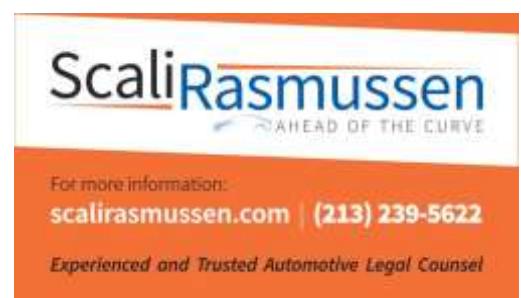


Minimum wage rates are increasing July 1 under some local ordinances

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Although the California hourly minimum wage does not increase again until the beginning of next year, there are a number of local minimum wage adjustments **effective July 1, 2018** that cover employees who perform work within those areas. Here is a list of some of those areas:

- **City of Los Angeles and Unincorporated Areas of Los Angeles County:**
 - Employers with 26 or more employees: \$13.25
 - Employers with 25 or fewer employees: \$12.00
- **San Francisco:** \$15.00
- **Pasadena:**
 - Employers with 26 or more employees: \$13.25
 - Employers with 25 or fewer employees: \$12.00
- **Santa Monica (non-hotel workers):**
 - Employers with 26 or more employees: \$13.25
 - Employers with 25 or fewer employees: \$12.00
- **Sacramento:**
 - Employers with 100 or fewer employees: \$11.00
 - Employers with more than 100 employees: No change (\$11.00 effective 1/1/18)
- **San Leandro:** \$13.00
- **Emeryville:**
 - Employers with 56 or more employees: \$15.69
 - Employers with 55 or fewer Employees: \$15.00
- **Milpitas:** \$13.50
- **Malibu:**
 - Employers with 26 or employees: \$13.25
 - Employers with 25 or fewer employees: \$12.00

The above list is not exhaustive and employers should review the minimum wage requirements for all areas in which they have employees performing work. To the extent that local minimum wage rates deviate from the State of California's minimum wage (currently \$11.00 for employers with 26 or more employees and \$10.50 for employers with 25 or fewer employees), the employer must meet the higher rate of pay between the State and local levels. Most cities require employers to post a notice with minimum wage information; such notices can be downloaded and printed from the applicable City's website.