

This training can benefit those who anticipate doing this ministry in the future as well as those who are currently in interim and transitional positions. Both full-time/fully-supported and part-time/bi-vocational models will be explored.

SESSIONS: 9:30am - 3:30pm, the first Thursday of the month beginning October 6, 2016 through May 4, 2017. Readings are provided in preparation for each session and practicum assignments follow each class to enhance understanding and application.

LOCATION: Portage, WI (We are willing to shift to a different location should one be found more mutually convenient to the geography of registrants.)

This course will be limited in size to maximize participation.

COST: \$950 (can be paid in full or in 2 installments due Sept. 30, 2016 and Jan. 30, 2017) Includes lunch on training days and access to trainers for individual coaching during this 8-month period.

REGISTRATION: For application materials and questions, contact

Email: Linda@sandburconsulting.com

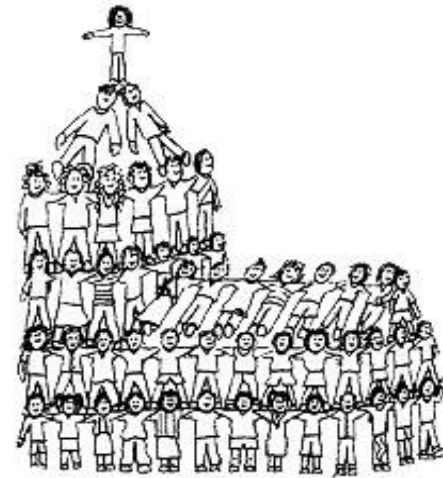
Phone: 608-847-5597

**** Registration deadline: September 16, 2016 ****

TRAINERS: Rev. Linda Kuhn and Rev. Dave King represent nearly 80 years of combined experience in ministry. They have been both interim and settled pastors, full-time and bi-vocational, in solo, associate, and senior pastor positions. As **partners in Sand Bur Consulting, LLC**, they lead training programs for interim ministers and lay pastors, mediate congregational conflict, offer workshops on the missional church, and guide churches through mergers, closures, and size transitions. Much of their work and ministry has been in the Wisconsin Conference United Church of Christ, Synod of Lakes and Prairies (PCUSA), Presbytery of Milwaukee, John Knox Presbytery, and the Wisconsin Council of Churches.

Interim Ministry Training Institute

October 2016 - May 2017



***training designed to build competency in pastors
to help congregations through
pivotal transitions and a time of change***

offered by Sand Bur Consulting, LLC
www.sandburconsulting.com

IMTI is an intensive training program offered over an eight-month period with monthly full-day sessions and reading and practicum assignments between sessions. The format includes presentation, small group discussion, and case study analysis to teach both theory and practice.

*All pastors are interim and temporary at some level.
Some are more aware of this than others.
All congregations are in transition.
Some are more aware of this than others.*

The Interim Ministry Training Institute (IMTI) offers training for those who want to be intentional about preparing for the privilege and responsibility of guiding a congregation through a time of transition and change. An interim pastor does not bring their own "agenda" to impose upon a congregation, but rather respects the church's needs, context, and culture.

Participants will learn theory and tools to assist churches to:

- seek God's Spirit at work among them in the midst of situations of grief, tension, uncertainty, challenge, and change
- explore the direction, mission and ministry to which God might be calling them
- deal with obstacles to effective ministry
- claim and develop their spiritual gifts and resources
- make healthy transitions in pastoral leadership

Training Sessions

Good Beginnings, Good Endings

helping a congregation understand what interim ministry is about
assessing congregational needs & setting goals & priorities
interviewing and negotiating a contract
staying focused
arranging for evaluation, closure & transitioning to the next pastor

Congregational Care in Times of Crisis and Change

treating the congregation as an emotional system
dealing with grief, anger, loss, change
developing a team approach to congregational care
pastoring an anxious system without depleting your soul

Sizing Up a Church

identifying how church size affects pastoral role and expectations
helping a congregation navigate a size transition
jumping hurdles to change
recognizing signs a congregation is "stuck" and what to do about it
cultivating an understanding of the missional church

Keeping Your Cool When the Heat is Turned Up

expanding your and the church's abilities to manage conflict
controversy, comfort zones, and patterns of conflict
recognizing tension that helps and tension that hurts
what to do when you become the lightning rod
making use of behavioral covenants

Managing Organizational Structures & Developing Leadership

using an adaptive leadership approach
working with a church's polity
assessing how a congregation's structures enable or disable
discovering ways to develop and empower lay leadership
wrestling with issues of power, authority, management

Supporting the Congregational Search Process

respecting do's and don'ts
using tools to help a congregation have conversations that matter
developing and leading mission studies
identifying core values
preparing a congregation for an effective search process

Spiritual Anchors while the Ship is Moving

fostering congregational spiritual depth
guiding a congregation into finding their story in the Biblical narrative
preaching during an interim time
spiritual resources for dealing compassionately and prophetically
with congregational grief, healing, and change

Reach-able & Teach-able Moments in the Life of a Congregation

recognizing and cultivating these moments for interim purposes
determining what we're in control of and what we're not
celebrating congregational learning experiences
sustaining yourself through the rigors and rhythms of interim ministry