

All discussion comments are to be returned via email to be printed in the next Communique'. Do not send in your comments written by hand. Send discussion comments to E-mail to ccasec@tctelco.net.

BALLOT

This ballot will be tallied via phone call set up by the President on August 30, 2016, and will count as our meeting if a quorum is reached.

Any Questions to: Janie Clymer, Secretary, 3385 Upland Road, Lost Springs KS 66859-9654
Phone (785) 983-4894 For E-mail: ccasec@tctelco.net

FOR VOTE:

1. The President presents for approval the New Members and Reinstates (unpaid longer than one year and less than five years) from Membership. There are no reinstates this month.

USA

- | | | | | | | |
|---|----|-----------------|----------|------------------|---------------------|------------------|
| 1 | GA | Sharon | Naylor | A. Approve _____ | B. Disapprove _____ | C. Abstain _____ |
| 2 | GA | Wayne | Naylor | A. Approve _____ | B. Disapprove _____ | C. Abstain _____ |
| 3 | MI | Christopher | Bouwhuis | A. Approve _____ | B. Disapprove _____ | C. Abstain _____ |
| 4 | MI | Ewa B. Jarosz - | Bouwhuis | A. Approve _____ | B. Disapprove _____ | C. Abstain _____ |
| 5 | NV | Debra L. | Reynolds | A. Approve _____ | B. Disapprove _____ | C. Abstain _____ |
| 6 | WA | Sharon | Yeaman | A. Approve _____ | B. Disapprove _____ | C. Abstain _____ |

FOREIGN

- | | | | | | | |
|---|--------|---------|---------|------------------|---------------------|------------------|
| 7 | Canada | Jo Anne | Pringle | A. Approve _____ | B. Disapprove _____ | C. Abstain _____ |
|---|--------|---------|---------|------------------|---------------------|------------------|

2. The President presents for approval the Treasurer's Reports presented by Mike Esch, Treasurer (June & July Financials).

A. Approve _____ B. Disapprove _____ C. Abstain _____

3. 6/09/2016 Made by Gayle Guthman and seconded by Jan Storm and Betty Abbott.

I move CCA ceases the practice of the secretary printing and mailing the minutes of the meetings and all communiques beginning immediately.

A. Approve _____ B. Disapprove _____ C. Abstain _____

4. The President presents the following members for approval. They have been submitted by CCA 2019 Host Show Chairs, Jean Framke and Kelly Montgomery as the CCA 2019 Show Committees positions.

- | | | | | | |
|------------|-----------|------------------|------------------|---------------------|------------------|
| Host Show | Co-Chairs | Kelly Montgomery | A. Approve _____ | B. Disapprove _____ | C. Abstain _____ |
| | | Jean Framke | A. Approve _____ | B. Disapprove _____ | C. Abstain _____ |
| Facilities | Co-Chairs | Kelly Montgomery | A. Approve _____ | B. Disapprove _____ | C. Abstain _____ |
| | | Jean Framke | A. Approve _____ | B. Disapprove _____ | C. Abstain _____ |
| | Member | Jim Framke | A. Approve _____ | B. Disapprove _____ | C. Abstain _____ |

