

**Resolution of the Board of Trustees of the  
Unitarian Universalist Church of Arlington  
(Month xx,xxxx)**

WHEREAS, Starting July 1, 2017, UUCA will be operating with only one full-time minister; and

WHEREAS, Historically UUCA has had at least two or more full-time ministers on staff to adequately serve a congregation of our size; and

WHEREAS, The UUCA Board recognizes the value of one clear vision for all programmatic activities of our congregation; and

WHEREAS, Policy governance delegates all of the operational and programmatic responsibilities to a sole executive accountable to the Board of Trustees; and

WHEREAS, Policy governance designates that all other paid and volunteer staff are accountable to a sole executive; and

WHEREAS, The Senior Minister has been designated as the sole executive of UUCA; now, therefore be it

**RESOLVED**, The UUCA Board supports the Senior Minister's plan for an intentional process to determine the best and most appropriate role for additional ministers; and be it further

**RESOLVED**, The Senior Minister (executive) shall be the only minister, or staff member, directly called by the congregation; and be it further

**RESOLVED**, The Senior Minister (executive) may choose to hire additional ministers and/or non-ministers to fill programmatic positions within the church as they see fit; and be it further

**RESOLVED**, The Board of Trustees strongly recommends that the Senior Minister (executive) select a small, diverse group of members to consult with on the selection of key staff members, however under policy governance the Senior Minister (executive) shall make the final decision in hiring any staff; and be it further

**RESOLVED**, The Board Policy Manual shall be amended adding Section 3.1.5 as shown in attachment A to further clarify this direction; and be it further

**RESOLVED**, The Board Policy Manual shall be amended adding Item 9 to Section 4.7 providing limitations on contracts with non-called ministers; and be it further

**RESOLVED**, That this resolution shall be effective immediately.