investment-grade government, corporate, and securitized bonds denominated in U.S. dollars and weights its holdings by free-float-adjusted market capitalization. As a result, the portfolio skews heavily toward Treasury bonds, which typically account for as much as two thirds of the portfolio, a much larger allocation than the average peer. This gives the fund a higher-quality portfolio than many of its peers', which may help the fund hold up better during tough economic climates, but also results in lower expected returns. The fund's duration of 2.7 years was slightly longer than the short-term bond Morningstar Category average (2.2 years) at the end of July 2016, which could hurt the fund's relative performance in a period of rising interest rates.

However, low fees give this fund a sustainable edge. The fund charges a rock-bottom 0.09% expense ratio. In contrast, the average fund in the short-term category

charges around 70 basis points. In a low-interest-rate environment, it may be especially difficult for moreexpensive funds to overcome this cost hurdle. The freefloat-adjusted market-cap-weighting approach also helps reduce transaction costs as it tilts the portfolio toward more-liquid issues, which tend to be cheapest to trade.

In the years when the markets have performed strongl the low exampl taking helped slowdo term bo average through top thi

lly, the fund's cost advantage could not make up for wer return it earned on its higher-quality bonds. For ole, it trailed 80% of its peers during 2012, when more credit risk paid off. However, this quality tilt		figure provided by
I the fund hold up better during economic owns, including 2008, when it beat 97% of its short-	Avg Eff Duration <sup>1</sup>	2.8 Yı
, , ,	Avg Eff Maturity	2.9 Y
oond peers with a 5.5% gain versus a category	Avg Credit Quality	A
ge loss of 4.2%. During the trailing 10-year period	Avg Wtd Coupon	1.95
h August 2016, the fund's returns landed near the	Avg Wtd Price	100.50% of pa
ird of its category.		
	Coupon Range	% of Bond
	0% PIK	0.
	0% to 4%	90.
	4% to 6%	6.
	6% to 8%	2.
	8% to 10%	0.
ım Purchase; \$10000 Add; \$1 IRA; —	More than 10%	0.
to Inv Dian	0 11 0 1 1	0/ 1 1 11 00 1

Portfolio Analysis 11-				
	Date of		Value	%
Total Fixed Income: 2437	Maturity	Amount 000	\$000	Assets
US Treasury Note 1.25%	11-30-18	749,264	751,017	1.62
US Treasury Note 1.25%	10-31-21	746,971	725,025	1.56
US Treasury Note 1.5%	11-30-19	709,865	711,420	1.53
US Treasury Note 1.25%	03-31-21	689,875	674,353	1.45
US Treasury Note 1.375%	08-31-20	667,485	660,603	1.42
US Treasury Note 1.625%	11-30-20	656,725	654,262	1.41
US Treasury Note 1.125%	08-31-21	651,438	630,064	1.36
US Treasury Note 1.375%	05-31-21	612,595	601,207	1.30
US Treasury Note 1.375%	03-31-20	601,908	598,995	1.29
US Treasury Note 1.125%	09-30-21	592,683	572,307	1.23
US Treasury Note 1%	08-15-18	548,419	547,646	1.18
US Treasury Note 1.625%	07-31-20	543,474	543,218	1.17
US Treasury Note 1.375%	02-29-20	536,907	534,555	1.15
US Treasury Note 1.75%	11-30-21	530,145	527,659	1.14
US Treasury Note 1.375%	10-31-20	530,380	523,915	1.13
US Treasury Note 1.125%	06-30-21	524,218	507,836	1.09
US Treasury Note 1.625%	08-31-19	491,569	495,177	1.07
US Treasury Note 1%	05-31-18	484,660	484,510	1.04
US Treasury Note 1.625%	06-30-19	465,386	469,239	1.01
US Treasury Note 1.625%	03-31-19	444,295	448,462	0.97

Dura Ltd	tion Mod	Ext		
			High	O mali:
			High Med	₹
			Low	<sup>1</sup> figure provided by
				fund
Avg	Eff D	uratio	n1	2.8 Yrs
Avg	Eff N	1aturi	ty	2.9 Yrs
Avg	Cred	it Qua	lity	· AA
Avg	Wtd	Coup	on	1.95%
Avg	Wtd	Price		100.50% of pa
Cou	pon R	ange		% of Bonds
0%	PIK			0.1

Coupon Range	% of Bonds
0% PIK	0.1
0% to 4%	90.1
4% to 6%	6.8
6% to 8%	2.4
8% to 10%	0.5
More than 10%	0.0
Credit Analysis	% bonds 11-30-16
AAA 70	BB 0

6 В

12

12

Below B

Not Rated

Sector Bre	akdown		% Assets			
Governme	nt		60			
Governme	nt Relate	ed	6			
Corporate						
Agency M	0					
Non-Agen	0					
Commerci	Commercial MBS					
Covered B	0					
Asset Bac	Asset Backed					
Municipal			0			
Cash & Eq	uivalents		1			
Other			0			
Compositio	n - Net					
Cash	0.7	Bonds	99.3			
Stocks	0.0	Other	0.0			
Special Securities						

Restricted/Illiquid Secs **Emerging-Markets Secs** Options/Futures/Warrants

Address:	Vanguard Bond Index Funds	Minimum Purchase:	\$10000	Add: \$1	IRA: —
	Valley Forge PA 19482	Min Auto Inv Plan:	_	Add: —	
	800-662-7447	Sales Fees:	No-load		
Web Address:	www.vanguard.com	Management Fee:	0.07%		
Inception:	11-12-01	Actual Fees:	Mgt:0.07%	Dist:	
Advisor:	Vanguard Group Inc	Expense Projections:	3Yr:\$29	5Yr:\$51	10Yr:\$115
Subadvisor:	None	Income Distribution:	Monthly		

39

40

ΔΔ

RRR

n

0

0

Fund Name: Vanguard Short-Term Govt Bond Index Adm (Ticker: VSBSX)

**Asset Class: Short-Term Govt Bond** 

Morningstar Rating: ★★★

Manager: Vanguard Fund Type: Passive

**Status: Current Fund Option** 

# **Fund Description**

The low-cost index fund invests in debt issued by the U.S. Treasury and U.S. government agencies, as well as corporate or dollar-denominated foreign debt guaranteed by the U.S. government, all with maturities between 1 and 3 years. The fund invests by sampling its benchmark, the Bloomberg Barclays U.S. 1-3 Yr. Govt Flt Adj Idx.







The fund's 3-year sharpe ratio is 0.57%, above the short-term government bond category average of 0.39%.



The fund's 3-year alpha is -0.17%, above the short-term government bond category average of -0.35%.



The fund's 3-year standard deviation is 0.80%, below the short-term government bond category average of 1.08%.



The fund's 3-year r-squared is 67.54%, above the short-term government bond category average of 62.78%.



The fund's turnover ratio is 73%, below the short-term government bond category average of 97.90%.



The fund's expense ratio is 0.07%, below the short-term government bond category average of 0.76%.



The fund has \$1.6 billion in assets under management.

# **Diagnostics Report**

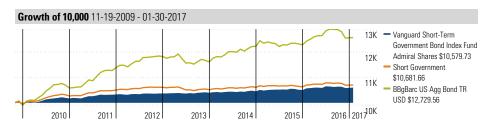
Vanguard Short-Term Govt Bond Index Adm passes 7 of 9 of our investable fund criteria. The fund falls within an acceptable range for performance relative to its peers and value added.

401K Annual Fund Review: 2016

# **Vanguard Short-Term Government Bond Index Fund Admiral Shares**

**Morningstar Analyst Rating** 

NAV \$ NAV Day Change % Yield TTM % Total Assets \$ Bil Expenses Morningstar Rating™ **Investment Style** Status Min. Inv. Category Load **↓**0.00 | 0.00 0.82 20.27 1.6 Open \$10,000 None 0.07% Short Government





Pi	llars		
Pro	ocess	_	_
Per	rformance	_	—
	ople	_	_
Par	rent	_	_
Pri	ce	_	_
Ra	tina		

# **Investment Strategy**

The investment seeks to track the performance of a market-weighted government bond index with a short-term dollar-weighted average maturity. The fund employs an indexing investment approach designed to track the performance of the Bloomberg Barclays U.S. 1-3 Year Government Float Adjusted Index. This index includes fixed income securities issued by the U.S. Treasury and U.S. government agencies and instrumentalities, as well as corporate or dollar-denominated foreign debt guaranteed by the U.S. government, all with maturities between 1 and 3 years. At least 80% of the fund's assets will be invested in bonds included in the index.

<b>Performance</b> 01-30-2017						
	YTD	1 Mo	1 Yr	3Yr Ann	5Yr Ann	10Yr Ann
Growth of 10,000	10,010	10,010	10,029	10,180	10,244	_
Fund	0.10	0.10	0.29	0.60	0.48	_
+/- BBgBarc US Agg Bond TR USD	0.04	0.04	-1.02	-1.99	-1.61	_
+/- Category	0.04	0.04	0.30	0.09	0.13	_
% Rank in Cat	29	29	28	45	43	
# of Funds in Cat	105	105	104	97	90	72

<b>Top Holdings</b> 12-31-2016				
	Weight %	Maturity Date	Amount Mil	Value Mil
US Treasury Note 1.375%	2.82	09-30-2018	43.60	43.76
	2.54	08-15-2019	40.03	39.41
★ US Treasury Note 1.375%	2.31	12-15-2019	36.00	35.91
	2.09	09-15-2018	32.44	32.37
US Treasury Note 0.75%	1.86	10-31-2018	29.00	28.79
% Assets in Top 5 Holdings	11.61			

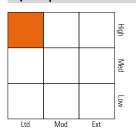
<sup>%</sup> Assets in Top 5 Holdings

 <sup>⊕</sup> Decrease 

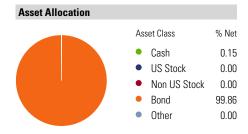
 ★ New to Portfolio Increase

<b>Top Sectors</b> 12-31-2016				
	Fund	BMark	Cat Avg	Fund ▼ Cat Avg
U.S. Treasury	89.84	_	56.52	
Commercial MBS	6.51	_	12.02	<b>- Y</b>
J.S. Agency	0.90	_	6.80	
Agency MBS Pass-Through	0.09	_	8.69	
Non-U.S. Government	0.03	_	0.75	<b>Y</b>





Bond Statistics	Value
Average Effective Duration (Years)	1.95
Average Effective Maturity (Years)	2.00
Average Credit Quality	AAA
Average Weighted Coupon	1.30
Average Weighted Price	100.15



Management	
	Start Date
Joshua C. Barrickman	02-22-2013



90

Fund Name: Vanguard REIT Index Adm (Ticker: VGSLX)

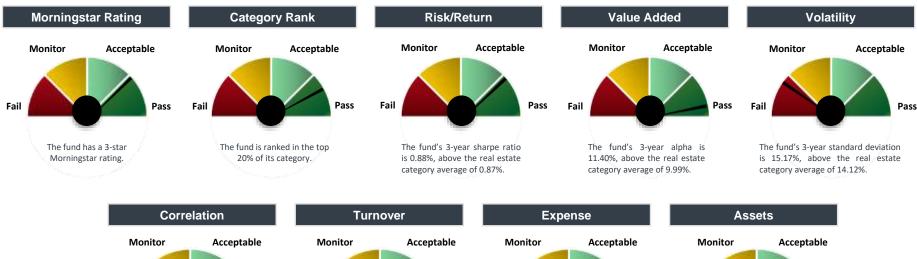
Asset Class: Real Estate Morningstar Rating: ★★★

Manager: Vanguard Fund Type: Passive

**Status: Current Fund Option** 

# **Fund Description**

Vanguard REIT Index Adm invests in real estate investment trusts—companies that purchase office buildings, hotels and other real estate property. The fund seeks to provide a high level of income and moderate long-term capital appreciation by using a full-replication process to track the performance of the MSCI US REIT index.





# **Diagnostics Report**

Vanguard REIT Index Adm passes 7 of 9 of our investable fund criteria. The fund fails on volatility and correlation to benchmark.

401K Annual Fund Review: 2016

# **Vanguard REIT Index Adm**

Benchmark 1: S&P United States REIT TR USD Benchmark 2: MSCI ACWI NR USD

# Morningstar Analyst Rating 02-12-16



Morningstar Pillars	
Process	Positive
Performance	Positive
People	Positive
Parent	Positive
Price	Positive

### Morningstar Analyst Rating

Morningstar evaluates mutual funds based on five key pillars, which its analysts believe lead to funds that are more likely to outperform over the long term on a risk-adjusted basis.

👽 Gold	🐺 Silver	🐺 Bron	ze Neutral	Neį	jative
Pillar Specti	um				
Positive		Nega	ative	0	Neutral
Perform	ance 12	2-31-16			
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Tota
2012	10.72	3.73	-0.02	2.49	17.69
2013	8.07	-1.61	-3.00	-0.71	2.42
2014	9.98	7.02	-3.13	14.30	30.32
2015	4.72	-10.46	2.01	7.04	2.39
2016	6.27	6.80	-1.47	-2.97	8.50
Trailing	Total	+/- Bmark	+/- Bmark	%Rank	Growth o
	Return%	1	2	Cat	\$10,000
3 Mo	-2.97	-0.01	-4.16	53	9,703
6 Mo	-4.40	-0.17	-10.96	59	9,560
1 Yr	8.50	0.01	0.64	18	10,850
3 Yr Avg	13.13	-0.03	9.99	20	14,47
5 Yr Avg	11.78	-0.07	2.42	16	17,449
10 Yr Avg	5.23	0.34	1.67	17	16,649

Tax Analysis	Tax Adj Rtn%	%Rank Cat	Tax-Cost Rat	%Rank Cat
3 Yr (estimated)	11.44	14	1.49	26
5 Yr (estimated)	10.30	12	1.32	29
10 Yr (estimated	3.89	7	1.28	31

0.05

4.86

Potential Capital Gain Exposure: 15% of assets

10.78

15 Yr Avg

#### Investment Style **Historical Profile** Ħ Ħ Ħ Ħ Ħ Return Above Ava Above Avg Risk 25.0 Rating 20.0 Growth of \$10,000 Neutra Investment Values of Fund Investment Values of Benchmark 1 5.0 Performance Quartile (within Category) 2009 2006 2007 2008 2010 2011 2012 2013 2014 2015 12-16 History 109.15 87.25 51.75 63.33 78.44 82.15 93.24 91.58 114.83 112.98 116.87 NAV -36.98 29.76 28 49 17 69 Total Return % 35 16 -16.39 8 62 2 42 30.32 2 39 8 50 -0.88 0.31 1.35 1.16 0.01 0.14 -0.300.02 0.05 -0.150.01 +/- Bmark 1 14.20 -28.05 5.21 -4.87 15.82 15.96 1.56 -20.39 26.16 4.75 0.64 +/- Bmark 2 3.22 2.61 3.18 4.15 4.28 2.52 2.82 3.02 4.00 2.72 5.07 Income Return % -0.33 31.94 -19 00 -40.17 25.60 24.21 6 10 14.87 -0.6026.32 3 43 Capital Return % 44 50 30 46 30 40 29 27 32 64 18 Total Rtn % Rank Cat 2.68 2.81 2.73 2.09 2.67 1.95 2.28 2.77 3.61 3.08 5.63 Income \$ 1.92 0.69 0.00 0.96 1.03 1.35 0.00 Capital Gains \$ 1.60 1.53 1.18 0.52 0.14 0.14 0.10 0.11 0.13 0.12 0.10 0.10 0.10 0.12 0.12 Expense Ratio % 2.98 2.34 2.62 3.46 4.07 2.36 2.44 2.53 2.65 2.70 2.91 Income Ratio % 17 11 13 10 16 12 10 11 11 Turnover Rate % 5,221 3,047 1,743 1,058 1,371 4,479 6,917 7,571 15,469 18,228 14.374 Net Assets \$mil

Ticker

VGSI X

Yield

4.8%

**Total Assets** 

\$28,590 mil

Ratin	g and Ris	k		
Time Period 1 Yr	Load-Adj Return % 8.50	Morningstar Rtn vs Cat	Morningstar Risk vs Cat	Morningstar Risk-Adj Rating
3 Yr 5 Yr	13.13 11.78	+Avg +Avg	+Avg	*** ****
10 Yr ncept	5.23 11.11	+Avg	+Avg	***
Other Measures		Stand	ard Index	Best Fit Index

Other Measures	Standard Index	Best Fit Index
Alpha	11.4	0.0
Beta	0.55	1.00
R-Squared	17	100
Standard Deviation	15.17	
Mean	13.13	
Sharpe Ratio	0.88	

## Morningstar's Take by Robert Goldsborough 02-12-16

Vanguard REIT Index is one of the cheapest ways for investors to gain broad market-capitalization-weighted exposure to REITs. Vanguard's managers and traders hew as closely as possible to the benchmark, so this fund's return has never lagged its index by more than its low 0.12% expense ratio. Real estate is traditionally considered an asset class that benefits from active management, but this fund has a long track record as a strong performer relative to actively managed funds in the real estate Morningstar Category. Because of its low cost, close tracking, and above-average category performance, it earns a Morningstar Analyst Rating of Gold.

REITs manage commercial properties, rent them out under long-term leases, collect rent, and, by law, must distribute the majority of their accounting earnings, typically resulting in strong payouts. Traditionally viewed as a liquid way to buy commercial real estate and improve a portfolio's diversification, the sector's investor base has expanded in recent years. Thanks to REITs' relatively higher yields, the asset class now attracts incomeoriented investors.

This fund bucks the common view that active management has an edge in the real estate sector and can outperform because it can exploit shifts in industry dynamics or focus on smaller names. Yet, very few actively managed funds have outperformed over time. As a result, this index fund's performance landed in its category's first and second quartiles during the past three-, five-, and 10-year periods ending Feb. 5, 2016. The fund tends to be more volatile than the category average, but its risk-adjusted return also has been higher, compensating investors for additional risk.

After years of record-low interest rates, interest rates have started to rise. Higher rates are the REIT sector's greatest headwind. As rates rise, REITs' interest payments go up, meaning they have less cash flow available for dividends for equity investors. Higher rates mean less business reinvestment. REITs with lots of debt and higher levels of near-term maturities—which would need to be refinanced—will fare worse than REITs with less debt and long-dated debt maturity schedules.

Address:	Vanguard Specialized Funds	Minimum Purchase:	\$10000	Add: \$1	IRA: —
	Valley Forge PA 19482	Min Auto Inv Plan:	_	Add: —	
	800-662-7447	Sales Fees:	No-load		
Web Address:	www.vanguard.com	Management Fee:	0.11%		
Inception:	11-12-01	Actual Fees:	Mgt:0.11%	Dist:-	
Advisor:	Vanguard Group Inc	Expense Projections:	3Yr:\$39	5Yr:\$68	10Yr:\$154
Subadvisor:	None	Income Distribution:	Quarterly		

Portfolio Analysis 11-30-16			
Total Stocks: 157			
Share change since 10-31-16	Sector	YTD Ret %	% Assets
Simon Property Group Inc	Real Est	-5.28	7.27
⊕ Public Storage	Real Est	-6.82	3.97
	Real Est	26.91	3.45
Equinix Inc	Real Est	20.51	3.10
<ul> <li>AvalonBay Communities Inc</li> </ul>	Real Est	-0.86	2.91
Welltower Inc     ■     Welltower Inc     Welltower	Real Est	3.44	2.89
	Real Est	-5.78	2.82
⊕ Ventas Inc	Real Est	16.05	2.73
Boston Properties Inc	Real Est	0.74	2.45
O Vornado Realty Trust	Real Est	6.93	2.14
Digital Realty Trust Inc	Real Est	34.59	1.89
⊕ General Growth Properties	Real Est	-4.30	1.88
⊕ Realty Income Corp	Real Est	15.98	1.85
Essex Property Trust Inc	Real Est	-0.21	1.82
⊖ HCP Inc	Real Est	-6.92	1.78
	Real Est	28.36	1.71
	Real Est	-1.00	1.38
SL Green Realty Corp	Real Est	-2.21	1.36
Federal Realty Investment	Real Est	-0.10	1.29
	Real Est	0.19	1.17

Value Blend Growth	Market Cap	%
Large	Giant	0.0
ge Mid	Large	33.5
	Mid	44.1
Small	Small	19.3
	Micro	3.0
	Avg \$mil: 9,396	
Value Measures	Rel Ca	tegory
Price/Earnings	26.83	0.93
Price/Book	2.29	0.96
Price/Sales	6.25	0.98
Price/Cash Flow	13.58	0.91
Dividend Viold %	176	1 06

Profitability		%
Historical Erngs	19.48	0.84
Cash Flow	13.96	1.22
Sales	1.67	0.95
Book Value	2.31	0.80
Long-Term Erngs	5.90	0.95
Growth Measures	%	Rel Category
Dividend Yield %	4.76	1.06

riistoricai Errigs	13.40	0.0-
Profitability		9/
Return on Equity		11.90
Return on Assets		4.02
Net Margin		24.97

Sec	tor	% of	Rel
We	ightings	Stocks	Bmark 1
Դ	Cyclical	98.94	-0.05
A.	BasicMat	0.00	_
æ	CnsmrCyc	0.14	0.88
æ	FinanSvcs	0.00	_
命	Real Est	98.80	1.00
w	Sensitive	1.06	0.00
•	CommSrvs	0.00	_
0	Energy	0.00	_
Ф	Industrl	1.06	1.04
₽	Technlgy	0.00	_
<b>-</b>	Defensive	0.00	_
$\equiv$	CnsmrDef	0.00	_
	Hlthcare	0.00	_
Q	Utilities	0.00	_
Con	nnocition - Not		

**Mstar Category** 

Real Estate



# Vanguard Target Retirement Income Inv

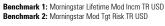
Yield

Ticker

**Total Assets** \$10.516 mil

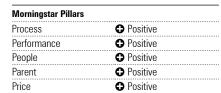
**Mstar Category** 

Target-Date Retirement



# Morningstar Analyst Rating 05-19-16





### Morningstar Analyst Rating

Morningstar evaluates mutual funds based on five key pillars, which its analysts believe lead to funds that are more likely to outperform over the long term on a risk-adjusted basis.

