

**ADDITIONAL INFORMATION FOR THE
AUGUST 2016 COMMUNIQUE' AND BALLOT**

FOR VOTE

Change/addition to wording for # 4 in italics on the Judge's Contract presented as # 7 on the ballot.

7. The President presents for approval the following is the first of contract changes for review by the Board from Joe Reno, Show Rules Chairman. They will be submitting additional changes on the other contracts in the near future.

**APPENDIX A
CONFORMATION JUDGE'S AGREEMENT**

1) Conformation Judges for the CCA Specialty shall be approved judges in good standing with the AKC and shall be paid up members of the CCA for the calendar year in which they are being considered as well as for the year they will be judging.

2) Conformation Judges will have completed their Provisional Judging assignments and their names have been added to the AKC list of regularly approved judges for a minimum period of four (4) years at the time of their nomination.

REMOVE ENTIRE SECTION

3) No conformation Judge shall be eligible to judge the regular classes (dogs, bitches, or intersex) of the CCA Specialty Show until the sixth (6th) Specialty following their previous National Specialty assignment, e.g., the judges of the 1990 Specialty show will NOT be eligible again for judging the National Specialty until the 1996 show. **REMOVE**

ENTIRE SECTION

1) Judges selected to judge the conformation classes shall not judge Collies, except for Group or BIS, for one year preceding the show. The elected judges may not exhibit collies for a period of six months prior to their national specialty assignment. They also should not attend any collie specialties and refrain from making comments specific to collie photos or wins on social media during those 6 months.

2) The Host shall assist all conformation Judges with travel arrangements, and reach agreement on expenses, which shall include and be limited to the following;

A) Round trip coach airfare, for Judge only, to the airport nearest the Host hotel, or mileage and tolls by personal vehicle to the Host hotel. The lowest air fare should be purchased well in advance with help from the judges hospitality chair (insert name and email) if necessary.

B) Room expenses only (no long distance calls,) for the judge and spouse/guest for duration of show plus one (1) night. Starting with check in on _____ and check out on _____

C) Pre-show affairs, if any, and annual meeting and banquet for Judge and spouse/guest.

D) Meals and non-alcoholic beverages, while a guest of the CCA, for Judge and spouse/guest.

E) Reimbursement for pet or kennel sitters will not be covered.

F) Additional expense, not to exceed a sum to be determined by the Host Specialty Committee, for supportable and justifiable additional expense. Receipts must be submitted for any expenses needing to be reimbursed.

3) Judging the CCA National Specialty Show and Trials is considered to be an honor and the expenses should be kept minimal.

4) Judges will submit an appropriate critique of their assignments along with a photo to the Bulletin editor 4-6 weeks following the national. The critique will include the first and second placements for each class at a minimum along with all top awarded dogs and awards of merit. *(Information in these parentheses will not be included but just a note to let you know that approval for this change in wording has come from NSC and SR committees.)*

5. The conformation judge shall submit a photo of self along with a short bio to be included in the show catalog four (4) months prior to the judging assignment date.

6) Critique will not be released to the public in any manner prior to publication in the CCA Bulletin.

By my signature I hereby accept the above specified conditions and agree to Judge
Dogs___Bitches___Intersex_____ at the _____ Collie Club of
America National Specialty Show.

_____ SIGNATURE and AKC Number

_____ DATE

_____ EMAIL & CELL CONTACT

A. Approve _____ B. Disapprove _____ C. Abstain _____

DISCUSSION:

A. Tax Set Aside letter will be added as item # 12 on your ballot.

TO: The Board of Directors – Collie Club of America

FROM: Mike Esch, Treasurer

DATE: August 9, 2016

RE: Tax set-a-side monies - 2016

As a 501-c-7 organization, we are required to pay taxes on non-member net income minus a \$1,000 specific deduction to the extent that our non-member net income exceeds our charitable contributions to qualified 501-c-3 organizations. Normally, non-member income is considered to be our interest income and the income that we receive from the Purina Parent Club Partnership program though it may include any other non-member income we receive in the course of the calendar year.

The Club should “set-a-side” a portion of its income, approximately equal to the non-member income, each year for use as donations to qualified 501-c-3 organizations with a focus on specific area, i.e. collie education, health, etc. and consistent with our Club’s mission. These donations serve to offset the non-member income with the net result of not paying taxes on that non-member income.

The Board must approve each year the creation of a tax “set-a-side” in each calendar year. In addition they must vote each year to donate where those dollars are spent to qualified 501-c-3 groups.

I am expecting approximately \$3,500 this year in non-member income from interest income, the Purina program and other nominal sources in the normal course of our Club activities.

In previous Board votes, it has been approved to donate \$500 annually each to Collie Health Foundation, Collie Rescue Foundation and Tuff Quest as well as an annual donation of \$1 for each CCA member to the Collie Health Foundation and the Collie Rescue Foundation. These prior Board votes will total \$5,300 and these donations will be made in June 2015. As part of the 2016 National, \$877.50 (50% of state basket income) was donated to the Tri-State Collie Rescue. In total, I am projecting that in 2016 we will spend ~\$6,175 to qualified 501-c-3 organizations.

