

Mike Hoseus brings his Powerful Workshop to Parinet

October 16, 2018
8:00 AM – 4:00 PM
The Parinet Group
10000 W. Innovation Drive
Milwaukee, WI

Don't Miss This...

Parinet One Day Special Event

Lean Systematic & Gemba Problem Solving Workshop

COURSE LEARNING OBJECTIVES

REGISTRATION AND FEES

WHAT PREVIOUS PARTICIPANTS HAVE SAID

Problem Solving is the foundation of the Lean. The tools of a lean production system are designed to identify problems. Do you have standardization and the expertise at all levels of your organization to solve them? The extent that you train and engage your organization in problem solving will ultimately determine your success in the lean journey.

Mike Hoseus, co-author of Toyota Culture will review how a Lean Organization establishes their culture for problem solving at all levels. A participative workshop with examples and case study will be used to go over an 8 Step systematic process.

The workshop will allow you to:

- Have your organization able to identify and respond to problems “as they occur
- Understand how a system of problem solving is a dynamic process that continually improves itself and the people engaged in it and how to implement it in your organization
- Assessing the current state of your organization in establishing, implementing and sustaining the daily problem solving
- Learn the role all levels play in the problem solving process
- Learn the basic formats of A3s and uses of the A3 as a management process
- Gain experience in the three basic roles of the A3 process
 - Writing an A3 (Author/Owner)
 - Reading A3s (Responder)
 - Coaching others about their own A3s (Coach)

At the end of this workshop you should be able to:

- Connect the values of lean to problem solving
- Follow the steps of the lean problem solving process (PDCA)
- Know how to use different problem solving methodologies in different circumstances (PDCA, 8 Step, and A3)
- Understand what it takes to develop concise problem solving A3's
- Understand and be able to explain the "thinking process" and infrastructure needed to sustain problem solving at all levels

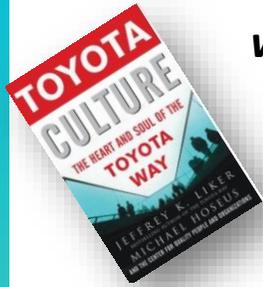
PARANET MEMBER COMPANY: \$249
NON-PARANET MEMBER COMPANY: \$349

***Register a team of 3 or more people and receive \$100 off your company's registration**
Promo Code "Team"*

**To Register call 262-796-2560 or
Email Rachael Bush at rbush@parinetgroup.com**

"The whole Workshop was fun & great. A really good selection of problems to learn the problem solving process."

"This went incredibly...and I learned a lot!"



If you Completed the One Day workshop, you Qualify for this...

October 17 & 18, 2018

8:00 AM – 4:00 PM

Server Products

3601 Pleasant Hill Road

Richfield, WI

Gemba “Real Time” Problem Solving Workshop

TWO DAY WORKSHOP DESCRIPTION

A continuation of the “Lean Systematic Problem Solving” workshop, this workshop gives participants a chance to practice the 8 step method using real problems in a team setting with coaching provided throughout the process.

This workshop has a maximum of 30 to be held at Server Products. **Workshop attendees must also attend the Lean Systematic Problem Solving Session.**

The workshop will include:

- Hands on team problem solving “real time” on the shop floor with real problems identified by Server Products.
- Attendees will be assigned to one of six teams of five people
- Learn by doing: Toyota’s “Go and See”, “Breaking Down a Problem”, and “5-Why Root Cause Analysis”
- Guidance and coaching by Mike Hoseus throughout the problem solving process as he goes from team to team
- Learn how to complete, present, and give feedback on the A-3 problem solving report

COURSE LEARNING OBJECTIVES

At the end of this workshop attendees should be able to:

- Connect the values of lean to problem solving
- Follow the steps of the lean problem solving process (PDCA)
- Know how to use different problem solving methodologies in different circumstances (PDCA, 8 step, and A3)
- Understand what it takes to develop and present concise problem solving A3’s

REGISTRATION AND FEES

PARANET MEMBER COMPANY: \$499
NON-PARANET MEMBER COMPANY: \$699

****Registration limited to a maximum of 2 people from the same company****

**To Register call 262-796-2560 or
Email Rachael Bush at rbush@paranetgroup.com**

ABOUT THE FACILITATOR



Mike is Executive Director for the Center for Quality People & Organizations (CQPO). Mike Hoseus brings both manufacturing operations and specialization in Human Resource experience to CQPO. CQPO is an organization developed in 1999 as a vision of Toyota Motor Manufacturing to share Lean Quality philosophy and human resource practices with education, business, and community organizations. CQPO current projects with Toyota include New Hire selection and training process, Team Leader and Group Leader post promotion training, Quality Circle Leader and Manager training, and Global Problem Solving for all levels. Mike is coauthor with Dr. Jeffery Liker (Author of the Toyota Culture) of Toyota Culture. Mike is an adjunct professor with the University of Kentucky’s Center for Manufacturing, the University of Dayton’s Center for Competitive Change and a member of the faculty of Lean Enterprise Institute.

Prior to CQPO, Mike was a corporate leader for 13 years at Toyota Motor Manufacturing’s Georgetown, Kentucky, plant both in Human Resources and Manufacturing. As Assistant General Manager in Human Resources, his responsibilities included personnel, safety, HR development, employee relations, benefits, training, and manufacturing/human resource teams for a plant of 8000 team members. His major initiative was development of the enhanced relationship between Human Resource and Manufacturing. Mike’s operational responsibilities in manufacturing started in 1987 as a front line supervisor in vehicle assembly. This included all aspects of safety, quality, productivity, cost and morale for operations. With experience as Assembly Plant Manager and eventually Assistant General Manager, his responsibilities increased to include both assembly plants including operations, maintenance, and engineering.

Mike currently supports organizations with Lean Culture transformations focusing on the roles of Executive Management and Human Resources and how the quality people value stream connects to the production value stream.