



Annual Congregational Meeting Minutes | 2016-2017

| | | | |
|----------------------|--|------------------|-----------------|
| Date: | May 7, 2017 | Time: | 12:00pm |
| Location: | Fellowship Hall | | |
| Attendees: | Members & Friends, hosted by Board of Trustees | | |
| Next Meeting: | January 2018 | Location: | Fellowship Hall |

Congregational votes noted in blue

- I. Welcome and Opening
 - A. Call to Order
 - B. Opening reading & chalice lighting
 - C. Appointment of Parliamentarian: Brent Johnson
 - D. Rules of Conduct Review
 1. Establish Quorum: (20% required & met)
 - a) Please see Attachment I for full list
 2. Voting is reserved for members only; visitors and friends able to speak on any issue
 3. Minutes taken by Craig Stiles and Heide Cottam
 - E. Expressions of Gratitude
 - Board of Trustees: Laura Anderson (served half a year), Dan Arnow, Heide Cottam, Cynthia Paige, Brent Johnson, Pete LeCain
 - RE Council: Evelyn Bertilson (Chair), Marilyn Johnson (Chair), Chalice Gustaveson, Holly Leake, Thom Priest and all who offered their skills and interests to provide meaningful RE adventures this year
 - Pastoral Care Team: Shannon Barnes, Rita Oliver, Evelyn Bertilson, Marilyn Johnson
 - Finance: Dan Arnow (Chair), Sue Gordon (bookkeeper) Evelyn Bertilson, Brian Osborne, Ernie Perkins, Tom Taylor, Joseph Otterstrom, Debby Hackett
 - Endowment Committee: Karen Thurber (Chair), Evelyn Bertilson, Jeff Lensman, Tom Taylor, Bill Hackett
 - Dream Team: Jeff Lensman (Chair), Debby Hackett, Cynthia Paige, Becky Jacobsen, Brent Johnson, David Winmill
 - Building & Facilities: Braven Dyer as our Interim Building Sexton, David Winmill (chair), John Hinds, Clay Coleman, and all who helped with clean-ups and other projects this year
 - Sermon Recordings: David Winmill
 - Sound Tech: Brent Johnson
 - Service PowerPoint Presentation: Sam Leake
 - Music Program: Nic Maughn (Music Director), Molly Petrik (Accompanist), our wonderful choir members
 - ESL Program: Anita Irwin (Coordinator), various building steward volunteers
 - Sharing for Change: all members, friends, and visitors who supported by giving
 - Social Justice Outreach:
 - Board of Health: all those who attended the meetings to support clean air
 - Martin Luther King, Jr. Breakfast: all who attended to support the community
 - Women's March, March for Science, and Climate Change March, Immigration March in Ogden, Northern Utah Unity Rally in Ogden, Bears Ears Rally: all those who participated

- Those who participated in the Community Conversations about Racism at Weber State
- Family Promise: Nicole Berthelemy, Robin Reed and those who helped clean, organize and donate goods to support FP as we gear up to host in July
- Worship Team: Craig Stiles (chair), Tim Irwin, Nic Maughan, Reverend Shelley Page, Renee Quick-Ratchford, Catherine Zublin, Sarah Stiles, Jayrod Garrett, Suzanne Storer
- Church Administrator Karline Valentine
- Administration support: Mikalyn Anderson including her faithful upkeep of the communication panels in the Fellowship Hall
- Connections: Pam Coleman and Shannon Barnes for greeting on Sundays, Craig Stiles for website, Carole Nylander for new member biographies, Robin Reed for volunteer coordination
- Hospitality: all those who help in the kitchen every week, especially Braven Dyer
- Annual Pledge Campaign: The Board of Trustees and the Finance Committee
- All who helped make 25th Anniversary a meaningful and memorable milestone for UUCO, especially Suzanne Storer for creating timeline and Dean Leake and Evelyn Bertilson for creating the history slide show

II. Board of Trustees and Nominating Committee Candidates

A. The vote for our leaders is being postponed until mid-June to allow for further conversations with intentional care and thought

1. The Annual Congregational Meeting was held 2 weeks earlier, significantly reducing the time for candidate conversations and discernment

III. Bylaw Change: Request from Finance Committee

A. *Please see Attachment II, page 7*

B. **Motion made and seconded to accept the addition to the Bylaws, Article VI, Section 10 as recommend**

1. **Motion passes: 28 for (including 3 votes by email), 0 against, 0 abstentions**

IV. Executive Updates

A. Minister's Report (*S. Page*)

1. Developmental ministry learnings
2. *Please see attachment II, pages 8-9*

B. President's Report (*H. Cottam and S. Page*)

1. Developmental ministry progress
2. *Please see Attachment II, pages 10-15*

V. FY2016-2017 Budget

A. Summation of current year

1. Will end the year without needing to use savings to cover a deficit; this is due largely to lower than expected spending, higher than expected friend donations, new member pledges, and not hiring a DRE until the fall
2. Gratitude expressed for generosity of the community during the annual stewardship campaign; pledges increased by \$15,000

