

**Congress of CT Community Colleges (The 4Cs)
 PRELIMINARY BUDGET ALTERNATIVES
 July 2017 through June 2018**

				2016-17	2017-18	2017-18	2017-18	
				BUDGET	ALT 1	ALT 2	ALT 3	
					5% Down	7% Down	10%Down	
Ordinary Income/Expense				2016-17	2017-18	2017-18	2017-18	
Income								
	Dues/Fees Income			1,580,000	1,501,000	1,469,400	1,422,000	
Expense								
	Payroll and Benefits							
	Payroll Costs Assoc and Office							
		Payroll Expense - Associates		522,815	559,499	559,499	559,499	
		Employee Benefits Expense		162,000	175,500	175,500	175,500	
		SEIU Defined Benefit Expense		105,981	113,504	113,504	113,504	
		Soc. Sec. Tax Exp. - Associate		33,033	35,682	35,682	35,682	
		Medicare Tax Exp. - Associates		7,725	8,345	8,345	8,345	
		SUTA Expense - Assoc.		2,037	1,999	1,999	1,999	
		FUTA Expense - Assoc.		357	343	343	343	
		Associate Travel		9,978	16,020	16,020	16,020	
		Employee Benefits -P.D. & Flex		9,254	17,500	17,500	17,500	
		401K Employee Expense		1,976	2,400	2,400	2,400	
		Total Payroll Costs Assoc and Office		855,136	930,793	930,793	930,793	
		Payroll Costs Officers and CC's						
		Chapter Officer Stipends		25,200	25,200	25,200		
		Payroll Exp - Officers/Office		79,824	79,824	79,824	79,824	
		Payroll Expense- ElecOffCChair		68,184	68,184	68,184		
		Soc. Sec. Tax Exp. - Officers		9,176	9,176	9,176	4,949	
		Medicare Tax Exp. - Officers		2,146	2,146	2,146	1,157	
		SUTA Expense - Officers		2,556	2,556	2,556	855	
		FUTA Expense - Officers		763	763	763	147	
		Officer Travel expense		7,691	7,691	7,691	7,691	
		Total Payroll Costs Officers and CC's		195,541	195,541	195,541	94,624	
		Total Payroll and Benefits		1,050,677	1,126,333	1,126,333	1,025,416	
Affiliations								
	SEIU Expense							
		SEIU Dues FT Regular		124,476	118,252	115,763	112,028	
		SEIU Dues FT Unity		81,360	77,292	75,665	73,224	
		SEIU Dues PT		101,400	96,330	94,302	91,260	
		SEIU State Council		60,164	10,000	10,000	10,000	
		SEIU- COPE Expense		11,000	11,000	11,000	11,000	
		Total SEIU Dues and COPE Expense		378,400	312,874	306,729	297,512	
		Local Union Affiliations- NON SEIU		16,044	15,242	14,921	14,440	
		Dues Expense SEBAC Coalition		10,000	9,500	9,300	9,000	
		Union/Org. - Conferences		16,450	15,628	15,299	14,805	
		Total Affiliations		420,894	353,244	346,249	335,757	