<b>℧</b> Gold	🐺 Silver	🐺 Bronze	Neutral	Neg	ative
Pillar Spectr	um				
Positive		Negative	ve	0	Neutral
Perform	ance 12	-31-16			
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Tota
2012	3.93	0.32	3.06	0.72	8.23
2013	2.54	-1.80	2.67	2.41	5.87
2014	1.59	2.74	-0.39	1.52	5.54
2015	1.75	-0.93	-2.11	1.16	-0.17
2016	2.35	1.90	1.93	-0.99	5.25
Trailing	Total	+/- Bmark +	/- Bmark	%Rank	Growth o
	Return%	1	2	Cat	\$10,000
3 Mo	-0.99	-0.33	-1.37	65	9,90
6 Mo	0.92	-0.14	-2.87	62	10,092
1 Yr	5.25	-0.73	-3.32	41	10,525
3 Yr Avg	3.51	0.63	-0.29	8	11,089
5 Yr Avg	4.91	0.16	-2.55	29	12,706
10 Yr Avg	4.88	0.08	-0.35	9	16,107
15 Yr Avg	_	_	_	_	_
Tax Analysi	is Tax Ac	lj Rtn% %Ra	nk Cat Tax-	Cost Rat	%Rank Ca
3 Yr (estim	ated)	2.53	4	0.94	30
5 Yr (estim	ated)	3.95	18	0.91	27

3.87 Potential Capital Gain Exposure: 12% of assets

10 Yr (estimated)

#### Investment Style **Historical Profile** Return Above Ava Risk Average Rating 16.0 Growth of \$10,000 Above Avo Investment Values of Fund Investment Values of Benchmark 1 12 0 10.0 Performance Quartile (within Category) 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 12-16 History 10.70 11.13 9.52 10.59 11.28 11.53 12.19 12.50 12.91 12.45 12.81 NAV -10.93 14.28 939 Total Return % 6.38 8 17 5.25 8 23 5.87 5.54 -0.175.25 -1.86-1.551.74 -1.23-0.631.12 -0.56-0.581.45 1.12 -0.73+/- Bmark 1 -6.57 -0.47 11.27 -7.50 -2.94 4.66 -3.82 -8.44 0.65 1.62 -3.32 +/- Bmark 2 3.79 4.08 3.84 2.92 2.58 2.83 2.30 1.68 1.91 1.79 2.01 Income Return % 3 63 Capital Return % 2 59 -14.77 11.36 6.81 2.42 5.93 4 19 -1.96 3 24 4.09 56 6 80 42 9 67 56 19 41 Total Rtn % Rank Cat 0.39 0.43 0.42 0.28 0.27 0.32 0.26 0.20 0.24 0.23 0.25 Income \$ 0.00 0.00 0.02 0.04 0.21 0.04 Capital Gains \$ 0.00 0.00 0.02 0.02 0.20 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 Expense Ratio % 4.21 4.03 2.78 2.70 2.65 2.31 1.99 1.74 1.83 1.78 Income Ratio % 4.11 22 14 12 14 40 6 14 11 Turnover Rate % 897 2,745 10.499 11.379 10,516 1,555 1,864 3,960 5,402 9,711 10 296 Net Assets \$mil

rime	Load-Adj	iviorningstar	iviorningstar	iviorningstar
Period	Return %	Rtn vs Cat	Risk vs Cat	Risk-Adj Rating
1 Yr	5.25			
3 Yr	3.51	+Avg	Avg	****
5 Yr	4.91	+Avg	Avg	****
10 Yr	4.88	+Avg	-Avg	****
Incept	5.15			
Other M	easures	Stand	ard Index	Best Fit Index
Alpha			1.4	1.0
Beta			0.51	0.73
R-Squar	ed		85	93

**Rating and Risk** 

Other Measures	Standard Index	Best Fit Index
Alpha	1.4	1.0
Beta	0.51	0.73
R-Squared	85	93
Standard Deviation	3.70	
Mean	3.51	
Sharpe Ratio	0.91	

#### Portfolio Analysis 11-30-16 Total Stocks: 0 Share change since 10-31-16 Sector YTD Ret % Vanguard Total Bond Marke 36.74 O Vanguard Total Stock Mkt 18.57 O Vanguard Shrt-Term Infl-P 16.83 Vanguard Total Intl Bd Id 15.84 Vanguard Total Intl Stock 12 03 CMT Market Liquidity Rate Value Total Fixed Income: 0 Maturity Amount 000 \$000 Assets

<b>Equity Style</b> Style: Ble Size: Lar	end rge-Cap		Fixed-Income Style Duration: Moderate Quality: High		
Value Measure	es	Rel Category	Avg Eff Duration <sup>1</sup>		5.4
Price/Earning	gs 17.20	0.97	Avg Eff Maturity		7.1
Price/Book	1.93	0.91	Avg Credit Quality		
Price/Sales	1.35	0.90	Avg Wtd Coupon		2.3
Price/Cash F	low 7.01	0.88	1 figure provided by fu	nd as of 11-	-30-16
Dividend Yie	ld % 2.73	1.03			
Growth Measu	ıres %	Rel Category	Sector Weightings	% of Stocks	Bma
Long-Term E	0		<b>4</b> Cyclical	37.96	
Book Value	-2.90	-1.83	BasicMat	5.44	
Sales	-6.45	4.14	CnsmrCvc	11.53	
Cash Flow	-4.56	-6.01	Chshirtyc	11.00	

DOOK Value		2.50	1.00
Sales		-6.45	4.14
Cash Flo	w	-4.56	-6.01
Historica	al Erngs	-55.22	2.80
Market C	ap %		
Giant	43.8	Small	5.6
Large	30.6	Micro	1.7
Mid	18.3	Avg \$mil:	31,597
Compos	ition - Ne	et	
		<ul><li>Cash</li></ul>	2.6
		Stock	ks 30.1
		Bond	s 66.9
		Othe	r 0.4
		Forei	gn 38.4
		(% of	Stock)

_			
Sec	tor	% of	Rel
We	ightings	Stocks	Bmark 1
Դ	Cyclical	37.96	0.90
44.	BasicMat	5.44	1.11
A	CnsmrCyc	11.53	1.06
Ç.	FinanSvcs	16.95	1.00
ŵ	Real Est	4.04	0.42
w	Sensitive	37.75	1.05
	CommSrvs	4.16	1.02
0	Energy	6.61	0.99
٥	Industrl	11.70	1.02
₽	Technlgy	15.28	1.10
<b>→</b>	Defensive	24.28	1.13
Ξ	CnsmrDef	9.47	1.18
	Hlthcare	11.46	1.13
Q	Utilities	3.35	0.99

0.00

# Morningstar's Take by Susan Wasserman 05-19-16

0.96

34

The Vanguard Target Retirement series has made incremental adjustments over time, but the overarching strategy is unchanged. The series aims to provide investors with a diversified asset mix that will help them meet their long-term retirement goals. Vanguard's approach is founded on a wealth of industry research, and it's boosted by the firm's success as a low-cost index fund provider. This straightforward series continues to be a top pick and earns a Morningstar Analyst Rating of Gold.

The series' overall stock and bond split has been in place since mid-2006. The glide path starts with a 90% equity exposure until the investor hits 25 years to retirement. From there, equity exposure gradually decreases until seven years after retirement, when the glide path plateaus to a 30% stake in equities. The equity/ bond breakdown hews closely to the industry average, but subasset allocation is more nuanced. Over the course of 2015, Vanguard increased the series' internationalequity exposure to 40% from 30% and its internationalbond exposure to 30% from 20%. The typical competitor allocates about 30% of equities to non-U.S. stocks and 15% of fixed income to non-U.S. bonds. The firm's

research shows that investing closer to the global market capitalization provides greater diversification and lower average volatility.

Management implements the strategy using a lean set of index funds. Just two funds cover the full marketcap and style spectrum of the U.S. and non-U.S. equity markets. Two funds cover domestic and international bonds across all funds in the series, and a short-term inflation-protected securities fund comes into play in the five years prior to retirement. International-stock exposure proved to be a drag on performance across the series in 2015 and in the first months of 2016. Still, all funds land in the top quartile of their respective peer groups over the three- and five-year periods through April 2016. While market movements largely drive results of this index-based series, its at-cost pricing provides an enduring edge against the competition, and it remains a sound choice for investors.

Address:	Vanguard Chester Funds	Minimum Purchase:	\$1000	Add: \$1	IRA: —
	Valley Forge, PA 19482	Min Auto Inv Plan:	_	Add: —	
	800-662-7447	Sales Fees:	No-load		
Web Address:	www.vanguard.com	Management Fee:	0.00%		
Inception:	10-27-03	Actual Fees:	Mgt:0.00%	Dist:	
Advisor:	Vanguard Group Inc	Expense Projections:	3Yr:\$45	5Yr:\$79	10Yr:\$179
Subadvisor:	None	Income Distribution:	Quarterly		



# Vanguard Target Retirement 2010 Inv

Ticker

Yield 1.8%

**Total Assets** \$5.624 mil

**Mstar Category** Target-Date 2000-2010

Benchmark 1: Morningstar Lifetime Mod 2010 TR USD Benchmark 2: Morningstar Mod Tgt Risk TR USD

# Morningstar Analyst Rating 05-19-16



Morningstar Pillars	
Process	Positive
Performance	Positive
People	Positive
Parent	Positive
Price	Positive

#### Morningstar Analyst Rating

Morningstar evaluates mutual funds based on five key pillars, which its analysts believe lead to funds that are more likely to outperform over the long term on a risk-adjusted basis.

👽 Gold	🐺 Silver	🐺 Bronze	e Neutral	Neç	jative
Pillar Spectr	um				
Positive		Negat	tive	0	Neutral
Perform	ance 12	-31-16			
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Tota
2012	5.75	-0.63	3.73	1.02	10.1
2013	3.52	-1.24	3.36	3.23	9.1
2014	1.68	3.00	-0.52	1.68	5.9
2015	1.86	-0.82	-2.59	1.42	-0.2
2016	2.21	1.93	2.04	-1.02	5.2
Trailing	Total	+/- Bmark -	+/- Bmark	%Rank	Growth o
	Return%	1	2	Cat	\$10,00
3 Mo	-1.02	-0.20	-1.40	93	9,89
6 Mo	1.00	-0.21	-2.79	92	10,10
1 Yr	5.22	-1.42	-3.35	78	10,52
3 Yr Avg	3.61	0.27	-0.19	17	11,12
5 Yr Avg	5.97	0.14	-1.48	53	13,36
10 Yr Avg	4.61	-0.49	-0.63	6	15,69
15 Yr Avg	_	_	_	_	_
Tax Analysi	is Tax A	dj Rtn% %Ra	ank Cat Tax-0	Cost Rat	%Rank Ca
3 Yr (estim	ated)	2.34	20	1.23	5
5 Yr (estim		4.85	37	1.06	3

3.67 Potential Capital Gain Exposure: 13% of assets

10 Yr (estimated)

#### Investment Style **Historical Profile** Return Above Ava Risk Below Avg 18.0 Rating \*\*\*\* 16.0 Growth of \$10,000 Above Avo Investment Values of Fund Investment Values of Benchmark 1 Performance Quartile (within Category) 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 12-16 History 21.84 23.06 17.61 20.52 22.31 22.43 24.13 25.60 26.32 24.88 25.34 NAV -20.67 -0.20 Total Return % 7 70 1932 11 43 3.37 10 12 9 10 5.93 5.22 -2.02-2.45 0.34 -0.53-0.24-0.490.34 0.77 1.38 -1.42+/- Bmark 1 -0.94 1.52 -2.45 -0.90 2.78 -1.92 -5.21 1.04 1.59 -3.35 +/- Bmark 2 2.11 2.94 2.81 2.49 2.67 2.37 1.75 1.81 1.81 1.89 Income Return % Capital Return % -23.62 16.51 8 94 0.70 7 76 7.35 4.12 -2.01 3 34 5 59 6 37 82 33 8 45 48 8 78 Total Rtn % Rank Cat 0.18 0.46 0.68 0.50 0.51 0.60 0.53 0.42 0.46 0.48 0.47 Income \$ 0.00 0.00 0.00 0.04 0.04 0.04 0.30 0.34 0.92 0.37 Capital Gains \$ 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 Expense Ratio % 2.89 3.26 3.34 3.15 2.67 2.46 2.51 2.08 1.83 1.86 1.81 Income Ratio % 18 41 19 27 13 15 Turnover Rate % 3,440 282 1,897 2,291 4,510 6,435 6,851 5,825 5,624 5.132 7.011 Net Assets \$mil

Time	Load-Adj	Morningstar	Morningstar	Morningstar	
Period	Return %	Rtn vs Cat	Risk vs Cat	Risk-Adj Rating	
1 Yr	5.22				
3 Yr	3.61	+Avg	Low	***	
5 Yr	5.97	Avg	-Avg	***	
10 Yr	4.61	+Avg	-Avg	****	
Incept	5.31				
Other Measures		Stand	Standard Index		
Alpha			1.2	0.9	
Beta			0.60	0.75	
R-Squar	red		90	96	
Standar	d Deviation	-	4.16		
Mean			3.61		
Sharpe	Ratio		0.84		

**Rating and Risk** 

Portfolio Analysis 11-30	-16			
Total Stocks: 0				
Share change since 10-31-16		Sector	YTD Ret %	% Assets
<ul> <li>Vanguard Total Bond Marke</li> </ul>		_	_	36.23
O Vanguard Total Stock Mkt		_	_	19.29
OVanguard Shrt-Term Infl-P		_	_	16.22
Vanguard Total Intl Bd Id		_	_	15.68
Vanguard Total Intl Stock		_	_	12.56
⊕ CMT Market Liquidity Rate		_	_	0.03
	Date of		Value	. %
Total Fixed Income: 0	Maturity	Amount 000	\$000	Assets

Equity S	Style			Fixed-Income Style		
Style:	Blend			Duration: Moderate		
Size:	Large-Ca	)		Quality: High		
Value M	easures		Rel Category	Avg Eff Duration <sup>1</sup>		5.
Price/E	arnings	17.20	0.96	Avg Eff Maturity		7.
Price/B	ook	1.93	0.91	Avg Credit Quality		
Price/S	ales	1.35	0.90	Avg Wtd Coupon		2
Price/C	ash Flow	7.00	0.88	1 figure provided by fu	nd as of 11	-30-1
Dividen	d Yield %	2.73	1.04			
Growth I	Measures	%	Rel Category	Sector Weightings	% of Stocks	Bn
Long-Te	erm Erngs	8.96	0.99	<b>℃</b> Cyclical	37.97	
Book V	alue	-2.91	-2.54	BasicMat	5.45	
Sales		-6.46	2.19			
Cash Fl	οw	-4 56	20.98	CnsmrCyc	11.53	

Gasii i iow		-4.50	20.50	
Historical Erngs		-55.24	3.22	
Market C	ap %			ш
Giant	43.8	Small	5.6	
Large	30.6	Micro	1.7	•
Mid	18.3	Avg \$mil:	31,568	6
Composi	ition - Ne	<ul><li>Cash</li></ul>	0.4 jn 38.5	

Sec We	tor ightings	% of Stocks	Rel Bmark 1
Դ	Cyclical	37.97	0.89
44	BasicMat	5.45	1.08
A	CnsmrCyc	11.53	1.05
Ę.	FinanSvcs	16.95	0.99
æ	Real Est	4.04	0.44
w	Sensitive	37.74	1.05
•	CommSrvs	4.16	1.03
0	Energy	6.61	0.99
Ф	Industrl	11.70	1.01
₽	Technlgy	15.27	1.10
<b>-</b>	Defensive	24.28	1.13
Ξ	CnsmrDef	9.47	1.18
	Hlthcare	11.46	1.14
Ω	Utilities	3.35	0.98

# Morningstar's Take by Susan Wasserman 05-19-16

0.90

13

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The series' overall stock and bond split has been in place since mid-2006. The glide path starts with a 90% equity exposure until the investor hits 25 years to retirement. From there, equity exposure gradually decreases until seven years after retirement, when the glide path plateaus to a 30% stake in equities. The equity/ bond breakdown hews closely to the industry average, but subasset allocation is more nuanced. Over the course of 2015, Vanguard increased the series' internationalequity exposure to 40% from 30% and its internationalbond exposure to 30% from 20%. The typical competitor allocates about 30% of equities to non-U.S. stocks and 15% of fixed income to non-U.S. bonds. The firm's

research shows that investing closer to the global market capitalization provides greater diversification and lower average volatility.

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	Valley Forge, PA 19482	Min Auto Inv Plan:	_	Add: —	
	800-662-7447	Sales Fees:	No-load		
Web Address:	www.vanguard.com	Management Fee:	0.00%		
Inception:	06-07-06	Actual Fees:	Mgt:0.00%	Dist:-	
Advisor:	Vanguard Group Inc	Expense Projections:	3Yr:\$45	5Yr:\$79	10Yr:\$179
Subadvisor:	None	Income Distribution:	Annually		

# Vanguard Target Retirement 2015 Inv

Yield 2.0%

Ticker

**Total Assets** \$16.972 mil

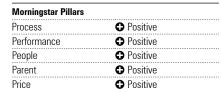
**Mstar Category** 

Target-Date 2015



# Morningstar Analyst Rating 05-19-16





### Morningstar Analyst Rating

Morningstar evaluates mutual funds based on five key pillars, which its analysts believe lead to funds that are more likely to outperform over the long term on a risk-adjusted basis

<b>℧</b> Gold	🐺 Silver	🐺 Bronze	Neutral	Neç	jative
Pillar Spectr	um				
Positive		Negative	/e	0	Neutral
Perform	ance 12	-31-16			
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Tota
2012	7.15	-1.52	4.31	1.17	11.3
2013	4.63	-0.71	4.24	4.34	13.0
2014	1.76	3.46	-0.71	1.94	6.5
2015	2.03	-0.64	-3.87	2.14	-0.4
2016	1.90	1.93	2.77	-0.55	6.1
Trailing	Total	+/- Bmark +	/- Bmark	%Rank	Growth o
	Return%	1	2	Cat	\$10,00
3 Mo	-0.55	0.21	-0.93	76	9,94
6 Mo	2.21	0.69	-1.58	61	10,22
1 Yr	6.16	-0.94	-2.41	56	10,61
3 Yr Avg	4.04	0.47	0.24	13	11,26
5 Yr Avg	7.22	0.74	-0.23	31	14,17
10 Yr Avg	4.85	-0.31	-0.39	5	16,05
15 Yr Avg	_	_	_	_	_
Tax Analys	is Tax Ac	lj Rtn% %Rar	nk Cat Tax-	Cost Rat	%Rank Ca
3 Yr (estim	ated)	2.60	17	1.38	4
5 Yr (estim	ated)	6.01	15	1.13	2

3.88 Potential Capital Gain Exposure: 17% of assets

10 Yr (estimated)

Subadvisor:

None

#### Investment Style **Historical Profile** Return Above Ava Risk Below Avg Rating \*\*\*\* 18.0 Growth of \$10,000 Highest 16.0 Investment Values of Fund Investment Values of Benchmark 1 10.0 Performance Quartile (within Category) 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 12-16 History 12.46 13.06 9.55 11.31 12.42 12.30 13.38 14.77 15.29 14.23 14.51 NAV -24.06 21.30 13.00 -0.46 Total Return % 11.42 7 55 12 47 1.71 11.37 6.56 6 16 -1.60-2.20-2.230.08 -0.42-1.19-0.132.50 1.01 1.26 -0.94+/- Bmark 1 -1.53 -1.09 -1.86 -0.47 0.14 1.12 -0.68 -1.31 1.67 1.33 -2.41 +/- Bmark 2 2.71 2.73 2.79 2.89 2.44 2.52 2.42 1.95 1.92 1.96 2.03 Income Return % 10.03 11.05 Capital Return % 8.72 -26.85 18.41 -0.81 8 94 4.64 -2 42 4 13 4 82 30 23 15 76 34 19 34 21 3 11 56 Total Rtn % Rank Cat 0.34 0.31 0.37 0.28 0.28 0.31 0.30 0.26 0.28 0.30 0.29 Income \$ 0.00 0.00 0.00 0.02 0.02 0.02 0.09 0.70 0.31 Capital Gains \$ 0.00 0.17 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 Expense Ratio % 3.04 2.93 3.02 3.31 2.62 2.24 2.59 2.17 1.99 1.95 1.96 Income Ratio % 15 24 37 19 27 13 26 10 16 Turnover Rate % 4,355 7,051 10,405 13,354 14,394 17,623 20,814 21,957 18,126 16,972 7.273 Net Assets \$mil

