

## AIA Pennsylvania PALM Program

Promoting Advocacy and Licensure through Mentorship

AIA Pennsylvania is launching a new state initiative, the PALM (Promoting Advocacy and Licensure through Mentorship) Program. The purpose of the program is to create a dialogue between registered architects, aspiring architects and architecture students regarding advocacy, career experiences, goals, and thoughts on the past and future of the profession. This is a unique opportunity for architects and architectural students from all over Pennsylvania to share a similar experience that will be executed on a local level.

Each mentor group will have a college student, a graduated aspiring architect, a recently licensed architect, and an experienced architect. The advantage of having one person from each level of experience is that the short term and long term goals of each individual can be realized. The PALM program provides an opportunity for mentoring up and mentoring down. The PALM Program integrates the knowledge of multiple generations within the design industry, aligns different peer groups and evokes informed conversation about the role of architects in the built environment and society as a whole.

The program is a minimum total of three hours over three months. Each group should meet at least three times averaging once every 3-4 weeks, for an hour each time. The hope is that these will be face to face meetings where the individuals can shake hands and trade stories. The program is modeled after PEA: Philadelphia Emerging Architects local mentoring program which had over 100 participants in each round in the past. The goal of PALM is to bring a quality mentoring program to individuals in Pennsylvania that may not have had such an opportunity in the past.

If you would like to participate in the program please contact AIA Pennsylvania's Emerging Professionals Committee to see how PALM is being implemented in your local component.

Kindly,
AIA Pennsylvania's Emerging Professionals

## The American Institute of Architects

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