

BALLOT

This ballot will be tallied via phone call set up by the President on Thursday, December 15, 2016, and will count as our meeting, if a quorum is reached.

Any Questions to: Janie Clymer, Secretary, 3385 Upland Road, Lost Springs KS 66859-9654
Phone (785) 983-4894 For E-mail: ccasec@tctelco.net

All discussion comments are to be returned via email to be printed in the next Communique'. Do not send in your comments written by hand. Send discussion comments to E-mail to ccasec@tctelco.net.

FOR VOTE:

1. The President presents for approval the New Members and Reinstates (unpaid longer than one year and less than five years) from Membership. There are no reinstates this month.

USA

FL	Susan	O'Bryan	A. Approve _____	B. Disapprove _____	C. Abstain _____
GA	D'Nena	Mock	A. Approve _____	B. Disapprove _____	C. Abstain _____
GA	Tony	Mock	A. Approve _____	B. Disapprove _____	C. Abstain _____
MI	Wendy	Egres	A. Approve _____	B. Disapprove _____	C. Abstain _____
OH	Betty	Willis	A. Approve _____	B. Disapprove _____	C. Abstain _____
OH	Robert	Willis	A. Approve _____	B. Disapprove _____	C. Abstain _____
TX	Dr. Lisal	Kite	A. Approve _____	B. Disapprove _____	C. Abstain _____
WA	Megan	Roberts	A. Approve _____	B. Disapprove _____	C. Abstain _____

FOREIGN

EU	Beate	Rosenback	A. Approve _____	B. Disapprove _____	C. Abstain _____
EU	Bernd	Rosenback	A. Approve _____	B. Disapprove _____	C. Abstain _____
Japan	Misaki	Matsumoto	A. Approve _____	B. Disapprove _____	C. Abstain _____

2. The President presents for approval the Treasurer's Reports for the September & October Financials as presented by Mike Esch.

A. Approve _____ B. Disapprove _____ C. Abstain _____

3. The President presents for approval the proposal for the requirements for non-licensed judges to judge independent specialties from the Judges Education Committee. (presented in September Communique')

A. Approve _____ B. Disapprove _____ C. Abstain _____

4. The President presents for approval Lenell Nix to chair a new Constitution Committee and these following members: Mike Esch, Helga Kane, Les Canavan, Susan Kaelin, Vicky Lee, Ed Degner. (Bios within September Communique').

A. Lenell Nix, Chair	A. Approve _____	B. Disapprove _____	C. Abstain _____
B. Mike Esch	A. Approve _____	B. Disapprove _____	C. Abstain _____
C. Helga Kane	A. Approve _____	B. Disapprove _____	C. Abstain _____

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|-----------------|------------------|---------------------|------------------|
| D. Les Canavan | A. Approve _____ | B. Disapprove _____ | C. Abstain _____ |
| E. Susan Kaelin | A. Approve _____ | B. Disapprove _____ | C. Abstain _____ |
| F. Vicky Lee | A. Approve _____ | B. Disapprove _____ | C. Abstain _____ |
| G. Ed Degner | A. Approve _____ | B. Disapprove _____ | C. Abstain _____ |

Discussion:

1. From Jane Clymer, Secretary: I want you to consider other options for holding board meetings. Can you recommend another vendor that provides a similar service that address the issues to our FreeConferenceCall.com. Our current method is not effective. We especially need to provide the audio to all board members whether they are able to attend or not. They must have access to this information. Since we began the conference calls there has been a huge decline in discussion and questions related to current business topics before the board.

Special Note:

I'd like request an open discussion and for possible solutions. Listed below are some of the problems I've seen.

Item	Problem	Possible Solution
1	The discussion is not happening in the allotted time frame. Prior to conference to calls we sent our comments for inclusion in the Communique'. Discussion is being deferred to the conference call. Our meetings are getting longer because discussion is not occurring in the allotted time frame on the CCADD list.	Do not allow discussion in conference call unless it is an emergency.
2.	We don't have a centralized location accessible to board members to review the audio.	Ideas???
3.	Lack of structure in the conference calls.	a. Introduce yourself before speaking each time. b. Bring your ballot or be prepared on the items for vote. c. Put your phone on mute unless you are speaking. d. One person talking at a time. e. We need to record all meetings from beginning to end.
4.	Transcription service on FreeConferenceCall.com is not accurate.	Ideas??? It is imperative that we capture this information for our records.
5.	List additional problems here.	
6.		
7.		

