

All discussion comments are to be returned via email to be printed in the next Communique'. Do not send in your comments written by hand. Send discussion comments to E-mail to ccasec@tctelco.net.

BALLOT

This ballot will be tallied via phone call set up by the President on October 20, 2016, and will count as our meeting if a quorum is reached.

Any Questions to: Janie Clymer, Secretary, 3385 Upland Road, Lost Springs KS 66859-9654
Phone (785) 983-4894 For E-mail: ccasec@tctelco.net

FOR VOTE:

1. The President presents for approval the New Members and Reinstates (unpaid longer than one year and less than five years) from Membership. There are no reinstates this month.

1 NY Rimma Almakaev A. Approve _____ B. Disapprove _____ C. Abstain _____

2. The President presents for approval the Treasurer's Reports for the August finances, the Bulletin updates, and CCA 2016 National Specialty as presented by Mike Esch.

A. Approve _____ B. Disapprove _____ C. Abstain _____

3. The President presents for approval the motions made by Mike Esch, Treas. as they apply to our Tax Set Aside money distribution. These motions were made on 8/10/2016.

A. I make a motion for the Board of Directors to declare and approve the tax set aside treatment of approximately \$6,175 in income for 2016.

A. Approve _____ B. Disapprove _____ C. Abstain _____

B. I make a motion for the Board of Directors to approve giving the Officers the authority to adjust this figure of \$6,175 if there is any unforeseen last minute non-member donation as required to meet our 2016 tax requirements.

A. Approve _____ B. Disapprove _____ C. Abstain _____

4. The President presents for vote the filling of the vacated position of DAL (2014-2022) left by Judy Guthrie and the balance of the position of DAL (2014-2018) left by Hildy Morgan.
Instructions below for your vote.

ARTICLE III – BOARD OF DIRECTORS AND DUTIES

SEC. 10. VACANCIES. Any vacancies occurring during the year shall be filled by the majority vote of the Board of Directors, except as noted in Article III, Section 3, and in the case of District Directors, in which case the membership of the District shall be polled by the Secretary and the person receiving the highest number of votes shall be the Director to fill the vacancy. The tenure of office of all officers and directors elected to fill vacancies shall be until the annual meeting following the next election.

Sec. 12 The balance of the elected term of any Officer or Director-At-Large who is suspended and subsequently removed from office, will be filled in accordance with Article III, Section 3, or Article III, Section 10.

The following candidates have been nominated to run for the two available DAL positions to be filled. The nominee receiving the highest vote counts received will complete the term of DAL (2014-2022) and the second highest votes received will go to the nominee receiving the next highest votes.

Please indicate your votes by marking 2 candidates of your choice ONLY.

- Danny Cardoza
- Caroline "Cookie" Jones
- Joyce Richter
- Robert "Bob" Futh
- Darci Brown
- Leslie "Les" Canavan
- Erin Gorney

5. 7/21/2016 made by Martha Ramer and seconded by Randy Smith

I would like to make a motion that the club seek out a third NYS attorney, get a quote, and if affordable, hire this person to review the opinions from Mr. Tallackson and Mr. Cohen. This person should be familiar with the dogs show world.

A. Approve _____ B. Disapprove _____ C. Abstain _____

6. 8/7/2016 Made by Isabel Ososki and seconded by Jane Clymer

The President presents the following motion for approval from The Operations Manual Committee: As part of its work, the operations manual committee proposes to review and update the Director's guide. All documents created and updated by the Operations Manual Committee will be presented for approval by the Board.

A. Approve _____ B. Disapprove _____ C. Abstain _____

7. 8/7/2016 Made by Nancy Anstruther and seconded by Kathy Moll.

I have the full backing and support of the Junior Showmanship committee for the following motion, the purpose of which is to have the proposed Junior Interns learn how the CCA runs and thus encourage them to continue on with Collies and the Collie Club of America.

I move that we add one Junior Intern to each CCA committee. The Junior Interns would be former CCA Junior Showmanship handlers who have aged out of the Juniors program. The Junior Interns would shadow the committee members as the committees meet to conduct their CCA business.

The potential Junior Interns would inform the CCA of their interest in the program. Every two years, when committees change, all names of interested potential Junior Interns would be placed in a "hat"; committee names would be treated similarly. One Junior Intern name would be drawn as would one committee name and the two would be paired. If there are not enough Junior Interns to be matched with all committees, the Junior Showmanship committee would select which committees would be available to host a Junior Intern and only those committee names would be used during the draw. Only one Junior Intern would serve on a committee.

Amended – on 7/11/2016 received a note from Nancy Anstruther that she and Kathy Moll have reworked their motion to reflect the input from other district directors. Therefore, she is amending her above motion to read as follows:

"With the backing of the Junior Showmanship committee, I move to adopt an Ex-Junior Intern program. Our youth is our future, and in that vein our aged out Juniors will learn how the CCA runs, and thus encourage them to continue on with our breed and the Collie Club of America.

