

## **California Terra, LLC**

### **Farm Supervisor**

California Terra, LLC is seeking applications for Farm Supervisor in Merced, CA. This position has significant autonomy and requires a broad skill-set, including general management capability, attention to detail, “get-it-done” attitude, superior interpersonal skills and in-depth agricultural experience.

#### **Characteristic Duties and Responsibilities:**

Direct and coordinate employee activities in all phases of the farm, including the following:

- Successful ground prep, planting, cultivation, irrigation, pest control, harvesting, and recordkeeping of all crops on California Terra ranches.
- Physically inspect and maintain notes on the growing progress of all blocks at least 3 times per week in order to make sound, accurate farming decision.
- Organize and schedule weekly work flow so that the farming operation runs smooth and efficient. Plan and organize the next week’s cultural operations communicating this plan to employees.
- Manage all equipment repairs, maintenance and fabrication keeping equipment in excellent condition while minimizing cost.
- Ensure proper safety protocols are followed by all employees and monthly safety meetings are implemented and attended.
- You will manage a network of maintenance service providers to provide the best available pricing.
- Maintain accurate, detailed records of all crops from ground prep to harvest yields; you will review maintenance records to identify opportunities for improvement.
- You will maintain records of equipment, tractors/vehicles, drivers, training, maintenance and compliance.
- You will be involved with the purchasing, leasing and disposition of company vehicles to be sure the company fleet is appropriate for our needs and well utilized.
- Consistently communicate with management about farm activities, challenges and innovative solutions.

#### **Knowledge, Skills and Abilities Required:**

- Knowledge of the correct setup and use of all farming equipment utilized in all aspects of the farming operation.
- Bilingual in English and Spanish
- Ability to maintain effective working relationships with employees, supervisors, vendors, and peers.
- Must be a self-starter, work independently, and upon evaluation of all the pertinent facts be able to solve complex problems.

- Excellent written and oral communication skills, including the ability to train and work with operational personnel on the farm.

Preferred Requirements:

- A Bachelor's degree plus 3-5 years of farm management experience (to include crop management) reflecting increasing levels of responsibility – OR – a High School Diploma or GED plus 9 years of fleet management experience reflecting increasing levels of responsibility.
- Project Management experience
- Good leadership, organizational, planning and negotiation skills
- Valid driver's license and successful completion of background check. Required to obtain a California's driver's license or appropriate state driver's license within 30 days of hire.

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