



Job Title: Truck Drivers

Job Description: To be able to drive CDL trucks efficiently and provide exemplary customer service.

Reporting Structure: This position reports to the General and Assistant Warehouse Managers.

Duties:

- ❖ Driving local routes for 6+ hours per day.
- ❖ Have a valid CDL and be able to drive a CDL box truck and/or tractor trailer truck.
- ❖ Have a knowledge and understanding of how to read a route manifest.
- ❖ Know if there is a difference between the items being delivered and what is invoiced.
- ❖ Paper work is a must, all paper work i.e.: invoices, DVIR, returns and short forms.
- ❖ Must have an open line of communication with the warehouse officer to take direction in the event of a change of deliveries.
- ❖ Must be able to communicate to the customers with excellent customer service.
- ❖ Be able to communicate at the time of delivery of any discrepancies with any invoice.
- ❖ Take responsibility of the vehicle assigned to the driver and communicate any issues as well as helping to get the vehicle repaired in a timely manner.
- ❖ Coordinate with managers any route discrepancies to ensure a timely and efficient delivery route.
- ❖ Know the laws of driving hours and take the responsibility of following the laws of driving hours.
- ❖ Work overnights into morning hours.
- ❖ Have general cleaning skills.
- ❖ Must be able to lift 50+ pounds at any given time.
- ❖ Know how to use general warehouse equipment.
- ❖ Be able to follow policies and procedures as they are explained to you.
- ❖ Perform related duties as required by supervision.

Job Requirements and Definition:

- ❖ Have a valid CDL
- ❖ Excellent customer service skills
- ❖ Excellent organizational skills
- ❖ Capable of resolving conflicts with customers
- ❖ Ability to resolve conflict issues with employees directly reporting to this position
- ❖ Excellent interpersonal and communication skills
- ❖ Be a team player

For any questions related to this or any other position, feel free to reach out to:
Daz DeGennaro, Human Resources Manager
at 609-345-3229 x129 - or - DazD@SeashoreEast.com



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Employment Application

APPLICANT INFORMATION

Last Name				First			M.I.	Date		
Street Address							Apartment/Unit #			
City				State			ZIP			
Phone				E-mail Address						
Date Available				Social Security No.			Date of Birth			
Position Applied for							Desired Salary			
Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?				YES <input type="checkbox"/>	NO <input type="checkbox"/>		
Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?							
Have you ever been convicted of a felony?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain							
If necessary for the job, I am able to:										
Work overtime?										
Provide a valid driver's license? YES <input type="checkbox"/> NO <input type="checkbox"/> State:										
(If you're applying to as a driver) Type of Driver's License:							Endorsements(s):			
Work the following shifts: ANY <input type="checkbox"/> DAY <input type="checkbox"/> NIGHT <input type="checkbox"/> SWING <input type="checkbox"/> ROTATING <input type="checkbox"/> SPLIT <input type="checkbox"/> OTHER:										

EDUCATION

High School				Address						
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree			
College				Address						
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree			
Other				Address						
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree			

REFERENCES

Please list two professional references.

Full Name				Relationship						
Company				Phone						
Address										
Full Name				Relationship						
Company				Phone						
Address										

PREVIOUS EMPLOYMENT

Company		Phone	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			

MILITARY SERVICE

Branch	From	To
Rank at Discharge	Type of Discharge	
If other than honorable, explain		

DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature	Date
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Thank you for your interest in Seashore Fruit & Produce Co.
 Please email your completed application to DazD@seashoreeast.com
 or you may drop it off to us at 1344 NW Blvd Vineland, NJ 08360