Equity Style

Time	Load-Adj	Morningstar	Morningstar	Morningstar
Period	Return %	Rtn vs Cat	Risk vs Cat	Risk-Adj Rating
1 Yr	6.16			
3 Yr	4.04	+Avg	-Avg	****
5 Yr	7.22	+Avg	Avg	****
10 Yr	4.85	+Avg	Low	****
Incept	5.97			
Other Measures		Stand	Standard Index	
Alpha			0.9	0.9
Beta			0.81	0.76
R-Squa	red		96	97
Standa	rd Deviation		5.49	

**Rating and Risk** 

Other Measures	Standard Index	Best Fit Index
Alpha	0.9	0.9
Beta	0.81	0.76
R-Squared	96	97
Standard Deviation	5.49	_
Mean	4.04	
Sharpe Ratio	0.72	

# Morningstar's Take by Susan Wasserman 05-19-16

0.93

9

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Portfolio Analysis 11-30-16			
Total Stocks: 0			
Share change since 10-31-16	Sector	YTD Ret %	% Assets
◆ Vanguard Total Bond Marke	_	_	30.65
O Vanguard Total Stock Mkt	_	_	27.90
→ Vanguard Total Intl Stock	_	_	18.35
O Vanguard Total Intl Bd Id	_	_	13.28
O Vanguard Shrt-Term Infl-P	_	_	9.82
CMT Market Liquidity Rate	_	_	0.00

' '				
	Date of		Value	%
Total Fixed Income: 0	Maturity	Amount 000	\$000	Assets

Fixed-Income Style

Equity Otylo			i ixou illoolilo ol	.y.o	
Style: Ble	nd		Duration: Moder	ate	
Size: Lar	ge-Cap		Quality: High		
Value Measure	es	Rel Category	Avg Eff Duration	1	5.6 \
Price/Earning	js 17.18	0.95	Avg Eff Maturity	y	7.4
Price/Book	1.92	0.90	Avg Credit Qual	ity	A
Price/Sales	1.34	0.89	Avg Wtd Coupo	n	2.49
Price/Cash F	low 6.99	0.88	1 figure provided b	y fund as of 11	-30-16
Dividend Yiel	d % 2.73	1.04			
Growth Measu	res %	Rel Category	Sector Weightings	% of Stocks	Bmar
Long-Term E	rngs 8.96	0.99	<b>℃</b> Cyclical	38.01	0.
Book Value	-2.93	-2.18	BasicMat	5.47	1.
Sales	-6.47	1.77	=		
Cash Flow	-4.58	5.87	CnsmrCyc	11.53	1.

Historica	al Erngs	-55.27	3.07
Market C	ap %		
Giant	43.8	Small	5.6
Large	30.6	Micro	1.7
Mid	18.3	Avg \$mil:	31,499
Composi	tion - Ne	et	
		<ul><li>Cash</li></ul>	2.4

Composition - Net		
	Cash	2.4
	Stocks	45.5
	Bonds	51.8
	Other	0.3
	 Foreign	38.8
	(% of Stoo	

ightings	Stocks	Bmark 1
Cyclical	38.01	0.90
BasicMat	5.47	1.06
CnsmrCyc	11.53	1.05
FinanSvcs	16.97	0.98
Real Est	4.04	0.45
Sensitive	37.73	1.05
CommSrvs	4.17	1.05
Energy	6.61	0.99
Industrl	11.70	1.01
Technlgy	15.25	1.10
Defensive	24.27	1.13
CnsmrDef	9.48	1.18
Hithcare	11.44	1.14
Utilities	3.35	0.98
	ghtings Cyclical BasicMat CnsmrCyc FinanSvcs Real Est Sensitive CommSrvs Energy Industri Technlgy Defensive CnsmrDef Hlthcare	Ightings         Stocks           Cyclical         38.01           BasicMat         5.47           CnsmrCyc         11.53           FinanSvcs         16.97           Real Est         4.04           Sensitive         37.73           CommSrvs         4.17           Energy         6.61           Industri         11.70           Technlgy         15.25           Defensive         24.27           CnsmrDef         9.48           Hlthcare         11.44

5 6 Yrs

7.4 Yrs AA

2.49%

Address:	Vanguard Chester Funds	Minim
	Valley Forge, PA 19482	Min Au
	800-662-7447	Sales F
Web Address:	www.vanguard.com	Manag
Inception:	10-27-03	Actual
Advisor:	Vanguard Group Inc	Expens

Minimum Purchase:	\$1000	Add: \$1	IRA: —
Min Auto Inv Plan:	_	Add: —	
Sales Fees:	No-load		
Management Fee:	0.00%		
Actual Fees:	Mgt:0.00%	Dist:-	
Expense Projections:	3Yr:\$45	5Yr:\$79	10Yr:\$179

Annually

Income Distribution:

# Vanguard Target Retirement 2020 Inv

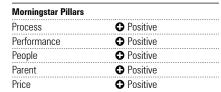
Ticker Yield **Total Assets** 2.0%

**Mstar Category** Target-Date 2020

Benchmark 1: Morningstar Lifetime Mod 2020 TR USD Benchmark 2: Morningstar Mod Tgt Risk TR USD

# Morningstar Analyst Rating 05-19-16





#### Morningstar Analyst Rating

Morningstar evaluates mutual funds based on five key pillars, which its analysts believe lead to funds that are more likely to outperform over the long term on a risk-adjusted basis.

Analyst Ratir	ng Spectrum				
<b>℧</b> Gold	🐺 Silver	🐺 Bronze	Neutral	Neç	jative
Pillar Spectr	um				
Positive		Negative			Neutral
Perform	ance 12-	-31-16			
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Tota
2012	8.16	-2.13	4.70	1.37	12.3
2013	5.33	-0.24	4.87	5.13	15.8
2014	1.81	3.73	-0.80	2.25	7.1
2015	2.18	-0.58	-4.81	2.71	-0.6
2016	1.73	1.99	3.27	-0.18	6.9
Trailing	Total -	+/- Bmark +	-/- Bmark	%Rank	Growth o
	Return%	1	2	Cat	\$10,00
3 Mo	-0.18	0.38	-0.56	50	9,98
6 Mo	3.08	1.02	-0.72	31	10,30
1 Yr	6.95	-0.71	-1.62	29	10,69
3 Yr Avg	4.39	0.59	0.60	3	11,37
5 Yr Avg	8.17	0.88	0.72	10	14,80
10 Yr Avg	4.99	-0.19	-0.25	2	16,27
15 Yr Avg	_	_	_	_	_
Tax Analysi	s Tax Ad	lj Rtn% %Ra	nk Cat Tax-	Cost Rat	%Rank Ca
3 Yr (estima	ated)	3.33	4	1.02	2
5 Yr (estima	ated)	7.23	5	0.87	1

4.23 Potential Capital Gain Exposure: 17% of assets

10 Yr (estimated)

#### Investment Style **Historical Profile** Return High Risk Average Rating \*\*\*\* 18 N <sub>16.0</sub> Growth of \$10,000 Highest Investment Values of Fund 12.0 - Investment Values of Benchmark 1 8.0 Performance Quartile (within Category) 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 12-16 History 22.21 23.47 16.57 19.96 22.10 21.69 23.83 27.11 28.46 27.15 28.26 NAV -27.04 0.60 12.35 Total Return % 7 5 2 23.10 13 12 15.85 7 11 -0.686 95 -2.22-0.77-1.03 -0.89-1.14-0.182.87 1.24 1.20 -0.71+/- Bmark 1 -1.11 -4.84 1.32 0.79 0.01 0.31 1.54 2.22 1.11 -1.62 +/- Bmark 2 1.85 2.34 2.66 2.22 2.32 2.34 2.03 2.00 2.08 2.07 Income Return % 13.82 5 67 -29.38 20.44 10.90 -1 72 10.01 -2 76 4 88 Capital Return % 5.12 34 22 66 35 32 36 18 23 29 Total Rtn % Rank Cat 0.19 0.41 0.55 0.44 0.44 0.51 0.51 0.48 0.54 0.59 0.56 Income \$ 0.00 0.00 0.00 0.04 0.03 0.03 0.01 0.04 0.54 0.21 Capital Gains \$ 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 Expense Ratio % 2.24 2.61 2.79 3.19 2.51 2.11 2.62 2.23 2.14 2.07 2.14 Income Ratio % 15 27 23 25 Turnover Rate % 10,070 12,288 27,772 407 2 530 3,598 6,577 17,324 23,878 28 525 26,147 Net Assets \$mil

	9	-			
Time	Load-Adj	Morningstar	Morningstar	Morningstar	
Period 1 Yr	Return % 6.95	Rtn vs Cat	Risk vs Cat	Risk-Adj Rating	
3 Yr	4.39	High	Avg	****	
5 Yr	8.17	+Avg	Avg	****	
10 Yr	4.99	High	Avg	****	
Incept	5.84				
Other Measures		Standard Index		Best Fit Index	
Alpha			0.7		
Beta			0.97		
R-Squa	red		97	98	
Standard Deviation			6.53		
Mean			4.39		

**Rating and Risk** 

Portfolio Analysis 11-30	-16			
Total Stocks: 0				
Share change since 10-31-16		Sector	YTD Ret %	% Assets
<ul> <li>Vanguard Total Stock Mkt</li> </ul>		_	_	34.56
<ul> <li>Vanguard Total Bond Marke</li> </ul>		_	_	28.31
Vanguard Total Intl Stock		_	_	22.76
<ul> <li>Vanguard Total Intl Bd Id</li> </ul>		_	_	11.96
Vanguard Shrt-Term Infl-P		_	_	2.38
○ CMT Market Liquidity Rate		_	_	0.02
Total Fixed Income: 0	Date of Maturity	Amount 000	Value \$000	% Assets
Total Tixeu Ilicollie. U	iviaturity	AIIIUUIII UUU	φυυυ	Assets

Equity Style Style: Blend Size: Large			Fixed-Income Style Duration: Extensive Quality: High		
Value Measures		Rel Category	Avg Eff Duration <sup>1</sup>		6.2 Yrs
Price/Earnings	17.18	0.96	Avg Eff Maturity		8.1 Yrs
Price/Book	1.92	0.90	Avg Credit Quality		AA
Price/Sales	1.34	0.90	Avg Wtd Coupon		2.76%
Price/Cash Flov	v 6.99	0.88	1 figure provided by fu	nd as of 11	-30-16
Dividend Yield	% 2.73	1.08			
Growth Measures	s %	Rel Category	Sector Weightings	% of Stocks	Rel Bmark 1
Long-Term Ern	gs 8.96	0.99	<b>℃</b> Cyclical	38.01	0.90
Book Value	-2.94	-3.88	BasicMat     BasicMat	5.47	1.04
Sales	-6.47	3.29	=		
Cash Flow	-4.58	-8.18	CnsmrCyc	11.53	1.04
Historical Error	EE 27	2.51	FinanSvcs	16.97	0.97

-55 27

Cash

Stocks

Bonds

Other

Foreign

(% of Stock)

43.8 Small

30.6 Micro

18.3 Avg \$mil:

Historical Erngs

Composition - Net

Market Cap %

Giant

Large

	1.08				
Cat	egory	Sec We	tor ightings	% of Stocks	Rel Bmark 1
	0.99 -3.88 3.29 -8.18 2.51		Cyclical BasicMat CnsmrCyc FinanSvcs Real Est	38.01 5.47 11.53 16.97 4.04	0.90 1.04 1.04 0.97 0.47
31	5.6 1.7 ,492	~ 6 \$	Sensitive CommSrvs Energy Industri	37.73 4.17 6.61 11.70 15.25	1.04 1.05 0.99 1.00
3 	2.2 56.4 41.1 0.3 38.8		Technlgy Defensive CnsmrDef Hlthcare Utilities	9.48 11.44 3.35	1.10 1.13 1.17 1.15 0.97

## Morningstar's Take by Susan Wasserman 05-19-16

0.73

5

Sharpe Ratio

The Vanguard Target Retirement series has made incremental adjustments over time, but the overarching strategy is unchanged. The series aims to provide investors with a diversified asset mix that will help them meet their long-term retirement goals. Vanguard's approach is founded on a wealth of industry research, and it's boosted by the firm's success as a low-cost index fund provider. This straightforward series continues to be a top pick and earns a Morningstar Analyst Rating of Gold.

The series' overall stock and bond split has been in place since mid-2006. The glide path starts with a 90% equity exposure until the investor hits 25 years to retirement. From there, equity exposure gradually decreases until seven years after retirement, when the glide path plateaus to a 30% stake in equities. The equity/ bond breakdown hews closely to the industry average, but subasset allocation is more nuanced. Over the course of 2015, Vanguard increased the series' internationalequity exposure to 40% from 30% and its internationalbond exposure to 30% from 20%. The typical competitor allocates about 30% of equities to non-U.S. stocks and 15% of fixed income to non-U.S. bonds. The firm's

research shows that investing closer to the global market capitalization provides greater diversification and lower average volatility.

0.67

Management implements the strategy using a lean set of index funds. Just two funds cover the full marketcap and style spectrum of the U.S. and non-U.S. equity markets. Two funds cover domestic and international bonds across all funds in the series, and a short-term inflation-protected securities fund comes into play in the five years prior to retirement. International-stock exposure proved to be a drag on performance across the series in 2015 and in the first months of 2016. Still, all funds land in the top quartile of their respective peer groups over the three- and five-year periods through April 2016. While market movements largely drive results of this index-based series, its at-cost pricing provides an enduring edge against the competition, and it remains a sound choice for investors.

Address:	Vanguard Chester Funds	Minimum Purchase:	\$1000	Add: \$1	IRA: —
	Valley Forge, PA 19482	Min Auto Inv Plan:	_	Add: —	
	800-662-7447	Sales Fees:	No-load		
Web Address:	www.vanguard.com	Management Fee:	0.00%		
Inception:	06-07-06	Actual Fees:	Mgt:0.00%	Dist:	
Advisor:	Vanguard Group Inc	Expense Projections:	3Yr:\$45	5Yr:\$79	10Yr:\$179
Subadvisor:	None	Income Distribution:	Annually		

# Vanguard Target Retirement 2025 Inv

Yield 2.0%

Ticker

**Total Assets** \$32,159 mil

**Mstar Category** Target-Date 2025

Benchmark 1: Morningstar Lifetime Mod 2025 TR USD Benchmark 2: Morningstar Mod Tgt Risk TR USD

# Morningstar Analyst Rating 05-19-16



Morningstar Pillars	
Process	Positive
Performance	Positive
People	Positive
Parent	Positive
Price	• Positive

#### Morningstar Analyst Rating

Morningstar evaluates mutual funds based on five key pillars, which its analysts believe lead to funds that are more likely to outperform over the long term on a risk-adjusted basis.

🐯 Gold	🐺 Silver 🐺 Bronz		e Neutral	Negative	
Pillar Spectr	um				
Positive		Negat	tive	0	Neutral
Perform	ance 12	-31-16			
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Tota
2012	9.13	-2.61	5.06	1.47	13.29
2013	6.03	-0.07	5.42	5.77	18.14
2014	1.78	3.99	-1.02	2.30	7.1
2015	2.24	-0.41	-5.53	3.08	-0.8
2016	1.54	1.95	3.71	0.11	7.48
Trailing	Total	+/- Bmark -	+/- Bmark	%Rank	Growth o
	Return%	1	2	Cat	\$10,00
3 Mo	0.11	0.23	-0.27	48	10,01
6 Mo	3.83	0.86	0.03	34	10,383
1 Yr	7.48	-0.91	-1.09	23	10,74
3 Yr Avg	4.53	0.50	0.73	3	11,42
5 Yr Avg	8.86	0.59	1.41	18	15,28
10 Yr Avg	5.00	-0.22	-0.24	7	16,28
15 Yr Avg	_	_	_	_	_
Tax Analysi	is Tax A	dj Rtn% %R:	ank Cat Tax-	Cost Rat	%Rank Ca
3 Yr (estim	ated)	3.40	4	1.08	3

4.22 Potential Capital Gain Exposure: 19% of assets

7.86

5 Yr (estimated)

10 Yr (estimated)

#### Investment Style **Historical Profile** Return Above Ava Risk Average Rating 17.5 **Growth of \$10,000** Above Avo 15.0 - Investment Values of Fund Investment Values of Benchmark 1 7.5 Performance Quartile (within Category) 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 12-16 History 13.04 13.72 9.27 11.32 12.62 12.27 13.59 15.75 16.53 15.62 16.35 NAV 13.84 -0.85 13.24 -30.05 24 81 13.29 Total Return % 7 59 -0.3718.14 7 17 7 48 -3.27-2.120.53 -2.36-1.32-0.61-0.371.87 1.13 1.21 -0.91+/- Bmark 1 0.29 -1.04 -7.86 3.04 1.50 -0.96 1.25 3.83 2.28 0.94 -1.09 +/- Bmark 2 2.46 2.38 2.35 2.72 2.21 2.31 2.41 2.11 2.04 2.07 2.09 Income Return % 10.88 Capital Return % 10.78 5 21 -32.41 22.10 11.63 -2 67 16.03 5.12 -2 92 5.39 45 41 15 78 37 16 43 24 4 24 23 Total Rtn % Rank Cat 0.29 0.31 0.32 0.25 0.25 0.29 0.30 0.29 0.32 0.34 0.33 Income \$ 0.00 0.00 0.00 0.00 0.02 0.01 0.01 0.03 0.44 0.11 Capital Gains \$ 0.02 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 Expense Ratio % 2.66 2.43 2.59 3.09 2.42 2.01 2.64 2.27 2.15 2.07 2.18 Income Ratio % 17 21 11 23 16 15 Turnover Rate % 4,605 14,987 7,309 6,802 10,949 16,357 21 269 28,021 32,318 29,787 32 159 Net Assets \$mil

lime	Load-Adj	Morningstar	5				
Period	Return %	Rtn vs Cat	Rtn vs Cat Risk vs Cat				
1 Yr	7.48						
3 Yr	4.53	High	Avg	****			
5 Yr	8.86	+Avg	Avg	****			
10 Yr	5.00	+Avg	-Avg	****			
Incept	6.39						
Other Measures		Stand	Standard Index				
Alpha			0.4				
Beta			1.09				
R-Squa	red		98				
0: 1 15 :::			7.00				

**Rating and Risk** 

Other Measures	Standard Index	Best Fit Index
Alpha	0.4	0.8
Beta	1.09	0.88
R-Squared	98	98
Standard Deviation	7.33	
Mean	4.53	
Sharpe Ratio	0.62	

## Morningstar's Take by Susan Wasserman 05-19-16

9

4

N 91

0.74

15

4

The Vanguard Target Retirement series has made incremental adjustments over time, but the overarching strategy is unchanged. The series aims to provide investors with a diversified asset mix that will help them meet their long-term retirement goals. Vanguard's approach is founded on a wealth of industry research, and it's boosted by the firm's success as a low-cost index fund provider. This straightforward series continues to be a top pick and earns a Morningstar Analyst Rating of Gold.

The series' overall stock and bond split has been in place since mid-2006. The glide path starts with a 90% equity exposure until the investor hits 25 years to retirement. From there, equity exposure gradually decreases until seven years after retirement, when the glide path plateaus to a 30% stake in equities. The equity/ bond breakdown hews closely to the industry average, but subasset allocation is more nuanced. Over the course of 2015, Vanguard increased the series' internationalequity exposure to 40% from 30% and its internationalbond exposure to 30% from 20%. The typical competitor allocates about 30% of equities to non-U.S. stocks and 15% of fixed income to non-U.S. bonds. The firm's

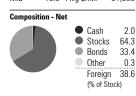
research shows that investing closer to the global market capitalization provides greater diversification and lower average volatility.

Management implements the strategy using a lean set of index funds. Just two funds cover the full marketcap and style spectrum of the U.S. and non-U.S. equity markets. Two funds cover domestic and international bonds across all funds in the series, and a short-term inflation-protected securities fund comes into play in the five years prior to retirement. International-stock exposure proved to be a drag on performance across the series in 2015 and in the first months of 2016. Still, all funds land in the top quartile of their respective peer groups over the three- and five-year periods through April 2016. While market movements largely drive results of this index-based series, its at-cost pricing provides an enduring edge against the competition, and it remains a sound choice for investors.

