



Los Angeles County Chapter
National Electrical Contractors Association
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IMPORTANT: Labor Relations Bulletin

Ninth District Sound & Communications Agreement *in the jurisdiction of **IBEW Local 40***

Rates effective December 31, 2018 through November 30, 2019

A scheduled **\$2.00** package increase is effective as of January 1, 2018. Also, the journey-level health contribution will decrease by \$0.08 and that amount re-allocated. Consequently, the following items will increase as follows: **\$1.96** to wages and **\$0.06** to the defined contribution (annuity) plan. Per the precedent regarding this agreement established by the Council on Industrial Relations (CIR), the remaining **\$0.06** is considered part of the NEBF contribution. Accordingly, the wages and fringe benefits for the effective dates above will be:

IBEW Local 40 (Motion Picture Industry)	Employer Contributions								Employee Deductions
	WAGE	HEALTH^(e)	D.C.	NEBF^(a)	LMCC	TRAINING	NEIF^(b)	AMF^(b)	LMCC
Journeyman Sound Installer (JSI)	34.46	8.06	4.73	3%	0.10	0.65	1%	0.15	(0.10)
Foreman (JSI plus 6%) ^(c)	36.53	8.06	4.73	3%	0.10	0.65	1%	0.15	(0.10)
General Foreman (JSI plus 17%) ^(c)	40.32	8.06	4.73	3%	0.10	0.65	1%	0.15	(0.10)
Apprentices - Period 1, 1st Year, 45%	15.51	5.59	~~	3%	0.01	0.30	1%	0.15	~~
Period 2, 1st Year, 50%	17.23	5.59	~~	3%	0.01	0.30	1%	0.15	~~
Period 3, 2nd Year, 55%	18.95	8.06	2.60	3%	0.01	0.30	1%	0.15	~~
Period 4, 2nd Year, 60%	20.68	8.06	2.84	3%	0.01	0.30	1%	0.15	~~
Period 5, 3rd Year, 65%	22.40	8.06	3.07	3%	0.01	0.30	1%	0.15	~~
Period 6, 3rd Year, 80%	27.57	8.06	3.78	3%	0.01	0.30	1%	0.15	~~

Additional Information

- (a) **NEBF** contribution is an amount equal to 3% of the gross wage.
- (b) **NEIF** contribution is an amount equal to 1% of gross wage and is paid by NECA members only. **AMF** amount paid by non-NECA only.
- (c) A foreman is required at the 3rd JSI on the job.
A general foreman is required at the 6th JSI on the job.
- (d) **Shifts:** Second (Swing) Shift = 8 hours work for 8 hours pay plus 17.3%
Third (Graveyard) Shift = 8 hours work for 8 hours pay plus 31.4%
- (e) The first-year apprentice health contribution is increased by \$0.18 based on the requirements of the plan.

Contract expiration date
11/30/2019

Swing Shift <i>(Local 40 Sound & Comm)</i>	Employer Contributions								Employee Deductions
	WAGE	HEALTH	D.C.	NEBF^(a)	LMCC	TRAINING	NEIF^(b)	AMF^(b)	LMCC
Journeyman Sound Installer (JSI)	40.42	8.06	4.73	3%	0.10	0.65	1%	0.15	(0.10)
Foreman (JSI plus 6%) ^(c)	42.85	8.06	4.73	3%	0.10	0.65	1%	0.15	(0.10)
General Foreman (JSI plus 17%) ^(c)	47.30	8.06	4.73	3%	0.10	0.65	1%	0.15	(0.10)
Apprentices - Period 1, 1st Year, 45%	18.19	5.59	~~	3%	0.01	0.30	1%	0.15	~~
Period 2, 1st Year, 50%	20.21	5.59	~~	3%	0.01	0.30	1%	0.15	~~
Period 3, 2nd Year, 55%	22.23	8.06	2.60	3%	0.01	0.30	1%	0.15	~~
Period 4, 2nd Year, 60%	24.26	8.06	2.84	3%	0.01	0.30	1%	0.15	~~
Period 5, 3rd Year, 65%	26.28	8.06	3.07	3%	0.01	0.30	1%	0.15	~~
Period 6, 3rd Year, 80%	32.34	8.06	3.78	3%	0.01	0.30	1%	0.15	~~

Graveyard Shift <i>(Local 40 Sound & Comm)</i>	Employer Contributions								Employee Deductions
	WAGE	HEALTH	D.C.	NEBF^(a)	LMCC	TRAINING	NEIF^(b)	AMF^(b)	LMCC
Journeyman Sound Installer (JSI)	45.28	8.06	4.73	3%	0.10	0.65	1%	0.15	(0.10)
Foreman (JSI plus 6%) ^(c)	48.00	8.06	4.73	3%	0.10	0.65	1%	0.15	(0.10)
General Foreman (JSI plus 17%) ^(c)	52.98	8.06	4.73	3%	0.10	0.65	1%	0.15	(0.10)
Apprentices - Period 1, 1st Year, 45%	20.38	5.59	~~	3%	0.01	0.30	1%	0.15	~~
Period 2, 1st Year, 50%	22.64	5.59	~~	3%	0.01	0.30	1%	0.15	~~
Period 3, 2nd Year, 55%	24.90	8.06	2.60	3%	0.01	0.30	1%	0.15	~~
Period 4, 2nd Year, 60%	27.17	8.06	2.84	3%	0.01	0.30	1%	0.15	~~
Period 5, 3rd Year, 65%	29.43	8.06	3.07	3%	0.01	0.30	1%	0.15	~~
Period 6, 3rd Year, 80%	36.23	8.06	3.78	3%	0.01	0.30	1%	0.15	~~

See Page 1 for all footnotes.