



Are You Struggling with...

- Employees showing up late or not at all
- Employees "Going through the motions"
- Employees' inability to work together
- Employees inconsistently following policies and procedures

THERE IS A SOLUTION



- Attitude
- Attendance
- Appearance
- Ambition
- Accountability
- Acceptance
- Appreciation






As part of a statewide effort, the South Dakota Department of Labor and Regulation has partnered with Cornerstones Career Learning Center to offer a soft skills training program called **Bring Your "A" Game to Work**. This innovative and engaging training helps your employees better deliver the seven work ethic behaviors that lead to workplace success. Participants with a 90% post test rate will receive a Certificate of Work Ethic Proficiency.

Find out more by contacting Nakita Maddox at
Cornerstones Career Learning Center
605.668.2920 nakita.maddox@cornerstonescareer.com



Get Results

Employees felt significantly more confident, prepared and excited for work after their certification:

Confident	 30%
Angry	 93%
Prepared	 22%
Excited	 21%
Nervous	 19%

Employees had a more defined sense of purpose in their reason for working after certification:

- a. Sense of accomplishment as a reason for working went up over 40%
- b. Being bored as a reason for not working went down 50%

Certified Employees Performance Indicators
Employees show up for work more consistently
Employees have a better attitude on the job
Employees wear the assigned uniform all the time
Employees are more eager to learn on the job
Employees show more respect for you as a manager
Employees are honest on the job
Employees treat customers with more respect

Next Session:

- ✓ June 27 & 28
- ✓ 12:30-4:30
- ✓ Adult Class
- ✓ Kanner Building

- ✓ Two 4 hour sessions or One 8 hour session
- ✓ Versions for Youth, Adults, & Veterans
- ✓ Minimum of 3 people in a class, Maximum of 25
- ✓ Includes certification with a post test score of 90% or higher
- ✓ Cost is \$100 per person with significant discounts for multiple participants paid by the same employer