



RSVP by Wednesday, January 17!

RSVP to: Tatiana Avalos
(650) 562-1225
tavalos@smcu.org

Northern California Area HR Connection

When: Monday, January 22, 2018
9:30 a.m. to 12:00 p.m.
Breakfast will be provided

Where: San Mateo Credit Union
350 Convention Way
Redwood City, CA 94063

Topic: ***Employment Law Update*** and Networking Meeting

Highlights include:

- Employers prohibited from asking applicants about salary history
- Federal Credit Unions and federally-insured credit unions exempt from Ban the Box law
- New Immigration Workforce Protection Act
- New Parental Leave for employers with 20-49 employees
- New requirements for sexual harassment prevention training
- Gender neutral terms for PDL policies
- Joint Liability of General Contractors and subcontractors
- New minimum wage and exempt salary requirements for 2018
- EEO-1 Annual Reporting
- And more...

About Our Speaker, Michele S. Patterson:

With over 31 years as an experienced lawyer, Michele Patterson creates strategies with employers to handle problem employees. Most often that involves discipline and termination situations, as well as circumstances of disability leaves. She works to protect credit unions to lower the risk of legal liability. Michele was introduced to her first credit union by her dad. She is still a member of that same credit union, over 31 years later. She also holds membership in other credit unions. After graduating from college, Michele worked for three years for a bank, going through its management training program. She quit the bank to attend Loyola Law School, Los Angeles from which she graduated in 1982. Representing savings and loans and small banks as a young lawyer, Michele reconnected with her credit union roots in the early 1990s representing credit unions within California. She has thrived in that environment ever since. Michele has been a business owner for over 22 years, first, as a partner with a small suburban law firm, and now with her own office. To learn more about Michele and her firm, please go to her website:

<http://www.michelepatterson.com/>

Location and Parking Information: Directions can be found by going to www.mapquest.com.

There is a free parking garage on site.