	Member	Laura Rizzo	A. Approve _____	B. Disapprove _____	C. Abstain _____
Obedience/Rally	Co-Chairs	Anita Andorn	A. Approve _____	B. Disapprove _____	C. Abstain _____
		Sally Richardson	A. Approve _____	B. Disapprove _____	C. Abstain _____
Agility	Co-Chairs	Donna Darland	A. Approve _____	B. Disapprove _____	C. Abstain _____
		Caryn Thacker	A. Approve _____	B. Disapprove _____	C. Abstain _____
Herding	Co-Chairs	Beth Elliott	A. Approve _____	B. Disapprove _____	C. Abstain _____
		Deanna Levenhagen	A. Approve _____	B. Disapprove _____	C. Abstain _____
Treasurer		Mike Esch	A. Approve _____	B. Disapprove _____	C. Abstain _____
Trophy	Co-Chairs	Joanne Huff	A. Approve _____	B. Disapprove _____	C. Abstain _____
		Karen Paul	A. Approve _____	B. Disapprove _____	C. Abstain _____
Merchandise	Co-Chairs	Lenore Owens	A. Approve _____	B. Disapprove _____	C. Abstain _____
		Jean Framke	A. Approve _____	B. Disapprove _____	C. Abstain _____
Welcome Party	Co-Chairs	Mike Poturalski	A. Approve _____	B. Disapprove _____	C. Abstain _____
		Cindy Poturalski	A. Approve _____	B. Disapprove _____	C. Abstain _____
		Jerry Sulewski	A. Approve _____	B. Disapprove _____	C. Abstain _____
Reserved Grooming		Laura Rizzo	A. Approve _____	B. Disapprove _____	C. Abstain _____
X-pen Rental		Laura Rizzo	A. Approve _____	B. Disapprove _____	C. Abstain _____
Reserved Seating		Cheryl Sulewski	A. Approve _____	B. Disapprove _____	C. Abstain _____
RV Parking	Co-Chairs	Laura Rizzo	A. Approve _____	B. Disapprove _____	C. Abstain _____
		Sue Webber	A. Approve _____	B. Disapprove _____	C. Abstain _____
Vendors	Co-Chairs	Jerry Zehetner	A. Approve _____	B. Disapprove _____	C. Abstain _____
		Kathy Zehetner	A. Approve _____	B. Disapprove _____	C. Abstain _____
		Suzanne Steiner	A. Approve _____	B. Disapprove _____	C. Abstain _____
Announcer		Bob Myers	A. Approve _____	B. Disapprove _____	C. Abstain _____
State Baskets	Co-Chairs	Pat Toeldano	A. Approve _____	B. Disapprove _____	C. Abstain _____
		Diane Trost	A. Approve _____	B. Disapprove _____	C. Abstain _____
Advertising/Communications	Co-Chairs	Laura DeLaurentis	A. Approve _____	B. Disapprove _____	C. Abstain _____
		Chandra Flaim	A. Approve _____	B. Disapprove _____	C. Abstain _____
Chief Ring Steward/Arm Bands	Co-Chairs	Mary Murphy	A. Approve _____	B. Disapprove _____	C. Abstain _____
		Lily Russell	A. Approve _____	B. Disapprove _____	C. Abstain _____
		Member	Nina Biddinger	A. Approve _____	B. Disapprove _____
Hotel Liaison	Co-Chairs	Sue Webber	A. Approve _____	B. Disapprove _____	C. Abstain _____
		Jerry Sulewski	A. Approve _____	B. Disapprove _____	C. Abstain _____
Ring Décor	Co-Chairs	Lynda Cox	A. Approve _____	B. Disapprove _____	C. Abstain _____
		Jacque Bailey	A. Approve _____	B. Disapprove _____	C. Abstain _____
Community Service Project	Co-Chairs	Karen Soeder	A. Approve _____	B. Disapprove _____	C. Abstain _____
		Patt Caldwell	A. Approve _____	B. Disapprove _____	C. Abstain _____

5. The President presents for vote the Realignment Committee proposal to the Board. Separately you will find a copy of the proposal and map proposal to make it easier for you to show your members.

A. Approve _____ B. Disapprove _____ C. Abstain _____

6. The President presents for approval the participation in the AKC National Championship – hosting AKC Meet the Breeds

Received our yearly letter from AKC regarding our participation in this event. We will need a **chairman** and to complete the forms and submit the funding. **Paula Clairday has volunteered to chair the event again. Budget previously has been \$500.**

Event Dates: December 17 & 18, 2016 at the Orange County Convention Center in Orlando, FL

Booth: Complimentary booth space with all necessary amenities: draped tables, chairs, lunch and complimentary daytime passes for four, and individual signage custom made with your Club's logo and breed names. **Electricity** will be available for an additional fee of \$110 for the weekend. (payment by November 1, 2016 plus form completion)

Must have participation confirmation by August 1, 2016.