B. Presentation of proposed budget

1. *Please see Attachment II, page 16*
2. **Motion made and seconded to accept the budget as presented**
 - a) **Motion passes: 30 for (including 3 voted by email), 0 against, 0 abstentions**

VI. Committee Updates (*H. Cottam*)

1. Building & Facilities

a) FY2016-2017 Chair: David Winmill

They are excited to have fully constituted Building and Facilities Council with a committed and responsive work team led by our new sexton and group of Honey dUUs. With the work of the sexton, and support of the Honey dUUs and other volunteers, the building and grounds have never looked better. Now with a mechanism in place for evaluation and prioritization of work that needs to be done, they look forward to maintaining and improving our building and grounds to serve the needs of our congregation, and its mission for years to come.

2. Dream Team

a) FY2016-2017 Chair: Jeff Lensman

The Dream Team is particularly proud of how successful we have been this year in raising funds for our beloved UUCO! They recognize that our church has a need to make our presence and mission better known throughout Ogden and beyond, because those who are passionate about radical love and justice will stand and support us, if only they were given the opportunity. We feel great hope that this will happen.

3. Endowment Committee

a) FY2016-2017 Chair: Karen Thurber

They are especially happy to now have a total of 22 individual members of the Legacy Society - folks who have committed a portion of their estates to UUCO and/or the Endowment Fund. They continue to meet with members as they build the endowment fund towards our goal of providing an annual source of income to the church within the next five years. Further, they will be presenting the second "Loving Forward Estate Planning" Workshop on June 7th featuring presentations from an estate planning attorney and a financial planner, along with a member of the Endowment Committee.

They continue to track our investments to assure that an adequate return is coupled with a commitment to social responsible investing.

4. Worship Committee

a) FY2016-2017 Chair: Craig Stiles

They are proud that they've been able to handle a period of a lot of change on our team with flexibility and grace. They've also been able to add new worship elements and everybody pulls their weight.

5. Religious Exploration Council

a) FY2016-2017 Chairs: Evelyn Bertilson and Marilyn Johnson

The team feels wonderful about our hiring a DRE; we could all see the enthusiasm grow with our young people. The team has also been able to offer consistent, loving care in the nursery.

6. Finance Committee

a) FY2016-2017 Chair: Dan Arnow

Despite starting with a deficit budget of \$7,404, it's looking like we won't have to use any of our savings again this year; the committee feels great about the way folks really stepped up during the pledge campaign and how successful it was. This year's pledge drive was terrific. To have a significant increase from last year, with the known major losses from last fiscal year to this year, was truly amazing. They have seen first hand the care, engagement,

and competence the finance committee has been engaged in. They are pleased with the productive meetings the committee has each month; the lively discussions and engaged team members provide valuable insight.

VII. Open Forum for Member Discussion

VIII. Closing & Adjournment

A. Closing reading and extinguishing the chalice

ANNUAL CONGREGATIONAL MEETING

May 7, 2017

| Last Name | First Name | Notes |
|-----------------|------------|----------------------------|
| Arnow | Dan | |
| Barnes | Shannon | |
| Bertilson | Evelyn | |
| Charbonneau | Christina | |
| Church | Betsy | |
| Cottam | Heide | |
| Dalley | Beverly | |
| Dion | Beth | |
| Hackett | Bill | |
| Hackett | Debby | |
| Hinds | John | |
| Johnson | Brent | |
| Johnson | Marilyn | |
| Leake | Dean | represented by Holly Leake |
| Leake | Holly | |
| LeCain | Peter | |
| Lensman | Jeff | Voted by email |
| Mills | Sandy | Voted by email |
| Neufeld | Cristina | |
| Nylander | Carole | |
| Osborne | Brian | |
| Otterstrom | Amanda | |
| Otterstrom | Joseph | |
| Quick-Ratchford | Renee | |
| Reed | Robin | |
| Stiles | Craig | |
| Stiles | Sarah | |
| Storer | Suzanne | |
| Taylor | Roxanne | |
| Taylor | Tom | |
| Thurber | Karen | |
| Valentine | Karline | |
| Winmill | David | Voted by email |
| Briggs | Tom | |
| Giralt | Alicia | |
| Novak | Kim | |
| Luengo | Maribel | |
| Covington | Daniel | |
| Covington | Ana | |
| Glass-Coffin | Bonnie | |

Member

Friend/Visitor

45% Quorum



ANNUAL CONGREGATIONAL MEETING

07 MAY 2017



WELCOME

FROM REVEREND HEATHER K. JANULES

From the power of our memory and
history,
With high hopes for the days that lie
ahead,
We gather to craft the destiny we share
with one another.

We gather with faith in the practice of
democracy.
We gather with hearts and minds open
To the wisdom in every voice among us.

In our gathering,
May we dream and design a bold future.
May we bring our best selves to this
service,
And may we dream these dreams
And do this work
With love.



