



It's our business to know your business. Not just your industry, or the competitive landscape in which you operate, but the intricacies of your operations, the workings of your organizational structure and the many challenges that you may face. What keeps you up at night is what keeps us up at night – because whether we are litigators, business lawyers or advocates working on the regulatory side of the house – we are always on your side. We build strong teams, working collaboratively across jurisdictions to ensure that our clients get not only the highest quality legal services, but the right complement of lawyers and professionals to suit their particular needs.

Our strength in the energy, financial services, real estate investment and finance, and retail and consumer products sectors are deep—so is our bench in the practices that matter most to the clients we serve. Whether we are advising on a deal in the renewable energy space, litigating a matter for a global bank or helping an entrepreneurial team finance a new real estate investment, we approach each opportunity or challenge with a focus on the business context as well as the law. It's no surprise that many of our clients have been with us for decades. We're proud of these longstanding relationships as well as the numerous accolades our lawyers receive.

But we don't rest on our laurels. We persist in forging strategic partnerships and breaking new ground. We were early to embrace flexible arrangements and staffing models. And we continue to apply legal project management principles to bring greater predictability to our matters. Clients tell us that culture matters. Our culture is rooted in a deep respect for one another, a lack of arrogance and the desire and commitment to help. Pro bono is foundational to our culture, and we believe in giving back to the communities in which we live and work. That's why 100 percent of our lawyers are active in pro bono service, contributing more than 42,000 hours annually.

Hunton & Williams is a diverse and inclusive organization. We are proud of our history, our service to our clients and our communities, and the work that we do every single day to achieve results and exceed expectations.

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- [Offices](#)
- [Events](#)
- [Diversity](#)
- [Pro Bono](#)

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