

St. Andrew's Episcopal Church and Bethlehem Lutheran Church Encinitas, California

Director of Youth Ministries

Primary Function:

The Director of Youth Ministries is responsible for the overall youth programs at Bethlehem Lutheran Church (BLC) and St. Andrew's Episcopal Church (SAEC). The two churches are conveniently located across the street from one another. This position will be split 50/50 between the two churches and this position will report to both Lead Pastor/Priest.

Purpose:

To create meaningful opportunities for the youth of our parishes (7-12th grade) to grow in faith and fellowship.

Who We Are:

We are intergenerational, open and inclusive Christian communities grounded in the Episcopal and Lutheran traditions who value outreach. BLC and SAEC value our shared history and we are excited to expand our ecumenical connections.

Who We Are Looking For:

We are seeking a Christ-centered individual, who has a passion for youth ministry and is enthusiastic about helping nurture this vital area of parish life. The ideal candidate is spiritually grounded in a liturgical tradition with experience in youth programs. She/he is energetic, innovative, able to relate well across generations, able to lead discussions, self-motivated, and possesses strong skills with social media.

Duties and Responsibilities:

- Create, organize and implement faith formation, service projects and fellowship opportunities that actively engage our youth and families.
- Recruit, train and supervise adult volunteers to be leaders and regularly involved with youth ministry events.
- Coordinate, plan, budget, and lead programs along with Lead Pastors such as Youth Mission Trip and Confirmation Ministry.
- Organize youth retreats and trips that emphasize personal faith, group fellowship, music and worship.
- Encourage youth participation in service projects, music programs and liturgy.
- Coordinate a high school mentoring system for the Confirmation program at BLC, co-teach the confirmation ministry of BLC, and occasionally present to Congregational Council/Vestry.
- Participate in ongoing continuing education in coordination with Lead Pastor's approval and input.
- Willingness to become familiar with and participate in diocesan and synodical events.
- Meet with Lead Pastors to coordinate curriculum with the worship calendar as needed.

- Engage youth in ways that promote an authentic sense of belonging.
- Maintain program communications in collaboration with other staff members.
- Other duties as assigned.

Experience and Qualifications:

- Maintain program communications in collaboration with other staff members.
- Bachelor's degree required, theological training preferred.
- Minimum of 2 years' experience directing youth ministry programs.
- Demonstrated ability in developing and implementing church-related youth ministry programs.
- Ability to work collaboratively with staff and volunteers.
- Possess excellent interpersonal, organizational and communication skills with the ability to work effectively with youth, diverse leaders and members of two different church congregations.
- Have the ability to relate and move between the different denominations and cultures of the two congregations.
- Able to relate and communicate effectively with youth as well as parents and be a positive role model to the youth in both congregations.
- Demonstrated proficiency with computers including Microsoft Office programs and social media.

Schedule:

- Half-time (20 hours) including Sundays at SAEC.
- Half-time (20 hours) including Sundays at BLC.
- Schedule and hours are flexible to meet the needs of the position and those served, including regular meetings and events, as well as regular office hours.

Compensation:

- Salary based on experience and education.
- Position includes full benefits package.

Applications:

Please submit a cover letter, resume and brief statement of faith to the search committee: jobs@standrewsepiscopal.org.