CHALICE LIGHTING

We light this chalice
with the warmth of love
the light of truth
and the energy of action





PARLIAMENTARIAN:
BRENT JOHNSON

20% REQUIRED
FOR QUORUM

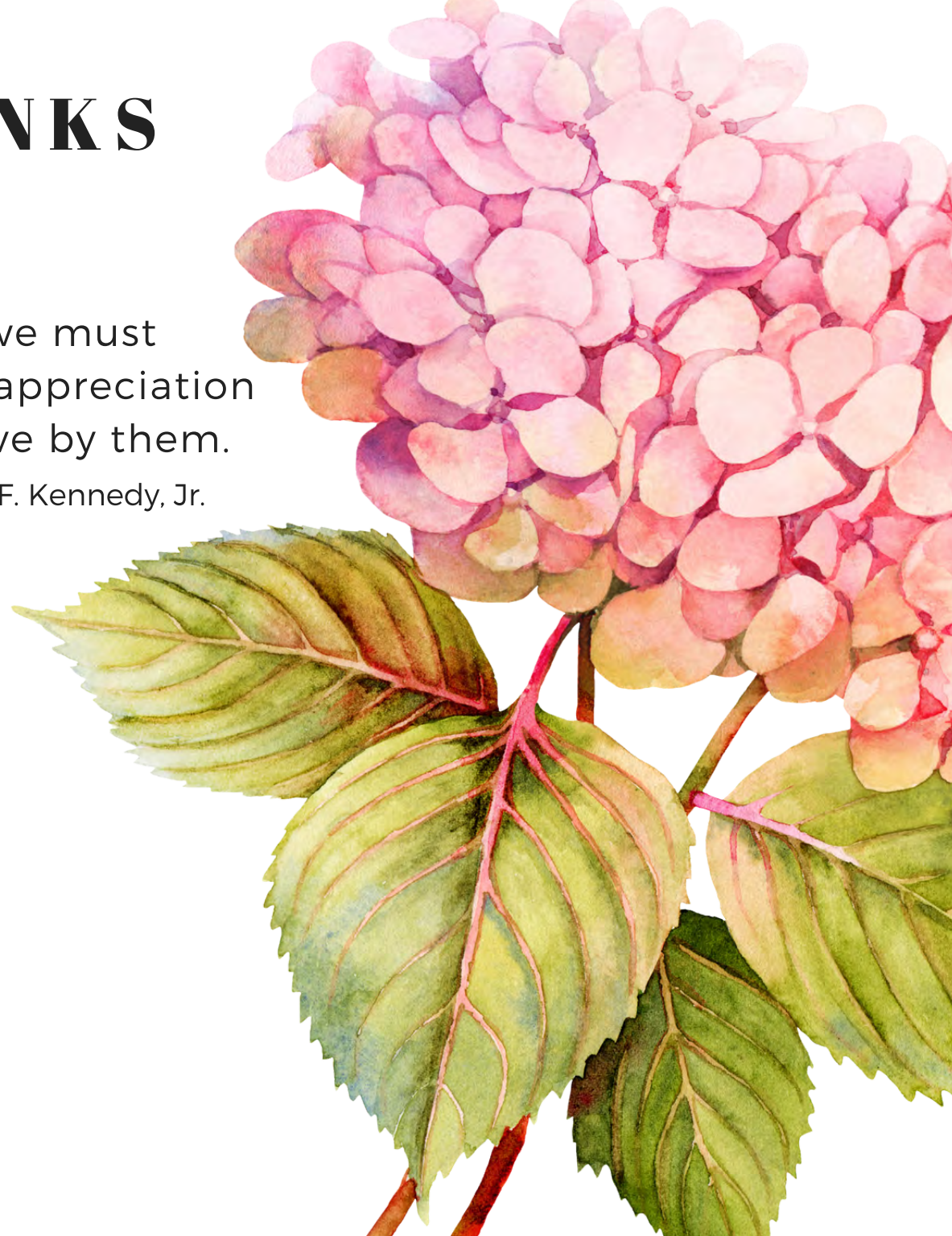
MINUTES WILL BE
TAKEN BY
CYNTHIA PAIGE

Voting is reserved for members only;
all are welcome to speak on any issue

SPECIAL THANKS

As we express our gratitude, we must never forget that the highest appreciation is not to utter words, but to live by them.

- John F. Kennedy, Jr.



BOARD OF TRUSTEES NOMINATING COMMITTEE

The vote for our leaders is being postponed until mid-June to allow us to have these important conversations with intentional care and thought.





BYLAWS REVISION

REQUESTED BY FINANCE COMMITTEE

CURRENT:

Article VI, Section 10

At the request of the Board, the annual financial statement and all financial records of the Church shall be subject to an audit by a certified public accountant or by a committee of at least two church members selected by the Board.

