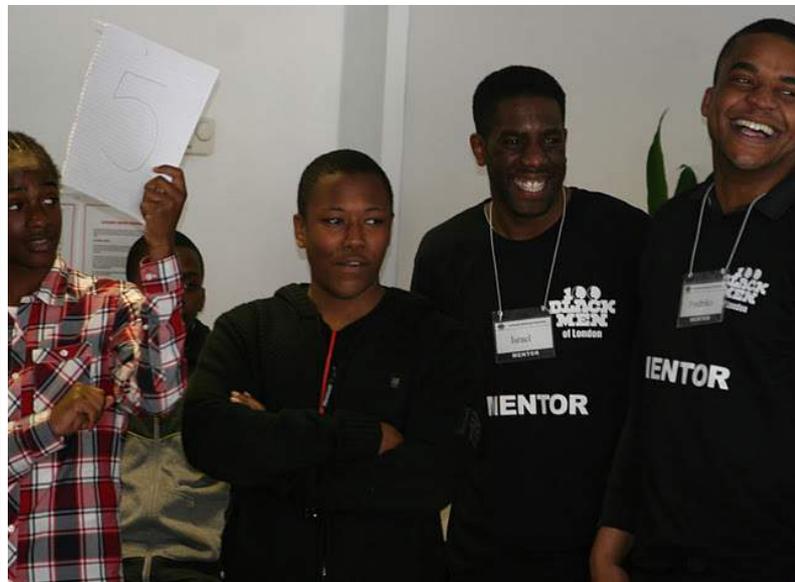


Ready to Give Back?



Join THE 100

membership@100bmol.org.uk

0207 754 3550

www.100bmol.org.uk



...serving the community since 200



Dear Prospective Member or Volunteer,

On behalf of the 100 Black Men of London I would like to thank you for joining us today at our Membership Open Day and hope that by the end of the evening you have a better idea of who we are, what we do and more importantly how you can get involved.

With today's pressures of life, work, family etc, at some point you will no doubt ask yourself whether you really can afford to commit to doing unpaid work in your spare time for a local organisation.

If there was a simple calculation to help answer this fundamental question, we would give it to you, but the truth is, there isn't. It is a very personal decision and one that only you can answer for yourself.

What I can tell you, is that there are some great reasons you will definitely be able to put in the 'reasons for' column, when you come to weigh up the pros and cons of joining. These are some of the reasons why, after nearly 10 years as a member, I am more committed than ever to being part of the 100:

- It's a great feeling to know that whilst others talk, I get the chance to act
- There's nothing better than working with a group of passionate, positive and professional Black men and women all dedicated to the same goals
- It's fun, even when it's hard
- It has helped me to become a better man, father and husband
- I started a new consultancy drawing on the skills and experience I have gained from being a member of the 100
- Many of the young boys and girls I have mentored are now making real strides in their lives, but still come back to me for help and guidance
- It's a safe place to learn and try out new skills; supportive when I falter; and encouraging when I persist
- I've made some life long friends

I could go on!

The 100 Black Men of London is a fantastic organisation to be part of.

Most importantly, as an organisation, we survive and thrive by the fresh energy and enthusiasm that new members and volunteers like you will bring, including by highlighting the things we should be doing differently or better and working with us to improve them.

It has been a privilege to serve as a member, mentor and now President, and if you decide to join us, as I sincerely hope you will, I look forward to working directly with you to achieve great things.

Dunstan Creavalle
President
100 Black Men of London



Our Programmes

Community Mentoring Programme - a free and accredited life-skills mentoring programme delivered in North, South, East and West London to children and parents.

Leadership Development Programme - developing the leadership skills of our membership, drawing on Black and African historical examples of leadership.

Quality Time - our annual fun day out for men (dads, granddads, uncles, brothers, guardians) and children on or around Fathers' Day.

Black Heroes Walk - a 5km sponsored walk with participants dressed as their chosen famous Black icon, raising money to fund our work.

Audience With Our Children - a debate bringing children and parents face to face to listen to each other and raise topical issues that often go unsaid.

Black History Challenge - an inter-school quiz style competition, encouraging secondary school teams to study, learn and enjoy Black history.

Education through Film - documentaries and films on Black history and cultural icons, shown in venues throughout London.

Health & Wellness Programme - sharing information about health & wellness topics of particular concern to the Black community, including Prostate cancer, nutrition, diabetes, fitness & active living, and good sexual health.

Schools Programme - delivering workshops and mentoring sessions within schools to pupils on diverse subjects, including Black history, self identify and goal setting.

Conferences - annual 1 day conferences on critical topics of importance to the Black community. In October 2016 we will be holding a Leadership & Economic Empowerment Conference featuring keynote speeches, panel debates, workshops and seminars.

Benefits of becoming a Member or Volunteer of the 100

As well as giving you the opportunity to serve and give back to your community, becoming a member or volunteer of the 100 also offers some fantastic benefits to you personally and professionally.

Network – join an amazing group of passionate, positive and professional Black men and women, who work together, socialise, mentor, support and look out for each other. We have a diverse membership with a wide range of experience, skills and expertise that you will immediately become a part of. You are also part of the 100 Black Men International, a network of 118 chapters around the world.

Skills Development & Training - all members and volunteers benefit from regular training in a variety of skills, including:

- Leadership (through our own Leadership Development Programme);
- Mentoring (our training is accredited by the Continuing Professional Development Certification Service);
- Project Management (and get practical experience of delivering one of our event based programmes);
- Presentation Skills (from accredited Public Speaking Consultants)

Supporting what you do - benefit from complimentary use of our networks in support of your own projects with complimentary use of our own networks (social networks, partnerships etc) to promote what you are doing.

Career Development - as a direct result of the skills and experience they have gained as part of the 100, many of our members and volunteers have gone on to found their own businesses, experienced greater career progression, and/or secured new jobs. Indeed statistics show that employers are far more likely to hire people with volunteering experience on their CVs than those without that experience.

A Place of Action - we are an organisation that does more walk than talk. With the many and diverse programmes we run, you will be able to put action behind your words and give back to your community.





Roles & Opportunities within the 100

There are many roles and committees that you will be able to join as soon as you begin your 100 days Induction. They will give you the opportunity to get immediately involved in the work that helps us deliver our programmes for the benefit of the community.

Finance Committee

Use your finance and accounting skills to help manage the financial affairs of the organisation, setting budgets, managing accounts, processing expenses, managing cash flow etc. Help raise funds to support our operational and programme costs, through a combination of micro fundraising efforts, grant writing and seeking corporate sponsorship

Marketing Committee

Work with the team to promote and publicise our organisation generally, as well as our specific programmes. Manage our branding, help keep our website up-to-date, generate and track our social media output, secure media coverage for the 100 etc.

Membership Committee

Manage our recruitment, membership development and retention strategy and operations

Furthermore, within the mentoring teams in each region (North, South, East and West), there are a number of roles to play, including session facilitator, assignment coordinator, registration and database manager etc.

Your Route to becoming a Member or Volunteer

Open Day

Learn about the 100, our history, programmes, benefits of getting involved, and answers to your questions



Within 72 Hours

We'll call you. If you want to become a member or volunteer, we'll email you a short application to complete.



100 days Induction

Once your application is complete, you will begin your 100 days Induction, during which you will be assigned a buddy to help support and guide you. You will also be expected to:

- Attend at least 2 of our monthly meetings
- Attend any training workshops during that period
- Join one of our committees and give at least 1 hour per week
- Meet your assigned Buddy, who will be there to help and guide you during your 100 days and beyond
- Learn about the 100 and take a short online survey
- (If you wanted to mentor) Join one of our mentoring programmes



Your Presentation

At the next Monthly Meetings after your Induction, you will give a short 1 minute presentation on why you believe you should be a Member or Volunteer of the 100.



Pinned or Called

After your presentation, your buddy may report on your commitment over the 100 days, then current Members will be asked to vote. Assuming the vote is 'yes', men will then be 'pinned' as Members, women will be 'called' as Volunteers.



Membership Dues £250

Members will be invoiced membership dues of £250 (exemptions for those on benefits or full time students, and options for payment by instalments). Volunteers are encouraged to make standing order donations (but there is no obligation).

FAQs

Why do members have to pay annual dues of £250?

Throughout our history, we have remained economically independent and this is largely down to the membership dues paid by our members. Dues therefore represent a statement of commitment by our members to maintaining the economic viability of the organisation. There are exemptions for those on benefits and full time students, but they must commit to fundraise through the year to the equivalent amount. Dues can be paid by instalments and there is a discount for early payment.

Why do only men become members?

Black men are typically under-represented in employment, but over-represented in the criminal justice system. We are negatively stereotyped as being incapable of organisation, unable to commit and for being unreliable. Part of the mission of the 100 Black Men movement is to challenge and disprove those stereotypes by showing that a Black male led organisation can maintain its economic independence and deliver great programmes and activities entirely for the benefit of our community. We've been doing this since 2001 and we wear the 100 Black Men pin as a statement of our commitment to that mission. UK charity law allows limited membership organisations in recognition of the benefit to society of organisations that aim to address certain recognised challenges. This is why men are 'pinned' as members and women 'called' as volunteers.

Why aren't there 100 of you guys then?

The '100 Black Men' name was chosen by the founding fathers of the movement back in the 1960s in USA (when they were only a few) as a symbol to represent strength. 'Imagine if 100 Black Men stood up to be counted!'. The movement has spread throughout the US and to the UK with each chapter retaining that 100 Black Men name. There are now over 10,000 members throughout the chapters in the world, and though we are not yet 100 in London, with your help, we soon will be.

Do I have to mentor?

No. Although we are very well known for our mentoring programme, we also deliver a range of other programmes (see the Our Programmes sheet), and you can also get involved in the many operational activities we have including fundraising, corporate liaison, marketing etc.

Do I have to become a member or volunteer if all I want to do is mentor?

Yes. It is important that all our programmes are delivered by our own members and volunteers. That way we know our programmes are being delivered the 100 way!

If I don't want to join, can I still support you?

Absolutely, there are a range of ways you can support us including through standing order donations, sharing information about us through your own networks, partnering with us, helping us secure gifts, resources, services and venue space etc.