Medallions: Conformation deadline August 1, 2016 for inclusion in the premium list and November 1, 2016 for inclusion in the show catalog. Set of five commemorative 3" medallions is \$125. Those Clubs with varieties will be offered a rate of \$100 per set. Offered to Best of Breed, Best of Opposite Sex, Best Bred by Exhibitor, Select Dog and Select Bitch.

Obedience and Agility: Order by September 1, 2016. Medallions include a neck ribbon imprinted with the breed, event, location, and year for \$45 each.

A. Approve _____ B. Disapprove _____ C. Abstain _____

7. The President presents for approval the following is the first of contract changes for review by the Board from Joe Reno, Show Rules Chairman. They will be submitting additional changes on the other contracts in the near future.

APPENDIX A CONFORMATION JUDGE'S AGREEMENT

1) Conformation Judges for the CCA Specialty shall be approved judges in good standing with the AKC and shall be paid up members of the CCA for the calendar year in which they are being considered as well as for the year they will be judging.

2) Conformation Judges will have completed their Provisional Judging assignments and their names have been added to the AKC list of regularly approved judges for a minimum period of four (4) years at the time of their nomination.

REMOVE ENTIRE SECTION

3) No conformation Judge shall be eligible to judge the regular classes (dogs, bitches, or intersex) of the CCA Specialty Show until the sixth (6th) Specialty following their previous National Specialty assignment, e.g., the judges of the 1990 Specialty show will NOT be eligible again for judging the National Specialty until the 1996 show. **REMOVE**

ENTIRE SECTION

1) Judges selected to judge the conformation classes shall not judge Collies, except for Group or BIS, for one year preceding the show. The elected judges may not exhibit collies for a period of six months prior to their national specialty assignment. They also should not attend any collie specialties and refrain from making comments specific to collie photos or wins on social media during those 6 months.

2) The Host shall assist all conformation Judges with travel arrangements, and reach agreement on expenses, which shall include and be limited to the following;

A) Round trip coach airfare, for Judge only, to the airport nearest the Host hotel, or mileage and tolls by personal vehicle to the Host hotel. The lowest air fare should be purchased well in advance with help from the judges hospitality chair (insert name and email) if necessary.

B) Room expenses only (no long distance calls,) for the judge and spouse/guest for duration of show plus one (1) night. Starting with check in on _____ and check out on _____

C) Pre-show affairs, if any, and annual meeting and banquet for Judge and spouse/guest.

D) Meals and non-alcoholic beverages, while a guest of the CCA, for Judge and spouse/guest.

E) Reimbursement for pet or kennel sitters will not be covered.

F) Additional expense, not to exceed a sum to be determined by the Host Specialty Committee, for supportable and justifiable additional expense. Receipts must be submitted for any expenses needing to be reimbursed.

3) Judging the CCA National Specialty Show and Trials is considered to be an honor and the expenses should be kept minimal.

4. Judges will submit an appropriate critique of their assignments along with a photo to the Bulletin editor 4-6 weeks following the national. The critique will include the first and second placements for each class at a minimum along with all top awarded dogs and awards of merit. *(Information in these parentheses will not be included but just a note to let you know that approval for this change in wording has come from NSC and SR committees.)*

5. The conformation judge shall submit a photo of self along with a short bio to be included in the show catalog four (4) months prior to the judging assignment date.

6) Critique will not be released to the public in any manner prior to publication in the CCA Bulletin.

By my signature I hereby accept the above specified conditions and agree to Judge
Dogs____Bitches____Intersex_____ at the _____Collie Club of
America National Specialty Show.

_____ SIGNATURE and AKC Number

_____ DATE

_____ EMAIL & CELL CONTACT

A. Approve _____ B. Disapprove _____ C. Abstain _____

9. The President presents for approval Randy Smith to join the Operations Manual Committee. His bio information is repeated in this Communique' but had been presented within the June 23, 2016 Communique'.

A. Approve _____ B. Disapprove _____ C. Abstain _____

Discussion:

1. The President presents for discussion the filling of the vacated position of DAL (2014-2022) left by Judy Guthrie and the balance of the position of DAL (2014-2018) left by Hildy Morgan.