CHANGE TO:

Article VI, Section 10

At the request of the Board, the annual financial statement and all financial records of the Church shall be subject to an audit by a certified public accountant or by a committee of at least two church members selected by the Board, **or by members of another UU congregation's Finance Committee approved by the Board.**



MINISTER'S REPORT

The Developmental Ministry Journey

Desire to live into your potential as a liberal faith community

Recognition of many strengths and some stuckedness

Culture change is the goal - not quick fixes





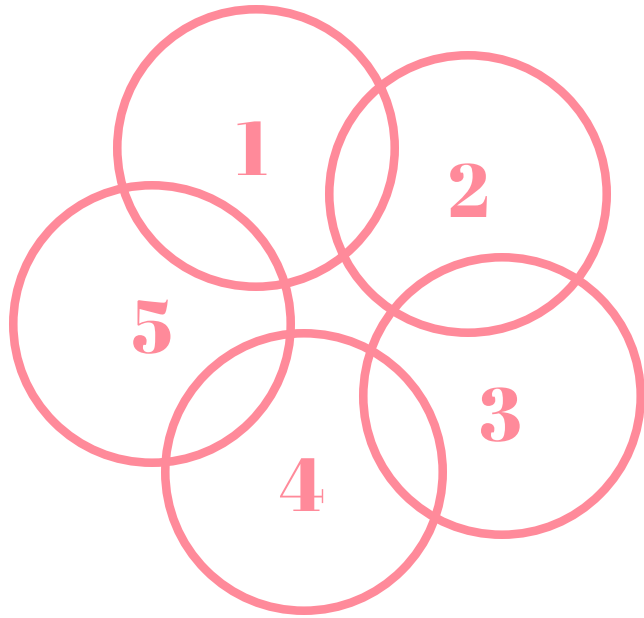
Learning to sit with questions, not rush into
answers

Experimenting with open hearts and open
minds

Five to seven year journey



DEVELOPMENTAL MINISTRY



GOALS

Create a robust culture of stewardship that encompasses generosity of time, talent, and treasure.

Revitalize our Religious Exploration program to provide meaningful spiritual development for people of all ages and support for families.

Strengthen our leadership development with focus on training and mentoring of our future leaders.

Create a more intentional membership process allowing thoughtful, supportive space for individuals joining us in the journey.

Recommit to social justice work beyond our walls.



CREATE A ROBUST CULTURE OF STEWARDSHIP



Participation in webinars by Board

Consultations with (UUA) 'Stewardship for Us' team

Highly successful annual pledge campaign, increasing our pledges by \$15,000

Focused meeting with Reverend Tandi Rogers, our Pacific Western Region liaison

Beginning a more intentional process to increase joyful, meaningful participation by matching volunteer skills with UUCO needs

Created new Building & Facilities Council to facilitate being better stewards of our campus

REVITALIZE OUR RELIGIOUS EXPLORATION PROGRAM

Hired our Director of Religious Exploration

Hiring our new Director of Religious Exploration

Increased family participation with Children's Chapel during Worship

Conducted RE Visioning Retreat

Offered some adult programming; looking to expand possibilities



STRENGTHEN LEADERSHIP DEVELOPMENT

Launched a mentoring relationship with UU Fellowship of the Cascades in Washington

Participation in online leadership classes

Participation in 2017 General Assembly (GA)

Shifting toward developing new leaders

Need to learn more about effective
leadership structure



CREATE INTENTIONAL MEMBERSHIP PROCESS



Took this year to step back and evaluate needs

New Connections Team will be forming to address
communications, volunteer coordination, welcoming, and
socializing

Held our January Pathways to Membership class for interested
newcomers

In the process of revising our membership and visitor materials

RECOMMIT TO SOCIAL JUSTICE

Prepared for our Family Promise commitment

Ongoing participation in WSU's Townhall Conversation About Race

Vesper services to support our Beloved Community following traumatic national events

Participated in Domestic Violence Awareness service with Trinity Presbyterian and AME

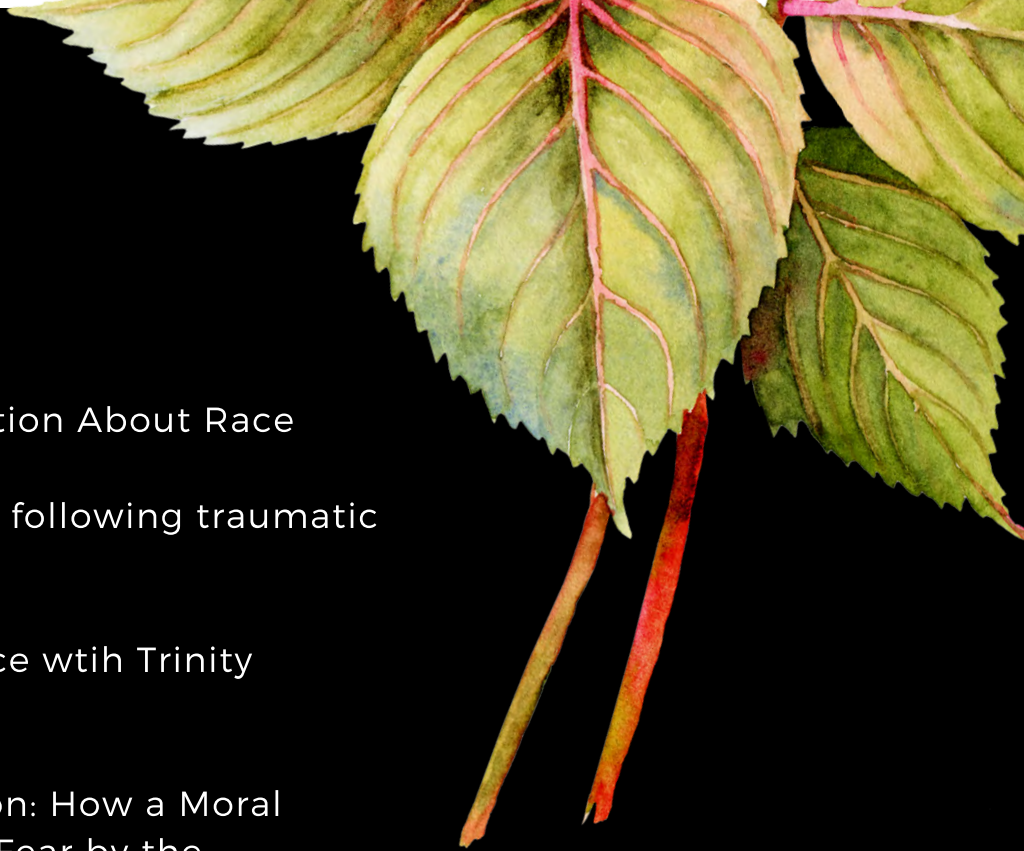
Hosted UU Common Read: The Third Reconstruction: How a Moral Movement is Overcoming the Politics of Division & Fear by the Reverend Doctor William Barber

Experimented with a Spirit & Action group in response to the volatile climate post-election

Catalyst in victory on diesel emissions for Weber County

Participated in Women's, Science, & Climate Change marches

Participated in worldwide UU White Supremacy Teach-In



2017-2018 BUDGET

BOARD RECOMMENDATION

The UUCO Board of Trustees recommends we pass the budget as it stands, acknowledging the \$23,355 deficit and agreeing to:

- Focus heavily on fundraising in 2017-2018, with a particular emphasis on fundraising in our wider community, allowing UUCO to strengthen community relations and achieve greater financial stability
- Focus heavily on renting our building in greater capacity by creating an intentional, organized rental process along with evaluating reasonable rental pricing and marketing opportunities
- Cover the deficit as needed, up to \$23,355 with a 3-year, 3% interest loan from our reserves
- Participate in long-term visioning and strategic planning activities to shift UUCO to living into our mission and create a more stable financial future



COMMITTEE & TEAM UPDATES

As we end this church year and look back, what does your team or committee feel particularly great about?

- Building & Facilities Council
- Dream Team
- Endowment Committee
- Worship Team
- Religious Exploration Council
- Finance Committee



OPEN FORUM

INCLUSIVE DISCUSSION





CLOSING READING

I WANT TO BE WITH PEOPLE

REVEREND DANA E. WORSNOP

Often people say that they love coming to a place with so many like-minded people.
I know just what they are getting at -- and I know that they aren't getting it quite right.

I don't want to be with a bunch of people who think just like me.

I want to be in a beloved community where I don't have to think like everyone else to be loved, to be eligible for salvation.

I want to be with people who value compassion, justice, love and truth, though they have different thoughts and opinions about all sorts of things.

I want to be with independent-minded people of good heart.

I want to be with people who have many names and no name at all for God.

I want to be with people who see me in me goodness and dignity, who also see my failings and foibles, and who still love me.

I want to be with people who feel their inter-connection with all existence and let it guide their footfalls upon the earth.

I want to be with people who see life as a paradox and don't always rush to resolve it.

I want to be with people who are willing to walk the tight rope that is life and who will hold my hand as I walk mine.

I want to be with people who let church call them into a different way of being in the world.

I want to be with people who support, encourage and even challenge each other to higher and more ethical living.

I want to be with people who inspire one another to follow the call of the spirit.

I want to be with people who covenant to be honest, engaged and kind, who strive to keep their promises and hold me to the promises I make.

I want to be with people who give of themselves, who share their hearts and minds and gifts.

I want to be with people who know that human community is often warm and generous, sometimes challenging and almost always a grand adventure.

In short, I want to be with people like you.



