

# **OUSD ADDICTED TO SPENDING ON EVERYTHING – EXCEPT STUDENT LEARNING**

We are at the point in negotiations where the district will try to distract you from our goal of putting students at the center of OUSD budget priorities. Do not be wrapped into a pretzel by incomplete and misleading information (totally misrepresented our proposal on nurses, psychologists, etc. Your OEA Bargaining Team proposed a reduction in caseloads, not providers!)

Ask: Is OUSD putting students first or just making excuses?  
Is OUSD redistributing its resources to the school sites?

The glacial pace of negotiations is rooted in the School Board's failure to offer meaningful proposals to: 1) Support our highest need students 2) Address OUSD's astronomical teacher turnover with fair compensation and 3) Respect our professional time.

This would be frustrating in any school district, but it is absolutely infuriating in Oakland when we see our School Board spend, spend, spend on everything, but -- students and teachers.

No email from OUSD has countered the basic points below. So, after 16 months without much progress, we now take to the streets in a Community March on April 24.

## ***OUSD ADDICTED TO SPENDING...***

- Highest spending (as a percentage of budget) on administrators in Alameda County - and still managed to overspend the budget on classified administrators by 100% for two years in a row!
- Highest spending (as a percentage of budget) on private consultants in Alameda County - and as recently as February the School Board approved another \$120,000 consulting agreement retroactive to August *after* making steep cuts to schools!
- Misappropriated up to \$9M in funds from the Health Benefits Governance Board (HBGB)

## ***OUSD RECEIVING MILLIONS IN NEW UNRESTRICTED STATE FUNDING...***

- *\$100M from 2013-2017*
- *\$20M+ anticipated in new, ongoing funding for 2018-19*
- *\$8M+ anticipated in one-time funding for 2018-19*

**OUSD HAS YET TO MAKE SIGNIFICANT PROGRESS TOWARDS OUR KEY GOALS...**

- Support high-needs students/schools with lower class sizes and more staffing equity
- Place greater focus on student learning by limiting non-teaching duties
- Recruit and retain the best educators for Oakland's kids by providing competitive pay

Contract negotiations will be wrapped up quickly as soon as the School Board curbs its addiction to spending on consultants and central office administrators.

*Are we okay with a consultant-centered budget, instead of a student-centered budget?  
Are we okay with our salaries falling further behind every other school district in the county? There is only one way to change the dynamic - OEACTION!*

**UNITE FOR KIDS  
PARENT AND TEACHER COMMUNITY MARCH  
LAKE MERRITT AMPHITHEATER  
TUESDAY APRIL 24, 4PM**

