



OEA OUSD Bargaining Update

Quality Schools = Better Lives

Bargaining Update #1
January 30, 2017

This will be the first of many bargaining team updates provided by your OEA Bargaining Team comprised of Amy Dellefield (Oakland High), Mark Fisher (Fruitvale), Katherine Gibson (Greenleaf TK-8), Lusa Lai (Lincoln), and Dennis Nelson (PEC-Cole) with support provided by Doug Appel of CTA, and OEA President, Trish Gorham. Our newest prospective member, pending February Rep Council approval, is Patricia Segura (Fremont).

Your OEA Bargaining Team is currently dialoguing with our members, as well as parents, students, and community supporters in a spirited effort to make this a contract for all of Oakland, a city which continues to defend public education against unprecedeted assaults from inside and outside the District.

Your Bargaining Team has been meeting Tuesday afternoons since November, reviewing survey data, tracking grievances, and listening to members individually, in small constituent groups, and at bargaining conventions, integrating their critical input. We are currently drafting a narrative to contextualize the proposals we plan to bring before Rep Council in February, intent on sunshining publicly at the School Board Meeting on February 8th. We have currently scheduled ten joint bargaining sessions with the OUSD team this school year on the following dates: January 24/31, February 6/27, March 15/28, April 10/17, May 4/15.

Our contract will only be as strong as the resolve of our members and allies across the community to return public education dollars where they belong: **TO THE CLASSROOM!**

Meet your Oakland Education Association Bargaining Team:



Amy Dellefield

While I grew up in northern Ohio, I came to the Bay Area immediately after graduating from Kent State nearly thirty years ago. My first career was in retail management before deciding to get my Social Studies teaching credential in 2003. Since then, I have been at Oakland High, where I currently teach Psychology, Law & Justice, and the Leadership class. Dedicated to supporting all students, I helped bring the AVID program to O-High in 2008, and am currently involved in the build out of the wall-to-wall academies concept there as the Social Justice & Reform Pathway Director. In my “spare time” I also serve as the Activities Director, Glee Club advisor, and coach our OAL Championship Boys’ Volleyball team.



Mark Fisher

I was born and raised in Oakland and attended Oakland public schools. I was inspired to tutor elementary students while in middle school which eventually led me into teaching. I have taught in Oakland for twenty-nine years and fully understand the sacrifice involved. I'm currently at Fruitvale Elementary. Fun fact: I enjoy camping and restoring older classic cars.



Katherine Gibson

Currently I am teaching TK at Greenleaf TK-8. Born here in Oakland and graduated from Oakland High. I have taught here for 18 years. Fun fact about me is that I also work with the Warriors, A's and Raiders.



Lusa Lai

I was born in San Francisco and grew up in Oakland. I have been teaching 2nd or 3rd grade for the last 11 years and I've stayed in Oakland because I believe in the students. I believe that Oakland teachers are some of the hardest working teachers around, and I'm proud to be part of that workforce. Some fun facts about me are that I love to travel, salsa dance, and am a photographer.



Dennis Nelson

San Francisco born and raised, I crossed the Bay Bridge to go to Cal and never left. 30 + years living and teaching in Oakland, watching my lads go from K to graduation in our public schools. Fantasy Baseball stat freak, still with the same partner from middle school teaching days.



Patricia Segura

I was born in Oakland and I am a product of OUSD schools. Inspired by my teachers, I became an educator and have dedicated my working career to teaching mathematics in my community. For the past decade I have taught math to newcomer and mainstream students at Fremont High School. Currently, I coordinate the newcomer program there and chose to stay in Oakland because I am deeply rooted and committed here. Fun fact: I love to travel.