2017 ANNUAL CONGREGATIONAL MEETING



We extinguish the chalice,
but not the warmth of love,
the light of truth,
or the energy of action.

| UU CHURCH OF OGDEN - Proposed Budget 2017-2018 | | | 4/27/2017 | |
|--|---|------------|---------------|--|
| | | | Previous Year | Jul 17 - Jun 18 |
| Income | | | | |
| | 4010 · Pledge Income | \$ 109,310 | \$ 123,063 | Total pledges less 5%. |
| | 4015 · Other Identifiable Donations | | | |
| | 4015.0 · Friend Donations | \$ 8,800 | \$ 10,000 | Based on 2016-2017 |
| | 4015.1 · Plate Cash | \$ 3,500 | \$ 3,127 | Unidentified Sunday plate offerings. Based on 16-17 |
| | 4015.2 · Coffee & Hospitality Donations | \$ 225 | \$ 200 | Based on 2016-2017 |
| | 4015.9 · Year End Appeal | \$ 11,000 | \$ 2,500 | Based on 2016-2017 |
| | Total 4015 · Other Identifiable Donations | \$ 23,525 | \$ 15,827 | |
| | 4017 · MDD Grant | \$ 4,492 | \$ - | Grant money for part time DRE was one time money last year |
| | 4020 · Restricted revenues | | | |
| | 4020-3 · Restricted interest revenue | | | |
| | 4020-7 · YRUU fund income | | | |
| | 4025 · Building Rent | \$ 3,000 | \$ 3,000 | |
| | 4030 · Share the Change | | | |
| | 4100 · Fundraising | \$ 8,000 | \$ 12,000 | Based on Dream Team projection. |
| | 4106 · Bookstore income | \$ 100 | \$ - | Based on 2016-2017 |
| | 4200 · Interest | \$ 58 | \$ 46 | Based on 2016-2017 |
| | 4300 · Other Income | \$ 15,000 | \$ - | Last year we received a bequest that was one time money |
| | Total Income | \$ 163,485 | \$ 153,936 | |
| Expense | | | | |
| | 5000 · Facilities | | | |
| | 5001 · Salary Part Time Sexton | | | |
| | 5001.1 · Salary Part Time | \$ 6,760 | \$ 6,760 | \$13/hour x 10 hours a week |
| | 5001.2 · SS+MC UUCO | \$ 517 | \$ 517 | 7.65% of Salary combined soc sec + medicare |
| | 5001.4 · UUA benefits Sexton | \$ 68 | \$ 81 | Maximum 1.2% of salary to offset costs of long term disability insurance |
| | Total 5001 · Salary Sexton | \$ 7,345 | \$ 7,358 | |
| | 5014 · Security | \$ 500 | \$ 325 | Based on 2016-2017 |
| | 5015 · Insurance - Property | \$ 5,425 | \$ 5,437 | \$1,384.25 per Quarter |
| | 5020 · Utilities | | | |
| | 5021 · Electricity | \$ 1,200 | \$ 1,250 | Based on 2016-2017 |
| | 5022 · Gas | \$ 1,500 | \$ 2,668 | Based on 2016-2017 |
| | 5023 · Water/Sewer | \$ 4,000 | \$ 6,000 | Based on 2016-2017. Sewer service \$350 |
| | 5024 · Waste Management | \$ 450 | \$ 450 | |
| | Total 5020 · Utilities | \$ 7,150 | \$ 10,368 | |
| | 5030 · Repair/ Maintenance/Appearance | | | |
| | 5031 · Building | \$ 800 | \$ 2,000 | Per Building Council estimate for repairing foundation wall. |
| | 5032 · Equipment | \$ 800 | \$ 800 | |
| | 5033 · Grounds (previously Lawn/Landscape/Snow Removal) | \$ 350 | \$ 350 | Lawn, trees, flowers, snow/ice, landscaping, drainage \$350 |
| | 5034 · Building Aesthetics | \$ 300 | \$ 300 | Beautification of our interior spaces. Paint some rooms, supplies. Plan on overpayment from outreach and self help/paint supply. |
| | 5035 · Contingency - Urgent | \$ 2,000 | \$ 2,000 | for. |

