

Employer Resources - Workforce & Early Childhood

Windham County - Regional:

Brattleboro Area Chamber of Commerce - 877.254.4565, brattleborochamber.org. Kate O'Connor, Executive Director, kate@brattleborochamber.org

Brattleboro Area Human Resources Network (BAHRN)

Holds a monthly meeting open to human resources staff in all area companies and organizations. Angela Earle Gray, aearlegray@chroma.com, 802.428.2530

Brattleboro Development Credit Corporation (BDCC) - 802.257.7731, brattleborodevelopment.com

Economic development services: workforce development, relocation & start-up, southern Vermont business services, Windham County Economic Development program. Adam Grinold, Executive Director, agrinold@brattleborodevelopment.com

Great Falls Regional Chamber of Commerce - 802.463.4280, gfrcc.org. Deborah Carbin, Executive Director, info@gfrcc.org

Impact Monadnock - "Start Small. Think Big." Initiative (NH) - 603.352.4209, impactmonadnock.org

Nonprofit organization dedicated to positive and sustainable social change in the Monadnock Region. The "Start Small. Think Big." initiative focuses on investing in the Region's youngest citizens to improve outcomes.

Early Education Services - Parent Child Center (Windham County) - 802.254.3742

One of 15 Parent Child Centers in VT that provide a variety of supports and services for families. Each center can also connect employees/employers to more information and help. Sandy Stark, Coordinator, ssark@wsesu.org

Let's Grow Kids - 802.793.2744, letsgrowkids.org

A public awareness and engagement campaign about the important role that high-quality, affordable child care can play in supporting the healthy development of Vermont's children during their first five years. Vicky Senni, Field Coordinator: Windham, Windsor & Bennington, vicky@letsgrowkids.org

Southeast Vermont Building Bright Futures Council - 802.451.9345, buildingbrightfutures.org/southeast. Chad Simmons, Regional Council Coordinator, csimmons@buildingbrightfutures.org

Southeast Vermont Economic Development Strategies (SeVEDS) - 802.257.7731, seveds.com

They envision developing the Southern Vermont economy to generate long-term growth and prosperity, improve the region's quality of life and sustain its quality of place. Laura Sibilia, Director of Economic & Workforce Development, lsibilia@brattleborodevelopment.com

Southern Vermont/Deerfield Valley Chamber of Commerce - 802.464.8092, visitvermont.com. Sharon Cunningham, Executive Director, sharon@visitvermont.com

MAKING IT WORK IN WINDHAM

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United Way of Windham County - United@Work - 802.257.4011, unitedwaywindham.org

Provides employer and employee support services, including bi-monthly employer workgroup, resource coordination, financial wellness workshops, and workforce training. Sue Graff, Director of Community Investments, sue@unitedwaywindham.org

Windham Child Care Association - 802.254.5332, windhamchildcare.org

Southeastern Vermont's Community Child Care Support Agency, helping families locate and pay for the child care arrangement that meets their individual needs. RoseAnn Grimes, Eligibility & Referral Specialist, x 317.

Windham Workforce Investment Board (WIB) - 802-722-4575 windham.wib@gmail.com

<http://www.sevca.org/economic-development/windham-workforce-investment-board>

A state-recognized, community-driven group dedicated to developing a quality workforce in Southeastern Vermont. The Windham WIB partners with employers, public, and non-profit employment services providers, economic/community development groups, and educational institutions to identify critical workforce challenges and design and implement effective solutions.

Creative Workforce Solutions (CWS) 802-258-6485 cdelgatto@vabir.org

<http://www.cwsvt.com/>

Creative Workforce Solutions offers value to companies by uniquely addressing staffing challenges and needs. We provide a **no fee** alternative to all the services of a typical staffing agency with a focus on placing qualified workers who face challenges entering or re-entering the workforce. This allows you to tap into an underutilized pool of talent plus benefit from additional incentives at no cost to you.

VocRehab Vermont 802-257-0579 leo.schiff@vermont.gov; nancy.dwyer@vermont.gov

<http://vocrehab.vermont.gov/who-we-are>

VocRehab offers **free, flexible services** to any Vermonter or employer dealing with a disability that affect employment. We partner with human service providers and employers across Vermont to help people with disabilities realize their full potential.

Vermont Department of Labor/Brattleboro (VDOL) 802-254-4555 suzanne.wagner@vermont.gov

<http://labor.vermont.gov/workforce-development/career-resource-centers/>

Career Resource Center offers services to employers and job seekers alike. For employers, the Resource Center offers interview space, assistance in posting jobs, hiring incentives, workforce training and help with information on human resource issues. For job seekers, you will find a Resource Room in each Center where you will have access to personal computers, the Internet, educational resources, information on employers and more. Our center is equipped with assistive technology for individuals with disabilities. Staff are also available to provide specific resources to veterans.

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Vermont - Statewide:

- *Building Bright Futures* - Importance of Family-Friendly Workplace Policies
buildingbrightfutures.org/wp-content/uploads/2015/02/LAUNCH_PB-familypolicies-v2.pdf
- *Let's Grow Kids* - Business Toolkit - letsgrowkids.org/business
- *Main Street Alliance* - mainstreetalliance.org
- *Permanent Fund for Vermont's Children* - Business-Supported Child Care
permanentfund.org/business-supported-child-care/
- *Public Assets Institute* - Family Economic Security - publicassets.org/issues/family-economic-security/
- *Vermont Business Roundtable* - Economic Development Taskforce - vtroundtable.org
- *Vermont Businesses for Social Responsibility* - Employee Cafeteria Plan, Networking Events, Marketing Opportunities, and CSR Tips and Tools - www.vbsr.org
- *Vermont Department of Health* - Breastfeeding Friendly Employer Project
healthvermont.gov/wic/food-feeding/breastfeeding/friendly-employer-project.aspx

National:

- *Council for a Strong America* - Ready Nation - readynation.org
- *Heckman Equation* - heckmanequation.org

Economic Impact (To access, use the following titles in your search engine):

“Section 11. Promoting Family-Friendly Policies in Business and Government” -Community Toolbox through the University of Kansas. <http://ctb.ku.edu/en>

“Patagonia’s CEO Explains How To Make On-Site Child Care Pay For Itself” - Rose Marcario, August 15, 2016. www.fastcompany.com

“Tough Choices: Vermont Parents are opting out of work to retain benefits” - Katie Titterton. www.kidsvt.com

“How much does it cost to leave the workforce to care for a child? A lot more than you think” - Kristen Doerer. June 21, 2016. PBS Newshour. Making Sen\$e. www.pbs.org/newshour/making-sense

“Paid Leave resources and National Partnership for Women & Families”
<http://www.nationalpartnership.org/issues/work-family/paid-leave-resources.html>