Hopefully this will be the beginning of discussion for a good working solution and a motion towards some solutions to the issues. Your input is vital to the functioning of the Club. Let's work toward solutions as our primary goal.

Janie Clymer

2. The President presents for approval the following motion made by Emily Berkley and seconded by Jackie Caruso on February 26, 2016, and discussed by the Board during the phone meeting on February 25, 2016.

To help you fully understand the following was posted by Emily Berkley when she presented the motion on the CCADD list.

If you wish to listen to the audio recording please contact me at ccasec@tctelco.net.

To all members of the Board:

As not all DDs/officers were on the conference call last night for the discussion on this subject, I am providing some background information along with the 2 new motions.

Recently it has come to our attention that when membership renewals are due and there are members who cannot renew due to financial hardship some of those members have been "gifted" full paid membership status without the knowledge or approval of the members of the Board of Directors and without funds being paid to the Collie Club of America.

While we applaud the idea of reaching out to members who are struggling financially, we cannot condone the practice of assigning to anyone full, paid membership status when no money has been given to the CCA in exchange for this status. Granting full, paid status to those for whom no funds have been given to the CCA is problematic for several reasons.

Most important, the gifting of memberships to anyone is illegal as our Constitution and By-laws allows for only 4 categories of membership: individual, joint, junior and lifetime. Each category has specific requirements/restrictions. We have no "gift" memberships listed in our guiding documents. Unless the Constitution and By-laws are re-written to allow for someone to be given full membership status without payment to the club (as is true for lifetime members) such a gift is illegal at this time. This does NOT mean, however, that caring for members who are struggling financially is a bad thing or something that should be stopped completely. It does mean that the practice needs to be refined so that it is legal. Thus, we have created Motion 2, below.

In addition, there are 3 other concerns about the practice:

1. The practice allows persons who have neither paid dues to the CCA nor had their dues paid for them to vote on issues that shape the practices of our club. By allowing people who are not paid members to act as paid members and submit a ballot, we create a situation in which a vote of the membership can be called into question. That might result in a legal challenge from disgruntled members unhappy with a vote's outcome.
2. The practice allows persons who have neither paid dues to the CCA nor had their dues paid for them to receive all the benefits of membership. For example, those persons can receive any of our CCA members only trophies at the National when, in fact, the persons are not paid members. Also, such persons receive all club publications -- items which are costly for the CCA to produce and which normally have some of their cost off-set by membership dues. This is an extra drain on our budget.
3. If any member who has hardship but has somehow found the funds to pay dues learns that another person has been granted the same membership rights/benefits but has not paid dues could sue the CCA for granting rights and privileges arbitrarily to some and not others.

Jackie Caruso and I believe that if we have needy members, we should help them. We can do that and be legal but we must change how we offer assistance rather than continue as we are. To that end we offer the 2 motions below, both of which were discussed during the CCA BOD conference call last night. I am submitting the motions to the Secretary at this time; Jackie has agreed to second each of them and will send her second to this list and to the Secretary.

Presented by Emily Berkley and seconded by Jackie Caruso on 2/26/2016.

MOTION 1: The practice of "gifting" paid memberships will cease immediately. Further, the membership chair will immediately inform the BOD of the exact number of members currently listed as paid members for the 2016 calendar year who are members only because they have been assigned that status, not because funds have been provided to the CCA in exchange for that status.

MOTION 2: The President shall create a new membership subcommittee. This committee first will come up with guidelines for a designated fund that would be used to pay dues for those who cannot afford them. This designated account would be funded ONLY by donations, no CCA funds will be used. Second,

the committee will determine the mechanics of granting requests for dues payments -- a process which will be standardized and designed to keep confidentiality for the member(s). Third, the committee will decide who will oversee the application process and the distribution of funds to members.

