**Regional Council Business Meeting Update – San Diego – February 10-11, 2017**

The SHRM meetings focused on Workforce Readiness.  A group of panelists explained their programs and how chapters’/state councils can impact their State/Communities through the programs. Attendees had the opportunity to network with the representatives from each program. The programs/projects included:

* **JAG – Jobs for America’s Graduates** (started in 2013 in Kansas - Currently in 30 school districts) Jobs for America’s Graduates (JAG) is a state-based national non-profit organization dedicated to preventing dropouts among young people who are most at-risk.  In more than three decades of operation, JAG has delivered consistent, compelling results – helping nearly three-quarters of a million young people stay in school through graduation, pursue postsecondary education and secure quality entry-level jobs leading to career advancement opportunities. KS site - <http://jagkansas.org/>
* **Junior Achievement** – JA’s volunteered-delivered kindergarten through 12th grade programs fosters work-readiness, entrepreneurship, financial literacy skills & use experiential learning to inspire students to dream big and reach their potential. For more information - [www.juniorachievement.org/web/ja-kansas](http://www.juniorachievement.org/web/ja-kansas)
* **Apprenticeship Program (USDOL)** - ApprenticeshipUSA offers employers in every industry the tools to develop a highly skilled workforce to help grow their business. For workers, ApprenticeshipUSA offers opportunities to earn a salary while learning the skills necessary to succeed in high-demand careers. ApprenticeshipUSA exemplifies high standards, instructional rigor and quality training. Whether you are an employer looking to hire, train or retain a skilled workforce, or a worker looking for a new career in a well-paying occupation, ApprenticeshipUSA will help you achieve your goals. For more information - [www.kansasapprenticeship.org](http://www.kansasapprenticeship.org).
* **SHRM Foundation**- the foundation’s new strategy is to empower HR professionals to build inclusive organizations with information and resources. The foundations current initiative is the Aging Workforce - [shrmfoundation.org/aginginitiative](https://www.shrm.org/foundation/ourwork/initiatives/the-aging-workforce/pages/default.aspx)
* **Innovate + Educate** - a national nonprofit developing strategies that articulate new employment pathways based on skills and competencies. For More information - <http://www.innovate-educate.org>.  The Program is in the beginning stages and not available in Kansas yet.