We will add one ex-Junior intern to each CCA committee - ex Juniors who have aged out of our excellent program. They would shadow the committee members as the committees meet and conduct CCA business.

The Junior Showmanship committee would administer the program and facilitate the pairing of ex Junior interns with the committees. The ex- Juniors would be presented with a list of all CCA committees, and would indicate their interest in by picking their top five preferences and rank them in their order of interest. Even though a certain committee may be ranked as the number one choice, it is not a guaranteed assignment. The committee will attempt to give each ex-junior their highest ranked choice as possible.

Only one ex-Junior intern would serve on each committee, and no ex-junior intern would serve on more than one committee. Ex Junior's would stay on the committee for the entire two year term, and change when the committees term has ended change when the committee's change.

Thank you for your support of this motion."

A. Approve _____ B. Disapprove _____ C. Abstain _____

8. 7/31/2016 made by Jane Clymer and seconded by Martha Ramer

I make a motion that the Board reconsider a donation for Mr. Beck in the amount of \$300 to accompany the already made donation of \$200, given personally by Kathy Peters after our last vote on July 21, 2016.

Kathy and Mr. Beck have worked tirelessly to keep the archives and memories of early CCA days updated. She has personally given her own money as a thank you to Mr Beck for his countless hours of work and time that were donated to the CCA. The CCA doesn't usually reward members for their time. However, Mr. Beck isn't a CCA member and his work has brought in many more times the money Kathy is asking us to give him. She has given him \$200.00 of her own money and would be grateful if the CCA would give him an additional \$300.00 in appreciation of his hard work for the CCA.

A. Approve _____ B. Disapprove _____ C. Abstain _____

9. 8/14/2016 Made by Martha Ramer and seconded by Gayle Kaye.

I make a motion that the CCA stop donating one dollar of our dues to the Collie Health Foundation effective with the 2017 dues. The CHF has received a very large inheritance and has a good treasury. At this time the CCA needs to conserve funds.

A. Approve _____ B. Disapprove _____ C. Abstain _____

10. The President presents for discussion from the Ethics Committee, chair Butch Schulman – two new members for the committee.

Ethics Committee would like to nominate two (2) individuals to fill the slot vacated by Larry Willeford. We currently have four active complaints and each of our four remaining members have been assigned a case to

conduct a finding of fact investigation. As the Chair of the committee, I do not conduct any finding of fact investigations and I do not vote on any matter before our committee unless there is a tie. With that being said, we also have two additional complaints that will be assigned next month as well and I cannot assign more than one investigation to each committee member. Many of the investigations before our committee are extremely time consuming, and in the best interests of all parties involved conducted in a comprehensive and thorough manner. Thus, two additional members are needed to handle the volume of complaints filed with our committee both now and in recent months as well as any future complaints on the horizon. Since the CCA Board of Directors has requested that more of our members get involved on various committees and has encouraged more members to volunteer to serve our club, I have decided to abide by the Board's wishes. Therefore, I accepted the first two individuals who stepped up to the plate. I spoke with both individuals via telephone and explained the amount of work involved with serving on the Ethics Committee as well as the processes we have in place and the importance of confidentiality in this regard. Fortunately, one of these first two individuals who volunteered resides on the west coast and the other resides on the east coast so our committee will also reflect strong geographic representation. Thus, I respectfully request that the CCA Board of Directors accept the nominations of Cathy Squire and Jan Storm to serve on the CCA Ethics Committee. I have attached a biographical sketch submitted by both of these individuals for your review and consideration. Thank you so much. Butch Schulman, Ethics Chair

The chair is asking we include for discussion the following members to join the committee – Cathy Squire & Jan Storm.

- | | | | | |
|----|--------------|------------------|---------------------|------------------|
| A. | Cathy Squire | A. Approve _____ | B. Disapprove _____ | C. Abstain _____ |
| B. | Jan Storm | A. Approve _____ | B. Disapprove _____ | C. Abstain _____ |

Discussion:

1. From Jane Clymer, Secretary: I wanted to bring the below to your attention for consideration about finding ways to hold meetings, other companies or similar services? This phone meeting “in the way” we are doing is not working effectively. We especially need a way for the audio meeting to be available to all Board members for listening whether they wish to review the meeting or were not able to attend. There just has to be a better solution as directors are not having access to all the information. Since we began the online meetings, I have noticed a huge decline in submissions from directors talking about the opinions of their members and asking of questions. Now this applies to the Communique’ and the CCADD list.

Special Note:

I'd like request an open discussion and for possible solutions. Listed below are some of the problems I've seen.

1. Maybe we need to only vote on the phone meeting and not do any discussion? Possibly reserving for an emergency vote needed only.
2. The online meeting has issues as we are not all in the same time zone besides the meetings are getting longer and longer.
3. Make a location for the audio to be reviewed? Not my private Gmail account as it is presently!
4. Set some guidelines for the online meetings would help.
5. Putting the conversations from directors back in the Communique'?

