**Associate MFT/ACSW - Paid Internship (santa rosa)**

compensation: **$12 - $14 hourly**   
employment type: **part-time**   
non-profit organization

As an affiliate of an international membership organization, the YWCA Sonoma County has devoted the past 40 years to empowering women and affirming the worth of all people, regardless of gender or race.  
  
At the heart of the YWCA's programs are our domestic violence services. We provide a wide range of services to victims of domestic violence and their children so they can heal, become self-sufficient, and return productively to the community. As a member of our therapy team you will have the opportunity to help those in need. As an associate with YWCA you will work with adults and children impacted by trauma, earn your children hours by meeting with children who attend Sonoma County's ONLY therapeutic preschool, learn trauma informed approaches while providing care for your client and receive individual and group supervision each week.  
  
Position: MFT Associate/ ACSW Associate   
Wage: $12.00 - $14.00 Hourly  
Department: Counseling Services   
Reports To: Therapy Program Manager   
FLSA Status: Non-Exempt  
Hours/Week: Varies (typically 5-15 hours per week)   
Employment Status: Part-time   
  
**Job summary**  
  
Under the direction of the Therapy Program Manager and our team of Clinical Supervisors, the MFT/ACSW Associate provides direct clinical services to women, men, children, and families who have either experienced or witnessed domestic violence or who have experienced or are at risk of abuse. Individual, family, and group work may be performed depending on intern skill set and interest and on assignment availability. This position includes: providing direct psychotherapy treatment, performing client psychosocial assessments, developing treatment plans and guiding the treatment process, developing exit plans, providing psychological and emotional support to clients, facilitating client support groups, adhering to client confidentiality standards, training in trauma informed therapy and participating in individual as well as two hours of group supervision each week. In an attempt to foster greater client empowerment, all direct psychotherapy treatment duties are to be carried out through a client-driven model through which client input heavily shapes treatment plans and goals. This position requires a minimum a one year commitment that may be extended at the agreement of both parties.  
  
**Essential Tasks**  
These are core functions of the job that, if removed, the job would simply not exist. Competent performance of all essential tasks is critical to the continued employment of the employee in this position. The requirements listed below are representative of the knowledge, skills and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.  
• Individual and Family Therapy  
• Work with children and adults using various modalities including individual, couple, family and group therapy, as appropriate.   
Provide direct psychotherapy treatment, performing client psychosocial assessments, developing treatment plans and guiding the treatment process, developing exit plans, providing psychological and emotional support to clients.   
• Support Group Facilitation   
Facilitate individual or group therapy sessions surrounding a wide array of domestic violence issues. Candidate will also be responsible for administering pre and post surveys to participants and will provide the results to the Therapy Program Manager.  
• Reporting  
Maintain accurate records and charting to client files. Provide regular statistical reporting as required and within bounds of confidentiality regulations.  
• Meetings  
Attend individual and group supervision as well as agency meetings. Actively utilizes clinical supervision to develop and hone intervention skills and strategies. Works collaboratively with other YWCA support staff, including those providing psychiatric/medical and psychological services.  
  
Collaborates, coordinates and attends multidisciplinary meetings with Family, Youth and Children's Services as required. Willingness to travel to client homes, the safe house and partner agencies to support clients.   
  
• Actively utilizes clinical supervision to develop and hone intervention skills and strategies.   
• May perform other duties as assigned.  
  
**Key Behavioral Traits**  
The consistent display of these behaviors is essential to continued employment:  
  
• Professionalism: Treats others with respect. Accepts feedback without defensiveness. Understands needs of the organization might outweigh personal feelings and still provides diligent and careful work product.  
• Good Judgment: Considers impact of personal and professional choices. Consistently makes decisions in keeping with organizational values, supervisor's direction and common sense.  
• Problem Solving: Able to handle common problems without supervisor intervention while knowing when supervisor participation is warranted. Able to foresee when actions might have consequences to others and communicates appropriately before implementing changes.  
• Organizational Culture: A commitment to the agency's mission of the YWCA. Familiarity or experience with issues that impact the lives of people supported by the YWCA. Sensitive to issues of confidentiality and diversity.  
  
**Prerequisite Qualifications**  
  
The candidate must meet the following criteria in order to be considered for employment in this position:  
  
• Experience working with children, adolescents and families preferred.  
• Demonstrated oral, written and interpersonal communication skills, including ability to relate to diverse client and community population via telephone and in person.  
• Master's Degree from accredited college or university in the field of marriage and family counseling, social work or psychology and/or all academic preparation required for licensing or internship as defined by state licensing requirements.  
• Must be currently licensed as a MFT, ASW, or working towards the fulfillment of associate hours under the supervision of appropriately licensed MFT or psychologist licensed per the State of California's requirements.  
• Satisfactorily pass a drug screen (provided by agency).  
• Satisfactorily pass background check and DOJ fingerprint clearance.  
• Valid driver's license, current auto insurance, ability to transport self to job-related events and education locations  
• Experience with Windows operating system.  
  
**Supplemental Qualifications**  
The candidate who possesses the following skill(s) is preferred over an otherwise equally-qualified candidate:  
• Bilingual English/Spanish  
• Experience as group facilitator, and/or in crisis intervention and/or social work.   
  
**Physical Requirements**  
  
• Must be able to lift up to 35 pounds on an occasional basis, and stand, run, walk, sit, squat, stoop, bend, twist, turn, push, pull to interact with preschool age children.   
• Motor skills sufficient to manipulate objects using fine and large motor skills, operate a computer workstation for several hours each day and drive an automobile providing client transportation to/from various locations.   
• Mobility sufficient to walk up and down three flights of stairs on a regular basis and move throughout worksite and between office buildings.   
• Visual acuity sufficient to read and supervise children indoors and outdoors in a variety of activities, including close, distant, and peripheral vision, ability to adjust focus and accurate color perception.   
• Speech and hearing sufficient to receive and communicate detailed information clearly by phone and in person.   
 **TO APPLY:** To apply please send a cover letter and a resume to dholman@ywcasc.org with "Associate MFT/ACSW - Paid Internship" in subject line.   
  
• Thank you for your interest in employment with the YWCA. We may be unable to respond to every individual submission due to a high volume of applicants. Please do not telephone. Applicants who do not follow the application procedure are immediately disqualified.