

Survey for Employers Who Hire Seasonal Workers in Drumheller

The Town of Drumheller's Economic Task Force has formed a **Housing Subcommittee**. We have prepared this short survey to get your feedback which will help us offer recommendations that not only support what you are currently doing, but also will give us insight into where you experience challenges and what you feel the Town and the community can do to provide further support to your business.

Your answers will be held in confidence and please feel free to be as detailed as you would like. If a plan or program results from this exercise, we will contact you if you have indicated a desire to be informed.

Please participate and be a part of making Drumheller a better place to do business.

Please return completed surveys to:

Housing Subcommittee/Drumheller Economic Task Force

c/o FMakowecki@dinosaurvalley.com

or fax to 403-823-7615

or mail to Box 2498, Drumheller, AB T0J0Y0

Please have your responses in by **February 20th, 2018**. The responses will be submitted to the Task Force to help formulate a strategy for Drumheller's future. Your input is extremely important. This is your chance to have your voice heard and we can't wait to hear what you have to say! PLEASE spend a few minutes filling this out for us.

1) How many seasonal workers do you employ annually? _____

2) In which months do you typically use seasonal workers, and how many in each month? _____

3) Are these workers sourced locally or from out of town? _____

4) What is the typical salary range for these workers? _____

5) If hired from outside the community, is housing a barrier for them to come? (*availability, affordability, etc.*) _____

6) If there was a Co-operative Housing project to house these people, and it was one which would be shared by all employers requiring seasonal labor, would you support and/or participate in such a structure? _____

7) In your opinion, does a shortage of seasonal workers impact your ability to do business and to what degree? Please also indicate what type of business you are in (ie: Retail, Hospitality, Restaurant, etc.). _____



8) In your opinion, is the real/perceived shortage of labor in Drumheller an issue insofar as the Town, through the Economic Task Force, be involved in through facilitating some type of a solution? _____

9) If you have been successful in the past in hiring labor from outside of Drumheller, have you been able to find suitable accommodations for them and if so, where? _____

10) Would you consider being part of a cooperative solution, should it be determined that there is a problem filling seasonal positions? _____

11) Could any of the seasonal jobs work their way in to full time employment? _____

12) Do you do your own recruiting, and if so, how? _____

13) In the past, were your employees able to find accommodations quickly? _____

14) Do you have an idea how much they paid for their seasonal accommodations? _____

b) What do you consider a fair "market rent" for short term accommodations? _____

c) What do potential hires desire in terms of accommodation? _____

15) ☐ Please inform me of any potential solutions to seasonal hiring. Email: _____

We welcome all suggestions as it pertains to the above:

Thank you for your participation! ~ Housing Subcommittee/Drumheller Economic Task Force

