



ENROLLING NOW

Arizona Highway Construction Workforce Pilot Program

Construction Pre-Apprenticeship combines classroom training with an opportunity to have paid hands-on learning in the construction industry. This 9-week program is delivered in two phases

COME LEARN MORE ABOUT THIS PROGRAM FROM INDUSTRY EXPERTS!

Date: Thursday April 26, 2018

Time: 1:00 PM—2:30 PM

Location: Superior Court of Arizona Maricopa County

Frank X Gordon Education Center
6655 W. Glendale Ave, Suite 105
Glendale, AZ 85301

Speakers Include: Program Instructor & local Construction Employers

Speak with Construction Employers 1 on 1 after the session

ARRIVE on TIME & Sign in!

For more information or to enroll:

Gretchen Holmes, ARIZONA@WORK 602-372-9707 or Email: holmesg001@mail.maricopa.gov

ABA AGC EDUCATION FUND



Equal Opportunity Employer / Program Auxiliary aids and services are available upon request to individuals with disabilities. Arizona @Work City of Phoenix products and services are made available through federal funding provided by the Workforce Innovation and Opportunity Act (WIOA) serving Employers by aiding job seekers, adults, dislocated workers and youth.

Construction Science Pre-Apprentice Classroom Program Outline

Program Requirements

- Must have reliable transportation
- Pass drug and alcohol testing
- Pass a basic background check
- Be 18 Years of Age and older
- Must be WIOA Eligible
- Ability to lift, bend, squat, and work in ALL Arizona weather conditions
- Work will include the use of hand tools and small equipment
- Be on time and attend all day

Program Dates: Monday June 4th through August 3rd

Classroom training will be held at:

Arizona Builders Alliance
1825 West Adams Street
Phoenix, AZ 85007

****Classes start @7:30 AM M-F ****

Work experience will be held at one of 6 construction worksites throughout Maricopa County.

Program Structure

PHASE 1: Week One Class Training

The 1-week program will provide you with tools to prepare you for the construction industry. A detailed list of the days is on page two of this document.

- Preparing for your career
- Construction math
- Health and Safety
- Communication in construction

PHASE 2: Week two through Week Nine will Provide You with Hands-on Work Experience

After completing the 1-week training, you will begin working with a local company that will provide hands-on learning opportunities. During this training, participants will be paid \$15.00 per hour.

Classroom Training Sample

Day 1

- Initial paperwork, registration in NCCER, and expectations.
Orientation to the program, participating company information (expectations), and career paths within each organization.

Day 2

- *First half of the day is a field trip to a job site or location where they are exposed to real working conditions*
- First Impressions-Getting a Job
- Professionalism-Keeping your Job
- Teamwork-Getting Along with Your Co-Workers

Day 3

- Building a Strong Relationship with Your Supervisor
- Giving and Receiving Criticism
- Managing Stress on the Job
- Resolving Conflict
- Thinking Critically and Solving Problems

Day 4

- Diversity in the Workplace
- Sexual Harassment
- Substance Abuse
- Introduction to Construction Math
Reviews basic math skills related to the construction trades and demonstrates how they apply to the trades. Covers multiple systems of measurement, decimals, fractions, and basic geometry.

Day 5

- Introduction to Construction Math (continued)

Participating Companies:

