

## Haytham AbuelFutuh



Haytham AbuelFutuh works as a software engineer at Google. He's married and has Sama a 6 year-old daughter and Belal a 1 year-old. He got his Masters degree in Computer Science from Nova Southeastern University. In his free time, he loves the outdoors, enjoys woodworking and tinkering with electronics...

Haytham has been an active member in MAPS since he moved to this part of the states 8 years ago. He has helped bootstrap the Robotics for kids program (2011-2015), organizing, recruiting and teaching. The program has got so popular that people always get turned away. He has organized a

MAPS Muslim Hackathon in 2015 with over 20 participants and a dozen submitted projects. He has also organized/taught other one off tech classes. It has become a tradition for his family for the past few years to help with MAPS Ramadan Decorations putting the effort to design, cut and hang the best decorations that can reflect our spirit and draw a smile on MAPS' hundreds of daily visitors during the holy month.

MAPS has been steadily -if not exponentially- growing (Allah bless). Having seen through its transition from a little rental office space to a huge beautiful place that's soon to be outgrown by the community gives one a pause. MAPS board and volunteers have done a tremendous job at improving the place and the services offered over the years. Haytham's vision for MAPS is 3 folds:

### Education

Education should continue to be a great focus. MAPS has a very successful record running structured education programs (Sunday School, Al Rahmah Academy... etc.) as well as less structured programs (e.g. Robotics, various classes... etc.). Moving forwards, MAPS should try to streamline these educational programs as well as add more variety (e.g. Communication Skills, Negotiations and debate skills and other soft skills) that instill the values we all want to see in our youth.

### Empowering the Youth

Masha Allah the youth program at MAPS is and has been a success for as long as I recall. Moving forward, MAPS should strive to integrate the youth into the leadership roles of MAPS. Things like day as a president or day as a committee leader can help the youth feel empowered to actually make a change in how our beloved community operates as well as entice our organizations with fresh out of box ideas youth are known to bring to the table.

### Wider Community

Since its infancy, MAPS has ensured inter-faith is a strong pillar in who we are and a dedicated effort worthy of its own committee. As MAPS grow in number and space, involving our wider community in MAPS activities becomes even more crucial; helping both our community grow outwards and the wider community grow to know us for who we truly are.

## Hazim Macky



I have been serving on MAPS board since 2015 as secretary for Social and Outreach activities. I have been an active volunteer with MAPS since first coming to the Greater Seattle area in 2010 and have been actively involved in the various MAPS programs and events. Before that, I served as the Treasurer and board member for Medina Academy Islamic School in Bellevue. During my period with the MAPS board, I have initiated and executed on many projects such as "Events and Friday Khutbah Live Streaming", "Ramadan Iftar and Sohour", "Security and Emergency Preparedness" and helped kick-start MAPS-MCOC.

I have earned my MBA with a focus on globalization from Maastricht School of Management, Netherlands and BSc in Computer Sciences from Egypt. Currently, an Engineering Manager in Amazon. I am married to Marwa Hussein with 2 children, Laila Macky 12 and Ali Macky 9.

My **vision** for MAPS is based on four pillars: "Inclusion", "Youth Enablement", "Community Engagement", and "Growth and Scale""

### **1. Inclusion**

The services and classes offered in MAPS should cater for the growing demand satisfying the diverse needs and requirements of our multi-ethnic community. This can be achieved by offering new and more diverse programs that address the needs of the different backgrounds and age groups and brings the community to unity.

### **2. Youth Enablement**

Youth are our leaders of tomorrow. I envision a Muslim Lady running for US presidency within 20 years. To achieve that we need to start now! One aspect to work on is expanding on the youth programs and events, and offer them in an attractive and engaging way.

### **3. Community Engagement**

MAPS has been an active citizen in the Redmond and Seattle areas, initiating MAPS-AMEN was a step on the way and we should continue expanding our reach and widening our community engagement. Continuing on the "Active Community Citizenship", while adhering to the Islamic principles and values should be our North Star.

### **4. Growth and Scale**

Our community has grown in size, and the current facility is quickly running small for the number of attendees and activities that need to take place. We should fast track the effort to find ways to grow the adjust the current facility to accommodate the increasing numbers as well as look for possible extension space(s).

## Amelia Neighbors



Introduction: ASA, I am a Seattle-born Muslimah, who converted to Islam at age 19, and have since strived to live a God-centered life, alhumdulillah. I currently live with my mom and son Muhammad, age 9, in Redmond, Washington and work as a Project Manager at a local IT company.

Contribution to MAPS : I am a part of the MAPS Ready committee, a small group who are committed to making MAPS a safer place to be and work at creating and upholding safety procedures that coincide with the core values of the MAPS community; you can sometimes see me standing-in at the MAPS security desk. I also volunteer at multiple educational events for youth and adults in continued Islamic learning, both at MAPS and in college-level classes.

Future vision and goals: My sincere hope is that MAPS continues to be a safe and welcoming space for worship and hub for our community, and is especially a welcoming place for youth. As my son gets older, I would like to see MAPS continue to grow its youth outreach and be a place that our kids want to be - to engage in worship and find in MAPS a community of strong Muslims to have as role models and friends/family. MAPS is one of my favorite places and I hope it continues to grow in the hearts of our youth and those seeking Islamic knowledge and community.

## Wael Bahaa-El-Din



Educational background: Ph.D. in Computer Science

Occupation: Retired Microsoft Technical Fellow and Corporate Vice President

Wael Bahaa-El-Din has served as the President of the interface and Outreach Committee (IOC) at MAPS during the last 3.5 years. The IOC has played an important role to inspire our greater community with the beauty of Islam as a religion of mercy and peace to the world. IOC organizes many interfaith activities through the year including Church talks about Islam, school educational talks, community activities (for example, feeding hundreds of homeless every year), interfaith dialogues with the interfaith community, and civil right activities.