| UU CHURCH OF OGDEN - Proposed Budget 2017-2018 | | | 4/27/2017 | | |
|--|--|--------------------------------------|---------------|-----------------|--|
| | | | Previous Year | Jul 17 - Jun 18 | |
| | | | | | |
| | | | | | |
| | | Total 5030 · Repair/ Maint/Appr | \$ 4,250 | \$ 5,450 | |
| | | 5050 · Supplies/Services | | | |
| | | 5051 · Kitchen | \$ 200 | \$ 200 | Cooking, grill cleaning, dish washing |
| | | 5052 · Janitorial | \$ 150 | \$ 1,000 | Trash cans/bags, cleaners, buckets, mops, brooms, new vacuum, vac bags, pest control, TP, PT, etc. |
| | | 5053 · Cleaning Services | \$ - | \$ - | Maintain in house volunteer cleaning plus professional cleaning every other week 3 hrs at \$25/hr. |
| | | Total 5050 · Supplies/Services | \$ 350 | \$ 1,200 | |
| | | Total 5000 · Facilities | \$ 25,020 | \$ 30,138 | |
| | | 5100 · Denominational Expenses | | | |
| | | 5110 · UUA Fair Share | \$ 4,680 | \$ 4,380 | \$60 x 73 members |
| | | 5120 · MDD Fair Share | \$ 2,028 | \$ 1,898 | \$26 x 73 members |
| | | Total 5100 · Denominational Exp | \$ 6,622 | \$ 6,278 | |
| | | 5200 · Membership/Growth | | | |
| | | 5201 · Advertising | \$ - | \$ - | |
| | | 5202 · Membership | \$ 80 | \$ 200 | For Pamphlets, etc. |
| | | 5204 · Supplies | \$ 132 | \$ 100 | Badges, etc. |
| | | 5205 · UU Orientation | \$ - | \$ - | Meals to be donated by members |
| | | 5206 · Web Site | \$ 50 | \$ 50 | Miscellaneous |
| | | 5207 · Developmental Ministry Wksho | \$ - | \$ - | |
| | | 5208 · Coffee & Hospitality Expenses | \$ 400 | \$ 400 | Coffee/sugar/paper/plastic |
| | | 5209 · Minister's Caring Fund | \$ 303 | \$ 303 | Supplement with Christmas Eve service plate offering |
| | | Total 5200 · Membership/Growth | \$ 965 | \$ 1,053 | |
| | | 5300 · Minister's Compensation | | | |
| | | 5310 · Salary etc | | | |
| | | 5310.1 · Salary Minister | \$ 33,634 | \$ 33,634 | Salary |
| | | 5310.2 · Housing Allowance | \$ 18,000 | \$ 18,000 | Housing |
| | | 5312 · Benefits - insurance | \$ 10,318 | \$ 10,498 | Maximum 14.2% of salary+housing to offset costs of insurance coverages (health, dental, vision, long term disability, life) + \$3,166. |
| | | 5312.1 · Dental | | | Covered by percentage of salary+housing as listed above |
| | | 5312.2 · Disability | | | Covered by percentage of salary+housing as listed above |
| | | 5312.3 · Health Ins | | | Covered by percentage of salary+housing as listed above |
| | | 5312.4 · Life Ins | | | Covered by percentage of salary+housing as listed above |
| | | 5312.4 · Vision Coverage | | | Covered by percentage of salary+housing as listed above |
| | | 5313 · UUA Pension | \$ 7,229 | \$ 7,229 | 14% of salary+housing. (8% of salary+housing, plus up to 6% employer match) |
| | | 5314 · Social Security UUCO Offset | \$ 3,950 | \$ 3,950 | 7.65% of Salary+Housing |
| | | 5320 · Business & Professional | \$ 5,163 | \$ 5,163 | 10% of Salary+Housing |
| | | Total 5300 · Minister's Compensation | \$ 78,294 | \$ 78,474 | |
| | | 5500 · Religious Exploration | | | |
| | | 5501 · Salary Part Time DRE | | | |
| | | 5501.1 · Salary Part Time DRE | \$ 11,944 | \$ 11,944 | |
| | | 5501.2 · SS+MC UUCO | \$ 914 | \$ 914 | 7.65% of Salary combined soc sec + medicare |
| | | Total 5501 · Salary DRE | \$ 12,858 | \$ 12,858 | |
| | | 5503 · UUA Benefits | \$ 1,672 | \$ 1,696 | Maximum 14.2% of salary to offset costs of insurance coverages (health, dental, vision, long term disability, life) |