Therefore, the Collie Club of America has met its obligation to “cover” its non-member income needs for 2016. Of course, the Board can elect to donate more in the normal course of business in 2016.

While we will not have to vote this year on where the dollars are to be spent, we still need to have a Board discussion and vote on the following items. Here are the two required motions:

1. I make a motion for the Board of Directors to declare and approve the tax set aside treatment of approximately \$6,175 in income for 2016.
2. I make a motion for the Board of Directors to approve giving the Officers the authority to adjust this figure of \$6,175 if there is any unforeseen last minute non-member donation as required to meet our 2016 tax requirements.

Sincerely, *Mike Esch*

B. The Ethics Committee from chair Butch Schulman

Ethics Committee would like to nominate two (2) individuals to fill the slot vacated by Larry Willeford. We currently have four active complaints and each of our four remaining members have been assigned a case to conduct a finding of fact investigation. As the Chair of the committee, I do not conduct any finding of fact investigations and I do not vote on any matter before our committee unless there is a tie. With that being said, we also have two additional complaints that will be assigned next month as well and I cannot assign more than one investigation to each committee member. Many of the investigations before our committee are extremely time consuming, and in the best interests of all parties involved conducted in a comprehensive and thorough manner. Thus, two additional members are needed to handle the volume of complaints filed with our committee both now and in recent months as well as any future complaints on the horizon. Since the CCA Board of Directors has requested that more of our members get involved on various committees and has encouraged more members to volunteer to serve our club, I have decided to abide by the Board’s wishes. Therefore, I accepted the first two individuals who stepped up to the plate. I spoke with both individuals via telephone and explained the amount of work involved with serving on the Ethics Committee as well as the processes we have in place and the importance of confidentiality in this regard. Fortunately, one of these first two individuals who volunteered resides on the west coast and the other resides on the east coast so our committee will also reflect strong geographic representation. Thus, I respectfully request that the CCA Board of Directors accept the nominations of Cathy Squire and Jan Storm to serve on the CCA Ethics Committee. I have attached a biographical sketch submitted by both of these individuals for your review and consideration. Thank you so much. Butch Schulman, Ethics Chair

Cathy Squire

I would like to formally express my interest in becoming a member of the Ethics Committee for the Collie Club of America. I have been involved with Collies all of my life. When I was 9 years old, my Mother and I bought a Collie from George Horn of GinGeor Collies. A year later I attended my first dog show. That was the day I knew I wanted to be a Collie breeder.

I have been involved with dog clubs most of my life. When I was young, my mother and I were members of the South Jersey Collie Club and the Sand & Sea Kennel Club. As an adult I have been a member of the South Jersey Collie Club, the Central Jersey Collie Club and the South Jersey Kennel Club. I have been a member of the Collie Club of America since 1992.

My dog club involvement includes holding the offices of President, Vice President, Secretary and Recording Secretary, along with Point Show and Match Show Committee Chairs. For both Collie Clubs I have been the Chairperson for the

Constitution and By Law Revision Committees. While I was President of one of the Collie Clubs, I resided over an Ethics dispute involving two club members.

My personal career experience includes twenty years in the corporate sector with the SYSCO Corporation and nearly ten years in non-profit with The Association of Retarded Citizens (ARC).

I began my career with SYSCO as an Accounts Receivable Clerk and advanced to outside Sales, Merchandising and ultimately Assistant Marketing Director. My primary responsibilities as Asst. Marketing Director included overseeing all aspects of the Trade Shows, serving as a member of the Merchandising and Marketing Committees, Recording Secretary for the Board of Directors and Union Grievance hearings.

When SYSCO relocated to Philadelphia, I began a new career in the non-profit corporate sector as the Assistant to the CEO of The ARC. My responsibilities included, but were not limited to, performing secretarial duties for the CEO, serving as the Recording Secretary for the Board of Directors, Executive Committee, and Staff meetings. When needed, I served on other Committees such as Personnel and Union Grievance. I was also the Office Manager and Secretarial Supervisor of four clerical staff.

I feel that my experience of serving on various corporate committees, especially the Union Grievance committees, would make me a good choice as a member of the CCA Ethics committee. I would be proud to serve and do the best job that I am capable of.

Thank you for your consideration. I look forward to hearing from you.

Sincerely,

Cathy Squire, Littlefield Collies

Jan Storm

Jan "Janet" Storm is known to be a professional student by family and friends. Jan has a strong interest in animal sciences, especially in the areas such as: an evolutionary approach to animal behavior, animal biology, and veterinarian small animal sciences. She attended Lane Community College for her Associate Degree for General Studies and Oregon State University for her Certificate with an emphasis in Canine Reproduction. Other educational interests that Jan finds fascinating are subjects in cultural diversity and human resources.

