



Robert R. Fafinski, Jr.

Shareholder & CEO | robert.fafinski@fmjlaw.com

Whether a Fortune 500 executive, a CEO of an airline or an entrepreneur in a start-up business, clients are proud to call Bob Fafinski their lawyer, their confidante and their friend. “Forging friendships with clients has many benefits,” says Bob. “By understanding clients and their businesses, I believe I can be a better advisor and help them make the most of their business opportunities.” Bob’s expertise and his innate abilities to work with diverse groups of people have guided the success of hundreds of companies. “I emphasize practicality in my advice and negotiations,” he says. “I understand the global goals of my clients and implement them in workable solutions.”

Bob has been practicing law for over 30 years in the areas of corporate law, corporate finance, aviation, equipment leasing, mergers and acquisitions, corporate governance and succession planning. Prior to founding Fafinski Mark & Johnson, he served as chair of the Business Law Department and on the management committee of one of Minnesota’s largest law firms.

He has consistently been honored by peers as a “Super Lawyer” since 1998 – an honor given to only the top lawyers in Minnesota. His peers have also named him a “Leading American Attorney”; he has been named one of the top 25 business lawyers in the state and he has been designated one of the world’s leading commercial aviation attorneys by a respected international aviation journal. In 2014, Bob received the Small Business Person of the Year award from the Eden Prairie Chamber of Commerce.

“Co-founding FMJ has been one of the most rewarding accomplishments of my career. I now understand what my clients go through. Being an entrepreneur has made me a better counselor.”

Practice Areas:

- General Corporate & Business
- Commercial Lending & Finance
- Mergers & Acquisitions
- Succession Planning
- Corporate Governance
- Aviation
- Unmanned Aircraft Systems

Education:

University of St. Thomas (BA cum laude)
William Mitchell College of Law (JD)

State Bar Admissions:

Minnesota State Bar

Federal Bar Admissions:

US District Court, District of Minnesota
US Court of Appeals, Eighth Circuit

Professional Memberships and Associations:*Non-Profit Involvements:*

- Member of the Board of Directors of Holy Family Catholic High School from 2004 – 2010. Co-chair of successful capital campaign which raised over \$12,000,000 in cash, gifts and debt reduction for the school
- Executive Board Member and Chair of Advancement Committee for Common Hope, from 2008 – present, a Minnesota based non-profit which provides the resources for over 3,000 children to attend school each year in 17 villages in Guatemala. Chair of successful capital campaign which raised over \$2,400,000
- Former member of the Board of Directors and Vice President of HEART
- Member of the Board of Governors of the University of St. Thomas Law School from 2012 – present

For Profit:

- Member Hazeltine National Golf Club, Chaska, MN
 - Involvements:
 - Legal Counsel to Club for 2009 PGA Championship
 - Member of Executive Committee for 2016 Ryder Cup
 - Member of Board of Directors 2014 – present
 - Member of Executive Committee of Board of Directors / Secretary 2014 – present
- CEO and Member of Board of Directors Fafinski Mark & Johnson 1999 – present
- Member of Board of Directors and Executive Loan Committee of Venture Bank, a business bank located in the Twin Cities from 2001 – present
- Member of Board of Directors of Sun Country Airlines from 2012 – present
- Member of Board of Advisors of Tonka Bay Equity, a \$125mm SBIC leveraged investment fund from 2006 – present
- Member of Legatus, forum for Catholic CEO's
- Member of International Society of Transport Aircraft Trading

Practice Philosophy:

"My clients are my friends. By understanding their business, I can be a better advisor and help them make the most of their business opportunities. I emphasize practicality in my advice and negotiations. I understand the global goals of my client and implement them in workable solutions."

The Rest of the Story:

Bob and his wife Mary have had five children. Their oldest son Rob spent four years in the Marine Corps and served two tours in Afghanistan as an infantry platoon commander. Rob is now practicing law in the Twin Cities. Their son Jack died of SIDS at the age of two months. Katie is gainfully employed as a youth minister at a local church. Joey and Kevin ("Booey") are living the dream as college students. Bob has always been a die-hard Bruce Springsteen fan

but recently, at the urging of his kids, has discovered country music and now lists George Strait, Toby Keith and Alan Jackson among his favorites. His “discovery” of country music explains the recent purchase of a black Chevy pick-up truck. Bob is also a fan of all Minnesota sports teams especially the Minnesota Twins. He continues to work through a lifelong addiction to the Chicago Cubs. Bob has never fully recovered from the childhood experience of watching the '69 Cubs fade to the Mets, and now, as an adult, has had to cope with the tragic collapse of the 2003 Cubs to the Florida Marlins, the disappointment of the 2007 Cubs, the fizzle of the 2008 Cubs, the 2015 Cubs (although there is hope!), etc., etc. (you get the idea).