Portfolio Analysis 11-30-16			
Total Stocks: 0			
Share change since 10-31-16	Sector	YTD Ret %	% Asset
O Vanguard Total Stock Mkt	_	_	39.5
Vanguard Total Intl Stock	_	_	25.86
<ul> <li>Vanguard Total Bond Marke</li> </ul>	_	_	24.3
Vanguard Total Intl Bd Id	_	_	10.32
<ul> <li>CMT Market Liquidity Rate</li> </ul>	_	_	0.0

Date of

Total Fix	ced Incor	ne: 0	Maturi	ity	Amo	ount 000
Equity S Style: Size:	<b>tyle</b> Blend Large-(	Cap		Fixe Durat Quali	ion:	ome Style Extensive Medium
	irnings ook		Rel Category 0.96 0.91 0.92 0.89 1.08	Avg Avg Avg	Eff N Cred Wtd	Ouration <sup>1</sup> Maturity Iit Quality Coupon Ovided by fu
Growth N	/leasures	%	Rel Category	Sect Weig	or yhtin	gs
Book Va Sales Cash Flo Historic	ow al Erngs	s 8.96 -2.92 -6.46 -4.57 -55.25	0.98 -3.45 2.59 -12.62 2.42	.± (₽	Cnsr	cMat nrCyc nSvcs
Market C Giant Large Mid	43.8 30.6 18.3	Small Micro Avg \$mil:	5.6 1.7 31,533	•		sitive ImSrvs gy



1 figure provided by fund as of 11-30-16							
Sec Wei	tor ightings	% of Stocks	Rel Bmark 1				
Դ	Cyclical	37.99	0.90				
44.	BasicMat	5.46	1.02				
A	CnsmrCyc	11.53	1.04				
Ę.	FinanSvcs	16.96	0.96				
ŵ	Real Est	4.04	0.50				
w	Sensitive	37.73	1.04				
•	CommSrvs	4.16	1.06				
0	Energy	6.61	0.98				
٥	Industrl	11.70	1.00				
₽	Technlgy	15.26	1.10				
<b>-</b>	Defensive	24.28	1.13				
Ξ	CnsmrDef	9.48	1.17				
	Hlthcare	11.45	1.15				
Q	Utilities	3.35	0.97				

Value

\$000

Assets

6.4 Yrs

8.5 Yrs

2.88%

Address:	Vanguard Chester Funds
	Valley Forge, PA 19482
	800-662-7447
Web Address:	www.vanguard.com
	40.07.00

Inception: Advisor: Vanguard Group Inc Subadvisor None

Minimum Purchase: \$1000 Add: \$1 IRA: -Min Auto Inv Plan: Add: Sales Fees: No-load Management Fee 0.00% Actual Fees: Mgt:0.00% Dist:-Expense Projections: 3Yr:\$48 5Yr:\$85 10Yr:\$192

Income Distribution: Annually

M\(\tag{RNINGSTAR}\)



# Vanguard Target Retirement 2030 Inv

# Benchmark 1: Morningstar Lifetime Mod 2030 TR USD Benchmark 2: Morningstar Mod Tgt Risk TR USD Morningstar Analyst Rating 05-19-16



Morningstar Pillars	
Process	Positive
Performance	Positive
People	Positive
Parent	Positive
Price	Positive

#### Morningstar Analyst Rating

Morningstar evaluates mutual funds based on five key pillars, which its analysts believe lead to funds that are more likely to outperform over the long term on a risk-adjusted basis.

😯 Gold	🐺 Silver	ver 😇 Bronze Neutral		Neį	gative
Pillar Spectı	rum				
Positive		Nega			Neutral
Perform	ance 12	2-31-16			
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Tota
2012	10.04	-3.13	5.43	1.66	14.2
2013	6.63	0.24	5.88	6.46	20.49
2014	1.74	4.20	-1.19	2.32	7.1
2015	2.31	-0.24	-6.31	3.49	-1.0
2016	1.30	1.92	4.02	0.42	7.8
Trailing		+/- Bmark	+/- Bmark	%Rank	
	Return%	1	2	Cat	\$10,00
3 Mo	0.43	-0.10	0.05	50	10,04
6 Mo	4.46	0.27	0.67	37	10,44
1 Yr	7.85	-1.41	-0.72	32	10,78
3 Yr Avg	4.58	0.37	0.78	6	11,43
5 Yr Avg	9.50	0.30	2.05	17	15,74
10 Yr Avg	4.98	-0.33	-0.26	11	16,25
15 Yr Avg	_	_	_	_	_
Tax Analys	is Tax A	dj Rtn% %F	Rank Cat Tax-	Cost Rat	%Rank Ca
3 Yr (estim	ated)	3.60	7	0.94	2
5 Yr (estim	ated)	8.60	9	0.82	1:
10 Yr (estir	mated)	4.31	2	0.64	

# Morningstar's Take by Susan Wasserman 05-19-16

Potential Capital Gain Exposure: 19% of assets

The Vanguard Target Retirement series has made incremental adjustments over time, but the overarching strategy is unchanged. The series aims to provide investors with a diversified asset mix that will help them meet their long-term retirement goals. Vanguard's approach is founded on a wealth of industry research, and it's boosted by the firm's success as a low-cost index fund provider. This straightforward series continues to be a top pick and earns a Morningstar Analyst Rating of Gold.

The series' overall stock and bond split has been in place since mid-2006. The glide path starts with a 90% equity exposure until the investor hits 25 years to retirement. From there, equity exposure gradually decreases until seven years after retirement, when the glide path plateaus to a 30% stake in equities. The equity/ bond breakdown hews closely to the industry average, but subasset allocation is more nuanced. Over the course of 2015, Vanguard increased the series' internationalequity exposure to 40% from 30% and its internationalbond exposure to 30% from 20%. The typical competitor allocates about 30% of equities to non-U.S. stocks and 15% of fixed income to non-U.S. bonds. The firm's

Mean 4.58 Sharpe Ratio 0.58 research shows that investing closer to the global market

capitalization provides greater diversification and lower

8.11

Management implements the strategy using a lean set of index funds. Just two funds cover the full marketcap and style spectrum of the U.S. and non-U.S. equity markets. Two funds cover domestic and international bonds across all funds in the series, and a short-term inflation-protected securities fund comes into play in the five years prior to retirement. International-stock exposure proved to be a drag on performance across the series in 2015 and in the first months of 2016. Still, all funds land in the top quartile of their respective peer groups over the three- and five-year periods through April 2016. While market movements largely drive results of this index-based series, its at-cost pricing provides an enduring edge against the competition, and it remains a sound choice for investors.

<b>Historic</b> Return Risk	Above A										<b>Investment Style</b> Equity
Rating	**** Highest	*		<b>~</b>	~	~~			~~~		18.0 Growth of \$10,000  14.0 Investment Values or Fund Investment Values or Benchmark 1
2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	12-16	Performance Quartile (within Category) History
22.54	23.86 7.49 -2.21 -1.14	15.54 -32.91 0.80 -10.71	19.31 26.72 -2.89 4.95	21.68 14.43 -1.60 2.10	20.92 -1.27 -0.04 -1.86	23.38 14.24 -0.43 2.20	27.64 20.49 0.85 6.18	29.04 7.17 1.16 2.28	27.72 -1.03 1.27 0.76	29.20 7.85 -1.41 -0.72	NAV Total Return % +/- Bmark 1 +/- Bmark 2
_	1.64 5.85 39	1.94 -34.85	2.48 24.24 74	2.05 12.39 33	2.16 -3.43 22	2.39 11.86	2.10 18.39 25	2.02 5.15	2.06 -3.09	2.08 5.77 32	Income Return % Capital Return % Total Rtn % Rank Ca
0.19	0.37 0.00	0.46 0.00	0.39 0.00	0.40 0.02	0.47 0.02	0.50 0.02	0.49 0.04	0.56 0.03	0.60 0.44	0.58 0.12	Income \$ Capital Gains \$
0.00 1.81 13	0.00 2.10 4	0.00 2.35 6	0.00 2.92 13	0.00 2.32 9	0.00 1.91 19	0.00 2.66 4	0.00 2.30 14	0.00 2.16 7	0.00 2.08 24	0.00 2.20 16	Expense Ratio % Income Ratio % Turnover Rate %
239	1,536	2,218	4,712	7,505	9,392	13,816	19,778	23,824	22,562	25,676	Net Assets \$mil

Ticker

VTHRX

Yield

2.0%

**Total Assets** 

\$25,676 mil

**Mstar Category** 

Target-Date 2030

rime	Load-Adj	iviorningstar	iviorningstar	iviorningstar		
Period	Return %	Rtn vs Cat	Risk vs Cat	Risk-Adj Rating		
1 Yr	7.85					
3 Yr	4.58	+Avg	Avg	****		
5 Yr	9.50	+Avg	Avg	***		
10 Yr	4.98	+Avg	-Avg	****		
Incept	5.98					
Other Measures		Stand	Standard Index			
Alpha			0.1	0.8		
Beta			1.21	0.87		
R-Squar	ed		98	98		

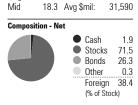
**Rating and Risk** 

Standard Deviation

average volatility.

FUILIUIU Allaiysis 11-30-10			
Total Stocks: 0			
Share change since 10-31-16	Sector	YTD Ret %	% Assets
O Vanguard Total Stock Mkt	_	_	44.11
Vanguard Total Intl Stock	_	_	28.62
Vanguard Total Bond Marke	_	_	19.13
Vanguard Total Intl Bd Id	_	_	8.15
○ CMT Market Liquidity Rate	_	_	0.00
Dat	o of	Value	0/6

Total Fix	ed Inco	me: 0	Maturi	ty Amount 000	\$000	Asse
Equity St Style: Size:	t <b>yle</b> Blend Large-I	Can		Fixed-Income Style Duration: Extensive Quality: Medium		
Value Mea Price/Eas Price/Bo Price/Sa Price/Ca	asures rnings ok les sh Flow	17.20 1.93 1.35 7.01	Rel Category 0.96 0.91 0.91 0.89	Avg Eff Duration <sup>1</sup> Avg Eff Maturity Avg Credit Quality Avg Wtd Coupon <sup>1</sup> figure provided by fu	nd as of 11-	6.4 Y 8.5 Y 2.88
Dividend Growth IV	leasures	%	1.09 Rel Category	Sector Weightings	% of Stocks	I Bmarl
Long-Tei Book Val Sales Cash Flo Historica Market Ca	lue w al Erngs	-2.91 -6.45 -4.56	0.97 16.93 2.18 -5.26 2.43	Cyclical  BasicMat  CnsmrCyc  FinanSvcs  Real Est	37.97 5.45 11.53 16.95 4.04	0.9 1.0 1.0 0.9
Giant Large	43.8 30.6	Small Micro	5.6 1.7	Sensitive CommSrvs	37.75 4.16	1.0



A	CnsmrCyc	11.53	1.03
L <b>≙</b>	FinanSvcs	16.95	0.95
£	Real Est	4.04	0.52
w	Sensitive	37.75	1.04
•	CommSrvs	4.16	1.07
<b>6</b>	Energy	6.61	0.98
Ф	Industrl	11.70	0.99
₽	Technlgy	15.28	1.10
<del></del>	Defensive	24.28	1.13
$\equiv$	CnsmrDef	9.47	1.17
	Hithcare	11.46	1.16
Q	Utilities	3.35	0.96

\$000

Assets

6.4 Yrs

8.5 Yrs

2.88%

Bmark 1

0.90

1.00

Address:	Vanguard Chester Funds	Minimum Purchase:	\$1000	Add: \$1	IRA: —
	Valley Forge, PA 19482	Min Auto Inv Plan:	_	Add: —	
	800-662-7447	Sales Fees:	No-load		
Web Address:	www.vanguard.com	Management Fee:	0.00%		
Inception:	06-07-06	Actual Fees:	Mgt:0.00%	Dist:	
Advisor:	Vanguard Group Inc	Expense Projections:	3Yr:\$48	5Yr:\$85	10Yr:\$192
Subadvisor:	None	Income Distribution:	Annually		

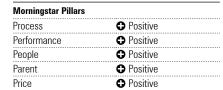
# Vanguard Target Retirement 2035 Inv

Yield **Mstar Category** Ticker **Total Assets** 2.0% \$25,029 mil Target-Date 2035

Benchmark 1: Morningstar Lifetime Mod 2035 TR USD Benchmark 2: Morningstar Mod Tgt Risk TR USD

# Morningstar Analyst Rating 05-19-16





### Morningstar Analyst Rating

Morningstar evaluates mutual funds based on five key pillars, which its analysts believe lead to funds that are more likely to outperform over the long term on a risk-adjusted basis.

Analyst Ratin	g Spectrum				
<b>₩</b> Gold	🐺 Silver	🐺 Bronze	Neutral	Neį	jative
Pillar Spectru	ım				
Positive		Negati	ve	0	Neutral
Performa	ance 12	-31-16			
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Tota
2012	10.95	-3.60	5.75	1.82	15.16
2013	7.31	0.40	6.46	7.09	22.82
2014	1.71	4.46	-1.39	2.36	7.2
2015	2.35	-0.05	-7.12	3.93	-1.26
2016	1.07	1.82	4.39	0.78	8.26
Trailing		+/- Bmark +		%Rank	Growth o
	Return%		2	Cat	\$10,000
3 Mo	0.78	-0.39	0.41	54	10,078
6 Mo	5.20	-0.20	1.41	47	10,520
1 Yr	8.26	-1.81	-0.31	32	10,826
3 Yr Avg	4.66	0.36	0.86	9	11,464
5 Yr Avg	10.15	0.33	2.70	16	16,216
10 Yr Avg	5.09	-0.32	-0.14	10	16,432
15 Yr Avg	_	_	_	_	_
Tax Analysis	s Tax Ac	dj Rtn% %Ra	nk Cat Tax-	Cost Rat	%Rank Ca
3 Yr (estima	ited)	3.58	9	1.04	26
5 Yr (estima	ited)	9.19	12	0.87	13
10 Yr (estim	nated)	4.39	4	0.67	

Potential Capital Gain Exposure: 22% of assets

#### Investment Style **Historical Profile** Return Above Ava Risk Average Rating 20.0 17.5 Growth of \$10,000 Above Avo 15.0 - Investment Values of Fund 12.5 — Investment Values of Benchmark 1 10.0 7.5 Performance Quartile (within Category) 2015 2006 2007 2008 2009 2010 2011 2012 2013 2014 12-16 History 13.87 14.62 9.25 11.62 13.09 12.51 14.09 16.98 17.84 16.84 17.74 NAV 15.24 -34 66 28 17 22.82 -1.26 Total Return % 7 4 9 15.14 -2.2415 16 7 24 8.26 -3.04-2.290.66 -2.90-1.390.04 -0.200.79 1.44 1.32 -1.80+/- Bmark 1 2.29 -1.14 -12.47 6.40 2.81 -2.83 3.12 8.52 2.35 0.53 -0.31 +/- Bmark 2 2.12 2.09 2.05 2.57 2.03 2.15 2.45 2.30 2.17 2.08 2.11 Income Return % 13.11 12.71 5.07 Capital Return % 13.12 -36.70 25 60 4 39 20.52 -3.34 6 15 5 40 24 47 13 64 26 19 40 23 10 37 32 Total Rtn % Rank Cat 0.26 0.29 0.30 0.24 0.24 0.28 0.31 0.32 0.37 0.37 0.36 Income \$ 0.00 0.00 0.00 0.05 0.01 0.01 0.00 0.01 0.42 Capital Gains \$ 0.00 0.140.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 Expense Ratio % 2.21 2.09 2.28 2.88 2.24 1.81 2.68 2.33 2.17 2.07 2.21 Income Ratio % 14 10 18 6 Turnover Rate % 3.050 11,361 4 860 4,351 7,563 10,353 15,218 21,131 24,514 22,694 25 029 Net Assets \$mil

Size

Ratin	g and Ris	k		
Time	Load-Adj	Morningstar	Morningstar	Morningstar
Period 1 Yr	Return % 8.26	Rtn vs Cat	Risk vs Cat	Risk-Adj Rating
3 Yr	4.66	+Avq	Avg	****
5 Yr	10.15	+Avg	Avg	***
10 Yr	5.09	+Avg	-Avg	****
Incept	6.90	3	3	
Other IV	leasures	Stand	lard Index	Best Fit Index
Alpha			-0.3	0.5
D .			4 00	0.00

Other Measures	Standard Index	Best Fit Index
Alpha	-0.3	0.5
Beta	1.33	0.96
R-Squared	97	99
Standard Deviation	8.96	
Mean	4.66	
Sharpe Ratio	0.54	

## Morningstar's Take by Susan Wasserman 05-19-16

The Vanguard Target Retirement series has made incremental adjustments over time, but the overarching strategy is unchanged. The series aims to provide investors with a diversified asset mix that will help them meet their long-term retirement goals. Vanguard's approach is founded on a wealth of industry research, and it's boosted by the firm's success as a low-cost index fund provider. This straightforward series continues to be a top pick and earns a Morningstar Analyst Rating of Gold.

The series' overall stock and bond split has been in place since mid-2006. The glide path starts with a 90% equity exposure until the investor hits 25 years to retirement. From there, equity exposure gradually decreases until seven years after retirement, when the glide path plateaus to a 30% stake in equities. The equity/ bond breakdown hews closely to the industry average, but subasset allocation is more nuanced. Over the course of 2015, Vanguard increased the series' internationalequity exposure to 40% from 30% and its internationalbond exposure to 30% from 20%. The typical competitor allocates about 30% of equities to non-U.S. stocks and 15% of fixed income to non-U.S. bonds. The firm's

research shows that investing closer to the global market capitalization provides greater diversification and lower average volatility.

Management implements the strategy using a lean set of index funds. Just two funds cover the full marketcap and style spectrum of the U.S. and non-U.S. equity markets. Two funds cover domestic and international bonds across all funds in the series, and a short-term inflation-protected securities fund comes into play in the five years prior to retirement. International-stock exposure proved to be a drag on performance across the series in 2015 and in the first months of 2016. Still, all funds land in the top quartile of their respective peer groups over the three- and five-year periods through April 2016. While market movements largely drive results of this index-based series, its at-cost pricing provides an enduring edge against the competition, and it remains a sound choice for investors.

Portfolio Analysis 11-30-16			
Total Stocks: 0			
Share change since 10-31-16	Sector	YTD Ret %	% Asset
O Vanguard Total Stock Mkt	_		48.5
Vanguard Total Intl Stock	_	_	31.6
Vanguard Total Bond Marke	_	_	13.90
Vanguard Total Intl Bd Id	_	_	5.90
CMT Market Liquidity Rate	_	_	0.0

Equity Style		ced-Income Style		
Total Fixed Income: 0	Date of Maturity	Amount 000	Value \$000	% Assets
○ CMT Market Liquidity Rate		_	_	0.01
Vanguard Total Intl Bd Id		_	_	5.90
Vanguard Total Bond Marke		_	_	13.90
Vanguard Total Intl Stock		_	_	31.61

Quality:

Medium Avg Eff Duration<sup>1</sup>

8.5 Yrs

2.88%

Avg Eff Maturity

Avg Credit Quality Avg Wtd Coupon

Value Mea	sures		Rel Category
Price/Ear	nings	17.20	0.96
Price/Boo	ok	1.93	0.92
Price/Sal	es	1.35	0.92
Price/Cas	sh Flow	7.00	0.90
Dividend	Yield %	2.73	1.09
Growth M	easures	%	Rel Category
Long-Ter	m Erng:	s 8.96	0.97
Book Val	ue	-2.91	-70.61
Sales		-6.46	1.74
Cash Flov	N	-4.56	-10.17
Historica	Erngs	-55.24	2.38
Market Ca	p %		
Giant	43.8	Small	5.6
Large	30.6	Micro	1.7

Large-Cap

Mid 18.3 Avg \$mil: 31.570 Cash 1.8 Stocks 78.9 Bonds 19.1 Other 0.2 38.5 Foreign

(% of Stock)

Sec	tor	% of	Rel
We	ightings	Stocks	Bmark 1
Դ	Cyclical	37.97	0.90
4	BasicMat	5.45	0.99
A	CnsmrCyc	11.53	1.03
Ç.	FinanSvcs	16.95	0.94
ŵ	Real Est	4.04	0.54
w	Sensitive	37.74	1.04
•	CommSrvs	4.16	1.07
0	Energy	6.61	0.98
Ф	Industrl	11.70	0.99
₽	Technlgy	15.27	1.10
<b>-</b>	Defensive	24.28	1.13
Ξ	CnsmrDef	9.47	1.17
	Hithcare	11.46	1.16
Q	Utilities	3.35	0.96

1 figure provided by fund as of 11-30-16

Address:	Vanguard Chester Funds	Minimum Purchase:	\$1000	Add: \$1	IRA: —
ridaross.	Valley Forge, PA 19482	Min Auto Inv Plan:	—	Add: —	111/1.
	800-662-7447	Sales Fees:	No-load		
Web Address:	www.vanguard.com	Management Fee:	0.00%		
Inception:	10-27-03	Actual Fees:	Mgt:0.00%	Dist:-	
Advisor:	Vanguard Group Inc	Expense Projections:	3Yr:\$48	5Yr:\$85	10Yr:\$192
Subadvisor:	None	Income Distribution:	Annually		

# Vanguard Target Retirement 2040 Inv

Yield Ticker **Total Assets** 2.0% \$17.955 mil

**Mstar Category** 

Target-Date 2040

Benchmark 1: Morningstar Lifetime Mod 2040 TR USD Benchmark 2: Morningstar Mod Tgt Risk TR USD

# Morningstar Analyst Rating 05-19-16



Morningstar Pillars	
Process	Positive
Performance	Positive
People	Positive
Parent	Positive
Price	♠ Positive

#### Morningstar Analyst Rating

Morningstar evaluates mutual funds based on five key pillars, which its analysts believe lead to funds that are more likely to outperform over the long term on a risk-adjusted basis.