Collies has always been a dream for Jan since she was a little girl. The dream came to life for Jan when she rescued a little Collie named Marty. Her love for Collies excelled when she began dreaming of owning a show Collie, with the objective to show. That day happened at a dog show in Eugene, Oregon where she met Marie Mullin. Shortly after she bought her first show Collie, "Izzie" BISS GCH Sunnland's Girl from Ipanema, HIC, CGC, and Izzie has placed several times at the National with Diane Steele at the helm. Isabella Collies was born and dreams were becoming fulfilled as Jan grew in the Collie community. It's been 15+ years now and she has 6 Collies co-owned with Ashley Bryant (Jan's granddaughter and upcoming handler). Marie Mullin and Jan bred 2 litters together while Marie mentored Jan. With that knowledge gained Jan had another litter with the mentoring of Barbara Cleek. Jan also co-owns a dog with Barbara Cleek and Deb Rymer. Leslie Rapport is another mentor and a close friend of hers in the Collie community.

In the Collie community Jan serves the Pacific Northwest Collie Club as their secretary for 7 years and has been their Show Chairperson for 3 years to date. As the PNWCC secretary, Jan incorporated a new filing system and a more efficient way to handle club business records using excel sheets. Our Oregon members nominated Jan as Collie Club District Director to represent their State because Jan is trustworthy and has their best interest at heart, willing to work, and she is organized in all of her tasks that she performs.

In short, Jan is the perfect candidate for the Ethics Committee because she will respect the processes and traditions of the committee, and will put one hundred percent into being fair and honest.

Thank you for your consideration.

Sincerely,

Jan Storm

C. Explanation Realignment Proposal

from Lori Montero, chair of RA Committee that was posted on the CCADD list on 8/9/2016.

"I'm not a DD and not on the list so I'm not privy to any of the communications. The final realignment proposal is up for vote. Discussion is over. It's to be on the August ballot. If you read the letter accompanying the proposal, the committee heard from the CT members and took their input into consideration. In April, the proposal received overwhelming response from the DDs and their members. CT will not be moved to NE because it will create an imbalance and the largest of the districts, which was not the objective. The DDs can either vote for the proposal or against it. This is the 3rd proposal in 4 years and the best one as far as the majority of the ENTIRE CCA membership was concerned.

I don't know how else to explain it, but I understand Martha and other DDs have explained the purposes of reducing the number of districts. So, here is how I'll explain it to you. Here were our objectives: 1. To reduce the BOD to somewhere between 25-27 directors, including the Officers. We created 20 districts, added the 5 officers and the AKC delegate (total BOD of 26). 2. To create districts more equitable in size and in representation. Currently, there are districts with 12, 15, 18 members that have 1 director, each getting 1 vote. There are districts with 85+ members with 1 director and also have 1 vote. The representation is imbalanced when you compare the smaller 12, 15, 18 member-districts to a district with 85 members. Here's an example ... take 4 small 15-member districts (total of 60 members) with 1 DD each - that's 4 votes vs. one district with 60 members gets 1 vote. Two groups of 60 members - one group gets 4 votes on the BOD and the other group gets 1 vote. Does that seem fair? Is that equal representation?

The districts we created are more balanced in size, with the exception of MI (it has 69 memberships and is the smallest). We tried our best to equalize the districts, using 75-125 as our minimum and maximum thresholds while keeping them within their geographical territory.

And, one last thing ... CT being aligned with NJ **DOES NOT AFFECT** any activities, shows, matches, seminars, picnics, etc. **NOR DOES IT PROHIBIT** CT doing those same activities or even co-hosting a National with the New England states, even if they want to do it without NJ.

I hope this helps everyone to understand the rationale of the FINAL realignment proposal.

Lori Montero, Chair, Lorimarcollies@gmail.com

Nadine Beckwith-Olson

Helga Kane

Kris Provenzano

Permission granted to CROSS-POST!!! Again, I hope this is helpful. Feel free to reach out with any additional questions.

D. Attached in separate document is the Petition regarding the alignment of District #2 vs District # 3.

Attached is a petition of 104 signatures representing members from all the New England states, in addition to Jersey members and Directors of the Collie Club of America from across the country. These members of the Collie Club of America request that the Realignment Committee reconsider their current proposal and change it to include Connecticut with District 2, the New England states.

We urge the President and the Realignment Committee to take a democratic approach and listen to these members. We urge the President to table the vote on the realignment proposal to allow the realignment committee time to consider the wishes of these 104 members.

We know the importance the Collie Club of America members place on this being a democratic, member driven club. We urge the President and the Realignment Committee to consider the wishes of these 104 members.

E: 8/14/2016 Made by Martha Ramer and seconded by Gayle Kaye.

I make a motion that the CCA stop donating one dollar of our dues to the Collie Health Foundation effective with the 2017 dues. The CHF has received a very large inheritance and has a good treasury. At this time the CCA needs to conserve funds.