ARTICLE III – BOARD OF DIRECTORS AND DUTIES

SEC. 10. VACANCIES. Any vacancies occurring during the year shall be filled by the majority vote of the Board of Directors, except as noted in Article III, Section 3, and in the case of District Directors, in which case the membership of the District shall be polled by the Secretary and the person receiving the highest number of votes shall be the Director to fill the vacancy. The tenure of office of all officers and directors elected to fill vacancies shall be until the annual meeting following the next election.

Sec. 12 The balance of the elected term of any Officer or Director-At-Large who is suspended and subsequently removed from office, will be filled in accordance with Article III, Section 3, or Article III, Section 10.

The following candidates have been nominated to run for the two available DAL positions to be filled. The nominee receiving the highest vote counts received will complete the term of DAL (2014-2022) and the second highest votes received will go to the nominee receiving the next highest votes.

Candidates nominated for the position of DAL are the following: The nominees are: Lori Montero, TX; Danny Cardoza, MA; Caroline “Cookie” Jones, NJ; Joyce Richter, WY; Robert “Bob” Futh, CT; Darci Brown, MA; Les Canavan, NY; and Erin Gorney, TX. (Bios within Communique’)

2. The President asks that the NSC work on finding from 1 to 3 permanent show sites to present to the Board for consideration. These sites will be in the east, mid-west, and/or west to provide more consistency in our National Specialties. (For more information see Items for Discussion in the April 29, 2016 Communique).

The National Show Committee are discussing the CCA considering going to 3 permanent show sites. With expenses rising everywhere and it becoming more and more difficult to find locations in various parts of the country we think it's the way to go. Therefore the NSC are asking for Board discussion and consideration on this change. We suggest - east coast, mid-west, west coast and then repeat. We feel that the exhibitors, dogs and spectators will benefit from knowing what to expect each year. We also feel our ability to negotiate with the sites should also be improved if we have a fixed schedule with these locations and can guarantee our return on a regular basis.

The shows that have been approved to date, will not be effected. Sacramento in 2017, Virginia Beach in 2018, and Peoria in 2019 would all remain as is. The invitations are due to go out for 2020 to submit bids in the end of May. The Zone is the north east. If a decision cannot be reached before then, we suggest beginning this rotation in 2021.

3. From Jane Clymer, Secretary: I wanted to bring the below to your attention for consideration about finding ways to hold meetings, other companies or similar services? This phone meeting “in the way” we are doing is not working effectively. We especially need a way for the audio meeting to be available to all Board members for listening whether they wish to review the meeting or were not able to attend. There just has to be a better solution as directors are not having access to all the information. Since we began the online meetings, I have noticed a huge decline in submissions from directors talking about the opinions of their members and asking of questions. Now this applies to the Communique’ and the CCADD list.

Special Note:

I'd like request an open discussion for possible solutions. Listed below are some of the problems I've seen.

1. Maybe we need to only vote on the phone meeting and not do any discussion? Possibly reserving for an emergency vote needed only.

2. The online meeting has issues as we are not all in the same time zone besides the meetings are getting longer and longer.
3. Make a location for the audio to be reviewed? Not my private Gmail account as it is presently!
4. Set some guidelines for the online meetings would help.
5. Putting the conversations from directors back in the Communique'?
6. Possibly find another way to hold online meetings...how do other organizations/business do this across the country?
7. We have tried the automated transcription service provided by our phone connection program, but it came out as gibberish, so looking for a solution to this problem too.

Hopefully this will be the beginning of discussion for a good working solution.
Janie Clymer, Secretary

4. 7/15/2016 made by Marion Johnson and seconded by Jan Storm

I make the following motion: that we retain Bob Cohen to review our constitution in order to offer suggestions on what the Constitution Committee should do to make us compliant with NYNFP.

5. 7/21/2016 made by Nancy Hehre and seconded by Jackie Caruso

I move that the CCA contact both Mr. Cohen and Mr. Tallackson and ask if we could hire them at their regular hourly rate to have a conference call to discuss NY law and the CCA Board way of meeting and method of voting on club business and then report back to the club.