Wael Bahaa-El-Din was a member of the development committee that was responsible for buying, funding and building the new MAPS community center. He has been a member of the BOT for the last two years.

Our Vision for MAPS is to “To build an exemplary and unifying organization that enriches the quality of life for Muslims in the Northwest of the U.S. via a set of comprehensive activities and services in addition to enhancing the Muslims’ and Islam’s image in the area”. An exemplary MAPS should expand high-quality activities being offered for members of all ages every year, should be open and attract all Muslims without judgment, should build a great pool of volunteers and leaders, should have sound financial resources, should expand the role of women and youth in leading the organization, should strive to unite all Muslims in the area, and should build strong alliances with political and interfaith leaders.

## Iyaz Allah Baksh



Educational background: Bachelor of Engineer in Electronics and Communication

Occupation: Senior Support Program Manager in Microsoft

Vision for MAPS: Continue to uphold the current vision of MAPS

Goals to meet that vision during term of service as a Board member:  
Listen to the feedback from community and work with Board of Directors and drive changes which will have a positive impact on MAPS and the community

envision implementing these strategies:

Any strategy for me is built on the following tenets:

- | Listen
- | Conduct surveys, get feedback from community
- | Understand
- | Understand the impact, build and prioritize top concerns of the community. Evangelize this with board members and trustees
- | Act
- | Work with Board and community members to come up with short and long-term solutions
- | Respond
- | Come up with communication mechanism to respond to community members on these short and long-term plans as well as their issues
- | Measure
- | We need to come up with a mechanism on measuring our success/failures and our commitments to the community and at end of the year clearly articulate to the community how well we have performed as Board members

## Ahmed Hasan



- | Educational background: Ph.D. in Computer Science and Engineering
- | Occupation: Senior Research Engineer, Microsoft Research
- Muslim communities have always been attached to their masjids. The role of the masjid at the time of Prophet Muhammed, PBUH, was not restricted to being a place of worship, or a location for performing rituals. Instead, it has served as a symbol of the unity and identity of the Muslim community and acted as an institution that plays a central role in the religious, cultural and social life of all Muslims.
- | Unfortunately, this is no longer the case in many masjids in countries where Muslims are a majority, since they rely on different institutions to carry out some of the masjid's tasks. In countries where Muslims are a minority, it is vital that the role of the masjids becomes more comprehensive as they serve as religious, educational and social institutions. Alhamdlelah, MAPS have been playing an exemplary role in this regard and it should continue on this path as it faces more and more challenges, especially as our community grows to become larger and more diverse.
- | The different roles played by a masjid should not come at the expense of its religious and spiritual role. While performing these different roles, the masjid should remain to act as a place for Muslims to live their faith, inspired by the teachings of the Quran and Prophet Muhammad (PBUH).
- | As our community becomes larger and more diverse, it gets harder for any executive committee to deliver all the needs of the community. One way to address this problem is to harness the power of the crowd by enabling and empowering the community members and obtaining needed services, and ideas by soliciting contributions from a large group of people. In this regard, MAPS would act as a platform that facilitates the means for every member to contribute something to the community in an inclusive and tolerant environment.
- | Two groups that MAPS should pay special attention to are women and youth. MAPS should continue to develop a welcoming and adequate environment for women in accordance with Islamic teaching to enable them to continue to contribute to the masjid. Likewise, the masjid should create a welcoming environment to keep the youth attached to it. This should not be done by only creating programs targeting women and youth. Rather, we should enable them to create their own programs as well as contribute to the community at large, take leadership roles in the community and participate in the decision-making processes. This is particularly important for the youth, not only to educate and engage them, but also to prepare the next generation leaders of our communities.

## Aamer Mohammed



Contribution to MAPS: I'm currently working in organizing Friday Khutbahs, Halaqas and other events at MAPS. I'm also working as a volunteer in MAPS prison outreach program. In the past, I've worked in Seerah conference organizing committees.

Future vision and goals: I'm humbled and thankful to Allah Subhanahu Wa Taala and to the community members to be offered an opportunity to serve this beautiful community. My vision is to foster and grow an open, diverse and welcoming community guided by the teachings of Qur'an and Sunnah. Alhamdulillah, with Allah Subhanahu Wa Ta'ala's blessings and help, the current leadership at MAPS has established a good foundation for the community. I want to build on top of the current successes and establish MAPS firmly as a center of excellence and a model for organizations across the west coast and the entire country to emulate. There are at least two areas which are already in the pipeline in MAPS which with Allah Subhanahu Wa Taala's blessings can be grown to have tremendous impact on the community.

Education (Faith): We are blessed to have Ustadh Adam Jamal amongst us. We have an opportunity to grow our current educational offerings and establish a world class Arabic and Qur'anic education academy. Understanding and engaging with Qur'an can have a tremendous impact on the spiritual well-being of youth and future generations. We can potentially reach people beyond our community with our educational offerings.

Prison outreach (Outbound Good): We have an opportunity to not only address the spiritual needs of Muslim inmate population but also establish a program to reintegrate inmates, Muslim and of other faiths, after release into society.

Personal Details: I work as a software engineer at Microsoft and live in Redmond with my wife Nabiha and two daughters Munazzah and Haaniya. I have been part of the MAPS community for past 5 years. I hold a B.E. in Computer Science with a minor in Economics from Birla Institute of Technology & Science (BITS), Pilani, India and M.S. in Computer Science from University of Minnesota.