Betsey Mills CLub Attn: Laura Rush 300 Fourth Street Marietta, Ohio 45750

Oct. 8, 2017

I am writing to express my interest and submit my name in consideration for a position on the BMC Corporate Board.

With the exception of a 14 year gap, when I lived in Hudson, I have been a member of the BMC my entire life. It is where I learned to swim, knit, sew and dance. My children were in the day care program and I am now a regular swimmer and utilize the parlor for various groups I am involved in. I was happy to serve on the committee that worked on the code of regulations last year. I also support and an a member of the Castle.

During the 1990's I served on the BMC Women's board. I have also served on a number boards including the Marietta Community Foundation, YMCA, Broughton Foundation, Tourist & Convention, Ambassador's, First Congregational Church - Outreach and Marietta Merchant's Association.

While in NE Ohio I was a medical social worker for special needs children. Upon returning to Marietta in 1979 I ran the family book store, Sugden's. After I sold the store I worked at Ewing as a teacher. I have volunteered for many organizations, most recently the People's Bank Theatre and the community food pantry. As a Master Gardener I work on projects throughout the county primarily with education programs for both children and adults.

I have a special interest in the needs and welfare of children and have worked at various projects throughout the last 25 years to support and promote progress in those areas.

I hold the Betsey with great affection and am delighted with the positive programs and energy I am now seeing. I would like the opportunity to serve once again.

Most Sincerely,

Mary Evaughton

Mary Broughton

106 Social Row

Marietta, Ohio

740-525-1990

mbroughton1577@yahoo.com

October 4, 2017

Dear Ms. Rush,

I would like to request that you consider me for a board member for Betsey Mills Club. I have a bachelor's degree in Education from Marietta College and a master's degree in Psychology from the Grand Canyon University. I have worked at Washington County Department of Job and Services, a non-profit government organizations, for eleven years. Attached you will find a resume of my current responsibilities at Washington County Department of Job and Family Services. I have been AFSCME 772 Union Treasurer for nine years. In the last year, I have also been a founding member of the Washington County Elder Abuse Awareness Coalition that promotes community awareness of elder abuse through events and media. In addition, I recent became a member of the Ohio Coalition of Adult Protective Services Policy Committee that advocates for elder's rights. Our family has utilized child care at Betsey Mills Club for our daughter Ava that attended for seven years. Betsey Mills Club is an asset to the community and offers a wide variety of services that enhance the Mid-Ohio Valley. I would appreciate the opportunity to be a part of this fantastic organization as a board member. Thank you for your consideration.

Sincerely,

Deanna Green 1960 Silver Globe Rd.

Deanna Sheem

Marietta, OH 45750

(740)434-5169

(740)350-5661

Deanna Green

1960 Silver Globe Road Marietta, OH 45750 - Home (740) 434-5169 - Cell (740) 350-5661 - deanna.30@hotmail.com

Education:

Bachelor of Arts: Elementary Education

Marietta College, Marietta, OH Graduation date: December 1999

Master of Science: Emphasis in General Psychology

Grand Canyon University, Phoenix, Arizona

Graduation Date: September 2011

Experience:

Washington County Department of Job and Family Services | Marietta, OH

Social Services Worker - January 2008 - present

- Interview and perform background checks on perspective providers of in home chore providers
- Resolve disputes with clients and providers
- Maintain confidentially of all client information
- Complies with state regulations regarding client and provider eligibility
- Present and discuss issues of elder abuse with local college students
- Present evidence and gave recommendations for clients in probate court hearings for guardianships
- Investigate reports of elder abuse and exploitation
- Performed 24 hour on-call emergency services to elders
- Design and implement case plans for senior citizens to promote independent living and decrease the likelihood of neglect and abuse
- Interview clients with disabilities to determine eligibility for home services
- Determination of child care assistance eligibility based on the established federal poverty level
- Teach Health and Safety Course to child care providers
- Complete home inspections on child care providers to determine safe living arrangements and compliance with state regulations
- Supervise and monitor licensed childcare providers and in-home service providers.
- Collaborate with varies agencies
- Developed Adult Protective Service PowerPoint to present to community
- Member of OCAPS Public Policy Committee

Fiscal Clerk - January 2007-December 2007

- Maintained personal records
- Payroll
- Accounts payable and receivable
- Compiled and recorded information to submit to the state

Front Desk Clerk - March 2006-December 2006

- Routed phone calls to appropriate workers
- Answered general questions about programs and eligibility
- Data entry
- Distributed information from varies reports to appropriate workers
- Scheduled transportation for Medicaid eligible clients

Dear Ms. Rush,

Hello. I am reaching out to you with an interest in applying to be on the Betsey Mills Corporation Board of Directors. I am a current member of the Betsey Mills Club, having joined in 2013.

Let me take this opportunity to introduce myself. I relocated to Marietta, Ohio in the fall of 2013 taking a position with Warren Local Schools as an elementary school principal. Previously, I resided in Gallipolis, Ohio where I taught school for 20 years, lived, and raised my family. I hold a Bachelor's degree from The Ohio State University and two Masters, University of Rio Grande and University of Cincinnati. I have taught both regular education and special education students. I am a mother of two adult children and grandmother to one. In my free time I enjoy swimming at the club for exercise, working on my older home in the Norwood community, spending time with my family, traveling, history, antiques, and participating in many community activities that Marietta has to offer.

Currently, I am employed by Warren Locals Schools and serve as elementary principal of both Warren and Little Hocking Elementary Schools. This year begins my eighth year as an administrator. I have also served as a district special education and curriculum director plus two years as an elementary principal in West Virginia. My experiences in these roles have included: administering building and district budgets, managing staff, providing leadership, providing professional development, working on multiple committees, creating school improvement plans and goals, and working with multiple educational and community stakeholders. All of these experiences have required use of effective interpersonal skills and decision making without biases. Within my experiences and roles, my decision making motto has always been do "what's best for the student".

I have no direct accounting experience, however my professional and personal experiences have provided me some knowledge and familiarity of how school district, building, and household budgets operate. In addition, in education, we are constantly fund raising on small levels for schools, PTA's or the larger district level, such a working to pass school levies.

I will be retiring from education in several years and I'm seeking ways to become more involved in the Marietta community. I have always appreciated the charm, character, and history of the Betsey Mills Club. I hope you will consider my application and interest. Please do not hesitate to contact me if you desire any further information.

Thank you,

Robin S. Carter

316 Oakwood Avenue

740-645-7965

carterrobin25@gmail.com

Poli S Cartes

Date: October 2, 2017

To:

Laura Rush, President

Betsey Mills Corporation

From: Ed Osborne

This is my application to serve on the Betsey Mills Corporate Board of Directors. This memo is divided into the sections requested in the notice I received outlining the criteria for membership. I am applying for a one year appointment.

OBJECTIVITY

Objectivity is a primary focus of the public accounting profession. As a former CPA (currently inactive due to retirement) I spent many years as a public accounting professional with an international CPA firm and as a professor of accounting at Marietta College where I taught an auditing course that emphasized the objectivity and ethics of the accounting profession.

ATTENTION TO DETAIL

I consider this one of my primary strengths. In addition to my audit work in public accounting and teaching at Marietta College I have served as treasurer of several organizations, including The Castle. As The Castle's treasurer I was chair of the finance committee that dealt with budgeting, financial statements, and accounting procedures.

KNOWLEDGE OF THE BETSEY MILLS CLUB AND THE CASTLE

During the past two years I served on The Castle's Advisory Board and the Betsey Mills Corporate Board of Directors. I served on committees that re-wrote the corporation's Code of Regulations and The Castle's Constitution and By-laws. I am currently serving as treasurer of The Castle and a member of the Betsey Mills Corporate Board's fund raising committee.

WILLINGNESS TO BE ACTIVE

I have been, and will continue to be, an active member of The Castle's Board of Advisors. My term as treasurer expires this year, but I have already agreed to be a grant writer and chair The Castle's fund raising committee.

INTERPERSONAL SKILLS

My interpersonal skills should be judged by someone else, but I believe that my years as a professor, chair of the Business & Economics Department, and manager of the Social Science Division at Marietta College demanded a high level of interpersonal skill. I have also served on several not-for-profit boards including Marietta Memorial Hospital, Economic Roundtable of the Mid-Ohio Valley, Washington County Chapter of the American Red Cross, Marietta College's Learning in Retirement, West Virginia Society of CPAs, and the National Association of Accountants.

MEMORANDUM

TO: Laura Rush, President of the Betsey Mills Corporation

FROM: Judith A. Segall CFRE, 622 Fifth Street, Marietta, Ohio

SUBJECT: Application for a position as a director of the Betsey Mills Corporation Board

DATE: October 5, 2017

I am applying for a position as a director of the Betsey Mills Corporation Board. My qualifications and experience are outlined below. Thank you for your consideration of my application. If you have any questions please contact me at 740-374-5454 or email me at

Having retired to Marietta in 2003, I researched the most important institutions in the community and realized that two organizations stood out, the Betsey Mills Club and The Castle. Feeling strongly that both organizations needed to be supported I became a member of both. A year ago when I was approached and asked to become a director of the Betsey Mills Corporation Board I said "yes" and set about learning the duties and operation of the board. This included the reorganization of the board as well as new policies and bylaws.

The Betsey Mills Corporation Board requires each member to choose two committees where you can use your knowledge and expertise. I chose the area of fund raising, since I had 23 years of experience as a Certified Fund Raising Executive working in the health care field and higher education. This also means that I spent 23 years in the nonprofit world acquiring a range of knowledge about how a nonprofit functions.

Serving as chair of the fund-raising committee with six other members representing The Castle and The Betsey Mills Club a fund-raising program is being developed that will sustain both institutions into the future. The committee has committed to learning the basics of creating a fund-raising program, reviewing past history and endowments, reviewing current policies and practices, discussing the importance of donor and individual participation, the need for future campaigns, and writing grants and a Case Statement. To date both organizations are on track to put in place Annual Campaigns and to encourage and solicit Legacy Gifts and gifts to the endowments.

My second assignment has been as vice treasurer. I agreed to serve out the year as treasurer of the Betsey Mills Corporate Board and with the help of the professional staff of People's Bank and a dedicated board member I acquired the knowledge of how the endowments work, provided timely reports, brought outdated documents up to date and recommended changes in policies where needed enabling the Betsey Mills Club to better budget their resources.

As an elected director of the newly reorganized Betsey Mills Corporation Board I look forward to continuing my work with the fund-raising committee and to serving with dedication as Treasurer.

Betsey Mills Club

Application for Betsey Mills Corporation Board

My name is Debbie Lazorik and I have a sincere interest in serving as a member of the Betsey Mills Corporation Board. I believe my professional background, skill set and family history with the BMC provides me with the necessary tools to be a contributing and engaged member of the BM Corporation Board.

My background includes:

Retired Emerita Professor of Management from Marietta College

Spending 36 years at Marietta College. During that time I served as the Director of Athletics, Special Assistant to the VP of Advancement and an Associate Professor of Sports Management.

Having worked in numerous leadership roles on the national, conference and collegiate level.

Induction into the Marietta College Athletic Hall of Fame

My mother, Mary Lazorik was a long time member of the BMC. There is a plaque in the women's locker room that honors my mother as one the "Mermaids; the long time group of women who swim at the pool.

A history of philanthropy from our family to the BMC. My sister and brother-in-law made a significant gift to the renovation project and the BMC was the recipient of gifts in my mother's name when she passed away in February of 2017.

Working for Collegiateconsulting Group; serve as a consultant to various colleges on the role of intercollegiate athletics in NCAA DIII.

Currently working part time at Marietta College in the Alumni Office directing the program: *Alumni Engagement in the Classroom*.

Currently serving: Chair, St Mary's Basilica Parish Council; St Mary's School Board; YMCA Board of Directors; Memorial Health System Patient and Family Advisory Council; Steering Committee YMCA/WSCC Health & Wellness Center; Marietta College Pio Pitch Committee (entrepreneurship).

Thank you for considering my application...happy to provide references.

Delde Sight

Debbie Lazorik

740-434-3769

p.s. A bit of trivia: the first office I had when I arrived at Marietta College in 1980 was on the 3rd floor of the BMC. MC's women's physical education program was housed at the BMC.

Ms.Laura Rush President, Betsey Mills BMC Board October 11,2017

Dear Ms.Rush,

I am writing to apply for a position on the board of the Betsey Mills Corporation.

As a lifelong resident of Marietta, I have spent many hours at the Betsey. I have fond memories of attending Kiddie College with Margy, learning to swim, learning to sew, dancing on Friday night with my high school friends, etc.

I have been active in my community serving on city council, Tourist and Convention Board, Disability Advisory Commission, and the Boys and Girls Club. I enjoy process and board work and would like to help the Betsey move into its next phase.