<b>℧</b> Gold	🐺 Silver	🐺 Bronze	Neutral	Neç	jative
Pillar Spectr	um				
O Positive		Negat	ive	0	Neutral
Perform	ance 12	-31-16			
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Tota
2012	11.32	-3.81	5.97	1.85	15.50
2013	7.64	0.60	6.77	7.57	24.3
2014	1.66	4.62	-1.53	2.31	7.1
2015	2.39	0.13	-7.93	4.26	-1.59
2016	0.84	1.81	4.72	1.13	8.73
Trailing	Total	+/- Bmark -	+/- Bmark	%Rank	Growth o
	Return%	1	2	Cat	\$10,00
3 Mo	1.13	-0.47	0.75	45	10,11
6 Mo	5.90	-0.31	2.11	40	10,590
1 Yr	8.73	-1.88	0.16	27	10,873
3 Yr Avg	4.66	0.38	0.86	16	11,460
5 Yr Avg	10.51	0.45	3.06	14	16,47
10 Yr Avg	5.26	-0.19	0.03	8	16,70
15 Yr Avg	_	_	_	_	
Tax Analysi	is Tax A	dj Rtn% %Ra	ank Cat Tax-	Cost Rat	%Rank Ca
3 Yr (estim	ated)	3.76	7	0.87	1

4.64 Potential Capital Gain Exposure: 21% of assets

9 67

5 Yr (estimated)

10 Yr (estimated)

#### Investment Style **Historical Profile** Return Above Ava Risk Below Avg Rating \*\*\*\* 17.5 Growth of \$10,000 Highest 15.0 — Investment Values of Fund 12.5 Investment Values of 10.0 Benchmark 1 7.5 Performance Quartile (within Category) 2015 2006 2007 2008 2009 2010 2011 2012 2013 2014 12-16 History 22.46 23.77 15.13 19.05 21.50 20.50 23.18 28.32 29.76 28.45 30.21 NAV 28.32 -2.55 15.56 24.37 Total Return % 7 48 -34.5315.17 7 15 -1.598 73 -2.471.41 -3.49-1.540.30 -0.151.32 1.63 1.25 -1.88+/- Bmark 1 -1.16 -12.34 6.55 2.84 -3.14 3.52 10.07 2.26 0.21 0.16 +/- Bmark 2 1.65 1.79 2.43 1.93 2.07 2.42 2.16 2.03 2.07 2.11 Income Return % -36.32 13.24 Capital Return % 5.83 25 89 -4 61 22.22 -3 65 6 63 13.14 5.12 32 4 77 35 19 31 15 12 43 27 Total Rtn % Rank Cat 0.18 0.37 0.43 0.37 0.37 0.44 0.50 0.50 0.57 0.62 0.60 Income \$ 0.00 0.00 0.00 0.07 0.01 0.01 0.01 0.02 0.24 Capital Gains \$ 0.120.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 Expense Ratio % 1.72 1.99 2.24 2.78 2.23 1.79 2.69 2.36 2.18 2.09 2.23 Income Ratio % 15 6 21 16 Turnover Rate % 106 4,500 8,797 718 1,154 2,763 5,758 13,470 16,482 17,955 15.604 Net Assets \$mil

Period	Return %	Rtn vs Cat	Risk vs Cat	Risk-Adj Rating
1 Yr	8.73			
3 Yr	4.66	+Avg	Avg	****
5 Yr	10.51	+Avg	Avg	***
10 Yr	5.26	+Avg	Low	****
Incept	6.21			
Other IV	leasures	Standa	ard Index	Best Fit Index
Alpha			-0.6	0.5
Beta			1.44	0.92
R-Squa	red		97	99
0	1.5		0.70	

Morningstar Morningstar

Morningstar

**Rating and Risk** Load-Adj

Standard Index	Best Fit Index
-0.6	0.5
1.44	0.92
97	99
9.72	
4.66	
0.50	
	-0.6 1.44 97 9.72 4.66

## Morningstar's Take by Susan Wasserman 05-19-16

2

0.76

0.59

8

The Vanguard Target Retirement series has made incremental adjustments over time, but the overarching strategy is unchanged. The series aims to provide investors with a diversified asset mix that will help them meet their long-term retirement goals. Vanguard's approach is founded on a wealth of industry research, and it's boosted by the firm's success as a low-cost index fund provider. This straightforward series continues to be a top pick and earns a Morningstar Analyst Rating of Gold.

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Portfolio Analysis 11-30-16			
Total Stocks: 0			
Share change since 10-31-16	Sector	YTD Ret %	% Assets
O Vanguard Total Stock Mkt	_		53.04
Vanguard Total Intl Stock	_	_	34.66
Vanguard Total Bond Marke	_	_	8.64
Vanguard Total Intl Bd Id	_	_	3.66
CMT Market Liquidity Rate	_	_	0.00

<ul> <li>◆ Vanguard Total Bong</li> <li>◆ Vanguard Total Intl I</li> <li>◆ CMT Market Liquidit</li> </ul>	3d Id	_ _ _	_ _ _	8.64 3.66 0.00
Total Fixed Income: 0	Date Matur		Value \$000	% Assets
Equity Style Style: Blend Size: Large-Cap		Fixed-Income Style Duration: Extensive Quality: Medium		
Value Measures Price/Earnings 17.	Rel Category 19 0.96	Avg Eff Duration <sup>1</sup> Avg Eff Maturity		6.4 Yrs 8.4 Yrs

Avg Credit Quality Avg Wtd Coupon

Sector

Price/Earn	ings	17.19	0.96
Price/Bool	k	1.93	0.91
Price/Sale	S	1.35	0.91
Price/Cash	n Flow	7.00	0.89
Dividend \	/ield %	2.73	1.10
Growth Me	asures	%	Rel Category
Long-Tern	n Erng:	8.96	0.97
Book Valu	е	-2.92	14.72
Sales		-6.46	2.14
Cash Flow	1	-4.57	-4.28
Historical	Erngs	-55.25	2.42
Market Cap	%		
Giant	43.8	Small	5.6
Large	30.6	Micro	1.7

18.3 Avg \$mil:

Composition - Net

Mid

	Cash	1.7
	Stocks	86.3
	Bonds	11.9
	Other	0.2
	Foreign	38.6
	(% of Sto	ck)

31.543

ightings	Stocks	Bmark 1
Cyclical	37.99	0.90
BasicMat	5.46	0.97
CnsmrCyc	11.53	1.03
FinanSvcs	16.96	0.93
Real Est	4.04	0.55
Sensitive	37.73	1.04
CommSrvs	4.16	1.08
Energy	6.61	0.98
Industrl	11.70	0.98
Technlgy	15.26	1.11
Defensive	24.28	1.14
CnsmrDef	9.48	1.17
Hithcare	11.45	1.17
Utilities	3.35	0.96
	Cyclical BasicMat CnsmrCyc FinanSvcs Real Est Sensitive CommSrvs Energy Industrl Technlgy Defensive CnsmrDef Hlthcare	Cyclical         37.99           BasicMat         5.46           CnsmrCyc         11.53           FinanSvcs         16.96           Real Est         4.04           Sensitive         37.73           CommSrvs         4.16           Energy         6.61           Industrl         11.70           Technlgy         15.26           Defensive         24.28           CnsmrDef         9.48           Hlthcare         11.45

figure provided by fund as of 11-30-16

2.88%

Rel

Address: Vanguard Chester Funds Valley Forge, PA 19482 800-662-7447 Web Address: www.vanguard.com

Inception: 06-07-06 Advisor: Vanguard Group Inc Subadvisor None

Minimum Purchase: Min Auto Inv Plan: Sales Fees: Management Fee

Expense Projections:

Income Distribution:

Actual Fees:

\$1000 Add: \$1 Add: No-load 0.00%

IRA: -

10Yr:\$205

Mgt:0.00% Dist:-3Yr:\$52 5Yr:\$90 Annually

M\(\tag{RNINGSTAR}\)



# Vanguard Target Retirement 2045 Inv

Yield **Mstar Category Total Assets** 2.0% \$16.483 mil Target-Date 2045

Benchmark 1: Morningstar Lifetime Mod 2045 TR USD Benchmark 2: Morningstar Mod Tgt Risk TR USD

# Morningstar Analyst Rating 05-19-16



Morningstar Pillars	
Process	Positive
Performance	Positive
People	Positive
Parent	Positive
Price	Positive

#### Morningstar Analyst Rating

Morningstar evaluates mutual funds based on five key pillars, which its analysts believe lead to funds that are more likely to outperform over the long term on a risk-adjusted basis.

<b>₩</b> Gold	Silver	₩ Bronze	Nevtral	Ner	ative
<b>V</b> ooiu	4º Olivoi	⊕ DIOIIZO	Wooman	no g	junivo
Pillar Spectr	um				
Positive		Negati	ve	0	Neutral
Perform	ance 12	-31-16			
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Tota
2012	11.34	-3.77	5.95	1.81	15.5
2013	7.63	0.64	6.73	7.59	24.3
2014	1.69	4.60	-1.48	2.26	7.1
2015	2.41	0.10	-7.95	4.30	-1.5
2016	0.79	1.79	4.82	1.24	8.8
Trailing	Total	+/- Bmark +	-/- Bmark	%Rank	Growth o
-	Return%	1	2	Cat	\$10,00
3 Mo	1.24	-0.50	0.86	47	10,12
6 Mo	6.12	-0.42	2.33	45	10,61
1 Yr	8.87	-1.97	0.30	28	10,88
3 Yr Avg	4.72	0.52	0.92	13	11,48
5 Yr Avg	10.54	0.51	3.09	18	16,50
10 Yr Avg	5.27	-0.14	0.03	10	16,70
15 Yr Avg	_	_	_	_	-
Tax Analysi	is Tax Ad	lj Rtn% %Ra	nk Cat Tax-	Cost Rat	%Rank Ca
3 Yr (estim	ated)	3.78	10	0.90	1

4.60 Potential Capital Gain Exposure: 22% of assets

9 67

5 Yr (estimated)

10 Yr (estimated)

#### Investment Style **Historical Profile** Return Above Ava Risk Below Avg Rating 20.0 \*\*\*\* 17.5 Growth of \$10,000 Above Avo 15.0 - Investment Values of Fund 12.5 — Investment Values of Benchmark 1 10.0 7.5 Performance Quartile (within Category) 2015 2006 2007 2008 2009 2010 2011 2012 2013 2014 12-16 History 14.32 15.09 9.57 12.02 13.50 12.87 14.55 17.76 18.65 17.78 18.89 NAV 15.98 -34.56 28.15 15.58 8 87 Total Return % 7 4 7 15.19 -2.5124.37 7 16 -1.57-3.01-2.68 1.71 -4.17 -1.570.67 -0.261.30 1.91 1.45 -1.97+/- Bmark 1 3.03 -1.17 -12.37 6.38 2.86 -3.11 3.54 10.06 2.27 0.22 0.30 +/- Bmark 2 1.99 2.09 1.99 2.57 2.01 2.12 2.46 2.30 2.16 2.07 2.11 Income Return % 13.99 -36 55 Capital Return % 5.37 25 58 13.18 -4 63 22.07 5.00 -3 64 6.76 13.12 46 41 11 83 40 14 43 26 12 42 28 Total Rtn % Rank Cat 0.25 0.30 0.30 0.25 0.24 0.29 0.32 0.33 0.38 0.39 0.38 Income \$ 0.00 0.00 0.10 0.01 0.01 0.00 0.00 0.20 0.09 Capital Gains \$ 0.01 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 Expense Ratio % 2.03 2.08 2.28 2.86 2.24 1.79 2.70 2.36 2.17 2.10 2.43 Income Ratio % 10 16 20 Turnover Rate % 6,372 1,446 2,192 3,979 5,610 8,758 12,766 15,036 14 344 16,483 2.374 Net Assets \$mil

Ticker

Katın	g ana Kis	K			
Time Period 1 Yr	Load-Adj Return % 8.87	Morningstar Rtn vs Cat	Morningstar Risk vs Cat	Morningstar Risk-Adj Rating	
3 Yr 5 Yr	4.72 10.54	+Avg +Avg	-Avg Ava	**** ****	
10 Yr	5.27 7.27	+Avg	U	***	
ncept	1.21				
Other Measures		Stand	Standard Index		
Alpha			-0.6	0.5	
Beta			1.45 0.93		

Other Measures	Standard Index	Best Fit Index
Alpha	-0.6	0.5
Beta	1.45	0.92
R-Squared	97	99
Standard Deviation	9.78	
Mean	4.72	
Sharpe Ratio	0.50	

## Morningstar's Take by Susan Wasserman 05-19-16

11

N 79

0.63

9

The Vanguard Target Retirement series has made incremental adjustments over time, but the overarching strategy is unchanged. The series aims to provide investors with a diversified asset mix that will help them meet their long-term retirement goals. Vanguard's approach is founded on a wealth of industry research, and it's boosted by the firm's success as a low-cost index fund provider. This straightforward series continues to be a top pick and earns a Morningstar Analyst Rating of Gold.

The series' overall stock and bond split has been in place since mid-2006. The glide path starts with a 90% equity exposure until the investor hits 25 years to retirement. From there, equity exposure gradually decreases until seven years after retirement, when the glide path plateaus to a 30% stake in equities. The equity/ bond breakdown hews closely to the industry average, but subasset allocation is more nuanced. Over the course of 2015, Vanguard increased the series' internationalequity exposure to 40% from 30% and its internationalbond exposure to 30% from 20%. The typical competitor allocates about 30% of equities to non-U.S. stocks and 15% of fixed income to non-U.S. bonds. The firm's

research shows that investing closer to the global market capitalization provides greater diversification and lower average volatility.

Management implements the strategy using a lean set of index funds. Just two funds cover the full marketcap and style spectrum of the U.S. and non-U.S. equity markets. Two funds cover domestic and international bonds across all funds in the series, and a short-term inflation-protected securities fund comes into play in the five years prior to retirement. International-stock exposure proved to be a drag on performance across the series in 2015 and in the first months of 2016. Still, all funds land in the top quartile of their respective peer groups over the three- and five-year periods through April 2016. While market movements largely drive results of this index-based series, its at-cost pricing provides an enduring edge against the competition, and it remains a sound choice for investors.

Portfolio Analysis 11-30-16			
Total Stocks: 0			
Share change since 10-31-16	Sector	YTD Ret %	% Assets
OVanguard Total Stock Mkt	_	_	54.37
Vanguard Total Intl Stock	_	_	35.58
Vanguard Total Bond Marke	_	_	7.07
◆ Vanguard Total Intl Bd Id	_	_	2.97
○ CMT Market Liquidity Rate	_	_	0.02

		Date		Value \$000		
Total Fixed Income: 0		Maturi	Maturity Amount 000		Asse	
Equity Style			Fixed-Income Style		П	
Style: Blend			Duration: Extensive			
Size: Large-Cap	)		Quality: Medium			
Value Measures		Rel Category	Avg Eff Duration <sup>1</sup>		6.4 Y	
Price/Earnings	17.19	0.97	Avg Eff Maturity		8.4 Y	
Price/Book	1.92	0.92	Avg Credit Quality			
Price/Sales	1.35	0.93	Avg Wtd Coupon		2.88	
Price/Cash Flow	7.00	0.91	1 figure provided by fu	nd as of 11-	-30-16	
Dividend Yield %	2.73	1.09				
Growth Measures	%	Rel Category	Sector	% of	F	
			Weightings	Stocks	Bmark	
Long-Term Erngs	8.96	0.96	Cyclical	37.99	0.8	
Book Value	-2.92		BasicMat     BasicMat	5.46	0.9	
Sales	-6.46	2.38	A CooperCus	11 50	1.0	

Cash Flow -4 57 -7 67 Historical Ernos -55 25 2.38 Market Cap % 5.6 Giant 43 8 Small Large 30.6 Micro 17 Mid 18.3 Avg \$mil: 31,534 1.7

Composition - Net		
	Cash	1.7
	Stocks	88.5
	Bonds	9.7
	Other	0.2
	 Foreign	38.6
	(% of Stoo	ck)

Sec	tor ightings	% of Stocks	Rel Bmark 1
Դ	Cyclical	37.99	0.89
4	BasicMat	5.46	0.96
A	CnsmrCyc	11.53	1.03
L <sup>©</sup>	FinanSvcs	16.96	0.93
ŵ	Real Est	4.04	0.54
w	Sensitive	37.73	1.04
	CommSrvs	4.16	1.08
0	Energy	6.61	0.98
٥	Industrl	11.70	0.98
₽	Technlgy	15.26	1.11
<b>→</b>	Defensive	24.28	1.14
	CnsmrDef	9.48	1.17
	Hlthcare	11.45	1.18
Ω	Utilities	3.35	0.96

% Assets

6.4 Yrs

8.4 Yrs

2.88%

Address:	Vanguard Chester Funds
	Valley Forge, PA 19482
	800-662-7447
Web Address:	www.vanguard.com

Inception: 10-27-03 Advisor: Vanguard Group Inc Subadvisor None

Minimum Purchase: \$1000 Add: \$1 IRA: -Min Auto Inv Plan: Add: Sales Fees: No-load Management Fee 0.00% Actual Fees: Mgt:0.00% Dist:-

5Yr:\$90

10Yr:\$205

Expense Projections: 3Yr:\$52 Income Distribution: Annually

M\(\tag{RNINGSTAR}\)

# Vanguard Target Retirement 2050 Inv

# Benchmark 1: Morningstar Lifetime Mod 2050 TR USD Morningstar Analyst Rating 05-19-16

Benchmark 2: Morningstar Mod Tgt Risk TR USD



Morningstar Pillars	
Process	Positive
Performance	Positive
People	Positive
Parent	Positive
Price	♠ Positive

#### Morningstar Analyst Rating

Morningstar evaluates mutual funds based on five key pillars, which its analysts believe lead to funds that are more likely to outperform over the long term on a risk-adjusted basis.