6. 7/21/2016 made by Martha Ramer and seconded by Randy Smith

I would like to make a motion that the club seek out a third NYS attorney, get a quote, and if affordable, hire this person to review the opinions from Mr. Tallackson and Mr. Cohen. This person should be familiar with the dogs show world.

7. 8/7/2016 Made by Isabel Ososki and seconded by Jane Clymer

The President presents the following motion for approval from The Operations Manual Committee: As part of its work, the operations manual committee proposes to review and update the Director's guide. All documents created and updated by the Operations Manual Committee will be presented for approval by the Board.

8. 8/7/2016 Made by Nancy Anstruther and seconded by Kathy Moll.

I have the full backing and support of the Junior Showmanship committee for the following motion, the purpose of which is to have the proposed Junior Interns learn how the CCA runs and thus encourage them to continue on with Collies and the Collie Club of America.

I move that we add one Junior Intern to each CCA committee. The Junior Interns would be former CCA Junior Showmanship handlers who have aged out of the Juniors program. The Junior Interns would shadow the committee members as the committees meet to conduct their CCA business.

The potential Junior Interns would inform the CCA of their interest in the program. Every two years, when committees change, all names of interested potential Junior Interns would be placed in a "hat"; committee names would be treated similarly. One Junior Intern name would be drawn as would one committee name and the two would be paired. If there are not enough Junior Interns to be matched with all committees, the Junior Showmanship committee would select which committees would be available to host a Junior Intern and only those committee names would be used during the draw. Only one Junior Intern would serve on a committee.

Amended – on 7/11/2016 received a note from Nancy Anstruther that she and Kathy Moll have reworked their motion to reflect the input from other district directors. Therefore, she is amending her above motion to read as follows:

"With the backing of the Junior Showmanship committee, I move to adopt an Ex-Junior Intern program. Our youth is our future, and in that vein our aged out Juniors will learn how the CCA runs, and thus encourage them to continue on with our breed and the Collie Club of America.

We will add one ex-Junior intern to each CCA committee - ex Juniors who have aged out of our excellent program. They would shadow the committee members as the committees meet and conduct CCA business.

The Junior Showmanship committee would administer the program and facilitate the pairing of ex Junior interns with the committees. The ex- Juniors would be presented with a list of all CCA committees, and would indicate their interest in by picking their top five preferences and rank them in their order of interest. Even though a certain committee may be ranked as the number one choice, it is not a guaranteed assignment. The committee will attempt to give each ex-junior their highest ranked choice as possible.

Only one ex-Junior intern would serve on each committee, and no ex-junior intern would serve on more than one committee. Ex Junior's would stay on the committee for the entire two year term, and change when the committees term has ended change when the committee's change.

Thank you for your support of this motion."

9. 7/31/2016 made by Jane Clymer and seconded by Martha Ramer

I make a motion that the Board reconsider a donation for Mr. Beck in the amount of \$300 to accompany the already made donation of \$200, given personally by Kathy Peters after our last vote on July 21, 2016.

Kathy and Mr. Beck have worked tirelessly to keep the archives and memories of early CCA days updated. She has personally given her own money as a thank you to Mr Beck for his countless hours of work and time that were donated to the CCA. The CCA doesn't usually reward members for their time. However, Mr. Beck isn't a CCA member and his work has brought in many more times the money Kathy is asking us to give him. She has given him \$200.00 of her own money and would be grateful if the CCA would give him an additional \$300.00 in appreciation of his hard work for the CCA.

10. 8/10/2016 Motions made by Mike Esch and seconded by Jane Clymer.

1. I make a motion for the Board of Directors to declare and approve the tax set aside treatment of approximately \$6,175 in income for 2016.
2. I make a motion for the Board of Directors to approve giving the Officers the authority to adjust this figure of \$6,175 if there is any unforeseen last minute non-member donation as required to meet our 2016 tax requirements.

11. 8/14/2016 Made by Martha Ramer and seconded by Gayle Kaye.

I make a motion that the CCA stop donating one dollar of our dues to the Collie Health Foundation effective with the 2017 dues. The CHF has received a very large inheritance and has a good treasury. At this time the CCA needs to conserve funds.

