



**RSVP by Friday, January 5!**

**RSVP to:** Erin Boston  
(714) 893-5111 Ext. 5211 or  
[EBoston@lbsfcu.org](mailto:EBoston@lbsfcu.org)

## Beach Cities Area HR Connection

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**When:** Wednesday, January 10, 2018  
8:30 a.m. to 11:30 a.m.  
*Breakfast will be catered.*  
*(RSVP to Erin (above) and indicate any special requests)*

**Where:** LBS Financial Credit Union  
5505 Garden Grove Blvd.  
Westminster, CA 92683  
*The Learning Center – 5th Floor*



**Topic:** ***Employment Law Update*** and Networking Meeting

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**Highlights include:**

- Employers prohibited from asking applicants about salary history
- Federal Credit Unions and federally-insured credit unions exempt from Ban the Box law
- New Immigration Workforce Protection Act
- New Parental Leave for employers with 20-49 employees
- New requirements for sexual harassment prevention training
- Gender neutral terms for PDL policies
- Joint Liability of General Contractors and subcontractors
- New minimum wage and exempt salary requirements for 2018
- EEO-1 Annual Reporting
- And more...

### About Our Speaker, Michele S. Patterson:

With over 31 years as an experienced lawyer, Michele Patterson creates strategies with employers to handle problem employees. Most often that involves discipline and termination situations, as well as circumstances of disability leaves. She works to protect credit unions to lower the risk of legal liability. Michele was introduced to her first credit union by her dad. She is still a member of that same credit union, over 31 years later. She also holds membership in other credit unions. After graduating from college, Michele worked for three years for a bank, going through its management training program. She quit the bank to attend Loyola Law School, Los Angeles from which she graduated in 1982. Representing savings and loans and small banks as a young lawyer, Michele reconnected with her credit union roots in the early 1990s representing credit unions within California. She has thrived in that environment ever since. Michele has been a business owner for over 22 years, first, as a partner with a small suburban law firm, and now with her own office. To learn more about Michele and her firm, please go to her website: <http://www.michelepatterson.com/>

**Location and Parking Information:** Located between the 22 Garden Grove and the 405 San Diego freeways at the Valley View off ramp. Please park in the structure located at the east end of our location. After you RSVP, you will be provided with further detailed parking information for that day.

**We look forward to seeing you in our community in 2018.**