Analyst Rati	ng Spectrum				
🐯 Gold	🐺 Silver	🐺 Bronze	Neutral	Neç	jative
Pillar Spectr	um				
Positive		Negative			Neutral
Perform	ance 12	-31-16			
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Tota
2012	11.32	-3.79	5.95	1.86	15.5
2013	7.62	0.60	6.76	7.57	24.3
2014	1.67	4.61	-1.50	2.31	7.1
2015	2.36	0.13	-7.94	4.31	-1.5
2016	0.77	1.81	4.79	1.25	8.8
Trailing	Total	+/- Bmark +	/- Bmark	%Rank	Growth
	Return%	1	2	Cat	\$10,00
3 Mo	1.25	-0.46	0.87	46	10,12
6 Mo	6.10	-0.50	2.30	43	10,61
1 Yr	8.85	-2.04	0.28	29	10,88
3 Yr Avg	4.72	0.65	0.92	19	11,48
5 Yr Avg	10.54	0.61	3.09	17	16,50
10 Yr Avg	5.27	-0.08	0.03	10	16,70
15 Yr Avg	_	_	_	_	_
Tax Analysi	is Tax Ad	dj Rtn% %Rai	nk Cat Tax-	Cost Rat	%Rank Ca
3 Yr (estim	ated)	3.89	6	0.79	
5 Yr (estim	ated)	9.75	10	0.71	

4.66 Potential Capital Gain Exposure: 18% of assets

10 Yr (estimated)

#### Investment Style **Historical Profile** Return Above Ava Risk Below Avg Rating \*\*\*\* 17.5 Growth of \$10,000 Highest 15.0 — Investment Values of Fund 12.5 Investment Values of 10.0 Benchmark 1 7.5 Performance Quartile (within Category) 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 12-16 History 22.54 23.86 15.18 19.11 21.40 20.41 23.09 28.19 29.62 28.49 30.39 NAV -34.62 15.58 24.34 Total Return % 7 4 9 28.31 15.20 -2.547 18 -1.58 8 85 -2.861.87 -4.44 -1.580.93 -0.351.51 2.18 1.62 -2.04+/- Bmark 1 -1.14 -12.42 6.54 2.87 -3.13 3.54 10.04 2.29 0.22 0.28 +/- Bmark 2 1.64 1.74 2.44 1.94 2.05 2.39 2.24 2.11 1.98 2.06 Income Return % 13.26 Capital Return % 5.85 -36.36 25.87 4 59 13 20 22.10 5.06 -3 55 6 79 26 6 89 37 14 44 30 16 45 29 Total Rtn % Rank Cat 0.22 0.37 0.42 0.37 0.37 0.44 0.49 0.52 0.60 0.59 0.59 Income \$ 0.00 0.00 0.00 0.24 0.01 0.01 0.00 0.00 0.09 0.03 Capital Gains \$ 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 Expense Ratio % 1.88 2.04 2.27 2.74 2.21 1.79 2.70 2.36 2.19 2.11 2.24 Income Ratio % 10 15 18 Turnover Rate % 1,074 10,165 35 421 1,810 2,415 3 820 6,052 7,683 8,090 257 Net Assets \$mil

Ticker

Yield

**Total Assets** 

\$10.165 mil

**Mstar Category** 

Target-Date 2050

1 Yr 3 Yr 5 Yr 10 Yr Incept	8.85 4.72 10.54 5.27 6.27	+Avg +Avg +Avg	Avg -Avg Low	**** **** ****
Other Measures		Standard	Standard Index	
Alpha			-0.6	
Beta			1.45	
R-Squared			97	
Standard Deviation		-	9.77	
Mean			4.72	

Morningstar

Rtn vs Cat

Morningstar Morningstar

Risk vs Cat Risk-Adi Rating

**Rating and Risk** 

Load-Adi

Return %

Time

Period

Sharpe Ratio

Total Stocks: 0			
Share change since 10-31-16		Sector	YTD Ret %
O Vanguard Total Stock Mkt		_	_
Vanguard Total Intl Stock		_	_
Vanguard Total Bond Marke		_	_
Vanguard Total Intl Bd Id		_	_
○ CMT Market Liquidity Rate		_	_
	Date of		Value
Total Fixed Income: 0	Maturity	Amount 000	\$000

<b>Equity Sty</b> Style: Size:	<b>/le</b> Blend Large-(	Сар		Fixed-In Duration: Quality:	come Style Extensive Medium		
Value Mea	sures		Rel Category	Avg Eff	Duration <sup>1</sup>		6.4
Price/Earı	nings	17.19	0.96	Avg Eff	Maturity		8.4 Y
Price/Boo	k	1.92	0.90	Avg Cre	dit Quality		
Price/Sale	es	1.34	0.90	Avg Wt	d Coupon		2.88
Price/Cas	h Flow	7.00	0.88	1 figure p	rovided by fu	nd as of 11-	-30-16
Dividend	Yield %	2.73	1.10		-		
Growth Me	easures	%	Rel Category	Sector Weighti	nas	% of Stocks	Bmarl
Long-Terr			0.96	•	clical	37.99	0.
Book Valu	ne	-2.93	-5.16		sicMat	5.46	0.
Sales		-6.46	2.74	=	smrCyc	11.53	1.0
Cash Flov	-	-4.57	-5.62		anSvcs	16.96	0.
Historical	Erngs	-55.26	2.48	=	al Est	4.04	0.
Market Cap	р%				nsitive	37.73	1.0
Giant	43.8	Small	5.6				
Large	30.6	Micro	1.7	Cor	mmSrvs	4.16	1.1

Portfolio Analysis 11-30-16



Sec	tor	% of	Re
We	ightings	Stocks	Bmark 1
ŀ	Cyclical	37.99	0.89
A.	BasicMat	5.46	0.94
A	CnsmrCyc	11.53	1.03
Ç.	FinanSvcs	16.96	0.93
ŵ	Real Est	4.04	0.54
w	Sensitive	37.73	1.04
•	CommSrvs	4.16	1.08
0	Energy	6.61	0.98
Ф	Industrl	11.70	0.99
₽	Technlgy	15.26	1.12
<b>-</b>	Defensive	24.28	1.15
Ξ	CnsmrDef	9.48	1.18
	Hlthcare	11.45	1.20

3.35

0.96

Utilities

38.7

Foreign (% of Stock) % Assets

54.35 35.61 7.07 2.97 0.00

Assets

6.4 Yrs

8.4 Yrs

2.88%

## Morningstar's Take by Susan Wasserman 05-19-16

0.58

The Vanguard Target Retirement series has made incremental adjustments over time, but the overarching strategy is unchanged. The series aims to provide investors with a diversified asset mix that will help them meet their long-term retirement goals. Vanguard's approach is founded on a wealth of industry research, and it's boosted by the firm's success as a low-cost index fund provider. This straightforward series continues to be a top pick and earns a Morningstar Analyst Rating of Gold.

The series' overall stock and bond split has been in place since mid-2006. The glide path starts with a 90% equity exposure until the investor hits 25 years to retirement. From there, equity exposure gradually decreases until seven years after retirement, when the glide path plateaus to a 30% stake in equities. The equity/ bond breakdown hews closely to the industry average, but subasset allocation is more nuanced. Over the course of 2015, Vanguard increased the series' internationalequity exposure to 40% from 30% and its internationalbond exposure to 30% from 20%. The typical competitor allocates about 30% of equities to non-U.S. stocks and 15% of fixed income to non-U.S. bonds. The firm's

research shows that investing closer to the global market capitalization provides greater diversification and lower average volatility.

0.50

Management implements the strategy using a lean set of index funds. Just two funds cover the full marketcap and style spectrum of the U.S. and non-U.S. equity markets. Two funds cover domestic and international bonds across all funds in the series, and a short-term inflation-protected securities fund comes into play in the five years prior to retirement. International-stock exposure proved to be a drag on performance across the series in 2015 and in the first months of 2016. Still, all funds land in the top quartile of their respective peer groups over the three- and five-year periods through April 2016. While market movements largely drive results of this index-based series, its at-cost pricing provides an enduring edge against the competition, and it remains a sound choice for investors.

Address:	Vanguard Chester Funds	Minimum Purchase:	\$1000	Add: \$1	IRA: —
	Valley Forge, PA 19482	Min Auto Inv Plan:	_	Add: —	
	800-662-7447	Sales Fees:	No-load		
Web Address:	www.vanguard.com	Management Fee:	0.00%		
Inception:	06-07-06	Actual Fees:	Mgt:0.00%	Dist:	
Advisor:	Vanguard Group Inc	Expense Projections:	3Yr:\$52	5Yr:\$90	10Yr:\$205
Subadvisor:	None	Income Distribution:	Annually		

# Vanguard Target Retirement 2055 Inv

# Benchmark 1: Morningstar Lifetime Mod 2055 TR USD Benchmark 2: Morningstar Mod Tgt Risk TR USD Morningstar Analyst Rating 05-19-16



Morningstar Pillars	Morningstar Pillars			
Process	• Positive			
Performance	Positive			
People	Positive			
Parent	Positive			
Price	♠ Positive			

#### Morningstar Analyst Rating

Morningstar evaluates mutual funds based on five key pillars, which its analysts believe lead to funds that are more likely to outperform over the long term on a risk-adjusted basis.

👽 Gold	🐺 Silver	🐺 Bronz	e Neutral	Neç	jative
Pillar Specti	rum				
Positive		Nega			Neutral
Perform	nance 12	-31-16			
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total
2012	11.30	-3.78	5.98	1.84	15.58
2013	7.62	0.60	6.78	7.55	24.33
2014	1.71	4.60	-1.52	2.31	7.19
2015	2.38	0.06	-8.00	4.28	-1.72
2016	0.78	1.80	4.81	1.26	8.88
Trailing	Total	+/- Bmark	+/- Bmark	%Rank	Growth of
	Return%	1	2	Cat	\$10,000
3 Mo	1.26	-0.39	0.88	46	10,126
6 Mo	6.12	-0.48	2.33	48	10,612
1 Yr	8.88	-2.02	0.31	27	10,888
3 Yr Avg	4.68	0.74	0.88	17	11,470
5 Yr Ava	10.51	0.72	3.06	26	16.483

Potential Capital Gain Exposure: 8% of assets

3.94

9.81

10 Yr Avg

15 Yr Avg

Tax Analysis 3 Yr (estimated)

5 Yr (estimated)

10 Yr (estimated)

#### Investment Style **Historical Profile** Return Above Ava Risk Below Avg Rating \*\*\*\* 18.0 Growth of \$10,000 Above Avo 16.0 — Investment Values of Fund Investment Values of Benchmark 1 10.0 Performance Quartile (within Category) 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 12-16 History 22.78 21.86 24.80 30.35 31.98 30.83 32.91 NAV 24.33 Total Return % -2.2715 58 7 19 -1.728 88 1.48 -0.421.84 2.45 1.62 -2.03+/- Bmark 1 -2.86 3.54 10.02 2.31 0.07 0.31 +/- Bmark 2 1.72 2.04 1.92 1.83 1.85 2.12 Income Return % -3 57 Capital Return % -3.98 13 54 22 41 5.37 6.76 9 48 36 16 53 27 Total Rtn % Rank Cat 0.18 0.39 0.45 0.48 0.55 0.59 0.65 Income \$ 0.04 0.01 0.01 0.00 0.01 0.02 0.00 Capital Gains \$ 0.00 0.00 0.00 0.00 0.00 0.00 0.00 Expense Ratio % 2.73 1.71 2.76 2.39 2.22 2.17 2.27 Income Ratio % 18 Turnover Rate % 20 167 479 1,127 2,445 3,752 1.875 Net Assets \$mil

Ticker

Yield

2.0%

**Total Assets** 

\$3.752 mil

**Mstar Category** 

Target-Date 2055

Rating and Risk						
Time	Load-Adj	Morningstar	Morningstar	Morningstar		
Period	Return %	Rtn vs Cat	Risk vs Cat	Risk-Adj Rating		
1 Yr	8.88					
3 Yr	4.68	+Avg	-Avg	****		
5 Yr	10.51	+Avg	-Avg	****		
10 Yr	_	_	_	_		
Incept	10.16					

Other Measures	Standard Index	Best Fit Index
Alpha	-0.6	0.5
Beta	1.45	0.92
R-Squared	97	99
Standard Deviation	9.76	
Mean	4.68	
Sharpe Ratio	0.50	

## Morningstar's Take by Susan Wasserman 05-19-16

Tax Adj Rtn% %Rank Cat Tax-Cost Rat

9

12

%Rank Cat

8

5

0.71

0.63

The Vanguard Target Retirement series has made incremental adjustments over time, but the overarching strategy is unchanged. The series aims to provide investors with a diversified asset mix that will help them meet their long-term retirement goals. Vanguard's approach is founded on a wealth of industry research, and it's boosted by the firm's success as a low-cost index fund provider. This straightforward series continues to be a top pick and earns a Morningstar Analyst Rating of Gold.

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Portfolio Analysis 11-30-16			
Total Stocks: 0			
Share change since 10-31-16	Sector	YTD Ret %	% Assets
◆ Vanguard Total Stock Mkt	_	_	54.14
→ Vanguard Total Intl Stock	_	_	35.77
Vanguard Total Bond Marke	_	_	7.05
◆ Vanguard Total Intl Bd Id	_	_	2.97
CMT Market Liquidity Rate	_	_	0.07

Date of

Total Fixed Income: 0 Ma			Maturi	ty Amount 000	\$000	Assets
Equity S Style: Size:	Style Blend Large-Cap	)		Fixed-Income Style Duration: Extensive Quality: Medium		
Value M	easures		Rel Category	Avg Eff Duration <sup>1</sup>		6.4 Yrs
Price/Ea	arnings	17.18	0.97	Avg Eff Maturity		8.4 Yrs
Price/Book 1.92		0.92	Avg Credit Quality		Α	
Price/Sales 1.34		0.92	Avg Wtd Coupon		2.88%	
Price/Cash Flow 6.99		0.90	1 figure provided by fur	nd as of 11	-30-16	
Dividen	ıd Yield %	2.73	1.09			
Growth I	Measures	%	Rel Category	Sector Weightings	% of Stocks	Rel Bmark 1
Long-Te	erm Erngs	8.96	0.96	<b>1</b> Cyclical	38.01	0.88
Book V	alue	-2.94	-14.39	BasicMat	5.47	0.00
Sales		-6.47	1.83	_	11.53	
Cash Fl	ΟW	-4 58	-5.39	CnsmrCyc	11.53	1.03

2 52

IVIdIKEL						
Giant	43.8	Small	5.6			
Large	30.6	Micro	1.7			
Mid	18.3	Avg \$mil:	31,473			
Composition - Net						
		<ul><li>Cash</li></ul>	1.7			
		<ul><li>Stocks</li></ul>	88.4			
,		<ul><li>Bonds</li></ul>	9.7			
		Other	0.2			
		Foreign	38.9			
		(% of Sto	ock)			

-55 28

Historical Erngs

We	ightings	Stocks	Bmark 1
Դ	Cyclical	38.01	0.88
44.	BasicMat	5.47	0.93
A	CnsmrCyc	11.53	1.03
ĘŶ.	FinanSvcs	16.97	0.92
æ	Real Est	4.04	0.53
w	Sensitive	37.72	1.05
•	CommSrvs	4.17	1.08
0	Energy	6.61	0.99
Ф	Industrl	11.70	0.99
≞	Technlgy	15.24	1.12
<del></del>	Defensive	24.27	1.16
Ξ	CnsmrDef	9.48	1.18
	Hlthcare	11.44	1.21
Q	Utilities	3.35	0.96

Value

%

Address:	Vanguard Chester Funds
	Valley Forge, PA 19482
	800-662-7447
Web Address:	www.vanguard.com
Inception:	08-18-10
Advisor:	Vanguard Group Inc

Vanguard Group Inc None

Subadvisor

Minimum Purchase: \$1000 Add: \$1 IRA: -Min Auto Inv Plan: Add: Sales Fees: No-load Management Fee 0.00% Actual Fees: Mgt:0.00% Dist:-Expense Projections: 3Yr:\$52 5Yr:\$90 10Yr:\$205

Annually

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Income Distribution:

# Vanguard Target Retirement 2060 Inv

Benchmark 1: Morningstar Lifetime Mod 2060 TR USD Benchmark 2: Morningstar Mod Tgt Risk TR USD

# Morningstar Analyst Rating 05-20-16



Morningstar Pillars			
Process	Positive		
Performance	Positive		
People	Positive		
Parent	Positive		
Price	♠ Positive		

#### Morningstar Analyst Rating

Morningstar evaluates mutual funds based on five key pillars, which its analysts believe lead to funds that are more likely to outperform over the long term on a risk-adjusted basis.

Analyst Rati	ng Spectrum				
<b>℧</b> Gold	🐺 Silver	🐺 Bronze	Neutral	Neç	jative
Pillar Spect	rum				
Positive		Negati			Neutral
Perform	nance 12-	31-16			
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Tota
2012	_	-3.57	6.05	1.82	_
2013	7.61	0.60	6.78	7.58	24.35
2014	1.68	4.63	-1.51	2.27	7.16
2015	2.38	0.07	-8.00	4.31	-1.68
2016	0.77	1.79	4.80	1.25	8.84
Trailing		+/- Bmark +		%Rank	Growth o
	Doturn0/	1	2	Cot	¢10 0

					%Rank Cat
15 Yr Ava	_	_	_	_	_
10 Yr Avg	_	_	_	_	_
5 Yr Avg	_	_	_	_	_
3 Yr Avg	4.67	0.86	0.87	1	11,468
1 Yr	8.84	-2.04	0.27	21	10,884
6 Mo	6.11	-0.46	2.32	57	10,611
3 Mo	1.25	-0.32	0.87	58	10,125
	Return%	1	2	Cat	\$10,000
Trailing	Total	+/- Bmark	+/- Bmark	%Rank	Growth of

3 Yr (estimated)	4.04	1	0.60
5 Yr (estimated)	_	_	_
10 Yr (estimated)	_	_	_

Potential Capital Gain Exposure: 6% of assets

3 Yr (estimated)

## **Morningstar's Take** by Susan Wasserman 05-20-16

The Vanguard Target Retirement series has made incremental adjustments over time, but the overarching strategy is unchanged. The series aims to provide investors with a diversified asset mix that will help them meet their long-term retirement goals. Vanguard's approach is founded on a wealth of industry research, and it's boosted by the firm's success as a low-cost index fund provider. This straightforward series continues to be a top pick and earns a Morningstar Analyst Rating of Gold.

The series' overall stock and bond split has been in place since mid-2006. The glide path starts with a 90% equity exposure until the investor hits 25 years to retirement. From there, equity exposure gradually decreases until seven years after retirement, when the glide path plateaus to a 30% stake in equities. The equity/ bond breakdown hews closely to the industry average, but subasset allocation is more nuanced. Over the course of 2015, Vanguard increased the series' internationalequity exposure to 40% from 30% and its internationalbond exposure to 30% from 20%. The typical competitor allocates about 30% of equities to non-U.S. stocks and 15% of fixed income to non-U.S. bonds. The firm's

Historic	cal Profil	e									Investment Style
Return	_										Equity
Risk	_										10.0
Rating	Not Rate	d							~~	~	16.0 Growth of \$10,000
	Not ridle	u j						~~^	$\sim V$		14.0 — Investment Values of
							./	•	\ <b>v</b>	V	Fund  — Investment Values of
							_^N				12.0 Benchmark 1
						^					
						<b>/ /</b> -					<b>1</b> 0.0
											Performance Quartile (within Category)
											(Within Outogory)
2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	12-16	History
_	_	_	_	_	_	21.81	26.75	28.20	27.21	29.04	NAV
_	_	_	_	_	_		24.35	7.16	-1.68	8.84	Total Return %
_	_	_	_	_	_	_	2.17	2.63	1.80	-2.03	+/- Bmark 1
_	_	_	_	_	_	_	10.04	2.27	0.11	0.27	+/- Bmark 2
_	_	_	_	_	_	_	1.68	1.73	1.78	2.11	Income Return %
_	_	_	_	_	_	_	22.66	5.43	-3.47	6.73	Capital Return %
_	_	_	_	_	_	_	1	1	71	21	Total Rtn % Rank Cat
_	_	—	—	—	_	0.32	0.37	0.46	0.50	0.57	Income \$
_	_	_	_	_	_	0.01	0.00	0.01	0.02	0.00	Capital Gains \$
_	_	—	_	—	_	0.00	0.00	0.00	0.00	0.00	Expense Ratio %
_	_	_	_	_	_	2.99	2.45	2.25	2.19	2.28	Income Ratio %
_	_	_	_	_	_	40	10	11	21	6	Turnover Rate %
						56	287	558	819	1,272	Net Assets \$mil

Total Fixed Income: 0

Sales

Giant

Large

Mid

Cash Flow

Market Cap %

Historical Erngs

Composition - Net

Ticker

VTTSX

Yield

2.0%

**Total Assets** 

\$1,272 mil

**Mstar Category** 

Target-Date 2060+

Ratin	g and Ris	k		
Time Period 1 Yr	Load-Adj Return % 8.84	Morningstar Rtn vs Cat	Morningstar Risk vs Cat	Morningstar Risk-Adj Rating
3 Yr	4.67	_	_	_
5 Yr	_	_	_	_
10 Yr	_	_	_	_
Incept	9.66			

Other Measures	Standard Index	Best Fit Index
Alpha	-0.6	0.5
Beta	1.45	0.92
R-Squared	97	99
Standard Deviation	9.78	
Mean	4.67	
Sharpe Ratio	0.50	

research shows that investing closer to the global market
capitalization provides greater diversification and lower
average volatility.

Management implements the strategy using a lean set of index funds. Just two funds cover the full marketcap and style spectrum of the U.S. and non-U.S. equity markets. Two funds cover domestic and international bonds across all funds in the series, and a short-term inflation-protected securities fund comes into play in the five years prior to retirement. International-stock exposure proved to be a drag on performance across the series in 2015 and in the first months of 2016. Still, all funds land in the top quartile of their respective peer groups over the three- and five-year periods through April 2016. While market movements largely drive results of this index-based series, its at-cost pricing provides an enduring edge against the competition, and it remains a sound choice for investors.