I am a member of the Betsey and The Castle and am somewhat familiar with the inner workings of both.

Thank you for your consideration.

Sincerely

Katic Mc Hlynn Katie McGlynn 511 Tupper St.

Marietta, Ohio 45750

740-706-1812

Nobaba3@yahoo.comm

Carol Chase 423 Fifth Street Marietta, OH 45750

Laura Rush, President Betsey Mills Club Board 300 Fourth Street Marietta, OH 45750

October 11, 2017

Dear Ms. Rush,

This letter is to indicate my interest in serving as a director of the Betsey Mills Corporation.

From 2006-2009, I served as a member of the Betsey Mills Club Board of Trustees. During that time I was involved in many fund raising activities. I particularly enjoyed assisting with the Betsey golf outing as I am an avid golfer and member of the Marietta Country Club, where I serve on the House Committee. Prior to the closing of the Washington Country Red Cross office, I served as a member of the WCRC Board of Directors. I am active at our church where I assist, on a rotating basis, in the counting and organizing of the weekly offerings. I am currently a member of the Castle but not of the Betsey Mills Club.

In 2012 I retired from the Wolf Creek Local School District after serving there as Library Media Specialist and Technology Coordinator for 20 years, but with a total of 30 years' experience. A major part of my responsibilities was managing the various library, media, and technology budgets. I also applied for various grants and was successful in obtaining many of them.

Thank you for your consideration.

Covrof Chase

Sincerely,

Carol Chase

Dotty J. Welch

173 Fairway Drive Beverly, OH 45715 Home Phone: (740) 984-4300

Education:

Ohio University, 1987, Ph.D., Student Personnel Administration, Leadership, Research, and Counseling

Ohio Department of Education, 1986, GATB vocational testing training

Austin Peay State University, 1978, M.A. in Psychology Counseling, Research and Higher Education

Akron University, 1972, B.S. Elementary Education, History

Administrative Experience:

Zane State Community College (2007-2012)

Vice President for Student Services

- Responsible for admissions, records, advising center, student assessment and testing, disability services, financial aid. international students, intramurals, student life, daycare center, and student activities, and student organizations.
- Responsible for Student Services budget
- Responsible for initiating and implementing a First Year Experience Program
- Supervises directors, coordinators, advisors, and clerical staff

West Virginia University at Parkersburg (2003 –2007) Dean of Students

- Responsible for admissions, records, advising center, student assessment and testing, disability services, financial aid, international students, intramurals, student life, daycare center, and student activities, and student organizations.
- Responsible for Student Services budget

- Responsible for initiating and implementing a First Year Experience Program
- Supervises directors, coordinators, advisors, and clerical staff

Owens Community College (2000 – 2003)

Vice President for Student Services

- Responsible for admissions, advising, student assessment and testing, counseling, disability services, financial aid, international students, registrar, student life, intramurals, intercollegiate sports, student activities, and student organizations
- Responsible for Student Services budget
- Responsible for Student Health & Athletic Center
- Responsible for Student Life
- Supervise staff of 150+ including directors, coordinators, advisors, and clerical staff
- Member of President's Council
- Responsible for student judicial process
- Responsible for student services planning handbook and publications
- Responsible for graduation
- Responsible for Post Secondary Options Program (PSOP)
- Partnered with computer services to initiate on-line registration
- Responsible for new student and parent orientation
- Responsible for Student Government
- Responsible for Student Programming Board

West Liberty State College (1997-2000)

Dean of Student Services

- Responsible for advising, career development, campus safety, health services, tutoring, ADA services, counseling, resident life, student activities, student programming, and intramurals
- Responsible for entire Student Services budget
- Member of President's Cabinet
- Responsible for all campus safety issues/rules and regulations
- Influence college policy discussions which impact both directly and indirectly students of the institution, personnel and program resources with student affairs
- Responsible for all college wide recognition programs, banquets, and graduation
- Responsible for all campus judicial policies
- Responsible for all new, transfer, and non-traditional student orientation
- Responsible for Student Services Handbook and Publications
- Responsible for Greek Life
- Responsible for Student Government
- Responsible for Student Newspaper
- Responsible for Student Programming Board

Edison Community College (1996-1997)

<u>Dean of Student Development</u> – This position maintained the responsibilities of the Associate Dean for Student Development in addition to those listed below:

- Supervise Enrollment Services and entire registration process
- Evaluate college credit transfers
- Responsible for BORIS (Board of Regents Information Systems)
- Evaluate degree audit and petitions

Edison Community College (1991-1996)

Associate Dean for Student Development

- Responsible for student admissions, financial aid, student advising and activities, career planning and placement, student activities, student programming, ADA, intercollegiate sports, campus ministry and Focus Programs
- Supervise Post Secondary Education Opportunity Program (PSEOP)
- Responsible for the entire Student Services budget
- Influence college policy discussions, which impact both directly and indirectly students of the institution, personnel and program resources with student affairs
- Member of Dean's Council
- Supervise staff of 25 including directors, coordinators, advisors, clerical staff and work-study students
- Responsible for all college wide recognition programs, banquets, and graduation
- Initiated a campus wellness program with local medical center professionals
- Provide leadership to faculty regarding student person environments and analyze the potential impact of needs pending issues upon the interests and students of the institution

The University of Toledo (1986-1990)

College of Education and Allied Professions, <u>Director of Student Services</u>, March 1988-1990

- Responsible for student admissions, academic programs for teacher certification and allied health certification, and certification of students for degrees
- Supervise a staff of 17 including assistant directors, counselors, clerical staff, and graduate assistants
- Responsible for implementation of degree audit for Education and Allied Professionals degree programs
- Member of Dean's Cabinet
- Responsible for all year-round student orientation programs for new, transfer, and non-traditional students

- Conduct student academic counseling and advising
- Coordinate faculty and staff training and update for student advising
- Developed and implemented a Freshman orientation course
- Developed a model to aid at-risk students for college success with the College of Arts and Sciences Office of Retention

The University of Toledo (1986-1990)

College of Education and Allied Professions, <u>Assistant Director of</u> Student Services, August 1986 - March 1988

- Conducted academic counseling and advisement of new, transfer, and continuing students on course work and certification in the education fields
- Coordinated career counseling and advising
- Evaluated student programs and transfer requests for both graduation and state certification
- Coordinated liaison with faculty in curriculum, certification, counseling and advising

Shawnee State Community College (1980-1986)

Director of Admissions/Counselor

- Administration of the admissions office including computerized student inquiry system, admission records, and all on-campus and off-campus registration
- Assisted in developing a computerized graduation and walk-in registration system
- Responsible for institutional research for admissions and faculty
- College counseling including: academic, personal, career, group, marriage, and family
- Responsible for high school and college night recruitment
- Conducted career, interest, and vocational testing
- Initiated the organization and charter of Phi Theta Kappa, National Junior College honorary

Served as Phi Theta Kappa advisor

Buckeye Hills Career Center (1978-1980)

Counselor

- Developed group counseling for junior and senior students on the areas of goals, leadership, interpersonal relations, and problem solving
- Coordinated and evaluated student records for graduation
- Established the school's first Student Senate and continued to serve as advisor
- Recruited high school sophomores for vocational education programs
- Coordinated faculty liaison for student academic and personal goals

Teaching Experience:

Washington State Community College (2013-Present)
Arts & Sciences, General Psychology

Zane State Community College (2007-2012)

Arts & Sciences, First Year Experience

West Virginia University at Parkersburg (WV) 2003 – present Education Division, Educating the Exceptional Child

Ohio Valley University (Ohio) 2003 – 2004 Adult Degree Program, Strategic Planning

Owens Community College (Ohio) 2000 - 2002 Arts & Sciences, General Psychology

West Liberty State College (WV) 1997 – 2000

<u>Psychology Department</u> – Adulthood and Aging
General Psychology
Psychology of Adolescents

University of Dayton (Ohio) 1994 - 1996

Counseling Department – Marriage & Family (Graduate)
Psychology of Individual Differences
Theory of Personalities

Edison Community College (Ohio) 1991 - 1997

Arts & Sciences – General Psychology General Sociology Group Counseling

The University of Toledo (Ohio) 1987 - 1991

<u>Counseling Department</u> – Techniques of Guidance (Graduate) <u>Education & Social Foundations Dept.</u> – Education in a Diverse Society <u>Psychology Department</u> – General Psychology

Bowling Green State University (Ohio) Fall 1989

<u>Visiting Professor</u> – Introduction to Student Personnel Administration in Higher Education (Graduate)

Owens Technical College (Ohio) 1986 - 1990

Part-time Faculty Psychology Department, General Psychology

Shawnee State Community College (Ohio) 1980 - 1986

<u>Psychology Department</u> – General Psychology Educational Psychology

Public Elementary Schools 1972 - 1977

Taught kindergarten and second grade in Ohio, North Carolina, Alabama, and Tennessee schools.

