



All Gender Restrooms

Cristina Pope, MS, MSM, AHIP
Director, Health Sciences Libraries
Upstate Medical University
popec@upstate.edu

Why or why not all gender

- Do gender segregating restrooms reinforce a fundamental difference
- What about the gender nonconforming
- What is the frequency of sexual assaults in restrooms
- What about harassment in restrooms
- How long is that line
- Safety concerns when young children are separated from parents



Who can use all gender

- Everyone can use an all gender designated restroom
- Cis – gender, gender questioning, transgender ...
- Families



The politics of signage



Renovation or New Construction

- Building Standards & Codes: <https://www.dos.ny.gov/DCEA/>
- Buildings subject to the law it was built under
- 2018 International Plumbing Code to update signage requirements
- Occupancy
- Accessibility
- Clearance (doors)
- Required where an aggregate of 6 or more (M/F) closets are required



Menstrual Equity



- Tampons in Men's Rooms? It's Just a Small Part of 'Menstrual Equity,' Campus Activists Say. The Chronicle of Higher Education, Alex Arriaga, May 16, 2017
<https://www.chronicle.com/article/Tampons-in-Men-s-Rooms-/240091>
- SUNY Faculty Resolution
- Upstate HSL implemented in March 2018

Articles



- <https://www.justice.gov/opa/pr/us-departments-justice-and-education-release-joint-guidance-help-schools-ensure-civil-rights>
- <http://time.com/4702962/gender-neutral-bathrooms/>
- <https://www.bustle.com/articles/163101-5-reasons-all-bathrooms-should-be-gender-neutral>
- https://www.huffingtonpost.com/entry/gender-neutral-bathrooms_us_56fd6ccbe4b083f5c607262c
- <https://www.newyorker.com/news/news-desk/whos-afraid-of-same-sex-bathrooms>
- <https://www.thedailybeast.com/why-all-public-bathrooms-should-be-gender-neutral>
