

Position Opening: Clinical Supervisor **Healing Hurt People Chicago/Hektoen Institute of Medicine**



Job Description: The Clinical Supervisor oversees the work of a team of Trauma Intervention Specialists and collaborates in identifying initiatives for staff and programmatic growth and development. Healing Hurt People Chicago (HHPC) is a community-focused, trauma-informed, hospital-based violence intervention program. The HHPC model utilizes intensive case management, psychoeducation, and trauma-focused individual and group services to: promote healing from trauma; decrease high-risk behaviors in order to reduce re-injury, retaliation, arrests; and increase clients' capacity to thrive.

Major Responsibilities/functions:

- Provides oversight for client services, ensuring program fidelity with the HHPC model within the organization's structure, client interventions, and case planning.
- Provides weekly supervision in individual and group settings (as appropriate) – managing engagement, assessment, and intensive case management services; ensuring development of appropriate plans of care for each client; and overseeing individual and group psychoeducation in the SELF model.
- Ensures documentation of clinical assessments, care plans, and interventions utilizing HHPC's electronic record.
- Reviews and assesses areas of clinical strengths and growth, provides feedback and guidance related to clinical interventions, offers reflective supervision and is available for consultation as client and staff needs arise.
- Develops plans for professional growth and development as well as self-care practices for staff working in high-stress environments and who experience exposure to trauma and community violence.
- Interfaces with Level 1 Trauma Center administration and staff for program coordination and assists with evaluation and CQI projects – collecting data, clinical outcome measures, and information for program deliverables.
- Assists in interviewing, selecting, and training clinical staff.
- Collaborates with the clinical team to advocate for clients' needs.
- Provides training and orientation to trauma and community violence through consultations and presentations to staff serving violently injured clients and families.
- Maintains a small caseload.

Qualifications:

- Education – Masters of Social Work or equivalent degree
- Licensure – LCSW or equivalent professional license
- Experience: 5-10 years of progressively responsible clinical experience screening, assessing, and providing services to adolescents, families, and adults in a trauma-informed therapeutic framework. Two years clinical supervisory experience post-licensure
- Skills: Demonstrate effective communication and problem-solving skills. Knowledge of formal and informal organizations in target communities and of the target populations (urban youth and young adults exposed to community violence).
- Experience with trauma-informed interventions.
- Comfortable with outreach activities in high traffic, high stress environments
- Must have a valid driver's license and a vehicle available for supervising community work
- Preferred – Experience in a Level 1 Trauma Center or Emergency Medicine setting

How to apply:

Healing Hurt People – Chicago is a partnership between the Cook County Trauma Unit Stroger Hospital of Cook County, The University of Chicago Medicine, and The Center for Nonviolence and Social Justice in Philadelphia. Currently, primary program funding rests at Hektoen Institute of Medicine, the fiscal agent for HHPC. The Supervisor is an employee of the Hektoen Institute and is credentialed to work at both hospitals.

Salary range: \$65,000 - \$72,000 plus benefit package

Send cover letter and resume to:

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For more information visit the HHPC website at healinghurtpeoplechicago.org.