



Bryan Bonina, President
Congress of CT Community Colleges
SEIU - Local 1973
907 Wethersfield Avenue
Hartford, CT 06114

Bryan,

The BOR and the Coalition negotiation teams had proposals regarding promotion language changes. Procedures for promotion were discussed and agreement reached that the promotion committee composition would consist of 4 union and 2 management. This would eliminate promotion lists, Deans recommendations and all of the onerous language that exists in the 4Cs contract.

The meeting when this was agreed to had in attendance for the 4Cs Steve Cohen, Maureen Chalmers and Bryan Bonina. Bill Chagnon (President of AFSCME, Council 4, Local 2480), myself and Attorney Eric Chester were in attendance as well. We reached the agreement easily, we all saw the change as a no brainer and a benefit for all in terms of making the process fairer and more transparent.

Lastly, the agreement eluded the TA, all of our mistake. However, I made Steve Weinberger aware of the error in late August and told him we would honor our agreement and he should proceed as agreed.

I DON'T SEE ANY ISSUE HERE, NOR ANY ATTEMPT AT DECEPTION OF OUR COLLECTIVE MEMBERSHIPS.

The AFT will proudly honor its agreement. I would hope the 4Cs does as well.

In Solidarity

Dennis J. Bogusky, President
Federation of Technical College Teachers, AFT Connecticut Local 1942