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Membership Support							
			Membership Conference	7,500	4,000	4,000	4,000
			Organizer Expenses (NEW)	10,000	10,000	10,000	10,000
			Consultants	34,200	0	0	0
			Legal Expense	3,500	12,000	12,000	12,000
			Lobbyist Expenses	22,800	0	0	0
			Greivance Expense	4,275	4,000	4,000	4,000
			Public Relations/Good Will	16,300	12,000	8,000	6,000
			Negotiations Expense	4,000	4,000	4,000	4,000
Total Membership Support				102,575	46,000	42,000	40,000
Committee Expenses							
			Committee- Election	1,500	0	0	0
			Committee-Ad Hoc	0	0	0	0
			Committee-Chapter Chairs	0	0	0	0
			Committee-Constitution ByLaws	450	0	0	0
			Committee-Delegate Assembly	11,000	10,000	8,000	8,000
	x		Committee-Diversity and Inclusion	1,000	500	500	500
			Committee-Executive Board	5,000	3,000	2,500	2,000
	x		Committee- Finance	1,000	500	500	500
	x		Committee-Membership	1,000	500	500	500
			Committee-Political/Gov Affair	0			
	x		Committee-Political Action	1,500	1,000	800	600
			Committee-President's	3,600	2,400	2,000	1,800
	x		Committee-Part-Time	3,200	2,400	2,000	1,800
			Committee-Negotiating	1,850	1,200	1,000	800
Total Committee Expenses				31,100	21,500	17,800	16,500
Chapter Member Expenses							
			Chap Memb Exp- Asnuntuck	3,624	3,624	3,443	3,262
			Chap Memb Exp- Capital	4,284	4,284	4,070	3,856
			Chap Memb Exp- Gateway	6,096	6,096	5,791	5,486
			Chap Memb Exp- Housatonic	10,548	10,548	10,021	9,493
			Chap Memb Exp- Manchester	8,220	8,220	7,809	7,398
			Chap Memb Exp- Middlesex	3,768	3,768	3,580	3,391
			Chap Memb Exp- Norwalk	6,024	6,024	5,723	5,422
			Chap Memb Exp- Naugatuck Valley	9,600	9,600	9,120	8,640
			Chap Memb Exp- Northwestern	2,844	2,844	2,702	2,560
			Chap Memb Exp- Quinebaug Valley	4,164	4,164	3,956	3,748
			Chap Memb Exp- Three Rivers	4,800	4,800	4,560	4,320
			Chap Memb Exp- Tunxis	9,696	9,696	9,211	8,726
Total Chapter Member Expenses				73,668	73,668	69,985	66,301

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Administration							
			Printing Expense				
			Newsletters	22,400	11,000	11,000	11,000
			Repairs & Maintenance - Office	2,400	2,400	2,400	2,400
			Postage Expense	2,525	2,525	2,525	2,525
			Supplies expense	2,950	2,950	2,400	1,800
			Equipment Acquisitions	3,000	3,000	2,400	1,800
			Office Expense				
			Cleaning	3,240	3,240	3,240	3,240
			Security System	450	450	450	450
			Office Expense - Other	5,600	5,600	4,800	4,200
			Total Office Expense	9,290	9,290	8,490	7,890
			WEB Page Expense	1,950	1,950	1,950	1,950
			Subscriptions Expense	1,600	1,600	1,600	1,600
			Rentals/Leases - Equipment	5,100	5,100	4,800	4,800
			Insurance Exp - Liability, etc				
			Crime Bond Insurance	1,500	1,500	1,500	1,500
			Directors & Officers Insurance	9,300	9,300	9,300	9,300
			Workers' Comp Insurance	1,500	1,500	1,500	1,500
			Insurance Exp - Liability, etc - Other	500	500	500	500
			Total Insurance Exp - Liability, etc	12,800	12,800	12,800	12,800
			Accounting & Audit Expenses		0	0	0
			Bookkeeping Services	4,800	4,800	4,800	4,800
			Accounting & Audit Expenses - Other	18,000	18,000	18,000	18,000
			Total Accounting & Audit Expenses	22,800	22,800	22,800	22,800
			Charity - Donations	3,975	3,000	3,000	3,000
			Advertising Expense	4,451	3,000	2,400	1,800
			Bank Service Charges				
			Payroll Processing	2,600	3,600	3,600	3,600
			Total Administration	97,841	84,015	82,165	79,765
Facility Costs							
			Telephone Expense				
			Telephone Expense Cell Phones	3,832	3,600	3,600	3,600
			Telephone Expense - Other	2,196	2,200	2,200	2,200
			Total Telephone Expense	6,028	5,800	5,800	5,800
			Office Rent Expense	53,196	53,196	53,196	53,196
			Property Tax Expense	4,472	4,000	4,000	4,000
			Utilities				
			Cable	2,400	2,400	2,400	2,400
			Electricity	7,500	7,500	7,500	7,500
			Total Utilities	9,900	9,900	9,900	9,900
			Total Facility Costs	73,596	72,896	72,896	72,896
TOTAL EXPENSE				1,850,351	1,777,656	1,757,428	1,636,636
DUES INCOME (UNDER) EXPENSES				(270,351)	(276,656)	(288,028)	(214,636)