| UU CHURCH OF OGDEN - Proposed Budget 2017-2018 | | | 4/27/2017 | |
|--|------------------------------------|-----------|---------------|--|
| | | | Previous Year | Jul 17 - Jun 18 |
| | | | | |
| | 5504 · Professional expenses DRE | \$ 2,000 | \$ 2,000 | Travel, registration for RE conferences and webinars. |
| | 5505 · LREDA Dues | \$ 225 | \$ 225 | |
| | 5506 · Child Care Social Events | \$ - | \$ - | |
| | 5516 · Youth Faith Development | \$ 100 | \$ 100 | Plus rely on fund raising for YRUU. |
| | 5511 · Teacher Appreciation | | | |
| | 5532 · Supplies/Curricula | \$ 785 | \$ 785 | |
| | 5527 · Nursery Workers | | | |
| | 5527.1 · Wages Nursery Worker | \$ 3,000 | \$ 3,000 | 2 individuals for 3 hours at \$10 an hr for 51 weeks. |
| | 5527.2 · SS+MC UUCO | \$ 230 | \$ 230 | 7.65% of Salary combined soc sec + medicare |
| | Total 5527 · Nursery Workers | \$ 3,230 | \$ 3,230 | |
| | Total 5500 · Religious Education | \$ 20,869 | \$ 20,893 | |
| | 5600 · Administration | | | |
| | 5601 · Leadership Development | \$ 1,000 | \$ 1,000 | |
| | 5603 · Board Sponsored Meeting Exp | \$ 100 | \$ 100 | Annual meeting, special board meetings, retreat, etc. |
| | 5611 · Bank Charges | \$ 50 | \$ 50 | Bank and online merchant acct fees |
| | 5612 · Office Supplies | \$ 1,725 | \$ 1,725 | Includes all printer/copier ink, printing costs and checks and envelopes. |
| | 5613 · Postage | \$ 200 | \$ 300 | Mailings including Board thank you and financial mailings. |
| | 5614 · Church Administrator Salary | | | |
| | 5614.1 · Wages Church Admin | \$ 10,140 | \$ 10,140 | \$13/hour x 15 hours a week |
| | 5614.2 · SS+MC UUCO Church Adm | \$ 776 | \$ 776 | 7.65% of Salary combined soc sec + medicare |
| | 5614.4 · UUA benefits Church Ac | \$ 101 | \$ 122 | Maximum 1.2% of salary to offset costs of long term disability insurance |
| | Total 5614 · Church Admin Salary | \$ 11,017 | \$ 11,037 | |
| | 5616 · Association of UU Admins Fe | \$ 55 | \$ 55 | |
| | 5617 · Professional Exp Church Adm | \$ 750 | \$ 1,000 | Partially cover travel and lodging for GA and GA Admin Professional Days |
| | 5620 · Computer Supplies/Equip | \$ 1,351 | \$ 1,511 | \$112.50 QuickBooks Subscription, \$378 Constant Contact annual rate, \$60 Instant Church Directory Annual Rate, \$540 ICON @\$45/month, \$100 Office 365 subscription, \$320.50 computer repair |
| | 5623 · Bookkeeper | | | |
| | 5623.1 · Bookkeeper | \$ 4,500 | \$ 4,500 | Includes 7.65% of Salary combined soc sec + medicare |
| | 5623.2 · SS+MC Bookkeeper | | | |
| | Total 5623 · Bookkeeper | \$4,500 | \$4,500 | |
| | 5630 · Telephone/Internet | \$1,380 | \$1,356 | |
| | 5640 · Insurance - Workers Comp | \$ 412 | \$ 412 | Minimum Premium |
| | 5650 · Safety Team | \$ 150 | \$ 150 | |
| | Total 5600 · Administration | \$ 21,885 | \$ 23,196 | |
| | 5700 · Worship | | | |
| | 5760 · Music Director | | | |
| | 5760.1 · Wages Music Director | \$ 11,647 | \$ 11,647 | |
| | 5760.2 · SS+MC UUCO Music Dir | \$ 891 | \$ 891 | 7.65% of Wages combined soc sec + medicare |
| | 5760.4 · UUA Benefits | \$ 116 | \$ 140 | Maximum 1.2% of salary to offset costs of long term disability insurance |
| | Total 5760 · Music Director | \$ 12,654 | \$ 12,678 | |
| | 5755 · Pianists | | | |

| UU CHURCH OF OGDEN - Proposed Budget 2017-2018 | | | | 4/27/2017 | |
|--|--|--|------------------------------------|---------------|---|
| | | | | Previous Year | Jul 17 - Jun 18 |
| | | | | | |
| | | | 5755.1 · Wages Pianists | \$ 2,100 | \$ 2,100 |
| | | | 5755.2 · SS+MC UUCO Pianists | \$ 161 | \$ 161 |
| | | | | | 7.65% of Wages combined soc sec + medicare |
| | | | Total 5755 · Pianists | \$ 2,261 | \$ 2,261 |
| | | | | | |
| | | | 5710 · Hymnals | \$ - | \$ - |
| | | | | | Use hymnal drive. |
| | | | 5711 · Honorariums | \$ 300 | \$ 300 |
| | | | | | For Guest Speakers |
| | | | 5746 · Supplies | \$ 150 | \$ 150 |
| | | | | | For candles, candle holders, lighting sticks, batteries, flowers and Worship sundry materials, etc. |
| | | | 5747 · Communications/Sound System | \$ 75 | \$ 75 |
| | | | | | Hearing assistance system upgrade, microphones, miscellaneous equip. etc. |
| | | | 5765 · Choir Appreciation | \$ - | \$ - |
| | | | 5770 · Guest Musicians | \$ - | \$ - |
| | | | 5775 · UUMN Membership Fee | \$ 70 | \$ 70 |
| | | | | | Dues for Music Director |
| | | | 5780 · Instruments | \$ 125 | \$ 125 |
| | | | | | For tuning pianos |
| | | | 5785 · Misc. Music Expenses | \$ 100 | \$ 100 |
| | | | | | Sheet music, folders, robe maintenance, etc. |
| | | | Total 5700 · Worship | \$ 15,735 | \$ 15,758 |
| | | | 5800 · Pastoral Care Assistance | | |
| | | | 5900 · Social Action/Justice | \$500 | \$500 |
| | | | 6000 - Fundraising Expense | \$1,000 | \$1,000 |
| | | | | | \$600 for events, \$200 for printing/posters/brochures and \$200 for advertising. |
| | | | Total Expense | \$170,889 | \$177,291 |
| | | | | (\$7,404) | (\$23,355) |