12. The President presents for approval the following motion made by Emily Berkley and seconded by Jackie Caruso on February 26, 2016, and discussed by the Board during the phone meeting on February 25, 2016.

To help you fully understand the following was posted by Emily Berkley when she presented the motion on the CCADD list.

If you wish to listen to the audio recording please contact me at ccasec@tctelco.net.

To all members of the Board:

As not all DDs/officers were on the conference call last night for the discussion on this subject, I am providing some background information along with the 2 new motions.

Recently it has come to our attention that when membership renewals are due and there are members who cannot renew due to financial hardship some of those members have been "gifted" full paid membership status without the knowledge or approval of the members of the Board of Directors and without funds being paid to the Collie Club of America.

While we applaud the idea of reaching out to members who are struggling financially, we cannot condone the practice of assigning to anyone full, paid membership status when no money has been given to the CCA in exchange for this status. Granting full, paid status to those for whom no funds have been given to the CCA is problematic for several reasons.

Most important, the gifting of memberships to anyone is illegal as our Constitution and By-laws allows for only 4 categories of membership: individual, joint, junior and lifetime. Each category has specific requirements/restrictions. We have no "gift" memberships listed in our guiding documents. Unless the Constitution and By-laws are re-written to allow for someone to be given full membership status without payment to the club (as is true for lifetime members) such a gift is illegal at this time. This does NOT mean, however, that caring for members who are struggling financially is a bad thing or something that should be stopped completely. It does mean that the practice needs to be refined so that it is legal. Thus, we have created Motion 2, below.

In addition, there are 3 other concerns about the practice:

1. The practice allows persons who have neither paid dues to the CCA nor had their dues paid for them to vote on issues that shape the practices of our club. By allowing people who are not paid members to act as paid members and submit a ballot, we create a situation in which a vote of the membership can be called into question. That might result in a legal challenge from disgruntled members unhappy with a vote's outcome.
2. The practice allows persons who have neither paid dues to the CCA nor had their dues paid for them to receive all the benefits of membership. For example, those persons can receive any of our CCA members only trophies at the National when, in fact, the persons are not paid members. Also, such persons receive all club publications -- items which are costly for the CCA to produce and which normally have some of their cost off-set by membership dues. This is an extra drain on our budget.
3. If any member who has hardship but has somehow found the funds to pay dues learns that another person has been granted the same membership rights/benefits but has not paid dues could sue the CCA for granting rights and privileges arbitrarily to some and not others.

Jackie Caruso and I believe that if we have needy members, we should help them. We can do that and be legal but we must change how we offer assistance rather than continue as we are. To that end we offer the 2 motions below, both of which were discussed during the CCA BOD conference call last night. I am submitting the motions to the Secretary at this time; Jackie has agreed to second each of them and will send her second to this list and to the Secretary.

Presented by Emily Berkley and seconded by Jackie Caruso on 2/26/2016.

MOTION 1: The practice of "gifting" paid memberships will cease immediately. Further, the membership chair will immediately inform the BOD of the exact number of members currently listed as paid members for the 2016 calendar year who are members only because they have been assigned that status, not because funds have been provided to the CCA in exchange for that status.

MOTION 2: The President shall create a new membership subcommittee. This committee first will come up with guidelines for a designated fund that would be used to pay dues for those who cannot afford them. This designated account would be funded ONLY by donations, no CCA funds will be used. Second, the committee will determine the mechanics of granting requests for dues payments -- a process which will be standardized and designed to keep confidentiality for the member(s). Third, the committee will decide who will oversee the application process and the distribution of funds to members.

13. The President presents for approval the following suggestion of the “Gift Policy” from the Membership Committee.

1. Emily & Jackie need to rescind or amend their motion as there is already the one from 1995 in place.
2. Have a fund that is established by the following: Prorated dollars from deceased members, a request on the dues renewal form for those that would like to contribute \$_____ (BOD choice).
3. Each district take care of their own members.
4. Keep policy in place .. District Director contacts membership chair either by phone or email about member. The member must meet one of the following criteria: 25+ year member, natural disaster, major health issue.