3. The President presents for approval the following suggestion of the "Gift Policy" from the Membership Committee.

1. Emily & Jackie need to rescind or amend their motion as there is already the one from 1995 in place.
2. Have a fund that is established by the following: Prorated dollars from deceased members, a request on the dues renewal form for those that would like to contribute \$_____ (BOD choice).
3. Each district take care of their own members.
4. Keep policy in place .. District Director contacts membership chair either by phone or email about member. The member must meet one of the following criteria: 25+ year member, natural disaster, major health issue.

Sec. Note: Additional point – presently there are no “gifted” members.

4. The President presents for discussion the bids submitted from Zone 4 for 2020. Please review them carefully. Please note one is presented for five days and the other for four days in your considerations of the bids income and expenses. Two bids – Syracuse, NY and Springfield, MA.

5. The President presents for discussion the bids submitted for 2017 for the Herding Regionals in West and Eastern areas.

6. The President presents for discussion the following names as presently by the Board for the open positions of Second Vice President and Director At Large (2012-2018). Those nominated by district directors with seconds are Les Canavan, Darci Brown, and Bob Futh for 2nd VP and Caroline "Cookie" Jones and Erin Gorney for the DAL position. All nominations must come through a district director and have a second. All nominees should be asked before they are nominated and should submit a bio for board consideration of their nomination. The nomination process on these positions will close on December 1.

(SENT BACK TO DISCUSSION FOR CLARIFICATION)

7. 8/7/2016 Made by Nancy Anstruther and seconded by Kathy Moll. I have the full backing and support of the Junior Showmanship committee for the following motion, the purpose of which is to have the proposed Junior Interns learn how the CCA runs and thus encourage them to continue on with Collies and the Collie Club of America.

I move that we add one Junior Intern to each CCA committee. The Junior Interns would be former CCA Junior Showmanship handlers who have aged out of the Juniors program. The Junior Interns would shadow the committee members as the committees meet to conduct their CCA business.

The potential Junior Interns would inform the CCA of their interest in the program. Every two years, when committees change, all names of interested potential Junior Interns would be placed in a "hat"; committee names would be treated similarly. One Junior Intern name would be drawn as would one committee name and the two would be paired. If there are not enough Junior Interns to be matched with all committees, the Junior Showmanship committee would select which committees would be available to host a Junior Intern and only those committee names would be used during the draw. Only one Junior Intern would serve on a committee.

Amended – on 7/11/2016 received a note from Nancy Anstruther that she and Kathy Moll have reworked their motion to reflect the input from other district directors. Therefore, she is amending her above motion to read as follows:

"With the backing of the Junior Showmanship committee, I move to adopt an Ex-Junior Intern program. Our youth is our future, and in that vein our aged out Juniors will learn how the CCA runs, and thus encourage them to continue on with our breed and the Collie Club of America.

We will add one ex-Junior intern to each CCA committee - ex Juniors who have aged out of our excellent program. They would shadow the committee members as the committees meet and conduct CCA business.

The Junior Showmanship committee would administer the program and facilitate the pairing of ex Junior interns with the committees. The ex- Juniors would be presented with a list of all CCA committees, and would indicate their interest in by picking their top five preferences and rank them in their order of interest. Even though a certain committee may be ranked as the number one choice, it is not a guaranteed assignment. The committee will attempt to give each ex-junior their highest ranked choice as possible.

Only one ex-Junior intern would serve on each committee, and no ex-junior intern would serve on more than one committee. Ex Junior's would stay on the committee for the entire two year term, and change when the committees term has ended change when the committee's change.

Thank you for your support of this motion."

Clarification on the Above motion – Junior Interns

To clarify the questions that have been asked - we would limit the program to those who have aged out of Juniors, up to ten years post Junior. The Ex Junior Intern is there to learn how the CCA and its committees work, and the amount of involvement on the committee is solely up to the committee itself. People have suggested that they not be assigned to Ethics or Treasurer, and while I certainly understand your points, I would prefer to see the Intern have the opportunity to learn how the committee works, without having to become involved in the actual ethics cases or in the numbers. That being said, any committee may opt out of this program if they desire.

Again, our youth are the future. Marjorie Tuff and her committee have turned out not only excellent Juniors, but all round good people, and these people would be an asset to the running of the CCA. We need to encourage them to become involved with the CCA. I hope you will approve this motion and let the Junior committee try this program out. Nothing is set in stone, things can be tweaked and modified, but we need to start moving forward with this club.

Nancy
DD Canada