



Selected Sample Stories from the 2017 “Worst Workplace Practices” Poll

*A \$25 gift card. Really. The 150 people that work here made you \$5 million dollars last year.

*Every year our department puts on a lunch that is somewhat “mandatory” to attend. You have to pay \$15 to eat. Couldn’t feel LESS appreciated for a year of hard work.

*Having a luncheon for 200 people in a room that seats 120 people. People had to eat in shifts and when the “show” started no one mentioned the fact that many people were having to stand in the hall outside the room.

*Feeling isolated – working remotely and not being able to participate in any company holiday celebrations.

*Cubicle decorating contest by unit. Too stressful.

*My husband and I went to a couple of work Christmas parties and sat all alone at our table. We did not see anyone we worked with. We left early. We have not gone to work holiday party since.

*Listening to complaints about the Christmas party. They didn’t like the food, they didn’t like the date picked out, they didn’t like where the party was held, they didn’t like the gift they received during the gift exchange. Seriously, can I just hear what you liked?

*Employers “pretending” to be appreciative of employees – the once a year acknowledgement because they are told to.

*Working at a bank and even though I had been there for 9 years, still having to work the holidays – either Christmas or Thanksgiving – for customer service phone calls. Seems kind of redundant since everyone else is home with their families and NOT calling customer service.

*Severe drunkenness, resulting in the pregnancy of an employee!

*Co-workers fighting over the rules for the “Dirty Santa” game.

*No office gifts. No office treats. No office party.



*My husband's boss invited the management team and their wives to an expensive restaurant. Then on Monday, he made everyone pay for their meals.

*At the end of the holiday party, the Director and Assistant Directors pass out gifts to the employees. But they are all the same... I hate that.

*Working alone night after night (even overnight sometimes) to finish year end work, arrangements for parties, and gifts for staff. And no one thinks to bring you a bite to eat or a coffee.

*Co-workers sharing their stories of disgusting drunken holiday events from the past, and expecting us to be amused by them. They went on and on *ad nauseum*.

*Planning an event because I'm the Leader and expected to do so. And only 2 of 25 people showed up!

*The fact that customer service employees are always asked to volunteer to stay behind when the rest of the company goes.

*The whole office was forced to "go caroling" from office to office throughout the entire building. No one got anything done, so then we all ended up working extra to make up for it. I also really can't carry a tune, so it was extra embarrassing for me!

*People always got fired or promoted the first work day after the end of every year. The rumor mill ran rampant. It just was not a good environment.

*I went to our manager's house (kids invited, too) for an evening Christmas party. His wife was in the kitchen cooking for 30+ people. The female employees were trying to assist her, while the kids were running around. Their dog peed on their couch and they threw a towel down on it so people had a place to sit. Then one of the kids threw up after eating spaghetti. It was just sad!!

*The boss insisted on an after hours holiday event to invite spouses, but the company didn't pay for the spouses' dinners. Then he gave a speech and said how much spouse support was appreciated.

*I get most frustrated when "teamwork" is talked about year round, yet even at the Christmas party very few people help with the cleanup and the boss never lifts a finger.



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[NOTE: The number of stories about employees, managers, directors getting drunk with inappropriate (often sexual behavior) was significant – over 20% (that is, 1 out of 5) of the stories.]