



Job Title: Order Selectors and Warehouse Employees

Job Description: Responsible for all aspects of picking daily orders for accounts and Warehouse procedures

Reporting Structure: This position reports to the Day/Night Warehouse Supervisor and Assistant Warehouse Manager

Duties:

- ❖ Be able to read and understand order picking sheets
- ❖ Be able to use general warehouse equipment (hand jacks, power jacks and fork lifts)
- ❖ Have a general understanding of computer based inventory systems
- ❖ Know how to or be able to be trained to “build” pallets of product
- ❖ Have a general understanding of produce and produce quality
- ❖ Be able to communicate to supervisors on product quality and job duty understandings
- ❖ Work in an efficient and orderly manner suited to the business
- ❖ Work in a cold/refrigerated environment
- ❖ Know the policy of “FIFO” First In First Out product system
- ❖ Understand how to stage orders for the loaders to be able to load trucks in an orderly way
- ❖ Be able to communicate to the supervisor/manager in charge to ensure that the orders are being picked in the correct timeline to coincide with the way that the routes are leaving the warehouse
- ❖ Have a knowledge of food safety issues and be able to identify and communicate food safety issues to their supervisors
- ❖ Have general cleaning skills
- ❖ Perform related duties as required by supervision

Job Requirements and Definition:

- ❖ Have an open availability to work first, second and/or third shifts
- ❖ Extensive produce knowledge, including warehousing, storage and shipping
- ❖ Excellent organizational skills
- ❖ Ability to resolve conflict issues with employees directly reporting to this position
- ❖ Excellent interpersonal and communication skills
- ❖ Be a team player
- ❖ Follow quality service standards and comply with policies, procedures, rules and regulation

For any questions related to this or any other position, feel free to reach out to:

Daz DeGennaro, *Human Resources Manager*
 609-345-3229 x129
 DazD@SeashoreEast.com



SEASHORE FRUIT & PRODUCE COMPANY— The Region’s Leading Source for Local.

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Employment Application

COMPANY OR EMPLOYER NAME: _____

Position applying for: _____

EMPLOYEE INFORMATION

Name: _____

Last

First

Middle

Telephone: _____ Email: _____ Alternate telephone: _____

Address: _____

Are you able to perform the essential functions of the position with or without accommodations?

☐ Yes ☐ No

If necessary for the job are you older than:

☐ 14 ☐ 15 ☐ 16 (Check one)

☐ 18 ☐ 19 ☐ 21

I am legally eligible for employment in the U.S.?

☐ Yes ☐ No

I am seeking a permanent position: ☐ Yes ☐ No

I will be able to report to work

_____ days after being notified I am hired.

If necessary for the job, I am able to:

Work overtime?

☐ Yes

☐ No

Provide a valid Alaska Driver's License?

☐ Yes

☐ No

If so, fill out the following:

Issuing state: _____

Type: _____

Endorsement(s): ☐ Hazardous Material ☐ Passengers

☐ Tankers

☐ Tank with Hazardous Materials

☐ School Bus

☐ Double/Triple trailers

Work the following shifts: (check all that apply)

☐ Any

☐ Day

☐ Night

☐ Swing

☐ Rotating

☐ Split

☐ Graveyard

Other: _____

EMPLOYMENT HISTORY

List most recent employment first. Include summer or temporary jobs. Be sure all your experience or employers related to this job are listed here, in the summary following this section or on an extra sheet of paper if necessary. No more than 10 years history recommended.

Employer name and address:	Position title/duties, skills:	Start date:	End date:
		Reason for leaving:	
Pay: \$			
Per:	Supervisor:	Telephone:	
Employer name and address:	Position title/duties, skills:	Start date:	End date:
		Reason for leaving:	
Pay: \$			
Per:	Supervisor:	Telephone:	
Employer name and address:	Position title/duties, skills:	Start date:	End date:
		Reason for leaving:	
Pay: \$			
Per:	Supervisor:	Telephone:	
Employer name and address:	Position title/duties, skills:	Start date:	End date:
		Reason for leaving:	
Pay: \$			
Per:	Supervisor:	Telephone:	

Summarize other employment related to this job:

EDUCATION

	Institution name	Years completed	Field of study	Graduate or degree
High school				
College/university				
Business/technical				
Additional				

MILITARY

Are you a veteran? ☐ Yes ☐ No
Duty/specialized training: _____

SKILLS & QUALIFICATIONS

Other qualifications such as special skills, abilities or honors that should be considered:

Types of computers, software, and other equipment you are qualified to operate or repair:

Professional licenses, certifications or registrations:

Additional skills, including supervision skills, other languages or information regarding the career/occupation you wish to bring to the employer's attention:

Typing speed: _____ per minute

REFERENCES

List two personal references who are not relatives or former supervisors.

Name	Address	Telephone	Occupation	Years known
Name	Address	Telephone	Occupation	Years known

CONTACT

In case of accident or illness, please contact: Name: _____ Daytime phone: _____
Address: _____ Relationship: _____

INFORMATION TO THE APPLICANT

As part of our procedure for processing your employment application, your personal and employment references may be checked. If you have misrepresented or omitted any facts on this application, and are subsequently hired, you may be discharged from your job. You may make a written request for information derived from the checking of your references.

If necessary for employment, you may be required to: supply your birth certificate or other proof of authorization to work in the United States, have a physical examination and/or a drug test, or to sign a conflict of interest agreement and abide by its terms. I understand and agree to the information shown above.

Signature of Applicant

Date

Equal Employment Opportunity: While many employers are required by federal law to have an Affirmative Action Program, all employers are required to provide equal employment opportunity and may ask your national origin, race and sex for planning and reporting purposes only. This information is optional and failure to provide it will have no effect on your application for employment.