

Improve Tracking of Workplace Injuries & Illnesses Regulation

In 2016, OSHA developed a database for capturing all OSHA recordable occupational injuries and illnesses. The regulation requires ALL employers with 250 or more employees, and companies in 68 specific targeted industries with 25 or more employees, in the United States and its Territories to start using an online system to document all the recordables through this system. Cal/OSHA and several other State OSHA programs delayed implementation for adoption into the State's programs.

On April 30, 2018, OSHA issues a notice notifying all State programs that as of July 1, 2008, employers in their state are to start using this online database for OSHA occupational injuries and illnesses that meet the recordable criteria. As stated in the notice "OSHA determined that Section 18(c)(7) of the Occupational Safety and Health Act, and relevant OSHA regulations pertaining to State Plans, require all affected employers to submit injury and illness data in the Injury Tracking Application (ITA) online portal, even if the employer is covered by a State Plan that has not completed adoption of their own state rule."

So, starting July 1, 2018, employers that meet the above criteria must start using the online database. Also, the information for the OSHA Summary Form 300A for 2017 must be posted. For more information, see the following websites:

<https://www.osha.gov/news/newsreleases/trade/04302018>

<https://www.osha.gov/injuryreporting/>

You can always call us to assist you in determining whether or not your business needs to comply with this requirement, or how to sign up and complete the recordkeeping.