6. Possibly find another way to hold online meetings...how do other organizations/business do this across the country?

7. We have tried the automated transcription service provided by our phone connection program, but it came out as gibberish, so looking for a solution to this problem too.

Hopefully this will be the beginning of discussion for a good working solution and a motion towards some solutions to the issues.

Janie Clymer, Secretary

2. The President presents for approval the following motion made by Emily Berkley and seconded by Jackie Caruso on February 26, 2016, and discussed by the Board during the phone meeting on February 25, 2016.

To help you fully understand the following was posted by Emily Berkley when she presented the motion on the CCADD list.

If you wish to listen to the audio recording please contact me at ccasec@tctelco.net.

To all members of the Board:

As not all DDs/officers were on the conference call last night for the discussion on this subject, I am providing some background information along with the 2 new motions.

Recently it has come to our attention that when membership renewals are due and there are members who cannot renew due to financial hardship some of those members have been "gifted" full paid membership status without the knowledge or approval of the members of the Board of Directors and without funds being paid to the Collie Club of America.

While we applaud the idea of reaching out to members who are struggling financially, we cannot condone the practice of assigning to anyone full, paid membership status when no money has been given to the CCA in exchange for this status. Granting full, paid status to those for whom no funds have been given to the CCA is problematic for several reasons.

Most important, the gifting of memberships to anyone is illegal as our Constitution and By-laws allows for only 4 categories of membership: individual, joint, junior and lifetime. Each category has specific requirements/restrictions. We have no "gift" memberships listed in our guiding documents. Unless the Constitution and By-laws are re-written to allow for someone to be given full membership status without payment to the club (as is true for lifetime members) such a gift is illegal at this time. This does NOT mean, however, that caring for members who are struggling financially is a bad thing or something that should be stopped completely. It does mean that the practice needs to be refined so that it is legal. Thus, we have created Motion 2, below.

In addition, there are 3 other concerns about the practice:

1. The practice allows persons who have neither paid dues to the CCA nor had their dues paid for them to vote on issues that shape the practices of our club. By allowing people who are not paid members to act as paid members and submit a ballot, we create a situation in which a vote of the membership can be called into question. That might result in a legal challenge from disgruntled members unhappy with a vote's outcome.

2. The practice allows persons who have neither paid dues to the CCA nor had their dues paid for them to receive all the benefits of membership. For example, those persons can receive any of our CCA members only trophies at the National when, in fact, the persons are not paid members. Also, such persons receive all club publications -- items which are costly for the CCA to produce and which normally have some of their cost off-set by membership dues. This is an extra drain on our budget.

3. If any member who has hardship but has somehow found the funds to pay dues learns that another person has been granted the same membership rights/benefits but has not paid dues could sue the CCA for granting rights and privileges arbitrarily to some and not others.

Jackie Caruso and I believe that if we have needy members, we should help them. We can do that and be legal but we must change how we offer assistance rather than continue as we are. To that end we offer the 2 motions below, both of which were discussed during the CCA BOD conference call last night. I am submitting the motions to the Secretary at this time; Jackie has agreed to second each of them and will send her second to this list and to the Secretary.

Presented by Emily Berkley and seconded by Jackie Caruso on 2/26/2016.

MOTION 1: The practice of "gifting" paid memberships will cease immediately. Further, the membership chair will immediately inform the BOD of the exact number of members currently listed as paid members for the 2016 calendar year who are members only because they have been assigned that status, not because funds have been provided to the CCA in exchange for that status.

MOTION 2: The President shall create a new membership subcommittee. This committee first will come up with guidelines for a designated fund that would be used to pay dues for those who cannot afford them. This designated account would be funded ONLY by donations, no CCA funds will be used. Second, the committee will determine the mechanics of granting requests for dues payments -- a process which will be standardized and designed to keep confidentiality for the member(s). Third, the committee will decide who will oversee the application process and the distribution of funds to members.

3. The President presents for approval the following suggestion of the "Gift Policy" from the Membership Committee.

1. Emily & Jackie need to rescind or amend their motion as there is already the one from 1995 in place.
2. Have a fund that is established by the following: Prorated dollars from deceased members, a request on the dues renewal form for those that would like to contribute \$_____ (BOD choice).
3. Each district take care of their own members.
4. Keep policy in place .. District Director contacts membership chair either by phone or email about member. The member must meet one of the following criteria: 25+ year member, natural disaster, major health issue.

Sec. Note: Additional point – presently there are no "gifted" members.

4. The President presents for discussion the proposal for the requirements for non-licensed judges to judge independent specialties from the Judges Education Committee.

5. The President presents for discussion Lenell Nix to chair a new Constitution Committee and these following members: Mike Esch, Helga Kane, Les Canavan, Susan Kaelin, Vicky Lee, Ed Degner. (Bios within Communique).