Sec. Note: Additional point – presently there are no “gifted” members.

14. Explanation Realignment Proposal from Lori Montero, chair of RA Committee that was posted on the CCADD list on 8/9/2016.

“I’m not a DD and not on the list so I’m not privy to any of the communications. The final realignment proposal is up for vote. Discussion is over. It’s to be on the August ballot. If you read the letter accompanying the proposal, the committee heard from the CT members and took their input into consideration. In April, the proposal received overwhelming response from the DDs and their members. CT will not be moved to NE because it will create an imbalance and the largest of the districts, which was not the objective. The DDs can either vote for the proposal or against it. This is the 3rd proposal in 4 years and the best one as far as the majority of the ENTIRE CCA membership was concerned.

I don't know how else to explain it, but I understand Martha and other DDs have explained the purposes of reducing the number of districts. So, here is how I'll explain it to you. Here were our objectives: 1. To reduce the BOD to somewhere between 25-27 directors, including the Officers. We created 20 districts, added the 5 officers and the AKC delegate (total BOD of 26). 2. To create districts more equitable in size and in representation. Currently, there are districts with 12, 15, 18 members that have 1 director, each getting 1 vote. There are districts with 85+ members with 1 director and also have 1 vote. The representation is imbalanced when you compare the smaller 12, 15, 18 member-districts to a district with 85 members. Here's an example ... take 4 small 15-member districts (total of 60 members) with 1 DD each - that's 4 votes vs. one district with 60 members gets 1 vote. Two groups of 60 members - one group gets 4 votes on the BOD and the other group gets 1 vote. Does that seem fair? Is that equal representation?

The districts we created are more balanced in size, with the exception of MI (it has 69 memberships and is the smallest). We tried our best to equalize the districts, using 75-125 as our minimum and maximum thresholds while keeping them within their geographical territory.

And, one last thing ... CT being aligned with NJ **DOES NOT AFFECT** any activities, shows, matches, seminars, picnics, etc. **NOR DOES IT PROHIBIT** CT doing those same activities or even co-hosting a National with the New England states, even if they want to do it without NJ.

I hope this helps everyone to understand the rationale of the FINAL realignment proposal.

Lori Montero, Chair, , Lorimarcollies@gmail.com

Nadine Beckwith-Olson
Helga Kane
Kris Provenzano

Permission granted to CROSS-POST!!! Again, I hope this is helpful. Feel free to reach out with any additional questions. .

15. The President presents for discussion from the Ethics Committee, chair Butch Schulman, – two new members for the committee.

Ethics Committee would like to nominate two (2) individuals to fill the slot vacated by Larry Willeford. We currently have four active complaints and each of our four remaining members have been assigned a case to conduct a finding of fact investigation. As the Chair of the committee, I do not conduct any finding of fact investigations and I do not vote on any matter before our committee unless there is a tie. With that being said, we also have two additional complaints that will be assigned next month as well and I cannot assign more than one investigation to each committee member. Many of the investigations before our committee are extremely time consuming, and in the best interests of all parties involved conducted in a comprehensive and thorough manner. Thus, two additional members are needed to handle the volume of complaints filed with our committee both now and in recent months as well as any future complaints on the horizon. Since the CCA Board of Directors has requested that more of our members get involved on various committees and has encouraged more members to volunteer to serve our club, I have decided to abide by the Board's wishes. Therefore, I accepted the first two individuals who stepped up to the plate. I spoke with both individuals via telephone and explained the amount of work involved with serving on the Ethics Committee as well as the processes we have in place and the importance of confidentiality in this regard. Fortunately, one of these first two individuals who volunteered resides on the west coast and the other resides on the east coast so our committee will also reflect strong geographic representation. Thus, I respectfully request that the CCA Board of Directors accept the nominations of Cathy Squire and Jan Storm to serve on the CCA Ethics Committee. I have attached a biographical sketch submitted by both of these individuals for your review and consideration. Thank you so much. Butch Schulman, Ethics Chair

The chair is asking we include for discussion the following members to join the committee – Cathy Squire & Jan Storm.