Professional Contributions:

Organizations:

Altrusa Women's Club of Parkersburg, WV 2003 – present
American Council of Education/National Network of Women
Leaders Liaison – 2002
United Way – Health Committee 2001 – 2002
Ohio Board of Regents Articulation and Transfer Committee
Ohio Council for Student Development, Secretary/Treasurer 1994,

Vice President 1995, President 1996

Ohio Counseling Association

American Association for Counseling and Development

Ohio Association of Student Personnel Administration – Campus Liaison

Ohio Association of Two Year Admissions Counselors, President 1985-1986, Vice President 1984-1985

Ohio College Personnel Association, 2 yr. Campus Representative 1995

Women Deans and College Administrators

Ohio Association for College Admissions Counselors

Kappa Kappa Gamma Alumni

League of Women Voters

Phi Delta Kappa - Advisory Board

Women, Inc. – promotion of industry and community advancement in Scioto County, Ohio

Scioto County Counselors Association

Big Brothers, Big Sisters

National Association of Student Personnel Administration (NASPA)

Boards:

American Red Cross Chance for Change Foundation Board 2001-2002 Altrusa Women's Club – Ex. Bd. 2003

Committees:

West Virginia University at Parkersburg

President Council
Enrollment Management, chair
Developmental Education Committee

Owens Community College

President's Council

Retention Committee

Assessment Committee

Advising/Registration Committee, Chair

Faculty Relations Committee – Presidential and Faculty Union Appointment

Community College Month Committee, Chair

Web Registration Committee

West Liberty State College

President's Cabinet Enrollment Management Committee Freshman Experience Committee – Co-Chair Assessment Committee Advising Committee – Co-Chair Multicultural Committee

Edison Community College

Marketing Committee
Technology Committee
Enrollment Management – Chair
Articulation and Transfer Committee
Academic Standard Committee
North Central Accreditation Human Resources Committee
Personnel Compliance Committee

The University of Toledo

Degree Audit Committee
University Honors Program Committee, College of Education and
Allied Professions Representatives

College of Education and Allied Professions Academic Advising Task Force, Co-Chair

College of Education and Allied Professions Dean's Cabinet
Academic Excellence Committee
Minority Retention Program Committee
Inter-collegiate Advising Executive Committee
Residence Hall Programming Committee

Shawnee State Community College

Recruiting Committee, Co-Chair, four-year university planning group
Liberal Arts Committee, Member, four-year university planning group
Cultural Affairs Committee
Staff Development Committee

Conference Presentations:

SOCHE Conference, University of Dayton, Dayton, OH, October 1995.
"Improving Orientation for Both the Traditional and Non-Traditional Students."

Ohio College Personnel Association, Edison Community College, Spring Conference 1995. "Intervention Strategies for Non-Traditional Students."

<u>Teaching for Excellence</u>, Miami University, November 1994.

"Interventions for Science and Anatomy and Physiology Students at a Community College."

National Academic Advising Association, NACADA, Columbus, OH, March 9-10, 1989. "Orientation and Its Impact on Freshman Students In Education."

National Association of Student Personnel Administration, Indianapolis, IN., February 5-7, 1989. "How to Redesign a Student Orientation Program to Fit Your Needs."

Unpublished Doctoral Dissertation:

Self-Perceived Leadership Styles of Senior Level Collegiate Administrators, Ohio University, Athens, Ohio, 1987.

Unpublished Paper:

Welch, Dotty. (1991) <u>Intervention Model for At-Risk Student</u>, College of Educational And Allied Professions, The University of Toledo.

Honors:

Received the Outstanding Toledo/Lucas County Volunteer Award from the YMCA, April 2002.

Received The University of Toledo Outstanding Advisor Award at the Honors Day Convocation, May 15, 1991.

Other:

Selected to serve on Leadership Troy Program – Edison Community College

Assisted University of Toledo Student Affairs Office in developing the 1991 Campus Wellness Brochures: Contributing author.