

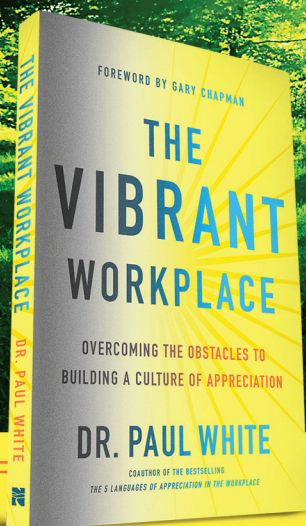
THE VIBRANT WORKPLACE™

PARTICIPANT GUIDE

OVERCOMING THE OBSTACLES TO BUILDING A CULTURE OF APPRECIATION

DR. PAUL WHITE

MODULE 3



Activity: How Do You Measure Work Ethic?

The list that follows contains commonly cited characteristics of a “good work ethic.” Look through the list, and then rank them in importance from “1 to 11”, with “1” being most important and “11” being less important.

- ____ Showing up (regularly)
- ____ Arriving on time, ready to work
- ____ Listening to and following instructions
- ____ Willingness to learn
- ____ Performing quality work (vs. “going through the motions”)
- ____ Displaying a positive attitude
- ____ Completing work in a timely fashion
- ____ Staying on task
- ____ Putting forth consistent good effort
- ____ Working even when tired or not supervised
- ____ Looking for other work when a job is completed

What are your top 3 traits that characterize a good work ethic?

- 1. _____
- 2. _____
- 3. _____

From the list, what 3 traits are not as important to you?

1. _____

2. _____

3. _____

How do you think these characteristics influence what you experience as authentic and meaningful appreciation for the work you do?

How do you think they influence how you appreciate others?

What do you think about the idea that 'work ethic' is defined by your customers?

"Believe it or not, employers or supervisors are not the true source of understanding what comprises a good work ethic. A good work ethic is defined first by one's customers. ... what customers want defines what you try to provide." — Dr. Paul White