Total Stocks: 0			
Share change since 10-31-16	Sector	YTD Ret %	% Asset
◆ Vanguard Total Stock Mkt	_	_	54.1
Vanguard Total Intl Stock	_	_	35.7
Vanguard Total Bond Marke	_	_	7.02
Vanguard Total Intl Bd Id			3.00

Maturity

Amount 000

\$000

Assets

Equity S	Style			Fixed-Income Style		
Style:	Blend			Duration: Extensive		
Size:	Large-Cap	)		Quality: Medium		
Value M	easures		Rel Category	Avg Eff Duration <sup>1</sup>		6.4 Yrs
Price/E	arnings	17.18	0.95	Avg Eff Maturity		8.5 Yrs
Price/B	ook	1.92	0.90	Avg Credit Quality		Д
Price/S	ales	1.34	0.91	Avg Wtd Coupon		2.88%
Price/C	ash Flow	6.99	0.89	1 figure provided by fu	nd as of 11-	-30-16
Dividen	d Yield %	2.73	1.12			
Growth I	Measures	%	Rel Category	Sector Weightings	% of Stocks	Re Bmark 1
	erm Erngs	8.96	0.95	<b>℃</b> Cyclical	38.01	0.88
Book V	alue	-2.94	1.32	P PagioMot	E 17	0.00

-6.47

-4.58

-55.28

Avg \$mil:

Cash

Stocks

Bonds

Other

Foreign (% of Stock)

43.8 Small

30.6 Micro

18.3

l Category	Sector	% of	Hel
	Weightings	Stocks	Bmark 1
0.95	Cyclical  BasicMat  CnsmrCyc  FinanSvcs  Real Est	38.01	0.88
1.32		5.47	0.92
1.79		11.53	1.04
-1.98		16.97	0.92
2.96		4.04	0.52
5.6 1.7 31,470	Sensitive CommSrvs Energy Industri Techniqy	37.72 4.17 6.61 11.70 15.24	1.05 1.08 0.99 0.99 1.12
1.7 s 88.5 s 9.7 0.2 n 38.9	Defensive CnsmrDef Hlthcare Utilities	24.27 9.48 11.44 3.35	1.16 1.19 1.22 0.96

Address:	Vanguard Chester Funds	Minimum Purchase:	\$1000	Add: \$1	IRA: —
	Valley Forge, PA 19482	Min Auto Inv Plan:	_	Add: —	
	800-662-7447	Sales Fees:	No-load		
Web Address:	www.vanguard.com	Management Fee:	0.00%		
Inception:	01-19-12	Actual Fees:	Mgt:0.00%	Dist:-	
Advisor:	Vanguard Group Inc	Expense Projections:	3Yr:\$52	5Yr:\$90	10Yr:\$205
Subadvisor:	None	Income Dietribution:	Annually		





# Fidelity® Treasury Only Money Market Fund (FDLXX)

NIF No Transaction Fee 1

Performance <sup>3,4,5</sup>			Average Annual Total Returns				
Monthly (AS OF 12/31/2016)	YTD (Monthly)	1 Yr	3 Yrs	5 Yrs	10 Yrs	Life	
Fidelity® Treasury Only Money Market Fund	0.01%	0.01%	0.01%	0.01%	0.59%	3.06%	
CG 3-Month Treasury Bill	0.27%	0.27%	0.11%	0.09%	0.73%	3.24%	
Money Market-Taxable	0.09%	0.09%	0.04%	0.03%	0.66%		
Quarter-End (AS OF 12/31/2016)							
Fidelity® Treasury Only Money Market Fund		0.01%	0.01%	0.01%	0.59%	3.06%	

The performance data featured represents past performance, which is no guarantee of future results. Investment return and principal value of an investment will fluctuate; therefore, you may have a gain or loss when you sell your shares. Current performance may be higher or lower than the performance data quoted.

# **Fund Overview**

# Objective

Seeks as high a level of current income as is consistent with the security of principal and liquidity.

### Strategy

The Adviser normally invests at least 99.5% of the fund's total assets in cash and U.S. Treasury securities. Potentially entering into reverse repurchase agreements. Normally investing in securities whose interest is exempt from state and local income taxes. Investing in compliance with industry standard regulatory requirements for money market funds for the quality, maturity, liquidity and diversification of investments. The Adviser stresses maintaining a stable \$1.00 share price, liquidity, and income. In addition, the Adviser normally invests at least 80% of the fund's assets in U.S. Treasury securities.

### Risk

You could lose money by investing in the fund. Although the fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so. An investment in the fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. Fidelity Investments and its affiliates, the fund's sponsor, have no legal obligation to provide financial support to the fund, and you should not expect that the sponsor will provide financial support to the fund at any time. The fund will not impose a fee upon the sale of your shares, nor temporarily suspend your ability to sell shares if the fund's weekly liquid assets fall below 30% of its total assets because of market conditions or other factors. Interest rate increases can cause the price of a money market security to decrease. A decline in the credit quality of an issuer or a provider of credit support or a maturity-shortening structure for a security can cause the price of a money market security to decrease.

### Additional Disclosures

This description is only intended to provide a brief overview of the mutual fund. Read the fund's prospectus for more detailed information about the fund.

# Morningstar® Snapshot\*2 (AS OF 12/31/2016)

Morningstar Category Money Market-Taxable

Risk of this Category

\*Data provided by Morningstar

# **Details**

Product Type	Government
Fund Inception	1/5/1988
NAV on 12/31/2016	\$1.00
Exp Ratio (Gross) 6/29/2016	0.42%
Exp Ratio - Annual or Semi-Annual Report (Net) <sup>7</sup> 10/31/2016	0.34%
Minimum to Invest <sup>8</sup>	\$2,500.00
Portfolio Net Assets (\$M) 12/31/2016	\$3,985.56

# Fund Manager(s)

Primary Manager: Maura J Walsh (since 5/1/2015)

# Portfolio Data

7-Day Yield <sup>9</sup> 0.08% 12/31/2016

### **Section 4: Professionally Managed Models**

This report has been compiled by Probity Advisors, Inc. This report is for informational and research purposes only. It is not intended to be construed as individually tailored advice to participants, as each individual has different investment goals, criteria and risk tolerances. Probity Advisors relies on industry accepted, third-party data feeds and research services to generate the attached materials. As such, Probity Advisors cannot guarantee the accuracy, timeliness or completeness of the information provided. Data is based on information collected from Morningstar, Fidelity Investments, Schwab Financial Center and other industry accepted providers of financial information. It is updated as of the date shown in the section's title, and will vary over time. Although Probity Advisors may compile certain data and provide different classes of or options for investments based on general risk tolerances, objectives and goals, you should consider your own investment objectives, risks, charges and expenses of the Fund or investment model carefully before investing (as the information contained herein is not intended to be construed as individually tailored advice). This and other information is contained in the Fund's Prospectus, which can be obtained by contacting the respective mutual fund or the Plan's custodian. You should read the Prospectus carefully before choosing a Fund. The performance information contained herein represents past performance. Past performance does not guarantee future results. The investment return and principal value of an investment will fluctuate so that your investment, when redeemed, may be worth more or less than the performance data quoted. Current performance may be higher or lower than the performance shown here. The most recent month-end performance information for the Fund may be obtained by contacting the mutual fund company. The total return information does not reflect the deduction of the Sales Load that may apply if the Fund shares were purchased outside of the Plan and,

401K Annual Fund Review: 2016

#### **Probity Advisors Managed Model Portfolios**

#### **Professionally Managed Models:**

Probity Advisors offers participants seven professionally managed investment portfolio options—Retirement Income, Ultra Conservative, Conservative, Moderate Conservative, Moderate Aggressive and Aggressive. The models allocate assets between stocks and bonds consistent with the overriding investment objective for that allocation strategy, whether that be capital preservation, growth of capital, or moderation of volatility. Each Model Portfolio is based on Modern Portfolio Theory, combining various asset classes in combinations intended to efficiently maximize return given the risk level selected by the participant. Asset allocations and fund selections are tactically adjusted as Probity Advisors' portfolio managers' perspectives change over the various economic and business cycles.

**401K Annual Fund Review: 2016** 

# Probity Advisors Professionally Managed Models Performance Total Returns as of 12.31.2016

Fund/Benchmark Index	Model/Benchmark	Q4 2016	1-Year	3-Year*	5-Year*
Probity Advisors Aggressive Portfolio	Aggressive Allocation	2.54%	11.60%	5.28%	11.30%
Probity Advisors Moderate Aggressive Portfolio	Moderate Aggressive Allocation	2.90%	11.30%	5.72%	11.21%
Probity Advisors Moderate Portfolio	Moderate Allocation	2.52%	10.28%	5.44%	10.27%
Probity Advisors Moderate Conservative Portfolio	Moderate Conservative Allocation	2.68%	9.73%	5.38%	9.67%
Probity Advisors Conservative Portfolio	Conservative Allocation	2.69%	9.06%	4.98%	8.63%
Probity Advisors Ultra Conservative Portfolio**	Ultra Conservative Allocation	1.96%	7.73%	4.45%	
Probity Advisors Retirement Income Portfolio**	Retirement Income Allocation	1.04%	5.49%	3.55%	
S&P 500 TR		3.82%	11.96%	8.87%	14.66%
Barclays US Agg Bond TR		-2.98%	2.65%	3.03%	2.23%

<sup>\*</sup>Returns Greater than 1 Year are Annualized.

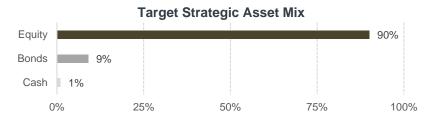
401K Annual Fund Review: 2016

<sup>\*\*</sup>Inception date is 4.13.2012

#### **Model Name: Probity Advisors Aggressive Portfolio**

#### **Model Description**

Aggressive Growth: For the investor who has both a high tolerance for risk and a long investment time horizon. The main objective is high growth of an investor's assets. Portfolios may have substantial fluctuations in value from year to year, making this category unsuitable for those who do not have an extended investment time horizon.

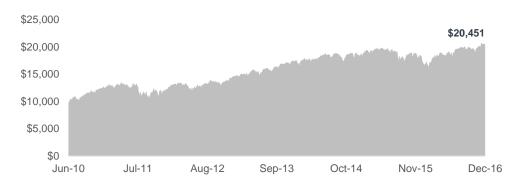


Portfolio Facts as of 12.31.	2016
Weighted Expense Ratio	0.14%
Bond Duration	5.01
Average Credit Quality	В

Aggressive Portfolio Holdings			
Fund Name	Ticker	Weight	
Vanguard Growth Index Admiral	VIGAX	21.00%	
Vanguard Value Index Admiral	VVIAX	21.00%	
Vanguard Total Intl Stock Index Admiral	VTIAX	17.00%	
Vanguard Small-Cap Value Index Admiral	VSIAX	14.00%	
Vanguard Small-Cap Growth Index Admiral	VSGAX	12.00%	
Northern Emerging Markets Equity Index	NOEMX	5.00%	
Federated Instl High Yield Bond Instl	FIHBX	4.00%	
Goldman Sachs Emerging Mkt Debt Instl	GSDIX	3.00%	
Vanguard Short-Term Bond Index Admiral	VBIRX	2.00%	
Fidelity Treasury Only Money Market Fund	FDLXX	1.00%	

#### **Performance**

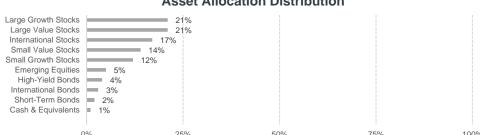
#### Growth of a \$10,000 Investment (06/30/2010-12/31/2016)\*



Average Annualized Returns as of 12.31.2016				
Model/Benchmark	Q4 2016	1-Year	3-Year**	5-Year**
Probity Advisors Aggressive Portfolio	2.54%	11.60%	5.28%	11.30%
Morningstar Aggressive Tgt Risk	2.15%	11.33%	4.47%	10.51%

MPT/Risk & Return Statistics (3-Yr.)	Aggressive Portfolio	Benchmark		
Alpha	0.88	-		
Beta	0.97	-		
Sharpe Ratio	0.54	0.45		
Standard Deviation	10.31	10.51		
Asset Allocation Distribution				

#### Asset Allocation Distribution



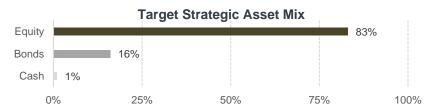
<sup>\*</sup>Performance returns calculated by Morningstar Advisors Work Station. The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate, thus an investor's shares, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than return data quoted herein. Performance reflects the inclusion of all mutual fund expenses, but does not reflect any fees or expenses related to recordkeeping, advisory services or any other cost associated with the administration of the retirement plan. These expenses are disclosed separately. The information, data, analyses and opinions contained herein are provided solely for informational purposes and therefore are not an offer to buy or sell a security, and are not warranted to be correct, complete or accurate. Except as otherwise required by law or contracted for through an advisory agreement with the plan sponsor, Probity Advisors, Inc. shall not be responsible for any trading decisions, damages or other losses resulting from, or related to, this information, data, analyses or opinions or their use. This report is intended for the sole use by the plan sponsor and is not intended for broader distribution to plan participants. Please read these documents carefully.

<sup>\*\*</sup>Returns greater than 1-year are annualized.

#### Model Name: Probity Advisors Moderate Aggressive Portfolio

#### **Model Description**

Moderate Aggressive Growth: For the moderately aggressive investor with a reasonably high tolerance for risk and/or longer time horizon. These investors have little need for current income and seek aboveaverage growth from their investable assets in exchange for accepting more risk. The main objective is capital appreciation, and investors should be able to tolerate fluctuations in their portfolio values.

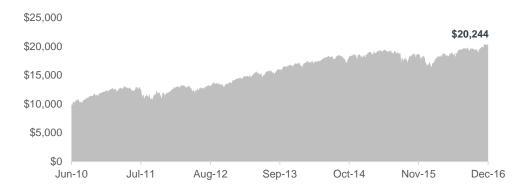


#### Portfolio Facts as of 12.31.2016 Weighted Expense Ratio 0.16% **Bond Duration** 4.63 BB Average Credit Quality

Moderate Aggressive Portfolio Holdings			
Fund Name	Ticker	Weight	
Vanguard Value Index Admiral	VVIAX	24.00%	
Vanguard Growth Index Admiral	VIGAX	24.00%	
Vanguard Small Cap Value Index Admiral	VSIAX	14.00%	
Vanguard Total Intl Stock Index Admiral	VTIAX	12.00%	
Federated Instl High Yield Bond Instl	FIHBX	6.00%	
Goldman Sachs Emerging Mkt Debt Instl	GSDIX	5.00%	
Vanguard Small-Cap Growth Index Admiral	VSGAX	5.00%	
Vanguard Short-Term Bond Index Admiral	VBIRX	5.00%	
Northern Emerging Markets Equity Index	NOEMX	4.00%	
Fidelity Treasury Only Money Market Fund	FDLXX	1.00%	

#### **Performance**

#### Growth of a \$10,000 Investment (06/30/2010-12/31/2016)\*



Average Annualized Returns as of 12.31.2016				
Model/Benchmark	Q4 2016	1-Year	3-Year**	5-Year**
Probity Advisors Moderate Aggressive	2.90%	11.30%	5.72%	11.21%
Morningstar Moderate Aggressive Tgt Risk	1.39%	10.21%	4.13%	9.18%

MPT/Risk & Return Statistics (3-Yr.)	Moderate Aggressive Portfolio	Benchmark		
Alpha	1.25	-		
Beta	1.08	-		
Sharpe Ratio	0.61	0.49		
Standard Deviation	9.60	8.78		
Asset Allocation Distribution				





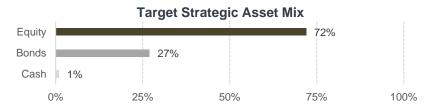
<sup>\*</sup>Performance returns calculated by Morningstar Advisors Work Station. The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate, thus an investor's shares, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than return data quoted herein. Performance reflects the inclusion of all mutual fund expenses, but does not reflect any fees or expenses related to recordkeeping, advisory services or any other cost associated with the administration of the retirement plan. These expenses are disclosed separately. The information, data, analyses and opinions contained herein are provided solely for informational purposes and therefore are not an offer to buy or sell a security, and are not warranted to be correct, complete or accurate. Except as otherwise required by law or contracted for through an advisory agreement with the plan sponsor, Probity Advisors, Inc. shall not be responsible for any trading decisions, damages or other losses resulting from, or related to, this information, data, analyses or opinions or their use. This report is intended for the sole use by the plan sponsor and is not intended for broader distribution to plan participants. Please read these documents carefully.

<sup>\*\*</sup>Returns greater than 1-year are annualized.

#### **Model Name: Probity Advisors Moderate Portfolio**

#### **Model Description**

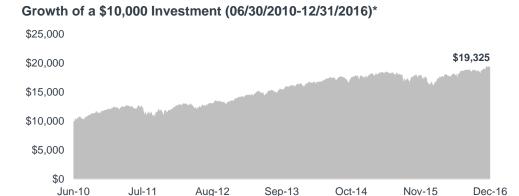
Stable Growth: For the investor who desires a broadly diversified portfolio with an emphasis on long term growth and total return. This investor will have a higher tolerance for risk and/or a longer time horizon than more conservative investors. The main objective is to achieve steady portfolio growth while limiting fluctuations to less than those of the overall stock markets.



Portfolio Facts as of 12.31.2016	;
Weighted Expense Ratio	0.19%
Bond Duration	4.15
Average Credit Quality	ВВ

Moderate Portfolio Holdings			
Fund Name	Ticker	Weight	
Vanguard Value Index Admiral	VVIAX	24.00%	
Vanguard Growth Index Admiral	VIGAX	20.00%	
Vanguard Short-Term Bond Index Admiral	VBIRX	12.00%	
Vanguard Small-Cap Value Index Admiral	VSIAX	11.00%	
Vanguard Total Intl Stock Index Admiral	VTIAX	9.00%	
Federated Instl High Yield Bond Instl	FIHBX	6.00%	
Goldman Sachs Emerging Mkt Debt Instl	GSDIX	5.00%	
Vanguard Small Cap Growth Index Admiral	VSGAX	4.00%	
Northern Emerging Markets Equity Index	NOEMX	4.00%	
Commerce Bond	CFBNX	4.00%	
Fidelity Treasury Only Money Market Fund	FDLXX	1.00%	

#### **Performance**



Average Annualized Returns as of 12.31.2016				
Model/Benchmark	Q4 2016	1-Year	3-Year**	5-Year**
Probity Advisors Moderate Portfolio	2.52%	10.28%	5.44%	10.27%
Morningstar Moderate Tgt Risk	0.38%	8.57%	3.80%	7.45%

**Moderate Portfolio** 

MPT/Risk & Return Statistics (3-Yr.)

Alpha		0.86	-
Beta		1.22	-
Sharpe Ratio		0.66	0.57
Standard Devia	tion	8.28	6.64
	Asset Allocation	on Distribution	
Large Value Stocks Large Growth Stocks Short-Term Bonds Small Value Stocks International Stocks High-Yield Bonds International Bonds Corporate Bonds Small Growth Stocks	12% 11% 9% 6% 5% 4% 4%		

Emerging Equities
Cash & Equivalents 1%

**Benchmark** 

<sup>\*</sup>Performance returns calculated by Morningstar Advisors Work Station. The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate, thus an investor's shares, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than return data quoted herein. Performance reflects the inclusion of all mutual fund expenses, but does not reflect any fees or expenses related to recordkeeping, advisory services or any other cost associated with the administration of the retirement plan. These expenses are disclosed separately. The information, data, analyses and opinions contained herein are provided solely for information plans proposes and therefore are not an offer to buy or sell a security, and are not warranted to be correct, complete or accurate. Except as otherwise required by law or contracted for through an advisory agreement with the plan sponsor, Probity Advisors, Inc. shall not be responsible for any trading decisions, damages or other losses resulting from, or related to, this information, data, analyses or opinions or their use. This report is intended for the sole use by the plan sponsor and is not intended for broader distribution to plan participants. Please read these documents carefully.

<sup>\*\*</sup>Returns greater than 1-year are annualized.

#### **Model Name: Probity Advisors Moderate Conservative Portfolio**

#### **Model Description**

Growth & Income: For the investor who seeks greater capital appreciation than the more conservative investor while maintaining a significant portion of the portfolio in assets that are traditionally considered more stable. This investor will have a slightly higher risk tolerance and time horizon than the conservative investor, and is willing to accept fluctuations in their portfolio value.

