

# **Proposed Covenant of Right Relations**

## **East Shore Unitarian Church**

This is a living document serving as the foundation of how we will interact within our church community. The covenant will always support the mission and vision of East Shore, but it can and will be changed, edited, and tweaked whenever the times and circumstances dictate.

### **We respect and honor our beloved community, ourselves, and others when we:**

- Enter this space with a spirit of gratitude for this community and share it openly.
- Hold this community as sacred, balancing our personal spiritual needs with those of others to preserve a brave and safe space.
- Openly share our real selves, being vulnerable and trusting.
- Seek the joy and richness of diversity of people, experiences and culture. Embrace the voices and leadership of marginalized people in all areas of the church.
- Listen to others to discover their deepest needs and intent, with a willingness to be changed.
- Speak our perspective with honesty and respect, recognizing and caring about the possible impact on others.
- Commit to personal life-long learning of skills to help resolve and restore relationships through healing and forgiveness.
- Support the success of our staff, minister, board, and our congregational groups and committees.
- Strengthen and promote the values of our beloved community and Unitarian Universalism and carry them into the future and the larger world.