

## **Job Description**

**Position Title:** Community Restorative Justice Specialist-1

**Basic Function:** This position is part of a new team that will be spearheading Alternatives Community-based Restorative Justice (RJ) initiatives. This Community RJ Specialist builds relationships within target areas on Chicago's South side that will result in referrals for talking and peace circles and then co-facilitates these circles for our community partner organizations and individuals in the communities we serve. This involves keeping circles in partnership with system-involved young people experiencing homelessness who participate in our RJ Fellowship and as well as our three part-time Senior Peace Ambassadors. Reports to the Community RJ Coordinator.

### **Responsibilities:**

- Build relationships with variety of community stakeholders in target neighborhoods: Washington Park, Englewood, Woodlawn, Greater Grand Crossing.
- Conduct intake for groups and individuals seeking circle keeping
- Ensure that each Senior Peace Ambassador and RJ fellow is regularly matched with circles that align with their skills, schedules and interests.
- Prepare participants, co-facilitate and provide follow-up for two Community Circles per month.
- Support the planning and implementation of an annual Harambee- a culminating celebration for both school-based and community-based Peace Ambassadors to raise awareness of their work.
- Collect intakes and sign-in sheets from participants and document work in Efforts To Outcomes Database. Implement surveys and other program evaluations.
- Facilitate Alternatives' RJ trainings for Chicago Public Schools, other agencies and Alternatives staff as assigned
- Represent Alternatives at relevant forums and community events as assigned.
- Participate in relevant staff and team meetings.

### **Position Requirements/Qualifications:**

- Strong networking experience and existing relationships in target neighborhoods
- At least 3 years experience as a restorative justice practitioner
- Grounding in youth leadership development principles
- Demonstrated cultural competency and commitment to working with system-involved young people.
- Ability to work independently in alignment with an action plan.
- Proficiency in MS Office software.
- Strong knowledge of and commitment to restorative justice philosophy and practices, Including Circles, Restorative Conversations, and Peer Conferences
- Excellent group facilitation and training skills (with youth and adults)

- Exceptional interpersonal communication skills
- Able to travel citywide

**Job Type:** Full Time