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NOCO Manufacturing Supervisor Training Program – Workforce Solutions, Front Range Community College

Eighty individuals from 27 different Northern Colorado Manufacturers have increased their Supervisor/Management skills by enrolling in the **NoCO Manufacturing/Front Range Community College Supervisor Management Training for Manufacturers.** With funding through the Colorado Workforce Development Council, the NoCO Manufacturing Partnership collaborated with FRCC to develop training designed especially for new supervisors in manufacturing. The courses take place at college facilities in Loveland, Longmont, Westminster, including tours and hands-on experiences at several manufacturing sites. Guest speakers from Left Hand Brewing, Aqua-Hot Heating Systems, Vergent Products, Springs Fabrication, and other manufacturers continue to make the program relevant and “real life”.

The course offers two parts. “Manage Your Team” - Part One, covers: Safety in the Workplace; Recognizing Legal Issues; Defining Jobs, Interviewing, and Onboarding; Developing Employees and Yourself; and Managing to a High Performance Team. Part Two – “Manage Your Business” explores: Business Acumen; Measurement Skills; Problem Solving Skills; Production Planning; and Operational Improvement.

 When asked about the class, students are responding positively: “This class is changing the way I think and I’m going to see the benefits for the rest of my career,” said Joe Schuetz of RLE Technologies in Fort Collins.

 “A new supervisor told me he could not have imagined taking on his new job without this course,” commented Kevin Oliver of Springs Fabrication in Westminster.

 In addition, the course has been customized and taught on-site at several manufacturers in the area.