

## **FLSA Overtime Rule Effective Date Delayed**

On Tuesday, Nov. 22, a U.S. District Court judge issued a preliminary injunction delaying the implementation of the Department of Labor's changes to the Fair Labor Standards Act's overtime rule (<http://www.natlawreview.com/article/new-overtime-regulations-put-hold-us-federal-court-judge-enjoins-implementation-flsa>), which was to become effective on December 1, 2016. Accordingly, at this time we will not make any changes to employee classification or eligibility for overtime.

The UAH Department of Human Resources will continue to monitor the status of this case and will keep the university community informed of any changes.

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