

**FOR IMMEDIATE RELEASE**

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## **Edward Jones Named One of the 2016 Best Workplaces for Women by Great Place to Work and Fortune Magazine**

Financial-services firm Edward Jones was recognized as one of the Best Workplaces for Women in the country by Great Place to Work® and Fortune magazine, according to Christopher Cinella, a financial advisor in Melrose.

Edward Jones ranked No. 7 in the country, moving up 24 spots from last year.

"Talented women have a key part to play in our firm's growth strategy for roles in our branch offices and our headquarters as we work to make a difference in our clients' financial lives," said Edward Jones Managing Partner Jim Weddle. "We support associates by offering family friendly programs such as our new and extended family leave policy, and creating a workplace that offers a variety of career paths leading to opportunity and success as we serve individual investors."

The ranking is based on associates' assessments of communications with management, options for development and training, and support for work/life balance, among other factors. The ranking also takes into account how well-represented women are within the workforce overall and in management and executive positions.

"There's a strong correlation between being able to talk openly with company executives and feeling like a workplace is fair," said Michael C. Bush, CEO of Great Place to Work. "Traditionally, communication channels with leaders have been less available to women than to men. The Best Workplaces for Women do well at paving the way for those open dialogs, and as a result, women are more likely to feel they get fair consideration in their jobs and careers. Congratulations to these great companies; they are showing everyone how to create a Great Place to Work for ALL."

Both women and men at Best Workplaces for Women feel their employers provide ample opportunities to grow and advance in their careers, and provide them with the flexibility they want to balance their work and personal lives.

Edward Jones also ranks No. 10 on Fortune magazine's Best Companies to Work For 2016 overall list.

The Best Workplaces for Women ranking is part of a series of rankings by Great Place to Work® and Fortune based upon employee survey feedback from Great Place to Work-certified organizations.

To see the full list of the Best Workplaces for Women, go to <http://fortune.com/best-workplaces-for-women/>.

Great Place to Work is the global authority on high-trust, high-performance workplace cultures. Through proprietary assessment tools, advisory services, and certification programs, including Best Workplaces lists and workplace reviews, Great Place to Work provides the benchmarks, framework, and expertise needed to create, sustain, and recognize outstanding workplace cultures. In the United States, Great Place to Work® produces the annual Fortune "100 Best Companies to Work For" and a series of Great Place to Work® Best Workplaces lists, including lists for Millennials,

Women, Diversity, Small and Medium Companies and over a half dozen different industries.

Edward Jones, a Fortune 500 company, provides financial services for individual investors in the United States and, through its affiliate, in Canada. Every aspect of the firm's business, from the types of investment options offered to the location of branch offices, is designed to cater to individual investors in the communities in which they live and work. The firm's 14,000-plus financial advisors work directly with nearly 7 million clients. Edward Jones, which ranked No. 10 on *FORTUNE* magazine's *100 Best Companies to Work For in 2016*, is headquartered in St. Louis. The Edward Jones website is located at [www.edwardjones.com](http://www.edwardjones.com), and its recruiting website is [www.careers.edwardjones.com](http://www.careers.edwardjones.com). Member SIPC.

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