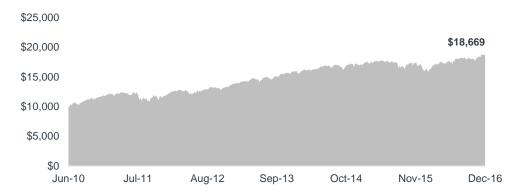


Portfolio Facts as of 12.31.2016	
Weighted Expense Ratio	0.20%
Bond Duration	3.92
Average Credit Quality	BB

Moderate Conservative Portfolio Holdings				
Fund Name	Ticker	Weight		
Vanguard Value Index Admiral	VVIAX	24.00%		
Vanguard Short-Term Bond Index Admiral	VBIRX	15.00%		
Vanguard Growth Index Admiral	VIGAX	13.00%		
Vanguard Small Cap Value Index Admiral	VSIAX	11.00%		
Vanguard Total Intl Stock Index Admiral	VTIAX	9.00%		
Commerce Bond	CFBNX	7.00%		
Federated Instl High Yield Bond Instl	FIHBX	6.00%		
Goldman Sachs Emerging Mkt Debt Instl	GSDIX	5.00%		
Vanguard Small Cap Growth Index Admiral	VSGAX	4.00%		
Vanguard Short-Term Govt Bd Idx Admiral	VSBSX	3.00%		
Northern Emerging Markets Equity Index	NOEMX	2.00%		
Fidelity Treasury Only Money Market Fund	FDLXX	1.00%		

#### **Performance**

#### Growth of a \$10,000 Investment (06/30/2010-12/31/2016)\*



Average Annualized Returns as of 12.31.2016				
Model/Benchmark	Q4 2016	1-Year	3-Year**	5-Year**
Probity Advisors Moderate Conservative	2.68%	9.73%	5.38%	9.67%
Morningstar Moderate Conservative Tgt Risk	-0.71%	6.66%	3.26%	5.61%

MPT/Risk & Return Statistics (3-Yr.)	Moderate Conservative Portfolio	Benchmark
Alpha	0.75	-
Beta	1.46	-
Sharpe Ratio	0.74	0.69
Standard Deviation	7.25	4.60
Asset Allo	ocation Distribution	
Large Value Stocks 24%		



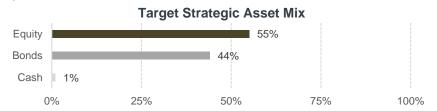
<sup>\*</sup>Performance returns calculated by Morningstar Advisors Work Station. The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate, thus an investor's shares, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than return data quoted herein. Performance reflects the inclusion of all mutual fund expenses, but does not reflect any fees or expenses related to recordkeeping, advisory services or any other cost associated with the administration of the retirement plan. These expenses are disclosed separately. The information, data, analyses and opinions contained provided solely for informational purpose and therefore are not an offer to buy or sell a security, and are not warranted to be correct, complete or accurate. Except as otherwise required by law or contracted for through an advisory agreement with the plan sponsor, Probity Advisory, inc. shall not be responsible for any trading decisions, damages or other losses resulting from, or related to, this information, data, analyses or opinions or their use. This report is intended for the sole use by the plan sponsor and is not intended for broader distribution to plan participants. Please read these documents carefully.

<sup>\*\*</sup>Returns greater than 1-year are annualized.

#### **Model Name: Probity Advisors Conservative Portfolio**

#### **Model Description**

Balanced: For the investor who seeks a balance of both stability and capital appreciation from their portfolio. This investor will have either a moderate time horizon or a slightly higher risk tolerance than the Ultra Conservative investor. While this model is expected to dampen market volatility, fluctuations in the values of portfolios may occur from year to year.

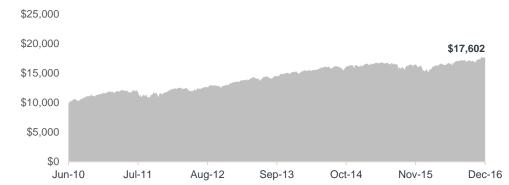


Portfolio Facts as of 12.31.2016	
Weighted Expense Ratio	0.20%
Bond Duration	3.57
Average Credit Quality	BB

Conservative Portfolio Holdings			
Fund Name	Ticker	Weight	
Vanguard Value Index Admiral	VVIAX	23.00%	
Vanguard Short-Term Bond Index Admiral	VBIRX	18.00%	
Vanguard Small-Cap Value Index Admiral	VSIAX	10.00%	
Vanguard Total Intl Stock Index Admiral	VTIAX	8.00%	
Vanguard Short-Term Govt Bd Idx Admiral	VSBSX	8.00%	
Vanguard Growth Index Admiral	VIGAX	8.00%	
Commerce Bond	CFBNX	7.00%	
Federated Instl High Yield Bond Instl	FIHBX	6.00%	
Goldman Sachs Emerging Mkt Debt Instl	GSDIX	5.00%	
Vanguard Small-Cap Growth Index Admiral	VSGAX	4.00%	
Northern Emerging Markets Equity Index	NOEMX	2.00%	
Fidelity Treasury Only Money Market Fund	FDLXX	1.00%	

#### **Performance**

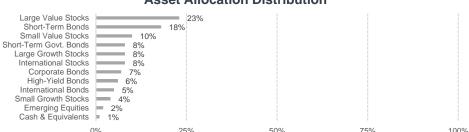
#### Growth of a \$10,000 Investment (06/30/2010-12/31/2016)\*



Average Annualized Returns as of 12.31.2016				
Model/Benchmark	Q4 2016	1-Year	3-Year**	5-Year**
Probity Advisors Conservative Portfolio	2.69%	9.06%	4.98%	8.63%
Morningstar Conservative Tgt Risk	-1.84%	4.67%	2.35%	3.46%

MPT/Risk & Return Statistics (3-Yr.)	Conservative Portfolio	Benchmark
Alpha	1.68	-
Beta	1.46	-
Sharpe Ratio	0.77	0.73
Standard Deviation	6.43	3.04

#### Asset Allocation Distribution



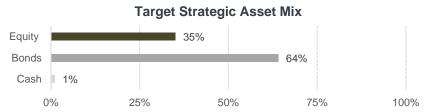
<sup>\*</sup>Performance returns calculated by Morningstar Advisors Work Station. The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate, thus an investor's shares, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than return data quoted herein. Performance reflects the inclusion of all mutual number or less than their original cost. Current performance may be lower or higher than return data quoted herein. Performance reflects the inclusion of all mutual number or less than their original cost. Current performance may be lower or higher than return data quoted herein. Performance reflects the inclusion of all mutual number or expenses, but does not reflect any fees or expenses related to recordkeeping, advisory services or any opinions contained herein and opinions contained herein performation data, analyses and opinions contained herein and opinions contained herein performation data, analyses or opinions or their use. This report is intended for the sole use by the plan sponsor and is not intended for broader distribution to plan participants. Please read these documents carefully.

<sup>\*\*</sup>Returns greater than 1-year are annualized.

#### Model Name: Probity Advisors Ultra Conservative Portfolio

#### **Model Description**

Capital Preservation, Income and Mild Growth: For the cautious investor with a low risk tolerance and/or a short time horizon. It is targeted toward the investor seeking investment stability and income while also providing for some longer term growth. While fluctuations in the values of portfolios are expected, the impact is muted relative to the more aggressive profiles.



Portfolio Facts as of 12.31.2016	
Weighted Expense Ratio	0.21%
Bond Duration	3.21
Average Credit Quality	BBB

Ultra Conservative Portfolio Holdings				
Fund Name	Ticker	Weight		
Vanguard Short-Term Bond Index Admiral	VBIRX	25.00%		
Vanguard Short-Term Govt Bd Idx Admiral	VSBSX	18.00%		
Vanguard Value Index Admiral	VVIAX	17.00%		
Commerce Bond	CFBNX	8.00%		
Federated Instl High Yield Bond Instl	FIHBX	8.00%		
Vanguard Growth Index Admiral	VIGAX	6.00%		
Goldman Sachs Emerging Mkt Debt Instl	GSDIX	5.00%		
Vanguard Total Intl Stock Index Admiral	VTIAX	5.00%		
Vanguard Small-Cap Value Index Admiral	VSIAX	3.00%		
Vanguard Small-Cap Growth Index Admiral	VSGAX	2.00%		
Northern Emerging Markets Equity Index	NOEMX	2.00%		
Fidelity Treasury Only Money Market Fund	FDLXX	1.00%		

#### **Performance**

Apr-12

Dec-12

#### Growth of a \$10,000 Investment (04/13/2012-12/31/2016)\*

Aug-13



Apr-14

Dec-14

Aug-15

Apr-16

Dec-16

Average Annualized Returns as of 12.31.2016				
Model/Benchmark	Q4 2016	1-Year	3-Year**	5-Year**
Probity Advisors Ultra Conservative	1.96%	7.73%	4.45%	
Ultra Conservative Index Benchmark	-1.23%	5.01%	2.57%	

MPT/Risk & Return Statistics (3-Yr.)	Ultra Conservative Portfolio	Benchmark
Alpha	1.53	-
Beta	1.14	-
Sharpe Ratio	0.88	0.74
Standard Deviation	4.94	3.29
Asset Allo	cation Distribution	
Short-Term Bonds 25%		



<sup>\*</sup>Performance returns calculated by Morningstar Advisors Work Station. The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate, thus an investor's shares, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than return data quoted herein. Performance reflects the inclusion of all mutual fund expenses, but does not reflect any fees or expenses related to recordkeeping, advisory services or any other cost associated with the administration of the retirement plan. These expenses are disclosed separately. The information, data, analyses and opinions contained herein are provided solely for informational purpose in the retirement plan. These required by law or contracted for through an advisory agreement with the plan sponsor, Probity Advisors, Inc. shall not be responsible for any trading decisions, damages or other losses resulting from, or related to, this information, data, analyses or opinions or their use. This report is intended for the sole use by the plan sponsor and is not intended for broader distribution to plan participants. Please read these documents carefully.

<sup>\*\*</sup>Returns greater than 1-year are annualized.

#### Model Name: Probity Advisors Retirement Income Portfolio

#### **Model Description**

Stable Income & Capital Preservation: For the investor who seeks a stable stream of income over time with the potential for modest capital appreciation. The primary objective is to provide a diversified and stable source of income with lower volatility. While fluctuations in value may occur, such fluctuations should be minimal relative to more aggressive profiles.

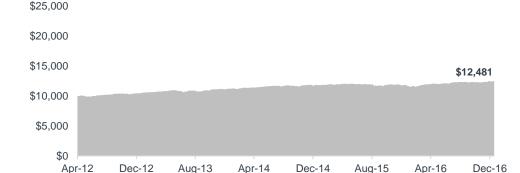


Portfolio Facts as of 12.31.2016				
Weighted Expense Ratio	0.22%			
Bond Duration	3.17			
Average Credit Quality	BBB			

Retirement Income Portfolio Holdings						
Fund Name	Ticker	Weight				
Vanguard Short-Term Bond Index Adm	VBIRX	29.00%				
Vanguard Short-Term Govt Bd Idx Admiral	VSBSX	22.00%				
Vanguard Value Index Admiral	VVIAX	13.00%				
Commerce Bond	CFBNX	10.00%				
Federated Instl High Yield Bond Instl	FIHBX	8.00%				
Goldman Sachs Emerging Mkt Debt Instl	GSDIX	5.00%				
Vanguard Growth Index Admiral	VIGAX	3.00%				
Vanguard Small-Cap Value Index Admiral	VSIAX	3.00%				
Vanguard Total Intl Stock Index Admiral	VTIAX	3.00%				
Northern Emerging Markets Equity Index	NOEMX	2.00%				
Vanguard Small-Cap Growth Index Admiral	VSGAX	1.00%				
Fidelity Treasury Only Money Market Fund	FDLXX	1.00%				

#### **Performance**

#### Growth of a \$10,000 Investment (04/13/2012-12/31/2016)\*



# Average Annualized Returns as of 12.31.2016 Model/Benchmark Q4 2016 1-Year Probity Advisors Retirement Income 1.04% 5.49% 3.55% S&P Target Date Retirement Income Index -0.76% 5.01% 3.20%

MPT/Risk & Return Statistics (3-Yr.)	Retirement Income Portfolio	Benchmark			
Alpha	0.82	-			
Beta	0.84	-			
Sharpe Ratio	1.07	0.85			
Standard Deviation	3.19	3.64			
Asset Allocation Distribution					



<sup>\*</sup>Performance returns calculated by Morningstar Advisors Work Station. The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate, thus an investor's shares, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than return data quoted herein. Performance reflects the inclusion of all mutual fund expenses, but does not reflect any fees or expenses related to recordkeeping, advisory services or any other cost associated with the administration of the retirement plan. These expenses are disclosed separately. The information, data, analyses and opinions contained herein are provided solely for informational purposes and therefore are not an offer to buy or sell a security, and are not warranted to be correct, complete or accurate. Except as otherwise required by law or contracted for through an advisory agreement with the plan sponsor, Problity Advisors, Inc. shall not be responsible for any trading decisions, damages or other losses resulting from, or related to, this information, data, analyses or opinions or their use. This report is intended for the sole use by the plan sponsor and is not intended for broader distribution to plan participants. Please read these documents carefully.

<sup>\*\*</sup>Returns greater than 1-year are annualized.

## **Probity Advisors Q1 2017 Professionally Managed Models**

Asset Class	Fund Name	Ticker	Retirement Income	Ultra Conservative	Conservative	Moderate Conservative	Moderate	Moderate Aggressive	Aggressive
Cash & Equivalents	Fidelity Treasury Only Money Market Fund	FDLXX	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%
Corporate Bonds	Commerce Bond	CFBNX	10.00%	8.00%	7.00%	7.00%	4.00%	0.00%	0.00%
Emerging Equities	Northern Emerging Markets Equity Index	NOEMX	2.00%	2.00%	2.00%	2.00%	4.00%	4.00%	5.00%
High Yield Bonds	Federated Instl High Yield Bond Instl	FIHBX	8.00%	8.00%	6.00%	6.00%	6.00%	6.00%	4.00%
International Bonds	Goldman Sachs Emerging Mkt Debt Instl	GSDIX	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	3.00%
International Stocks	Vanguard Total Intl Stock Index Admiral	VTIAX	3.00%	5.00%	8.00%	9.00%	9.00%	12.00%	17.00%
Short-Term Govt Bonds	Vanguard Short-Term Govt Bd ldx Admiral	VSBSX	22.00%	18.00%	8.00%	3.00%	0.00%	0.00%	0.00%
Large Growth Stocks	Vanguard Growth Index Adm	VIGAX	3.00%	6.00%	8.00%	13.00%	20.00%	24.00%	21.00%
Large Value Stocks	Vanguard Value Index Adm	VVIAX	13.00%	17.00%	23.00%	24.00%	24.00%	24.00%	21.00%
Small Growth Stocks	Vanguard Small-Cap Growth Index Adm	VSGAX	1.00%	2.00%	4.00%	4.00%	4.00%	5.00%	12.00%
Small Value Stocks	Vanguard Small-Cap Value Index Admiral	VSIAX	3.00%	3.00%	10.00%	11.00%	11.00%	14.00%	14.00%
Short-Term Bonds	Vanguard Short-Term Bond Index Adm	VBIRX	29.00%	25.00%	18.00%	15.00%	12.00%	5.00%	2.00%

**Appendix A: Report of Independent Advisor** 



#### **Report of Independent Investment Advisor**

Probity Advisors, Inc. respectfully submits our Q4 2016 Quarterly Fund Review & Q1 2017 Investment Recommendations. In our capacity as Investment Advisor to the Investment Committee, we believe the recommended investment options sufficiently meet the investment objectives and guidelines as outlined in the Investment Policy Statement adopted by your Investment Committee. In conducting our review, we considered several factors, including, but not limited to:

- 1. Long-Term performance of the current Core Fund List offerings compared to their benchmarks and the relative performance of alternative offerings;
- 2. A comparison of the Core Fund List's management expenses relative to other suitable offerings;
- 3. The universe of funds available through your retirement plan custodian;
- 4. The comparative risk/return characteristics of the current Core Fund List offerings and alternatives;
- 5. The tenure of the current and alternative funds' management; and
- 6. Inclusion of both actively-managed and passively-indexed offerings on the Core Fund List.

Please note that as a precautionary measure, this quarter, the following funds from the Core Fund List remain on our Watch List:

Name	Asset Class	Comments
American Century Infl-Adj Bond Inv	Inflation-Protected Bond	American Century Infl-Adj Bond Inv has posted a strong track record, ranking in the top third of its peer group on a 3-year basis. We continue to monitor the fund's volatility and market sensitivity relative to its peer group.
PIMCO Long Duration Total Return	Long-Term Bond	PIMCO Long Duration Total Return Instl's performance has improved, with the fund now outperforming its benchmark on a three-year annualized basis while ranking in the top median of its peer group. We continue to monitor the fund's market sensitivity.

No funds were added to the Watch List this quarter. A fund's inclusion on a Watch List is an indication that the fund has violated certain quantitative thresholds we establish for our review. It should be noted that these violations are often minor and they may fluctuate relative to their benchmark from quarter to quarter. While we believe the funds continue to be viable options for the Core Fund List, they have objectively violated various standards and, are therefore, receiving additional scrutiny. While a fund's continued inclusion on the Watch List may ultimately result in a recommendation that we replace the fund with an alternative, a fund's initial placement on the Watch List should not be interpreted in itself as a sell recommendation. Rather, the Watch List serves as an important communication device, intended to provide Plan Sponsors additional insight into our monitoring process.

During the quarter, the following funds were removed from your plan's fund line-up:

Fund Name	Ticker	Asset Class
Templeton Global Bond Adv	TGBAX	World Bond
Janus Flexible Bond T	JAFIX	Intermediate-Term Bond
T. Rowe Price Short-Term Bond	PRWBX	Short-Term Bond

During the quarter, the following funds were added to your plan's fund line-up:

Fund Name	Ticker	Asset Class
Goldman Sachs Emerging Mkt Debt Instl	GSDIX	Emerging Market Bond
Payden Emerging Markets Bond	PYEMX	Emerging Market Bond
JPMorgan Core Plus Bond R6	JCPUX	Intermediate-Term Bond

Funds were mapped according to the following table:

Probity Advisors Q4 2016 Funds		Map To	Probity Advisors Q1 2017 Funds			
Fund Name	Ticker	Asset Class		Fund Name	Ticker	Asset Class
Templeton Global Bond Adv	TGBAX	World Bond	<b>→</b>	Goldman Sachs Emerging Mkt Debt Instl	GSDIX	Emerging Markets Bond
Janus Flexible Bond T	JAFIX	Intermediate-Term Bond		Commerce Bond	CFBNX	Intermediate-Term Bond
T. Rowe Price Short-Term Bond	PRWBX	Short-Term Bond	<b>→</b>	Vanguard Short-Term Bond Index Adm	VBIRX	Short-Term Bond

It is our opinion that the Core Fund List and Professionally Managed Models described in Sections 3 and 4 provide plan participants with substantial access to suitable investment categories and diversification. It is, therefore, our belief and recommendation that no additional changes are necessary to the investment alternatives in the plan at this time.

**Probity Advisors** 

Fourth Quarter 2016

Appendix B: Corporate Resolution Adopting Probity Advisors, Inc. Investment Recommendations

Appendix B: Corporate Resolution Adopting Probity Advisors, Inc.
Investment Recommendations

	Plan Name	
Inve	stment Committee Meeting Minutes:	
	Date	
	Quarter, Year	
The fol	llowing members were present, constituting the entire Investment Committee:	
1.	All the members of the Investment Committee being present, formal notice calling the meeting was dispensed with, and the meeting declared to be regularly called	
2.	The following memorandum was then read and ordered to be inserted in these minutes:	
	"We, the members of the Investment Committee consent to this meeting being held at the above time and place and do waive notice and publication of this meeting, and consent to the transaction of such business, as may have come before it."	
3.	Minutes of the last regular meeting were read and, upon a motion duly made, seconded and carried, were adopted as read.	
4.	The following resolutions were offered, seconded and unanimously adopted:	
IT WAS	S RESOLVED THAT:	
approv	Quarter, Year) Investment Advisor retirement plan ment option recommendations as submitted to the Investment Committee are ved with no changes or amendments. A non-response to the Investment Advisor ctory to implement the recommendations.	is
	es submitted by: (Name), duly electric description of the Investment Committee	cted
Signati	ure·	

Dated

This report has been compiled by Probity Advisors, Inc. This report is for informational and research purposes only. It is not intended to be construed as individually tailored advice to participants, as each individual has different investment goals, criteria, and risk tolerances. Probity Advisors relies on industry accepted, third-party data feeds and research services to generate the attached materials. As such, Probity Advisors cannot guarantee the accuracy, timeliness, or completeness of the information provided. Data is based on information collected from Morningstar, Fidelity Investments, Schwab Financial Center, and other industry accepted providers of financial information. It is updated as of the date shown in the section's title, and will vary over time. Although Probity Advisors may compile certain data and provide different classes of or options for investments based on general risk tolerances, objectives, and goals, you should consider your own investment objectives, risks, charges, and expenses of the Fund or investment model carefully before investing (as the information contained herein is not intended to be construed as individually tailored advice). This and other information is contained in the Fund's Prospectus, which can be obtained by contacting the respective mutual fund or the Plan's custodian. You should read the Prospectus carefully before choosing a Fund. The performance information contained herein represents past performance. Past performance does not guarantee future results. The investment return and principal value of an investment will fluctuate so that your investment, when redeemed, may be worth more or less than the performance data quoted. Current performance may be higher or lower than the performance shown here. The most recent month-end performance information for the Fund may be obtained by contacting the mutual fund company. The total return information does not reflect the deduction of the Sales Load that may apply if the Fund shares were purchased outside of the Plan and if the Sales Load were reflected, performance would be lower. Performance does not include any plan level expenses such as any recordkeeping, third-party administration, advisory, education or other fees or expenses contracted for by the Plan Sponsor, which may be deducted from Plan assets and may reduce a participant's balance.



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