

## How was Lawrence Bartel Selected?

From an applicant pool of more than 200 (many of whom did not meet the requirements of the position), 74 candidates were selected for intense review. Eleven were chosen as viable candidates. Following Skype interviews, several more than once, conversations with references, examination of pastor strengths, and listening to sermons, two candidates were invited to Oxford to meet with the Nominating Committee and the Presbytery. Four members of the Nominating Committee traveled to Old Forge, NY, to attend Pastor Lawrence's worship and meet with the family. Following additional Skype conversations the Pastor Nominating Committee cast a unanimous vote to call Lawrence H. Bartel to pastor the Oxford Presbyterian Church.